

Participation and Expectation Agreement

Salmon in the Schools - Seattle is a coalition of educators, agencies, and advocates working together to support schools participating in the Salmon in the Schools program in Seattle in both public and private schools. This agreement itemizes responsibilities and expectations for this partnership between the school and the coalition.

Salmon in the Schools – Seattle Shall:

- Coordinate permits and release reporting with the Washington Department of Fish and Wildlife (WDFW). Organize logistics for the delivery and/or pick-up of eggs (as shown on WDFW permit).
- Advise the school about what equipment and supplies to get for initial setup or for replacement.
- Guide the school acquiring the necessary equipment.
- Provide training and support to assemble the aquarium and associated equipment and maintain healthy water quality to ensure salmon survival.
- Provide guidance and support for the end-of-season cleanup and storage.
- Provide loaner equipment in case of damage or failure. Any loaner equipment will be available only until the school is able to repair or replace the equipment.
- Assist with equipment repair costs (if funding is available and based on documented school need).
- Provide learning resources, technical support, and advice from the time of tank setup and through the season to fry release and end-of-season cleanup.

Participating Schools Shall:

Tank and Fish Care

- Maintain the tank, chiller, and other equipment, per recommendations.
- Monitor water chemistry regularly, per recommendations.
- Feed the fish per instructions.
- Provide funding for equipment based on school's identified ability to pay.
- Replace filter components and other consumables as needed and per instructions.
- Release salmon fry at the location designated in the WDFW permit.
- Complete and submit all reports, including end-of-year teacher survey and other requested information.
- Keep the tank and equipment in a location that the whole school can access while ensuring the location is secure and regularly monitored. Create a school culture about the importance of leaving the tank undisturbed.
- Ensure the power supply is secure and undisturbed throughout the season.
- Coordinate a plan to help with feeding the fish and maintaining the water quality over breaks.
- Use the tank only for salmon since hosting any other species may endanger the health of the fish and is in violation of your permit.
- Retain a copy of WDFW permit.
- Perform end-of-season equipment care and storage, per recommendations. Ensure everything is well labeled and secure in the off-season. The school is responsible for missing equipment.

Classroom Learning

Classroom learning about salmon may take any form that a teacher finds effective and appropriate for their students, both in providing special salmon lessons and/or incorporating salmon into other activities that address state learning standards. The IslandWood lesson resources website learn.islandwood.org provides a collection of learning resources. At a minimum every participating teacher is required to:

- Orient students to the importance of salmon in the Pacific Northwest, including to indigenous peoples, and to the water-quality, habitat, and other challenges they face.
- Involve students in observing eggs, alevin, and fry in their tank, documenting their observations, and caring for their fish.
- Engage students in learning about salmon and sharing what they learned with others.
- Include students in the salmon release and take them on other field trips as possible to learn about salmon habitat and connect what they experience with personal stewardship.

Project Wrap-up and Reporting

- Release fry where specified in the permit.
- Summarize classroom learning activities/objectives by completing and filing the teacher survey.
- Inform Salmon in the Schools - Seattle if you no longer wish to participate, are changing schools, or are passing the salmon care along to another teacher in your current school.

Hold Harmless Agreement

The school named below and its lead salmon teacher shall hold Salmon in the Schools - Seattle, Seattle Public Utilities, IslandWood, the Carkeek Watershed Community Action Project, the Fauntleroy Watershed Council, and Delridge Neighborhoods Development Association harmless from personal injury or property damage associated with having a salmon aquarium and related equipment at either the school or an offsite location during any closure of the school building.

The lead teacher and any volunteer and other school staff helping that teacher shall make every effort to ensure that equipment is safely placed, and electrical connections are safely made. Should an equipment malfunction occur that the teacher or volunteer cannot resolve, the teacher shall contact Salmon in the Schools - Seattle technician and/or area coordinator, immediately for repair or replacement at salmon@islandwood.org.

By signing this agreement, you agree to adhere to all points above to the best of your ability.

The principal and the lead salmon teacher must sign this contract. Keep one copy with the tank, file one copy with the principal, and scan the original signed copy and email it to salmon@islandwood.org.

School Name _____ Office Phone _____ Grade _____

Principal Signature _____ Printed Name _____ Date _____

Lead Teacher Signature _____ Printed Name _____ Date _____

Grade(s) represented by Lead Teacher _____

(Optional) Other Staff _____ Printed Name _____ Date _____