

**Seattle Women's Commission**  
**2016 Work Plan**  
***Adopted by Quorum November 2015***

**Community Health and Wellness:**

Mission – to understand and address health disparities affecting women in Seattle.

1. Complete research project on access to services for women veterans in Seattle.
2. Conduct project with OIC to raise awareness of access to birth control and legal violations of ACA.
3. Host forum/event to raise awareness of gender justice/climate justice.
4. Be responsive to city issues that arise within committee's established mission.

**Economic and Educational Opportunities:**

Mission - to promote economic and educational equity for all women in Seattle.

1. Steward and advise Pre-K through its first cycle by having at least one meeting per quarter with council of Department of Education.
2. Draft and recommend paid family leave legislation for all workers in the city of Seattle.
3. Host a public event on paid sick time ordinance in the second quarter of 2016.
4. Complete research and recommend policies to increase internal gender equity and family friendly policies for city employees and contracts.
5. Be responsive to city issues that arise within committee's established mission.

**Equitable Development:**

Mission – to identify and address barriers to shelter and housing and to support safe, affordable housing and transit options for women and families in Seattle.

1. Recommend policies to reduce barriers to fair access of rental housing.
2. Complete research project on impacts of transit design and use on women.
3. Host an event with DPD, SOCR, and community groups on rental registration process in the third quarter of 2016.
4. Improve engagement by attending at least one meeting per quarter with aligned community stakeholders.
5. Be responsive to city issues that arise within committee's established mission.

**Violence Prevention and Justice:**

Mission – to advocate for policies and programs that reduce violence against and ensure justice for women in Seattle.

1. Research and identify the impacts of the use of excessive force by the SPD on women in Seattle; and make recommendations in accordance with findings.
2. Draft and recommend legislation to reduce/prevent sexual assault on college campuses in Seattle and strengthen legal protections from survivors
3. Support the Office of Labor Standards outreach efforts related to Safe Time
4. Advocate for the inclusion of the impact of violence on gender equality and economic opportunity efforts.
5. Host an event with focus on safe time leave in fourth quarter of 2016.
6. Be responsive to city issues that arise within committee's established mission.