

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission Commission Chair Stacy Connole Commissioner Dorothy Y. Leggett Commissioner Joel A. Nark Staff
Andrea Scheele, Executive Director
Teresa Jacobs, Executive Assistant

Special AGENDA PUBLIC SAFETY CIVIL SERVICE COMMISSION

The Agenda is subject to change to address immediate Commission concerns.

DATE: Wednesday, September 22, 2021

TIME: 10:00 am LOCATION: WebEx

Join from the meeting link

https://seattle.webex.com/seattle/j.php?MTID=m5f5629fcd20d741e31dbbb9e39e3c523

Join by meeting number

Meeting number (access code): 1461 02 2794 Meeting password: zMjSSQgb869

Tap to join from a mobile device (attendees only)

- +1-206-207-1700,,1461022794## United States Toll (Seattle)
- +1-408-418-9388,,1461022794## United States Toll

Join by phone

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You can also dial 173.243.2.68 and enter your meeting number.

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SPECIAL

AGENDA

Public Safety Civil Service Commission

September 22, 2021

AUDIO/VIDEO TECH CHECK

CHAIR (PSCSC 2.04)

- 1. CALL TO ORDER
- 2. INTRODUCTIONS
- 3. PUBLIC COMMENT
- 4. APPROVAL OF MEETING MINUTES
 - July 21, 2021
- 5. FIRE AND POLICE EXAM UNIT
 - Fire Update-Yoshiko Grace Matsui, Fire Exams Analyst
 - Police Update-Rachael Schade, Police Exams Analyst
 - Mini Training: Public Safety Exam Development
- 6. EXECUTIVE DIRECTOR REPORT
 - Departmental Work
 - Budget
 - Vaccine Mandate
- 7. CASE STATUS REPORT
 - Christopher Gregorio v. SPD, PSCSC No. 21-01-031
 - N. Jones v. SPD, PSCSC No. 20-01-019
- 8. EXECUTIVE SESSION (MAY BE CANCELLED IF NOT NEEDED)
- 9. ADJOURN

NEXT MEETING: October 20 @ 10:00 a.m.

City of Seattle Civil Service Commissions

CHAIR (PSCSC 2.04)

- 1. CALL TO ORDER
- 2. INTRODUCTIONS
- 3. PUBLIC COMMENT

4. <u>APPROVAL OF MEETING MINUTES</u>

• July 21, 2021



CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission
Commission Chair Stacy Connole
Commissioner Dorothy Y. Leggett
Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director Teresa R. Jacobs, Executive Assistant

Public Safety Civil Service Commission July 21, 2021-Special Meeting Approved: September 22, 2021

 Call to Order: Commission Chair Stacy Connole called the July 21, 2021, Public Safety Civil Service Commission Special Meeting to order at 10:01 a.m. The meeting was held via WebEx.

2. Introductions (In Attendance)

Commission Chair Stacy Connole

Commissioner Dorothy Leggett
Commissioner Joel Nark

Andrea Scheele, Executive Director

Teresa Chen, Assistant City Attorney

Teresa R. Jacobs, Executive Assistant

Yoshiko Grace Matsui, Fire Exams Analyst

Rachael Schade, Police Exams Analyst

Adelaide Alderks, F&P Exams Analyst Randy Moser, Battalion Chief, SFD

B. Bauer, Firefighter, SFD

Kwang Kim, Fire and Police Exams, Administrative Specialist

3. PUBLIC COMMENT

No members of the public requested to give public comment.

4. APPROVAL OF MINUTES

Approval of Minutes June 23, 2021, Special Meeting

The Commission reviewed the minutes of the June 23, 2021, special meeting. Commissioner Connole moved to amend the minutes re the Case Status Report/Moss Rivera Update, to state that "Officer Moss already acknowledged that the issue pending is moot and is giving Officer Rivera an opportunity to respond." Commissioner Nark seconded the motion. The minutes were approved with the stated amendment and will be signed by the chair.

5. REQUESTS FOR REVIEW OR MODIFICATION OF THE EXECUTIVE DIRECTOR'S DECISION

- Lt. Moss- PSCSC NO. 21-05-012 Case disposition memo to be entered into record
- Lt. Rivera- PSCSC NO. 21-05-013- Case disposition memo to be entered into record

The commission entered into the record a memo and files of the appellants which states:

Because Captain Moss and Captain Rivera have withdrawn their requests for review of the Executive Director's decision, the above referenced cases are closed.

Although the cases did not proceed to review by the Public Safety Civil Service Commission, the Commission affirms the Executive Director's decision and requests that the Executive Director explore potential amendment to the PSCSC Rules to further clarify that certifications will be issued only in the case of an actual vacancy or vacancies at the rank for which the certification is requested.

6. FIREBOAT ENGINEER EXAMS PROTEST APPEAL(S)

• FF B. Bauer PSCSC No. 21-04-028

The Commission considered the exam protest appeal filed by Firefighter B. Bauer regarding the Fireboat Engineer Exam held June 16, 2021. Firefighter Bauer addressed the commission on Questions 18 and 122, the subject of the protest appeal.

Yoshiko Grace Matsui, Fire Exams Analyst, Fireboat Engineer Jose Parra, and Chair of the Development Committee Battalion Chief Randy Moser represented the exam development committee. The committee recommended denying question 18 and 122. See section 10. Executive Session for the vote and decision on this item.

7. FIRE AND POLICE EXAMUNIT

Fire and Police Updates-Yoshiko Grace Matsui, Fire Exams Analyst & Rachael Schade, Police Exams Analyst:

- Fire Update: Ms. Matsui provided a Fire exam update, reporting that the assessment week for Fire Lieutenant has been completed. There were assessors from other jurisdictions to evaluate 52 candidates who had 2 interviews each. The committee is currently in development for the Fire Engineer practical component. The practical will be held the week of September 13. A memo has been sent to Fire requesting members to apply to be a part of the development committee.
- Police Update: Ms. Schade provided a Police exam update, reporting that the Lateral Police Officer oral boards was administered on July 10. Four (4) candidates successfully passed the NTN process, two (2) were invited for oral boards, three (3) of the four (4) passed the oral boards and were placed on the register and are being evaluated by the background investigators. July 19 began training for the captain exams. The first three (3) exam exercises took place. There were nine (9) out of state assessors participing in mock orals and familiarizing themselves with scoring criteria. Seven (7) candidates went through exam process on July 20. The writing

exercise will begin on July 21st, and the remainder of the week will be facilitation of two (2) in person assessments and scoring. The register for this exam will be published on August 27th it will take effect August 29th and will be in effect for two years. Exams for 2022 are currently in development, beginning with the Police Sergeant exams.

• Honoring SFD Battalion Chief Rick Verlinda: The commission honored SFD Battalion Chief Rick Verlinda who passed away in June. BC Verlinda served on the fire department for 30 years. He retired from the department in 2013 and continued to serve the city as a consultant on the Fire Promotional Exams. Ms. Scheele read a statement submitted by Colleen Lafferty, former Fire Exams Analyst for the City. Rachael Schade and Amy Emerson honored Battalion Chief Verlinda with remarks. A Resolution was read by Commission Chair Connole on behalf of the PSCSC, Exams Analysts, and the employees of the City of Seattle.

8. EXECUTIVE DIRECTOR REPORT

Departmental Work Update: The Executive Director reported on the following-Budget: We are on target for yearly spending. The department submitted change requests for consideration for the 2022 budget. Increases for the salaries to the two positions reclassified in 2020 and increases in available spending for subscriptions were granted. A third full time position for a Strategic Advisor 2 has been requested. No decision has been made on the position request. Community Service Preference: Director Scheele reported that an August 18 meeting will be held with the shareholder group on Community Service Preference. A draft for the proposed rule is targeted for October, public comment on the proposed rule will be in November, and ready to adopt in December. Ms. Scheele stated clean up of the rules will also take place during this rule making process. Work from Home and Return to Work: Staff continues to work from home and is continuing to track the governor's proclamation on open public meetings.

9. CASE STATUS REPORT

Jones v. SPD-PSCSC No. 20-01-019-*Update*-Discovery is in progress. The hearing will be held in September.

Crawford-Writ of Review-KCSC-*Update-*Lt. Crawford filed an appeal with the Washington State Court of Appeals of the Superior Court dismissal of his writ of appeal. Ms. Scheele will provide further information as it becomes available.

- **10. EXECUTIVE SESSION:** The commission went into Executive Session at 10:51 a.m. The Executive Session ended at 11:12 a.m.
 - Fireboat Engineer exam protest appeal (continued from 6): Commissioner Nark moved to deny the appeal of Firefighter Bauer's appeal for questions 18 and 122. Commissioner Leggett seconded the motion. The motion passed 3-0. The appeal was denied.

11. ADJOURN: All other business before Connole adjourned the meeting at 1	re the Commission having been considered, Commission Chair 1:16 a.m.
X Stacy Connole PSCSC Chair	_
Teresa R. Jacobs Executive Assistant	

*Request for public records, including audio recording of meetings can be made through the City Public Records Request Center http://www.seattle.gov/public-records

6. FIRE AND POLICE EXAM UNIT

- Fire Update-Yoshiko Grace Matsui, Fire Exams Analyst
- Police Update-Rachael Schade, Police Exams Analyst
- Mini Training: Public Safety Exam Development

7. EXECUTIVE DIRECTOR REPORT

- Departmental Work
- Budget
- Vaccine Mandate

		TRANS_TYPE						
					Balance before			% Available (After
EXPENSE_CATEGORY	PROJECT_DESCR ACCOUNT_DESCR	Adopted Budget		Supplemental Budget		Available Balance	•	Encumbrances)
Nonpersonnel Svcs	VCADMIN - Leadersh 531030 - Supplies-Office Supplies	2,700.00	117.47		2,582.53	2,582.53	4.4%	95.6%
	549020 - Isf-Fas Alloc	108,285.00	81,213.39		27,071.61	27,071.61	75.0%	25.0%
	541310 - Services-Legal Notices	500.00			500.00	500.00	0.0%	100.0%
	541320 - Services-Court Reporters	500.00			500.00	500.00	0.0%	100.0%
	541550 - Services-Parking	500.00			500.00	500.00	0.0%	100.0%
	542900 - Rentals-Other	2,000.00	1,393.56		606.44	606.44	69.7%	30.3%
	544050 - Reimburse-Meetin Refresh&Meals	200.00			200.00	200.00	0.0%	100.0%
	545010 - Travel Costs-Out-Of-City	1,500.00			1,500.00	1,500.00	0.0%	100.0%
	545030 - Travel Costs-Conf, Conv, Sem	1,533.00			1,533.00	1,533.00	0.0%	100.0%
	546010 - Fees-Dues & Memberships	1,000.00	87.50		912.50	912.50	8.8%	91.3%
	549070 - Isf-Itd Alloc	20,698.00	15,543.00		5,155.00	5,155.00	75.1%	24.9%
	549080 - Isf-Itd Billed	353.00	1,688.78		(1,335.78)	• • • •	478.4%	-378.4%
	549100 - SDHR Allocation	10,287.00	6,858.00		3,429.00	3,429.00	66.7%	33.3%
	542020 - Rentals-Parking	600.00			600.00	600.00	0.0%	100.0%
	541120 - Services-Technology		1,059.01		(1,059.01)	(1,059.01)		
	532020 - Equipment-Software Purchases	1,000.00			1,000.00	1,000.00	0.0%	100.0%
	533900 - Inventory-Other		115.83		(115.83)	(115.83)		
	545040 - Travel Costs-In City	600.00			600.00	600.00	0.0%	100.0%
	541280 - Services-Courier And Delivery	500.00			500.00	500.00	0.0%	100.0%
	541380 - Services-Admin Charges	1,550.00			1,550.00	1,550.00	0.0%	100.0%
	541140 - Services-Legal Services		35.00		(35.00)	(35.00)		
	531010 - Supplies-Subscrips/Pubs/Books		2,677.27		(2,677.27)	(2,677.27)		
	544010 - Reimburse-Conf, Seminar, Reg Fee		275.00		(275.00)	(275.00)		
	VCCIVILSV - Civil Serv 541250 - Services-Recycling	50.00			50.00	50.00	0.0%	100.0%
	541260 - Services-Disposal Of Materials	50.00			50.00	50.00	0.0%	100.0%
Nonpersonnel Svcs Total		154,406.00	111,063.81		43,342.19	43,342.19	71.9%	28.1%
Personnel Svcs	VCADMIN - Leadersh 510010 - Salaries & Wages	248,874.00		27,935.00	276,809.00	276,809.00	0.0%	100.0%

520010 - Fica 19,409.00 813.56	18,595.44 4,666.71	18,595.44	4.2%	95.8%
F20020 Madisans 4.0F7.00 4.00.20	•	1 CCC 71		
520020 - Medicare 4,857.00 190.29	(4,666.71	3.9%	96.1%
520070 - Insurance Prem-Health & Dental 12,876.00 27,180.00	(14,304.00)	(14,304.00)	211.1%	-111.1%
520090 - Insurance-Group Fund Life 263.00 6.86	256.14	256.14	2.6%	97.4%
520100 - Insurance-Longterm Disability 50.00 1.02	48.98	48.98	2.0%	98.0%
520300 - Pension-City Retirement Sys 2,265.53	(2,265.53)	(2,265.53)		
520080 - Insurance-Wash St FML 379.00 20.51	358.49	358.49	5.4%	94.6%
520110 - Insurance-Death Benefit Pay 24.00 15.15	8.85	8.85	63.1%	36.9%
520320 - Employee Assistance Premium 48.00 44.88	3.12	3.12	93.5%	6.5%
510030 - Sick Leave 1,624.95	(1,624.95)	(1,624.95)		
520011 - Fica Fsa Dcap & Health 504.32	(504.32)	(504.32)		
510040 - Vacation 1,850.00	(1,850.00)	(1,850.00)		
510240 - Executive Leave Used 5,328.00	(5,328.00)	(5,328.00)		
520120 - Allowances-Special 1,584.00	(1,584.00)	(1,584.00)		
VCCIVILSV - Civil Ser 510010 - Salaries & Wages 147,124.57	(147,124.57)	(147,124.57)		
510020 - Holiday 761.44	(761.44)	(761.44)		
510070 - Part Time-Salaries & Wages 34,057.00 24,800.00	9,257.00	9,257.00	72.8%	27.2%
520010 - Fica 10,728.01	(10,728.01)	(10,728.01)		
520020 - Medicare 2,508.94	(2,508.94)	(2,508.94)		
520090 - Insurance-Group Fund Life 84.62	(84.62)	(84.62)		
520100 - Insurance-Longterm Disability 14.18	(14.18)	(14.18)		
520300 - Pension-City Retirement Sys 46,322.00 24,872.55	21,449.45	21,449.45	53.7%	46.3%
520080 - Insurance-Wash St FML 261.56	(261.56)	(261.56)		
510110 - Salaries & Wages-Temp/Intermit 1,166.00	1,166.00	1,166.00	0.0%	100.0%
520110 - Insurance-Death Benefit Pay 20.85	(20.85)	(20.85)		
510030 - Sick Leave 1,665.65	(1,665.65)	(1,665.65)		
510040 - Vacation 3,602.04	(3,602.04)	(3,602.04)		
510240 - Executive Leave Used 380.72	(380.72)	(380.72)		
Personnel Svcs Total 368,325.00 263,435.48	27,935.00 132,824.52	132,824.52	66.5%	33.5%
522,731.00 374,499.29	27,935.00 176,166.71	176,166.71	68.0%	32.0%
522,731.00 374,499.29	27,935.00 176,166.71	176,166.71	68.0%	32.0%

From: <u>Durkan, Jenny</u>
To: <u>Durkan, Jenny</u>

Subject: Protecting the Safety of Employees and Their Families

Date: Monday, August 09, 2021 1:12:01 PM

Dear City Family,

As the initial epicenter of COVID-19, our city workforce embarked upon a monumental endeavor to serve our community. Throughout the past 17 months, we have all had to adapt to a changing "new normal" as we worked together to reduce the spread of COVID-19 in our communities. Our collective work together has led Seattle to be the safest major city in the country with the lowest number of cases, hospitalizations, and deaths.

But our work to protect our families, community, and employees must also match a virus that is constantly evolving. Soon, I'll be joining Governor Inslee and County Executive Dow Constantine to announce that we will be requiring City of Seattle executive branch employees to be fully vaccinated by October 18, 2021.

Seattle is already leading the country on our vaccination rates: over 82.5% of residents 12 and older have received at least one dose of the vaccine. There is no doubt that vaccines work, and that they are our best defense against the highly contagious Delta variant. In our city and countywide data, we see how vaccines are preventing serious illness, hospitalizations, and deaths even as we have lifted most capacity restrictions at all businesses in the state and more than 60% employees have returned to their work sites.

There has not been a reported death of a Seattle resident since July 11, and Seattle has averaged some of its lowest hospitalizations of the entire pandemic. Of the 1.45 million residents fully vaccinated in King County, 0.1% have had a positive test result following vaccination, 0.004% have been hospitalized for COVID-19 and 0.001% have died due to COVID-19.

The spread of the Delta variant has required that we continue to ensure we are making decisions that our safe for our employees and their families. We cannot forget the basics of keeping ourselves and our families safe: vaccines, testing, distancing and face coverings. With that, I wanted to provide a few updates:

- Starting Monday, October 18, 2021, City workers will be required to be fully vaccinated as a condition of employment. This applies to all City workers in executive departments, regardless of whether or not you are reporting to the office, unless you have a religious or medical exemption. Employees will be required to verify and submit proof of vaccination by Monday, October 18. In the coming weeks, we will be creating a new system for verifying employee vaccination status, and we will have more to share on that soon. Employees who applied and are verified to have a medical or religious exemption will be required to undergo COVID-19 testing weekly and be required to distance. All employees will continue to be required to wear face coverings in indoor public settings. You can find more information in our COVID-19 FAQs.
- Teleworking employees can continue teleworking through at least mid-October unless

there is a business need for their return. Over the next two months, the City will be returning employees to reopen public facing counters and community centers and will continue to open library branches. We believe this can be done safely. In addition, teleworking employees can continue to have the option to work from their office. All employees will continue to be required to wear face coverings in indoor public settings. The City will continue issuing the temporary COVID-19 telework allowance and downtown City parking garages will remain \$7 per day.

• New Alternative Work Arrangements will be available after mid-October, subject to supervisor approval. We know that while some of you have grown accustomed to teleworking during this time, in-person interactions are important to our work culture and employees' wellbeing by creating opportunities for relationship building, collaboration, and creativity. We must deliver on services for our residents, communities and businesses. Seattle HR will begin rolling out a new AWA process later this week.

Make no mistake, this is the right decision to save lives and protect city workers. Vaccines protect not only vaccinated people but also those who come into contact with them. It is crucial that in our workplaces where we work, eat, have meetings, and laugh together, we make sure we are doing what we can to keep ourselves and our colleagues, our children and families, customers, and members of the public safe from serious illness, hospitalization, or death from this virus. That is why I am implementing this vaccine mandate, and every step of the way, we will continue to make decisions based on the science and public health guidance to save lives.

This has been one of the most consequential times in the history of our City – and every step of the way, City of Seattle employees have been there on the front lines, delivering for our residents and working to keep our communities safe.

As always, thank you for your hard work and dedication to the people of Seattle at a time that is immensely challenging for all of us personally. Continue to take care of one another. We have shown that collective, positive action works.

Sincer	ely
Jenny	

8. CASE STATUS REPORT

- Christopher Gregorio v. SPD, PSCSC No. 21-01-031
- Jones v. SPD-PSCSC No. 21-01-019

PUBLIC SAFETY CIVIL SERVICE COMMISSION CASE STATUS REPORT SEPTEMBER 2021

OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION:

Type	CASE	APPELLANT	RESPONDENT	DATE FILED	ISSUE	Register/Exam/	Issue/Requested	PRESIDING
	NUMBER		DEPARTMENT			Position	Outcome/Status	
RRM	20-03-014	Crawford	Fire	7-1-2020	Veteran's	Captain	June 11 King County	PSCSC
					Preference		Superior Court Judge	
							Spector issued an	
							order denying the	
							Writ of Review.	
							Appeal filed with the	
							WA State Court of	
							Appeals	

DISMISSED/CLOSED:

Туре	CASE	APPELLANT	RESPONDENT	DATE	APPEAL	ISSUE/REQUESTED DECISION/DA		PRESIDING
	NUMBER		DEPTARTMENT	FILED		OUTCOME	DISMISSED	
RRM	21-05-012	Moss	Police	4-20-2021	Certification	Captain	Director did not issue	PSCSC
						Promotional	certifications for rank	
							of captain/Case	
							Disposition entered	
							into record 7-21-21	

A=Appeal

E=Exam Protest

RRM=Request to Review or Modify (PSCSC 2.13.b)

PUBLIC SAFETY CIVIL SERVICE COMMISSION CASE STATUS REPORT SEPTEMBER 2021

RRM	21-05-013	Rivera	Police	4-20-2021	Certification	Captain	Director did not issue	PSCSC
						Promotional	certifications for rank of	
							captain/Case Disposition	
							entered into record 7-21-21	
Α	21-01-031	Gregorio	Police	8-17-2021	Suspension		Appellant withdrew his	PSCSC
							appeal September 13, 2021	
Α	20-01-019	Jones	Police	10-14-2020	Discharge		Appeal withdrew Appeal	PSCSC
							August 16, 2021	
	•			•				

Α	20-01-011	Novisedlak	Police	2-21-2020	Discharge	The commission issued	PSCSC
						Findings of Fact, Decision	
						and Order on May 5, 2021.	

A=Appeal

E=Exam Protest

RRM=Request to Review or Modify (PSCSC 2.13.b)

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

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BEFORE THE CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION

In the matter of the appeal of

Christopher Gregorio,

Appellant

٧.

Seattle Police Department,

Respondent

AMENDED DISMISSAL ORDER

PSCSC No. 21-01-031

On August 17, 2021, the Appellant filed a timely appeal with the Public Safety Civil Service Commission regarding his August 9, 2021 suspension from his position as a Police Officer in the Seattle Police Department.

On September 13, 2021, the Appellant submitted via email a signed request to voluntarily withdraw his appeal. A copy of his withdrawal request is attached to this Dismissal Order.

Based on Mr. Gregorio's request to withdraw the appeal and in accordance with PSCSC Rule 6.07, this appeal is hereby dismissed.

Dated this 20th day of September 2021,

FOR THE CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION

Andrea Scheele, Executive Director



REQUEST TO WITHDRAW APPEAL

INSTRUCTIONS: Submit an original copy of this form and send to:

Andrea Scheele, Executive Director

Civil Service Commissions

700 5th Avenue, Suite 1670, PO Box 94729,

Seattle, WA 98124-4729

Andrea.Scheele@seattl.gov

This request is to withdraw an appeal filed with:	
☐ PUBLIC SAFETY CIVIL SERVICE COMMISSION (PSCSC Rule ☐ CIVIL SERVICE COMMISSION (CSC Rule 5.22)	: 6.07)
Appeal Number: 21-01-031	
☐ I no longer wish to pursue this matter.	
I wish to pursue this matter through my union under the collective bargaining agreement.	the rights in
☐ I wish to pursue private legal action against the Response	ondent.
☐ Respondent and I have entered into a settlement agree resolves the appeal to my satisfaction.	eement which
SIGNATURE of Appellant or Representative	DATE
	9-12-21

A Dismissal Order will be issued by the Presiding Officer or Executive Director.

BEFORE THE PUBLIC SAFETY CIVIL SERVICE COMMISSION OF THE CITY OF SEATTLE

CHRISTOPHER GREGORIO	
Appellant,	
VS.	DECLARATION OF SERVICE
v 3.	CSC No. 21-01-031
SEATTLE POLICE DEPARTMENT	C3C NO. 21-01-031
CITY OF SEATTLE	
Respondent	
Respondent	
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penalty of perjury under the laws of the State of Wa	shington, that on the date below, I caused to be
served upon the below-listed parties, via the metho	d of service listed below, a true and correct copy
of the foregoing document: Dismissal Order (Amen	ded)
Party	Method of Service
Appellant: Christopher Gregorio	⊠E-Mail
Respondent: Seattle Police Department	⊠E-Mail
Chief Adrian Diaz, SPD	
c/o Amy Lowen, Assistant City Attorney	
Amy.Lowen@seattle.gov	
Cc:	⊠E-Mail
Rebecca Boatright, Executive Director, Legal Affair	
Rebecca.Boatright@seattle.gov	
Mike Fields, Executive Director, Human Resources	
MichaelR.Fields@seattle.gov	
DATED: September 20, 2021 at Seattle, Washington	ı .
	For the Public Safety Civil Service Commission
	Teresa R. Jacobs
	Teresa R. Jacobs
	Executive Assistant
	City of Seattle Civil Service Commis
DECLARATION OF SERVICE - 1	City of Seattle Civil Service Commis PO Box 94729, Seattle, WA 98124-
	(206) 233-7118/ (206) 386-130

BEFORE THE CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION

In the matter of the appeal of

NINA JONES

Appellant

٧.

DISMISSAL ORDER

PSCSC No. 20-01-019

SEATTLE POLICE DEPARTMENT

Respondent

On October 14, 2020, the Appellant filed a timely appeal with the Public Safety Civil Service Commission regarding her October 6, 2020 termination from her position as a Detective in the Seattle Police Department. The hearing was scheduled to occur over three dates, which were September 14, September 20, and September 21, 2021.

On August 16, 2021, the Appellant submitted via email a signed request to voluntarily withdraw her appeal. A copy of her withdrawal request is attached to this Dismissal Order.

Based on Ms. Jones' request to withdraw her appeal and in accordance with PSCSC Rule 6.07, this appeal is hereby dismissed.

Dated this 17th day of August , 2021

FOR THE CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION

Andrea Scheele, Executive Director Public Safety Civil Service Commission

Jones v. SPD, PSCSC 20-01-019

Dismissal Order - 1

Public Safety Civil Service Commission PO Box 94729, Seattle, WA 98124-4729 (206) 233-7118



City of Seattle Civil Service Commissions

REQUEST TO WITHDRAW APPEAL

This matter was before the: Public Safety Civil Service	e Commission Civil Serv	ice Commission				
[†] Appellant Name:		CSC/PSCSC Case No:	Date:			
Nina Jones		20-01-019	8/16/21			
*Respondent:	Appellant's Authorized Represent	ative:				
City of Seattle						
Please select the appropriate action below:			[†] Denotes required field			
✓ I am the above-named <u>Appellant</u> , and hereby w	rithdraw my appeal in the	e above-reference	ed matter.			
I am the above-named <u>Authorized Representation</u> the appeal in the above-referenced matter on the	The same of the sa	d hereby withdra	W			
A STATE OF THE STA	I am the above-named <u>Appellant.</u> Respondent and I have entered into a settlement agreement which resolves the appeal to my satisfaction. (See: CSC Rule 5.22E 1-3). The settlement agreement					
I am the <u>Authorized Representative</u> of the Appellant. Respondent and Appellant have entered into a settlement agreement which resolves the appeal to the satisfaction of the Appellant. (See: CSC Rule 5.22E 1-3). The settlement agreement is attached for the record.						
By signing and dating below, I certify that the information on	this form is correct.					
Signature: PSCSC has the form that is digitally signed by	the appellant. Date	: 8/16/21				

Please submit this completed form via email to andrea.scheele@seatle.gov. This form may also be submitted via regular mail to City of Seattle Civil Service Commission, 700 5th Avenue, Suite 1670-P.O. Box 94729, Seattle, WA 98124-4729 or by fax to (206) 684-0755. If you are sending via regular mail, please notify staff that you are mailing in the document.

A Dismissal Order will be issued by the Presiding Officer or Executive Director.

BEFORE THE PUBLIC SAFETY CIVIL SERVICE COMMISSION OF THE CITY OF SEATTLE

NINA JONES	
Appellant,	
VS.	DECLARATION OF SERVICE
.5.	CSC No. 20-01-019
SEATTLE POLICE DEPARTMENT	CSC NO. 20 01 013
CITY OF SEATTLE	
Respondent	
·	
I, Teresa R.Jacobs, Executive Assistant of City of	Seattle Civil Service Commissions, declare under
penalty of perjury under the laws of the State of	Washington, that on the date below, I caused to be
	hod of service listed below, a true and correct copy of
the foregoing document: Dismissal Order	
Party	Method of Service
Appellant: Nina Jones	⊠E-Mail
Respondent: Seattle Police Department	⊠E-Mail
c/o Sarah L. Lee, Assisant City Attorney	
Sarah.Lee@seattle.gov	
Cc:	⊠E-Mail
Brian Strobel, Paralegal	
Brian.Strobel@seattle.gov	
Kim Fabel, Legal Assistant	
Kim.Fabel@seattle.gov	
Bibi Shairulla Legal Assistant	
Bibi.Shairulla@seattle.gov	
<u> </u>	
DATED: August 17, 2021 at Seattle, Washington.	
	For the Public Safety Civil Service Commission
	Teresa R. Jacobs Teresa R. Jacobs, Executive Assistant
	i ei esa n. Jacons, executive Assistant
	City of Seattle Civil Service Commiss
DECLARATION OF SERVICE - 1	1 PO Box 94729, Seattle, WA 98124-4
JONES-PSCSCNO. 20-01-019	(206) 233-7118/ (206) 386-1301