

**MEETING MINUTES**  
**Seattle Women’s Commission**  
*Tuesday, January 16th 2024, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: K. Guerrero, S. Liu

Note taker & Land/Labor Acknowledgment: R. Bryant

Attendance:

Guests:

[https://docs.google.com/spreadsheets/d/1LeLk0\\_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

| Time | Topic   | Lead   |
|------|---|--------|
| 5:30 | <p><b>Welcome to SWC Monthly Meeting</b></p> <p><b>Land/ Labor Acknowledgment:</b></p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe’s website<br/>           ***</p> <p>“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.”</p> | S. Liu |

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|      | <p>Dr. Terah “TJ” Stewart)</p> <p><b>Introductions/ Roll Call</b></p> <p>Approve minutes for November meeting</p> <ul style="list-style-type: none"> <li>• Krystal moved, Kyla seconded; Approved</li> </ul> <p>Approve Agenda for January meeting</p> <ul style="list-style-type: none"> <li>• Kyla moved, Krystal seconded; Approved</li> </ul>   |             |
| 5:40 | <p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• No public comment</li> </ul>  | -           |
| 5:45 | <p>Domestic Violence Prevention Council Update</p> <ul style="list-style-type: none"> <li>• Report out of policy recommendations for City; announced two pilot programs.</li> <li>• Language was more community based when talking about gender based violence.</li> <li>• Also discussed broadening the definition; DM goes more towards physical violence, but there is a need to broaden definition. Protection orders are not physical violence, but part of the picture.</li> <li>• Survivors on the workgroup found that investing in other programs and groups outside of the criminal legal system.</li> <li>• 1st Pilot: SOCRA announced investing 1 million dollars over 2 years for a community directed domestic violence program. Will include treatment programs for those causing harm, which reduces accessibility. (Meredith shared we can get more information if interested)</li> <li>• 2nd Pilot: an App titled Seek Then Speak. You put in information, which has accessibility information, and then if you decide you want to forward to law enforcement you can do so directly.</li> <li>• Next meeting: Friday, March 1st from 1:00 - 3:00 pm</li> <li>• Sarah asked about collaboration opportunities; Veronica discussed the app and reporting in general. Possibly incorporating the report into our work.</li> <li>• Vinati proposed working with local non-profits; IE API Chaya</li> </ul> | V. La Mont  |
| 6:00 | <p>SWC Retreat Follow Up</p> <ul style="list-style-type: none"> <li>• Narrowing focus areas this year</li> </ul>  | K. Guerrero |

Focus areas

- Reproductive Health
  - Reproductive health - Awareness
    - Racism as a public health crisis - internal education on viewing this with a gender lens
    - Maternal mortality
  - Affordable housing for women and families\*
    - Comprehensive plan - Advocacy
    - Housing for domestic violence survivors
- Gender-based violence
  - MMIW training - Advocacy/education
  - Domestic violence/trafficking prevention efforts for 2026 World Cup - education/awareness
  - Organizations in this space
    - Gender-based Violence Council
    - Domestic Violence Prevention Council
    - King County Women's Advisory Board (2023 report)
  - COMMENTS/ DISCUSSION:
    - Planned Parenthood can come in March
    - Subcommittee was Health broadly, we distilled it down a bit more to focus on reproductive health, and then also tie in affordable housing and racism as a public health crisis.
    - Housing is a social determinant of health; ideally it would be its own subcommittee. Building on what we heard at the Housing Access event.
    - Kyla: key workplan and subcommittees, as well as "loose ends" and follow-ups. (could include Comprehensive Plan and MMIW Training)
- Communications
  - Affordable child care awareness campaigns
  - LinkedIn presence
  - Budget

|      |  |          |
|------|--|----------|
|      | <ul style="list-style-type: none"> <li>● Subcommittee assignments</li> <li>● Listening session or guest speakers</li> </ul>  |          |
| 6:30 | <b>Break</b>   | -        |
| 6:40 | <p><b>Subcommittee breakout rooms</b></p> <ul style="list-style-type: none"> <li>● Work plans</li> <li>● Meeting time</li> <li>● Subcommittee chair</li> </ul> <p>Discussion: Vinanti spoke to continuing education (training) and possible non-profit event ticket purchasing on behalf of the commission.</p>  | -        |
| 7:15 | <p><b>Co-chair updates</b></p> <ul style="list-style-type: none"> <li>● Recruitment <ul style="list-style-type: none"> <li>○ Don't need an official vote to bring new commissioners on board.</li> <li>○ Two interviews have gone well; more to come this week.</li> <li>○ Will share notes and resumes</li> </ul> </li> <li>● Human Rights Day event <ul style="list-style-type: none"> <li>○ Primarily led by Human Rights &amp; Disability Commissions</li> </ul> </li> <li>● Homelessness Walk <ul style="list-style-type: none"> <li>○ Organizing to partner local homelessness org (YMCA) to do an educational event around homelessness issue and a winter walk as part of the event to inspire empathy for what unhoused individuals experience. Details TBD.</li> </ul> </li> </ul> | S. Liu   |
| 7:20 | <p><b>Seattle Office of Civil Rights Updates/Report</b></p> <ul style="list-style-type: none"> <li>- Comms person for SOCR is ramped up and can support our work</li> <li>- Derrick is not available to join our meeting in Feb</li> </ul>   | M. Idowu |
| 7:30 | <b>Adjourned</b>   |          |