#### Improving Project Delivery at SPU Through the Stage Gates System

Presentation to the Water Operating Board

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## Purpose/Agenda

- 1. Overview of SPU's Strategic Effort to Improve Project Delivery
- 2. Overview of SPU Stage Gates System

# **SPU Overview**

- \$4.5 billion in utility assets across four lines of business:
  - Drinking Water
  - Drainage
  - Wastewater
  - Solid Waste
- Supply drinking water to 1.5 million people
- Over \$400 million annual revenues
- 1,350 employees inc. core competencies

# **SPU CIP Portfolio Distribution**

- \$1.1 billion portfolio of projects and programs
- Over 200 active projects
- 85% of portfolio value are projects are greater than \$1M
- \$79M annually in programs



### Why Improve Project Delivery?

- We were underestimating our budgets, risks, and schedules
- We were often a reactive organization
- Staff morale was suffering and future leaders were leaving

### **Vision for Improving Project Delivery**

We select the right projects to ensure the highest financial, social, and environmental value to our ratepayers. We deliver quality projects in a cost effective, consistent, predictable, and transparent manner.

#### **Key Components of Our Project Delivery Improvement Initiative**

### 9 Roadblocks to Successful Project Delivery

- 1. Unrealistic schedules
- 2. Decisions not timely
- 3. Inadequate resources
- 4. Lack of accountability
- 5. Failures in dealing with complexity
- 6. Inadequate risk mitigation
- 7. Unrealistic budgets
- 8. Poor team performance
- 9. Inadequate Portfolio Management





### **Upcoming Improvements**

- Portfolio Management and Prioritization
- Quality Management Program
- Environmental Permitting and Review
- Project Manager Career Path
- Improved Teaming



### **SPU's Stage Gates System**



Seattle Seattle Utilities

## What are Stage Gates?

A system of transparent decision checkpoints (gates) at which we assess, reevaluate, and affirm a project or program.

### Why Stage Gates

- Improve visibility, clarity, and quality of decision making
- Improve hand-offs between branches
- Improve quality and efficiency in execution of projects and programs

Seattle

 Improve our Asset Management Framework

#### **SPU Asset Management**

 Delivering essential services with the least cost to the ratepayer, today and into the future



 Transparent decisions based on financial, environmental, and social costs and benefits over the asset life-cycle

#### **2011 Stage Gates System Changes**



# **Common Elements**

- Summarize findings from preceding Phase
- Authorize next Phase of work ("Go/no go")
- Identify Phase Leads and Gate Approvers
- Present and affirm Business Case validity
- Affirm \$ and staff
- Establish and confirm "project priority"
- Formalize "service equity" review

# **Stage Gate 1**



Lead:SpecifierApprove:Utility Systems Management Deputy Director

# Stage Gate 2





#### Stage Gate 3



### Gate 4



### Gate 5



#### Infrastructure Project Stage Gates



# **Accomplishments So Far**

- 1. Support for 39 projects and 2 programs in 2011
- Developed Stage Gates for Infrastructure Programs and Technology Projects
- 3. Significant Streamlining and Integration
- 4. Identified several key issues in system

#### **Any Questions?**