



Seattle Management Association
leadership • excellence • commitment

THE LEADERSHIP CHALLENGE

HOW TO MAKE EXTRAORDINARY THINGS
HAPPEN IN ORGANIZATIONS

James
Kouzes

Barry
Posner

“THE LEADERSHIP CHALLENGE” CHALLENGE THE PROCESS

Over 4,500 employees participated in a survey or listening sessions to help define Workforce Equity for the City of Seattle, and the actions we will take to improve the workplace for all of us.

Come hear what we heard from you and your co-workers, and how your input is informing the city's plans.

Cost: Free

but please register to get accurate counts for a food order

<https://www.surveymonkey.com/r/ZN7F7MX>



Felecia Caldwell

**Workforce Equity Director
with the
Seattle Department of
Human Resources**

**September 27, Tuesday
Noon—1:30**

**Seattle Municipal Tower
Room 4050/60**

**Please bring your own
lunch to this event.
Light desserts will be
provided**

FOR MORE INFORMATION:

SEATTLE MANAGEMENT ASSOCIATION

www.seattle.gov/sma

or email

sma@seattle.gov