



AGENDA

Seattle Human Rights Commission

Thursday, October 5th, 2023, at 6:00 p.m.

Join virtually via [WebEx](#) or at Seattle City Hall, Bertha

Knight Landes Room: 600 4th Avenue, Seattle, WA 98104

Commissioners: A. Dailey, T. Diamond, PhD*, R. Lockerbie, B. Quander*

**Co-Chairs*

Staff Liaison: Commissions Manager M. Stone, Capacity Development Advisor T. Myers, Civil Rights Advisory Commission Liaison, M. Idowu

Facilitator: Commissioner B. Quander

1) CALL TO ORDER (6:00 p.m.)

2) LAND ACKNOWLEDGEMENT
Commissioner T. Diamond

3) ROLL CALL

4) PUBLIC COMMENT (6:10 p.m.)

- a) Public comment shall be limited to two (2) minutes per speaker. The total time allotted for public comment is 16 minutes.

5) APPROVAL OF MINUTES (6:26 p.m.)

- a) **Minutes of the June 29, 2023 SHRC Meeting.**
[June 29, 2023, SHRC Draft Minutes](#)
- b) **Minutes of the August 3, 2023 SHRC Meeting.**
[August 3, 2023, SHRC Draft Minutes](#)
- c) **Minutes of the September 7, 2023 SHRC Meeting.**
[September 7, 2023, SHRC Draft Minutes](#)

6) REPORTS OF COMMITTEES

- a) **Human Rights Day Subcommittee (6:30 p.m.)**
- b) **Bylaw Updates Ad-Hoc Subcommittee (6:45 p.m.)**
- c) **Document Migration Ad-Hoc Subcommittee (6:55 p.m.)**
- d) **Budget Ad-Hoc Subcommittee (7:00 p.m.)**

7) UNFINISHED BUSINESS

- a) Commission Recruitment Updates (7:10 p.m.)**
Capacity Development Advisor T. Myers, Civil Rights Advisory Commission Liaison, M. Idowu
- b) Discussion on Q4 Work Tasks/Plan (7:15 p.m.)**
Commissioner B. Quander

8) NEW BUSINESS

- a) Letter of Support for Roger Wright (7:30 p.m.)**
Commissioner B. Quander
- b) Retreat Planning (7:35 p.m.)**
Commissioners B. Quander
- c) Dignified Public Infrastructure (7:45 p.m.)**
Commissioner T. Diamond

9) ANNOUNCEMENTS

- a) Seattle Office of Civil Rights Updates (7:55 p.m.)**
Commissions Manager M. Stone, Civil Rights Advisory Commission Liaison, M. Idowu

10) ADJOURNMENT (8:00 p.m.)

The next Seattle Human Rights Commission will take place on November 2, 2023, 6:00 p.m. - 8:00 p.m.

The Seattle Human Rights Commission bylaws are located [on our website](#).



DRAFT MINUTES

Seattle Human Rights Commission

Thursday, June 29, 2023, at 6:00 p.m.

Join virtually via [WebEx](#) or at Seattle City Hall, Bertha Knight Landes Room: 600 4th Avenue, Seattle, WA 98104

1) CALL TO ORDER

Capacity Development Advisor, T. Myers called the meeting to order at 4:05 p.m.

2) SPECIAL MEETING PURPOSE & NO PUBLIC COMMENT NOTICE

3) ROLL CALL

Commissioners Present: A. Dailey, T. Diamond PhD., B. Quander (Get Engaged)

Commissioners Absent:

City Staff Present: Capacity Development Advisor, T. Myers

4) AGENDA CONFIRMATION

A motion was made by Commissioner B. Quander, seconded by Commissioner T. Diamond PhD., to confirm the June 29, 2023 agenda. Motion passed unanimously.

5) COMMISSIONER INTERVIEWS

Three interviews were conducted.

6) ADJOURNMENT

Without any objections, the meeting was adjourned at 6:00 p.m.

Minutes recorded by Commissioner B. Quander.

The Seattle Human Rights Commissions minutes and meeting recordings are located [on our website](#).



DRAFT MINUTES

Seattle Human Rights Commission

Thursday, August 3, 2023, at 6:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Bertha Knight Landes
Room: 600 4th Avenue, Seattle, WA 98104

1) CALL TO ORDER

Commissions Manager M. Stone called the meeting to order at 6:03 p.m.

2) LAND ACKNOWLEDGEMENT

Capacity Development Advisor T. Myers led the land acknowledgment.

3) ROLL CALL

Commissioners Present: A. Dailey, B. Quander

Commissioners Absent: T. Diamond, PhD.

City Staff Present: Commissions Manager M. Stone, Capacity Development Advisor T. Myers, M. Idowu

It is noted that Commissioner T. Diamond is currently on leave. Commissioner A. Dailey left the meeting at 6:53 p.m.

4) AGENDA CONFIRMATION

A motion was made by Commissioner B. Quander to table approval of minutes and discussion on bylaws until the next Human Rights Commission meeting. A second was not made, therefore the motion failed.

A motion was made by Commissioner A. Dailey to postpone the voting and interviewing parts of the recruitment process and any commission business requiring a vote, and spend the period without a third voting member reviewing and discussing the bylaws and guiding principles. A second was not made, therefore the motion failed.

5) ADJOURNMENT

Without any objections the meeting adjourned at 6:56 p.m. due to loss of quorum.

Minutes recorded by Commissioner B. Quander.

The Seattle Human Rights Commissions minutes and meeting recordings are located [on our website](#).



DRAFT MINUTES

Seattle Human Rights Commission

Thursday, September 7th, 2023, at 6:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Bertha Knight Landes
Room: 600 4th Avenue, Seattle, WA 98104

Commissioners: A. Dailey, T. Diamond, PhD*, B. Quander*

**Co-Chairs*

Staff Liaison: Commissions Manager M. Stone, Capacity Development Advisor T. Myers

Facilitator: Commissioner B. Quander

1) CALL TO ORDER

- a) Commission B. Quander called the meeting to order at 6:02 p.m.

2) LAND ACKNOWLEDGEMENT

- a) Commissions Manager M. Stone led the land acknowledgment.

3) ROLL CALL

Commissioners Present: Commissioner's A. Dailey, T. Diamond, PhD, and B. Quander

Commissioners-in-Waiting Present: M. Bonah, R. Lockerbie, and H. Miller

City Staff Present: Commissions Manager M. Stone and Capacity Development Advisor T. Myers

4) AGENDA CONFIRMATION

A motion was made by Commissioner Quander, seconded by Commissioner Dailey, remove agenda item 7b and add in its place add "Report Out on Human Rights Day Planning Committee Followed by Q&A Session." Motion passed unanimously.

5) PUBLIC COMMENT

- a) J. Ismael voiced concerns about the Disability Commission not being engaged since the beginning. J. Ismael also issued a warning regarding appropriate use of taxpayer funds (no gifts) and potential conflicts of interest

6) APPROVAL OF MINUTES (6:26 p.m.)

- a) **Minutes of the April 6, 2023 SHRC Meeting.**
[April 6, 2023, SHRC Draft Minutes](#)

Commissioner T. Diamond moved to approve the minutes from April 6, 2023. Commissioner B. Quander seconded the motion. Commissioners T. Diamond and B. Quander approved.

Commissioner A. Dailey abstained on the grounds she wasn't present for that meeting. Motion passes.

b) Minutes of the June 1, 2023 SHRC Meeting.

[June 1, 2023, SHRC Draft Minutes](#)

Commissioner B. Quander moved to approve the minutes from June 1, 2023. Per Commissioner A. Dailey's request, Commissioner B. Quander amended her motion to approve the June 1 minutes with the caveat that a link to the Seattle HRC meeting agendas, minutes and recordings be added to the minutes before publication. Commissioner A. Dailey seconded the motion. Commissioner B. Quander and A. Dailey approved. Commissioner T. Diamond abstained. Motion passes.

c) Minutes of the June 29, 2023 SHRC Meeting.

[June 29, 2023, SHRC Draft Minutes](#)

Commissioner Dailey moved to table the minutes from June 29, 2023 for a future meeting date. Commissioner Quander seconded the motion. Motion passed unanimously.

d) Minutes of the August 3, 2023 SHRC Meeting.

[August 3, 2023, SHRC Draft Minutes](#)

Commissioner Quander moved to approve the draft minutes from August 3, 2023. No one seconded the motion. Motion failed.

7) UNFINISHED BUSINESS

a) Commission Recruitment Updates (6:30 p.m.)

Capacity Development Advisor T. Myers provided an update on two pending applications. The next round of interviews is intended to occur during the next regular commission meeting on October 5, 2023.

b) Report Out on Human Rights Day Planning Committee Followed by Q&A Session

Commissioner A. Dailey led a report out on the status of the Human Rights Day Planning Committee. A whiteboard session was conducted to brainstorm ideas for panelist discussions. The next planning meeting will be held Friday, September 15.

8) NEW BUSINESS

a) Welcome New Commissioners!

Commissioners, commissioners-in-waiting and city staff introduced themselves.

b) Discussion on Q4 Work Tasks/Plan

Commissioner B. Quander led a discussion and brainstorm session on work the commission wants to accomplish by end of 2023. Priorities were identified.

9) ANNOUNCEMENTS

a) Seattle Office of Civil Rights Updates

Commissions Manager M. Stone provided an update on the commission's 2023 budget. Capacity Development Advisor T. Myers reminded everyone of a commissions digest that recently went out.

b) General Updates

Commissioner B. Quander provided an update on moving back to using the Zoom platform for meetings. All commissioners should have a designated email address for commission business.

10) ADJOURNMENT

Without any objections the meeting adjourned at 8:02 p.m.

Minutes recorded by Commissioner-in-Waiting H. Miller and Commissioner B. Quander

The Seattle Human Rights Commissions minutes and meeting recordings are located [on our website](#).