

**MEETING MINUTES**  
**Seattle Women’s Commission**  
*Monday, May 20th 2024, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: K. Guerrero, S. Liu

Note taker & Land/Labor Acknowledgment: J. Tran

Attendance: [em.rosebarr.swc@gmail.com](mailto:em.rosebarr.swc@gmail.com) [sliuswc@gmail.com](mailto:sliuswc@gmail.com)

[krystal.guerrero.swc@gmail.com](mailto:krystal.guerrero.swc@gmail.com) [rebeccambryant@gmail.com](mailto:rebeccambryant@gmail.com) Jennifer Tran

[Mariah.Rivera.swc@gmail.com](mailto:Mariah.Rivera.swc@gmail.com)

Guests: Janet, Charlene Mitchell of Compass Housing Alliance, Tana Yasu

[https://docs.google.com/spreadsheets/d/1LeLk0\\_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

Time	Topic	Lead
5:30	<p><b>Welcome to SWC Monthly Meeting</b></p> <p><b>Land/ Labor Acknowledgment:</b></p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe’s website            ***</p> <p>“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.”</p>	S. Liu

	<p>Dr. Terah “TJ” Stewart)</p> <p><b>Introductions/ Roll Call</b></p> <p>Introductions: Introduce yourself, pronouns, and what you are grateful for today</p> <p>Approve minutes for April meeting</p> <p>S. Liu makes a motion to approve April’s meeting agenda, seconded by R. Bryant. 6 ayes; approved</p> <p>Approve Agenda for May meeting</p> <p>S. Liu makes a motion to approve April’s meeting agenda, seconded by R. Bryant. 6 ayes; approved</p>	
<p>5:45</p>	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>● Will the commission make a statement on PDiddy incident? <ul style="list-style-type: none"> <li>○ Sarah will talk to the Gender-Based Violence Committee</li> </ul> </li> </ul>	<p>-</p>
<p>5:50</p>	<p>Compass Housing Presentation</p> <p><a href="#">Compass Housing Alliance</a> provides essential housing resources and resources for those experiencing homelessness</p> <ul style="list-style-type: none"> <li>- Has been an organization for 200 years</li> <li>- The shelter is located on Alaskan Way <ul style="list-style-type: none"> <li>- 155 men who are experiencing homelessness.</li> <li>- Day and hygiene center <ul style="list-style-type: none"> <li>- Includes meals</li> <li>- Laundry</li> <li>- Showers</li> </ul> </li> <li>- Mailroom</li> </ul> </li> <li>- 800 units of affordable housing</li> <li>- Two veterans center</li> <li>- Transitional housing (includes women’s housing)</li> <li>- Voter advocacy</li> </ul> <p>Women’s shelter</p> <ul style="list-style-type: none"> <li>- Women who have experienced domestic violence</li> <li>- Mental help support</li> </ul> <p>How do they find these women?</p> <ul style="list-style-type: none"> <li>- Connect through the HOPE team at the City of Seattle</li> </ul>	<p>C. Mitchell, J. Howe, M. Bailey</p>

	<p>How long can they stay at the shelter?</p> <ul style="list-style-type: none"> <li>- No time limit</li> <li>- Some women need more time than others</li> </ul> <p>What are the challenges of working with women vs. men?</p> <ul style="list-style-type: none"> <li>- Divorces</li> <li>- Older women (dementia) <ul style="list-style-type: none"> <li>- They will partner with UW to get nursing students to help out</li> </ul> </li> <li>- Domestic violence</li> </ul> <p>What is the transition out process like?</p> <ul style="list-style-type: none"> <li>- 90 days transition <ul style="list-style-type: none"> <li>- Food, furniture, rides</li> </ul> </li> <li>- Some are invited to attend events such as dinner</li> <li>- Mental health resources</li> </ul> <p>Ideas for potential partnership</p> <ul style="list-style-type: none"> <li>- Offered to tour of the women's shelter (?)</li> <li>- Housing Subcommittee will discuss</li> </ul>	
<p>6:20</p>	<p>Social Media Planning</p> <ul style="list-style-type: none"> <li>- Instagram Takeover</li> <li>- Email Mariah at <a href="mailto:Mariah.Rivera.swc@gmail.com">Mariah.Rivera.swc@gmail.com</a> if you are interested in being the owner of the Instagram for a day</li> <li>- Mariah will then assign you a day and provide a guide on how to post</li> <li>- Confirmed interest in the call: <ul style="list-style-type: none"> <li>- Emily</li> <li>- Jennifer</li> <li>- Sarah</li> <li>- Rebecca</li> </ul> </li> </ul>	<p>M. Rivera</p>

6:25

**Subcommittee Work Plan Review & Ideation Session**

K. Guerrero

Reproductive Health

- Rebecca provided an overview of the SWC Initiatives
- No budget plan at the moment

Gender-Based Violence

- Team was not able to attend
- Blog post about gender-based violence statistics (?)
- MMIW = missing and murdered indigenous women

Housing Access

- Attended affordable housing event
- Attended an event that educated people on [intellectual disabilities](#)
- [Comprehensive Plan takeaways](#)
- Created posts during Affordable Housing Week
- Connected Communities proposal did not pass, will follow-up with the office of Tammy Morales on position
- No budget plan at the moment

Communications

- [Jeannette Williams Award](#) - June 21st
  - Awarded to Angela Garbes
  - Mariah will email flyer to all commissioners about the event
- SWC social media to commemorate and share information on key dates
- Support SWC activities
  - Asking for additional \$250 budget

K.Guerrero makes a motion to approve a \$250 budget allocated to social media and recruitment efforts seconded by R. Bryant. 6 ayes; approved

Documentation Review

SWC 2024-2025 Work Plan:  SWC 2024 Focus Areas

	<p><b>UPDATED!</b> SWC Work Plan Tracker: <a href="#">📄 SWC Initiatives</a></p> <ul style="list-style-type: none"> <li>- Task tracker for each subcommittee</li> <li>- Comms Support Needed - need help with a communications kit, Instagram, blog posts, etc.</li> </ul> <p>SWC Annual Calendar: <a href="#">📅 2024_calendar.xlsx</a></p> <ul style="list-style-type: none"> <li>- Maps out SWC and city and state events</li> </ul>	
7:00	<p><b><u>Co-Chair Updates</u></b></p> <p>5 Co-Chair Meeting</p> <ul style="list-style-type: none"> <li>● Meeting with co-chairs of commissions SOCR</li> <li>● Other commissions are still working on their work plans. They aimed for June to present their work plans to the City Council</li> <li>● Overlap <ul style="list-style-type: none"> <li>○ Human Rights also had human rights and domestic violence focus areas</li> <li>○ Could partner about the 2026 Women’s World Cup</li> </ul> </li> </ul> <p>Recruitment</p> <ul style="list-style-type: none"> <li>● Partnered with SOCR with events: <ul style="list-style-type: none"> <li>○ AAPI Heritage Month</li> <li>○ Cinco de Mayo</li> </ul> </li> <li>● Interviewed a candidate</li> </ul>	S. Liu
7:15	<p><b>Seattle Office of Civil Rights Updates/Report</b></p> <ul style="list-style-type: none"> <li>● Consider allocating the annual budget</li> <li>● SOCR Committees will need to present their work plans to the City Council. Will confirm the date</li> <li>● Pride Parade <ul style="list-style-type: none"> <li>○ Commissioners are welcome to walk the parade</li> <li>○ Will confirm the date</li> <li>○ Flag raising will be livestreamed</li> </ul> </li> </ul>	M. Idowu
7:30	<b>Adjourned</b>	