



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission
Commission Chair Stacy Connole
Commissioner Dorothy Y. Leggett
Commissioner Joel A. Nark

Staff
Andrea Scheele, Executive Director
Teresa Jacobs, Executive Assistant

Special **AGENDA**

PUBLIC SAFETY CIVIL SERVICE COMMISSION

The Agenda is subject to change to address immediate Commission concerns.

Meeting documents will be posted to the commission website in advance of the meeting.

<http://www.seattle.gov/public-safety-civil-service-commission/monthly-meetings>

DATE: **Wednesday, July 21 , 2021**

TIME: **10:00 am**

LOCATION: **WebEx**

Join from the meeting link

<https://seattle.webex.com/seattle/j.php?MTID=m210d9a423b2b6e105f88dfbd1d6662d8>

Join by meeting number

Meeting number (access code): 1874 68 8202 Meeting password: JymRDZFP632

Tap to join from a mobile device (attendees only)

+1-206-207-1700,,1874688202## United States Toll (Seattle)

+1-408-418-9388,,1874688202## United States Toll

Join by phone

+1-206-207-1700 United States Toll (Seattle)

+1-408-418-9388 United States Toll

Global call-in numbers

Join from a video system or application

Dial 1874688202@seattle.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Join using Microsoft Lync or Microsoft Skype for Business

Dial 1874688202.seattle@lync.webex.com

Need help? Go to <https://help.webex.com>

AGENDA

Public Safety Civil Service Commission

July 21, 2021

AUDIO/VIDEO TECH CHECK

CHAIR (PSCSC 2.04)

- 1. CALL TO ORDER**
- 2. INTRODUCTIONS**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MEETING MINUTES**
 - June 23, 2021
- 5. REQUESTS FOR REVIEW OR MODIFICATION OF THE EXECUTIVE DIRECTOR'S DECISION**
 - Lt. Moss- PSCSC NO. 21-05-012 - *Case disposition memo to be entered into record*
 - Lt. Rivera- PSCSC NO. 21-05-013- *Case disposition memo to be entered into record*
- 6. FIREBOAT ENGINEER EXAMS PROTEST APPEAL(S)**

FF B. Bauer-PSCSC No. 21-04-028
- 7. FIRE AND POLICE EXAM UNIT**
 - Fire Update-Yoshiko Grace Matsui, Fire Exams Analyst
 - Police Update-Rachael Schade, Police Exams Analyst
 - Honoring SFD Battalion Chief Rick Verlinda
- 8. EXECUTIVE DIRECTOR REPORT**
 - Budget
- 9. CASE STATUS REPORT**
 - Jones v. SPD-PSCSC No. 20-01-019-*Update*
 - Crawford v. PSCSC- 20-2-13614-0 SEA-*Update*
- 10. EXECUTIVE SESSION (MAY BE CANCELLED IF NOT NEEDED)**
- 11. ADJOURN**

NEXT MEETING: August 11, 2021 @ 10:00 AM (Special Meeting)

City of Seattle Civil Service Commissions

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729

Tel (206) 233-7118, Fax: (206) 684-0755, <http://www.seattle.gov/CivilServiceCommissions/>

An equal employment opportunity employer. Accommodations for people with disabilities provided upon request

4. APPROVAL OF MEETING MINUTES

- **June 23, 2021**



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commission Chair Stacy Connole

Commissioner Dorothy Y. Leggett

Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director

Teresa Jacobs, Executive Assistant

Public Safety Civil Service Commission

June 23, 2021-Special Meeting

Approved: July 21, 2021

1. **Call to Order:** Commission Chair Stacy Connole called the June 23, 2021, Public Safety Civil Service Commission Special Meeting to order at 10:02 a.m. The meeting was held via WebEx.
2. **Introductions (In Attendance)**

Commission Chair Stacy Connole Commissioner Dorothy Leggett Commissioner Joel Nark Andrea Scheele, Executive Director Teresa Chen, Assistant City Attorney Teresa R. Jacobs, Executive Assistant	Yoshiko Grace Matsui, Fire Exams Analyst Rachael Schade, Police Exams Analyst Adelaide Alderks, Fire and Police Exams Analyst Kwang Kim, Fire and Police Exams, Administrative Specialist Randy Moser, Battalion Chief, SFD A. Bolton, Firefighter, SFD
---	--
3. **Public Comment:** No members of the public requested to give public comment.
4. **APPROVAL OF MINUTES**

Approval of Minutes May 9, 2021, Monthly Meeting

The Commission reviewed the minutes of the May 9, 2021, monthly meeting. Commissioner Nark moved to approve the minutes. Commissioner Leggett seconded the motion. The minutes were approved by acclamation and will be signed by the chair.
5. **FIRE LIEUTENANT EXAMS PROTEST-A.B.-PSCSC No. 21-04-024:** The Commission took into consideration the appeals protest filed by Firefighter A. Bolton regarding the Fire Lieutenant Assessment Center Oral Boards that were held June 5, 2021. Firefighter Bolton who was present, brought an appeal on the development committee's decision on an exam protest that was submitted by another candidate on an oral board examination question. The firefighter who filed the original protest was not present.

City of Seattle Civil Service Commissions

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729

Tel (206) 233-7118, Fax: (206) 684-0755, <http://www.seattle.gov/CivilServiceCommissions/>

An equal employment opportunity employer. Accommodations for people with disabilities provided upon request

Yoshiko Grace Matsui, Fire Exams Analyst and Battalion Chief Randy Moser represented the exam development committee. The committee recommended granting the remedy requested by the appellant. The commission entered an executive session to deliberate.

6. **FIRE AND POLICE EXAM UNIT**

Fire and Police Updates-Yoshiko Grace Matsui, Fire Exams Analyst & Rachael Schade, Police Exams Analyst:

Fire Update: Ms. Matsui provided a Fire exam update, reporting that the Fire Lieutenant Oral Boards were completed. The Fireboat Engineer written exam was also complete, and three (3) candidates participated. The practical exam will take place in September. The development committee is currently planning the 2022 exam cycle.

Police Update: Ms. Schade provided a Police exam update, reporting that the Lateral Police Officer application period is closed. There were twenty (20) applicants, seven (7) participated in the written and the oral boards are scheduled for July 10. 450 applicants were scheduled to participate in the next entry level Police Officer exam. Ms. Schade is working with SPD to encourage applicants to complete all portions of the exam.

Introduction to Fire and Police Exams Unit Administrative Specialist: Kwang Kim was introduced to the commission. Kwan is the exams unit new temporary Administrative Specialist.

Acknowledgment of Fallen Officer: The Commission took a moment to honor SPD Officer Alexandra "Lexi" Harris who passed away while assisting at a crash scene on I-5.

7. **PSCSC ADMINISTRATION-Meeting Dates/Exam Protest Appeals:** The commission confirmed the upcoming meeting dates to accommodate protest appeals and hearings. The commission will hold special meetings on July 21 and August 11 to for exam protest appeals. The September 15 meeting will be adjourned due to a disciplinary appeal hearing that will begin the week of September 13. The remaining meetings for the year are October 20, November 17, and December 15. The November and December meetings may be changed to hold a joint meeting with the Civil Service Commission.

8. **EXECUTIVE DIRECTOR REPORT**

Departmental Work Update: The Executive Director reported on the following-**Work from Home and Return to Work:** Staff continues to work from home and is looking at the SMT meeting room setup to continue to hold remote meetings after returning to the office. **Budget:** The first draft for the 2022 budget proposal was submitted. Director Scheele is working with Budget Analyst Arushi Kumar to finalize. There are no significant expenditures on the monthly budget. We are on target for yearly spending. **Community Service Preference:** Director Scheele is working with SPD and a shareholder group that includes Community Police Commission on Community Service Preference. **Requests for Certification:** Director Scheele reported that SPD submitted requests for certifications for six (6)

Sergeants, two (2) Lieutenants, and a number of Captain certifications. The Captain certifications will be held until they have the appropriate vacancies at that rank.

9. CASE STATUS REPORT

Moss & Rivera/SPD Captain Certification-Update- Seattle Police Department has withdrawn any requests they have pending the appeal that was filed by Lieutenant Rivera and Lieutenant Moss. Director Scheele will contact Lieutenant's Moss and Rivera to give them an opportunity to respond.

Jones v. SPD-PSCSC No.20-01-019-Update-Discovery is in progress. The hearing will be held in September.

Crawford-Writ of Review-KCSC-Update-On June 11, 2021, King County Superior Court Judge Spector, issued an order denying the Writ of Review that was filed on the matter of veteran's preference and the veteran's preference rulemaking. She affirmed the decision of the Executive Director, dismissing Lt. Crawford's requests.

10. EXECUTIVE SESSION: The commission went into Executive Session at 10:43 a.m. The Executive Session ended at 11:12 a.m.

- **Fire Lt. Exam Protest:** The commission accepted the recommendation of the development committee and granted Firefighter Bolton's appeal.

11. ADJOURN: All other business before the Commission having been considered, Commission Chair Connoles adjourned the meeting at 11:26 a.m.

Respectfully Submitted by:

/s/ Teresa R. Jacobs 7/21/2021

/s/ Stacy Connoles 7/21/2021

Date:

Date:

Teresa R. Jacobs
Executive Assistant

Stacy Connoles
Commission Chair

*Request for public records, including audio recording of meetings can be made through the City Public Records Request Center <http://www.seattle.gov/public-records>

**5. REQUESTS FOR REVIEW OR
MODIFICATION OF THE EXECUTIVE
DIRECTOR'S DECISION**

- **Lt. Moss- PSCSC NO. 21-05-012 - Case
*disposition memo to be entered into
record***
- **Lt. Rivera- PSCSC NO. 21-05-013- Case
*disposition memo to be entered into
record***



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair

Commissioner Dorothy Leggett

Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director

Teresa Jacobs, Executive Assistant

MEMORANDUM

By: The Public Safety Civil Service Commission

To: File for PSCSC No. 21-05-012 (Moss) and No. 21-05-013 (Rivera)
Captain Moss, Captain Rivera, M. Fields, Chief Diaz, SPD

Cc: A. Lu, SFD Human Resources
President Bachler, SPMA
President Solan, SPOG
President Walsh, Seattle Fire Chiefs Local 2898
President Stuart, IAFF Local 27

Date: July 21, 2021

Subject: Closure of PSCSC No. 21-05-012 (Moss) and No. 21-05-013 (Rivera)

SUMMARY

In April 2021, Captain Moss and Captain Rivera (both Lieutenants with the Seattle Police Department at that time) requested that the Public Safety Civil Service Commission (PSCSC) review the Executive Director's determination that issuance of a certification for one Captain position requires an existing vacant Captain position. Because the above referenced requests were withdrawn, the PSCSC submits this memorandum to each matters' file to document the chronology and disposition of each matter which is now closed.

BACKGROUND

- March 25, 2021 – Seattle Police Department (SPD) initiated a discussion regarding a request for certification for one Captain position.
- March 25, 2021 – The Executive Director of the Public Safety Civil Service Commission (PSCSC or Commission) determined that a vacant position must exist for the Executive Director to issue the certification. At the time of the request, SPD had not established that there was a vacancy.
- April 20, 2021 – Captain Moss and Captain Rivera submitted requests for the Commission's review of the Executive Director's determination that a vacancy is required prior to issuance of a certification.
- April 21, 2021 – At a regularly scheduled public meeting, the Commission received comments from Captain Moss and Captain Rivera, as well as from the Executive Director. SPD had notice of this meeting (and all regularly scheduled PSCSC meetings) but did not attend. The Commission concluded that its decision on Captain Moss's and Captain Rivera's requests would be held in abeyance to give SPD an opportunity to submit a request for certification by May 10, 2021, with additional information meeting the requirements of PSCSC Rule 11.02. (For an existing position, show the number of vacancies to be filled, the class title, tenure of work to be performed, cause of the vacancy, and any other details necessary for full description of the vacant position SPD seeks to fill. For new positions, also include the authority for the appointment.)

- May 10, 2021 – SPD submitted a request for certification for *four* Captain positions along with information to support the request. The PSCSC scheduled a Special Meeting for May 17, 2021 to review SPD’s renewed request and supporting information, but per SPD’s request, the Special Meeting was postponed in order to allow time for SPD to pursue other avenues for obtaining vacancies.
- May and June 2021 – SPD pursued and obtained additional Captain position vacancies through proper channels (reallocation of vacant positions).
- June 11, 2021 – The Executive Director issued a certification for promotion of up to two Captains.
- June 22, 2021 – SPD confirmed that, because the certification has been issued, the issues in the above referenced matters are moot.
- June 23, 2021 – Captain Moss acknowledged that the issues are moot. The Commissioners were informed that SPD and Captain Moss concluded that the issues were resolved and no longer require the Commission’s consideration. After the meeting, Captain Rivera also acknowledged the issues are moot.

DISPOSITION

Because Captain Moss and Captain Rivera have withdrawn their requests for review of the Executive Director’s decision, the above referenced cases are closed.

Although the cases did not proceed to review by the Public Safety Civil Service Commission, the Commission affirms the Executive Director’s decision and requests that the Executive Director explore potential amendment to the PSCSC Rules to further clarify that certifications will be issued only in the case of an actual vacancy or vacancies at the rank for which the certification is requested.

6. FIREBOAT ENGINEER EXAMS PROTEST APPEAL(S)

Section 6 Contents	
p. 11	PSCSC Exam Protest Appeal Determination Form
p. 12	SDHR memo to Commission on 2021 Fireboat Engineer- Written Exam Appeal Response
p. 13	Exam development committee response to request for remedy on #18 (Redacted for publication, pursuant to RCW 42.56.250. Contains test questions, scoring keys, or other examination data used to administer a license, employment, or academic examination).
p. 14	Exam development committee response to request for remedy on #122 (Redacted for publication pursuant to RCW 42.56.250.)
p. 15	SDHR memo, Appendix A- June 28, 2021 Notification of Development Committee exam protest decisions, including #18 and #122
p. 16	SDHR memo, Appendix B- Bibliography materials for #18 (Redacted for publication pursuant to RCW 42.56.250).
p. 17	SDHR memo, Appendix C- Bibliography materials for #122 (Redacted for publication pursuant to RCW 42.56.250).
p. 18	SDHR memo, Appendix D- Candidate's appeal of exam protest decisions for #18 and #122 (Redacted for publication pursuant to RCW 42.56.250).
p. 19-20	Candidate's original exam protests on #18 and #122. (Redacted for publication pursuant to RCW 42.56.250).

PSCSC REQUEST FOR DECISION

Meeting Date: Fireboat Engineer Exam Protest

Exam Administered: June 16, 2021

CANDIDATE	QUESTION #	REMEDY / COMMITTEE RECOMMENDATION	DENIED	APPROVED	OTHER	NOTES
FF B. Bauer #21-04-028						

Stacy Connoles

Commission Chair, PSCSC

Date: _____



Seattle

Department of Human Resources

Bobby Humes, Director

Memo

Date: July 13, 2021

To: Public Safety Civil Service Commission

From: Yoshiko Grace Matsui, Fire Exams Administrator

Subject: 2021 Fireboat Engineer – Written Exam Appeal Response

The purpose of this confidential memo is to provide background on how the written examination questions were developed, what information they are based upon, and the protest process that has led us to these appeals. As Exam Administrator, I am the subject matter expert on the exam, and am authorized to speak for the other committee members. Please feel free to ask me any exam or appeal related questions. I respectfully remind the Commission that all exam materials are confidential, and should be handled as such.

Background on Test Development

The 2021 Fireboat Engineer Promotional Development Committee is made up of subject matter experts in the areas of fire/rescue operations, marine engineering, and personnel selection testing/assessment, including: two incumbent Seattle Fireboat Engineers; the Battalion Chief who is the Chair of all Fire Promotional Development Committees; and Fire & Police Exams Administrators Yoshiko Grace Matsui and Adelaide Alderks. Over the course of roughly seven months, the committee held many meetings to develop the written exam.

Source Materials for Written Exam

All written exam questions are developed to evaluate each candidate's knowledge, skills, and abilities to perform the job to which he or she is seeking promotion. The written exam questions must be directly sourced from the exam bibliography, which was published to SFD_All on March 18, 2021. The Development Committee approves materials for the bibliography and hand reviews each question for the written exam. The questions themselves are developed by a vendor, Testing for Public Safety. This vendor has 25 years' experience developing and validating exams for Police & Fire Departments in the U.S.

Appeal Details

The written exam was administered on June 16, 2021. There were five exam protests filed and the Fireboat Engineer Development Committee convened to consider the protests. Two protests were granted and three were denied. On June 28, 2020, all candidates were emailed a memo that described the committee's decisions on those protests (See Appendix A- Protest Decisions Memo). One appellant timely filed exam protest appeals on two of the committee's exam protest decisions for question #18 and question #122.

Seattle Department of Human Resources

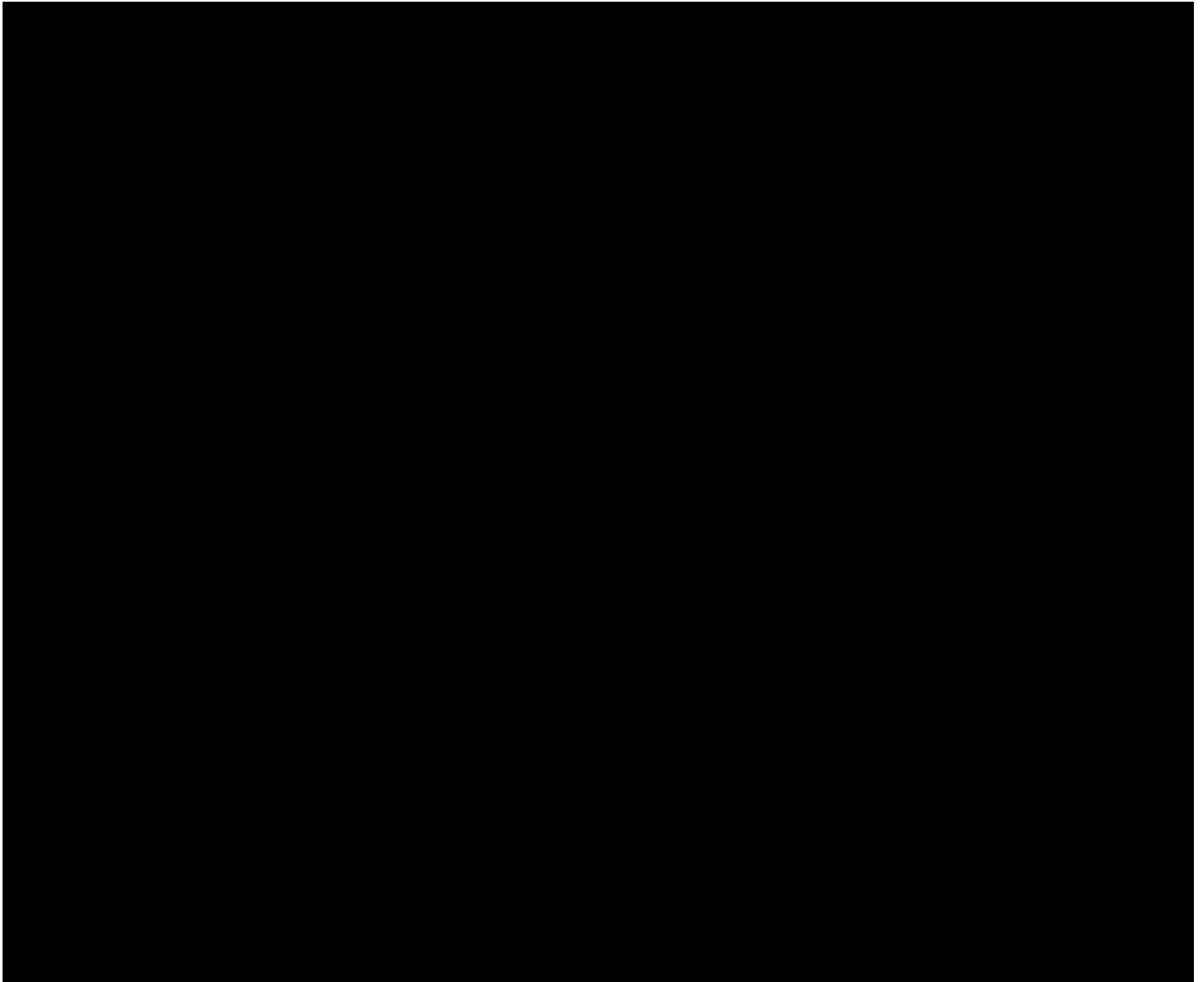
Seattle Municipal Tower, 700 5th Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028

(206) 684-7999 • TTY: 7-1-1 • Fax: (206) 684-4157 • Employment Website: www.seattle.gov/jobs

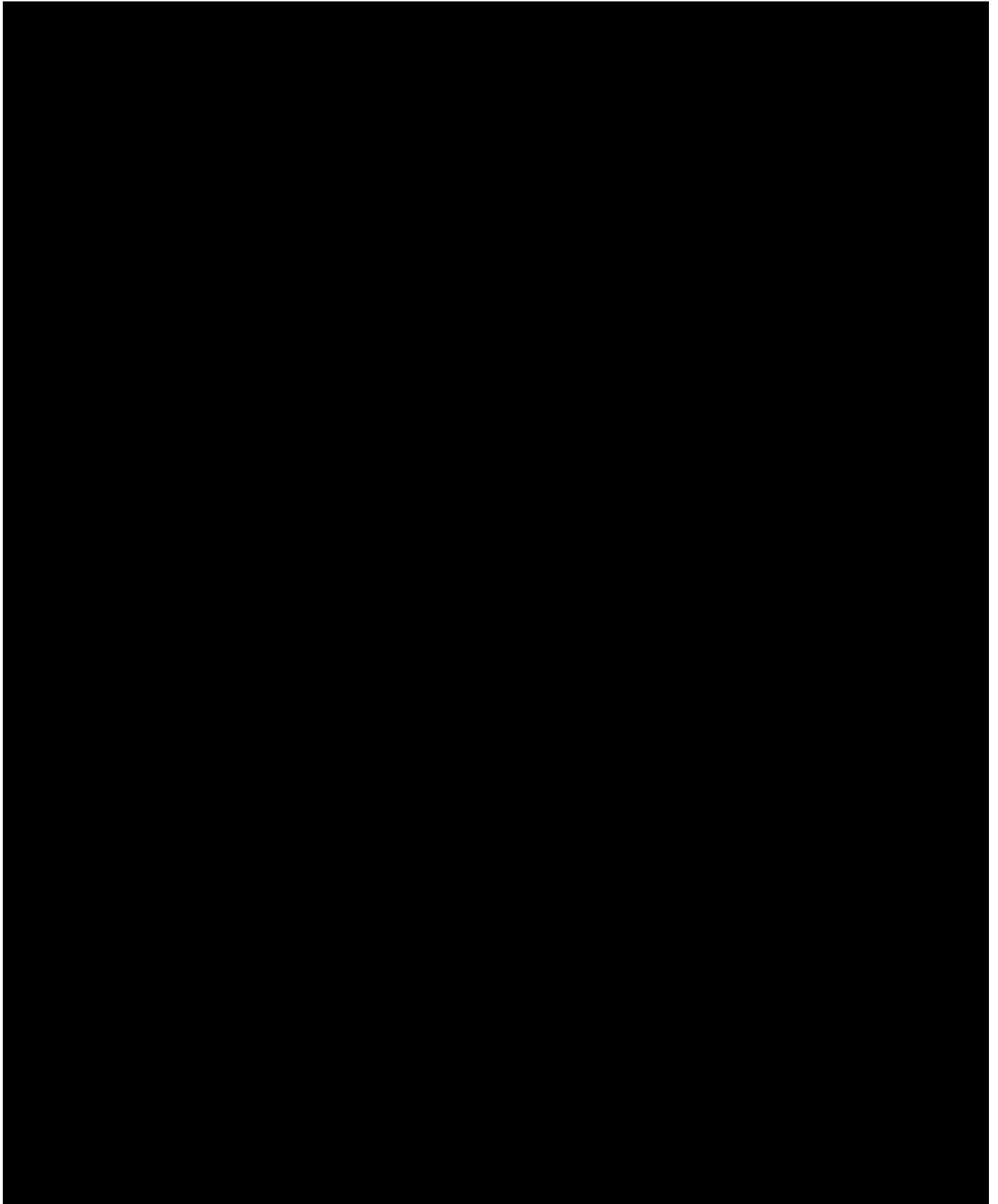
An equal employment opportunity employer. Accommodations for people with disabilities provided upon request.



BELOW THIS LINE CONTAINS CONFIDENTIAL HIRING OR PROMOTIONAL TESTING MATERIALS- DO NOT DUPLICATE OR SHARE



Redacted pursuant to RCW 42.56.250. This area contains test questions, scoring keys, or other examination data used to administer a license, employment, or academic examination.





Bobby Humes, Director

Memo

Date: June 28, 2021

To: Fireboat Engineer Candidates

From: Yoshiko Grace Matsui, Fire Exams Administrator

Subject: Protest Decisions – Fireboat Engineer Written Exam June 16, 2021

Below is the list of Fireboat Engineer written exam question numbers which were protested and the protest dispositions. Candidates may appeal any of the following decisions to the Public Safety Civil Service Commission.

A complete list of the question text and answers will be available for review, by prior appointment only, at our offices on the 55th floor of the Seattle Municipal Tower until July 6 at 12:00pm. **Due to COVID-19 safety measures, you must RSVP via email 24 hours in advance before coming to the office. We need to ensure staff are available to assist. Face covering are required.** To review the question text and answers, and to obtain specific instructions on how to submit an appeal, please email Yoshiko.GraceMatsui@seattle.gov to make an appointment. The due date for appeals will be 12:00 pm on Tuesday, July 6, 2021.

All timely appeals (received by this office on or before the due date of Tuesday, July 6, 2021 at 12:00 pm) will be heard before the Public Safety Civil Service Commission at their scheduled meeting on Wednesday, July 21, 2021, at 10:00 a.m. via WebEx video conferencing.

The following question will be given credit for more than one correct answer:

66 (all responses accepted)

97 (all responses accepted)

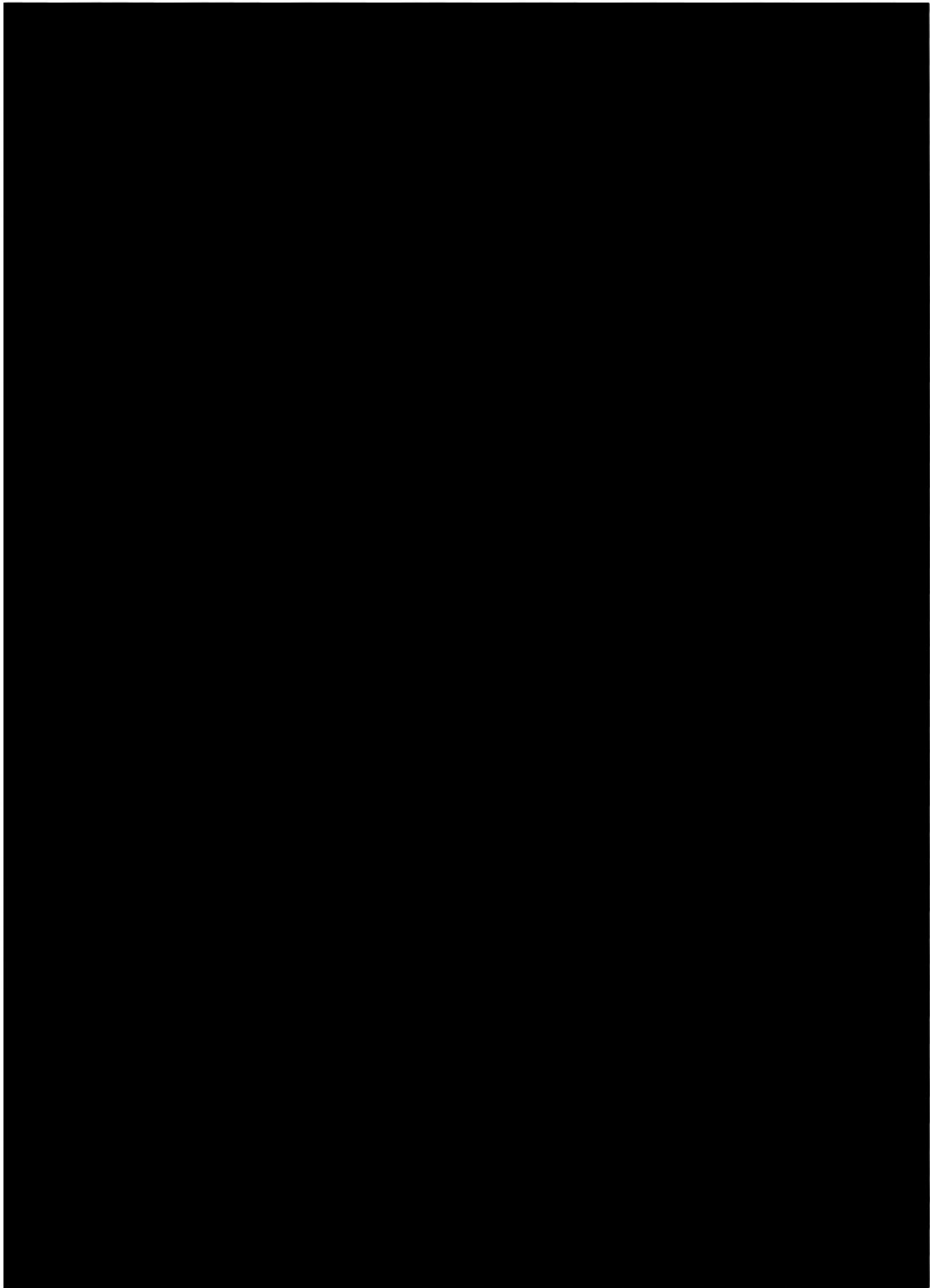
Protests on the following questions were denied:

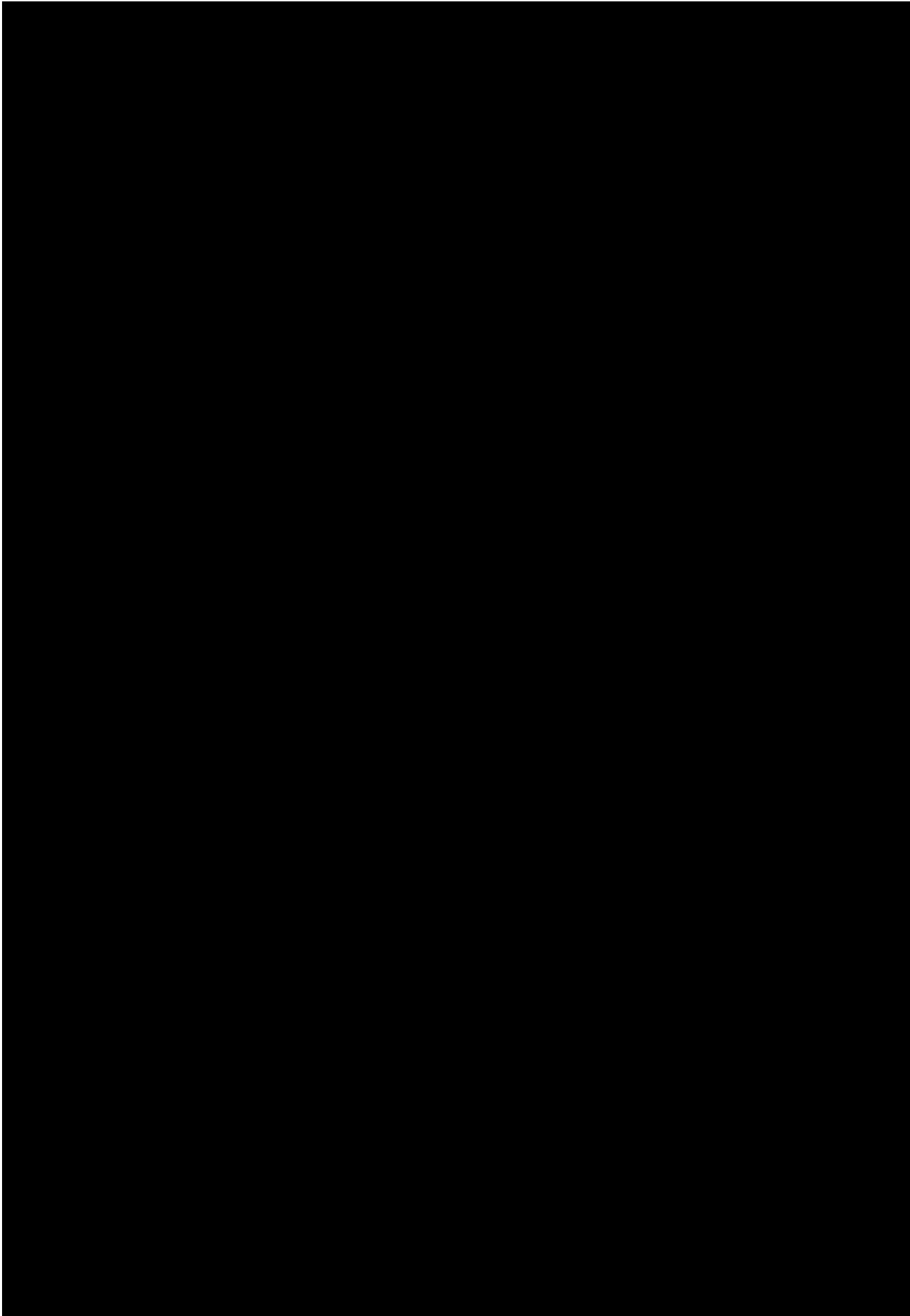
18

118

122



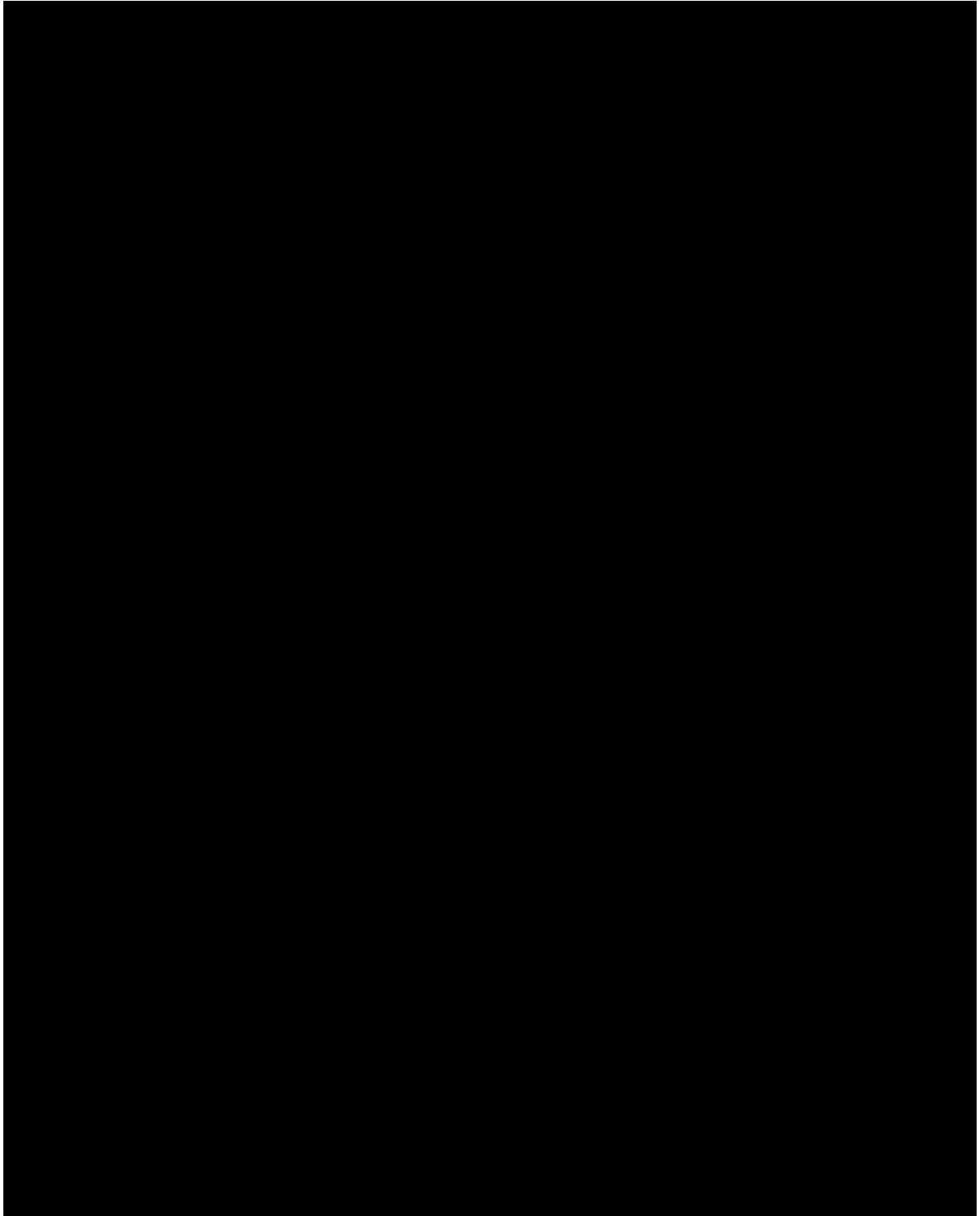




APPENDIX D

Dear Public Safety Civil Service Commissioners,

I, Brian Bauer, would like to appeal the decision on protests in reference to 2 questions from the Seattle Fire Department Fireboat Engineer Written Exam 2021.



PROTEST FORM

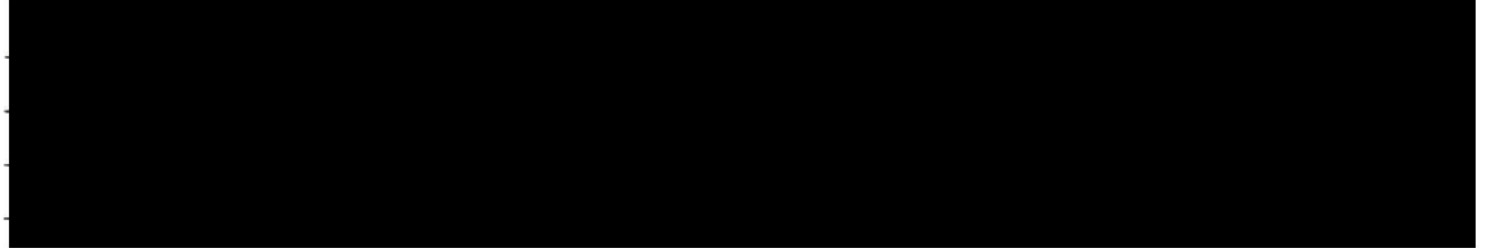
TITLE OF EXAMINATION: FIREBOAT ENGINEER WRITTEN EXAM 2021

Only one protest can be placed on this page. Each protest must be listed on separate forms.

The exam question in full with number and keyed answer is as follows:

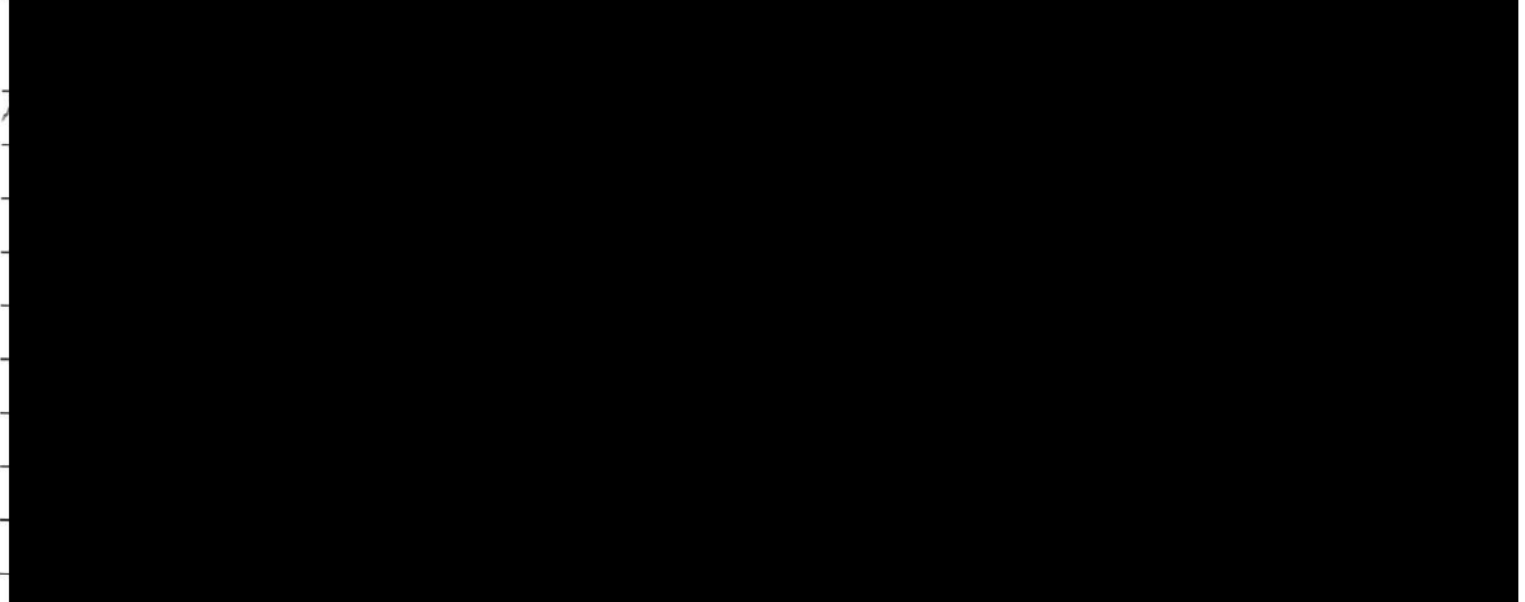
Question #: 18 KEY ANSWER: D

Redacted area contains promotional exam materials- not subject to public disclosure



Protestant's requested remedy: CHANGE CORRECT ANSWER TO "A".

Redacted area contains promotional exam materials- not subject to public disclosure



ON THE BACK SIDE OF THIS FORM, PLEASE PRINT YOUR NAME, SIGN YOUR NAME, AND DATE YOUR SIGNATURE

PROTEST FORM

TITLE OF EXAMINATION: FIREBOAT ENGINEER WRITTEN EXAM 2021

Only one protest can be placed on this page. Each protest must be listed on separate forms.

The exam question in full with number and keyed answer is as follows:

Question #: 122 KEY ANSWER: A

Redacted area contains promotional exam materials- not subject to public disclosure

Protestant's requested remedy: EITHER MAKE ANSWER "D" CORRECT . OR REMOVE THE QUESTION

Redacted area contains promotional exam materials- not subject to public disclosure

7. FIRE AND POLICE EXAM UNIT

- **Fire Update-Yoshiko Grace Matsui, Fire Exams Analyst**
- **Police Update-Rachael Schade, Police Exams Analyst**

- **Fire Update-Yoshiko Grace Matsui, Fire Exams Analyst**

- **Police Update-Rachael Schade, Police Exams Analyst**

8. EXECUTIVE DIRECTOR REPORT

- **Budget**

July 2021

TRANS_TYPE									
						Balance before		% Available	
EXPENSE_CATEGORY	PROJECT_DESCR	ACCOUNT_DESCR	Adopted Budget	Actuals	Supplemental Budget	Encumbrances	Available Balance	(After Encumbrances)	
Nonpersonnel Svcs	VCADMIN - Leadersh	531030 - Supplies-Office Supplies	2,700.00	117.47		2,582.53	2,582.53	4.4%	95.6%
		549020 - Isf-Fas Alloc	108,285.00	63,165.97		45,119.03	45,119.03	58.3%	41.7%
		541310 - Services-Legal Notices	500.00			500.00	500.00	0.0%	100.0%
		541320 - Services-Court Reporters	500.00			500.00	500.00	0.0%	100.0%
		541550 - Services-Parking	500.00			500.00	500.00	0.0%	100.0%
		542900 - Rentals-Other	2,000.00	800.11		1,199.89	1,199.89	40.0%	60.0%
		544050 - Reimburse-Meetin Refresh&Meals	200.00			200.00	200.00	0.0%	100.0%
		545010 - Travel Costs-Out-Of-City	1,500.00			1,500.00	1,500.00	0.0%	100.0%
		545030 - Travel Costs-Conf, Conv, Sem	1,533.00			1,533.00	1,533.00	0.0%	100.0%
		546010 - Fees-Dues & Memberships	1,000.00	87.50		912.50	912.50	8.8%	91.3%
		549070 - Isf-ltd Alloc	20,698.00	12,089.00		8,609.00	8,609.00	58.4%	41.6%
		549080 - Isf-ltd Billed	353.00	1,374.17		(1,021.17)	(1,021.17)	389.3%	-289.3%
		549100 - SDHR Allocation	10,287.00	5,143.50		5,143.50	5,143.50	50.0%	50.0%
		542020 - Rentals-Parking	600.00			600.00	600.00	0.0%	100.0%
		541120 - Services-Technology		769.60		(769.60)	(769.60)		
		532020 - Equipment-Software Purchases	1,000.00			1,000.00	1,000.00	0.0%	100.0%
		533900 - Inventory-Other		115.83		(115.83)	(115.83)		
		545040 - Travel Costs-In City	600.00			600.00	600.00	0.0%	100.0%
		541280 - Services-Courier And Delivery	500.00			500.00	500.00	0.0%	100.0%
		541380 - Services-Admin Charges	1,550.00			1,550.00	1,550.00	0.0%	100.0%
		541140 - Services-Legal Services		35.00		(35.00)	(35.00)		
		531010 - Supplies-Subscrips/Pubs/Books		2,230.76		(2,230.76)	(2,230.76)		
		544010 - Reimburse-Conf,Seminar,Reg Fee		275.00		(275.00)	(275.00)		
	VCCIVILSV - Civil Serv	541250 - Services-Recycling	50.00			50.00	50.00	0.0%	100.0%
		541260 - Services-Disposal Of Materials	50.00			50.00	50.00	0.0%	100.0%
Nonpersonnel Svcs Total			154,406.00	86,203.91		68,202.09	68,202.09	55.8%	44.2%
Personnel Svcs	VCADMIN - Leadersh	510010 - Salaries & Wages	248,874.00		27,935.00	276,809.00	276,809.00	0.0%	100.0%

Personnel Svcs	VCADMIN - Leadersh	510020 - Holiday		3,405.28	(3,405.28)	(3,405.28)				
		520010 - Fica	19,409.00	496.40	18,912.60	18,912.60	2.6%	97.4%		
		520020 - Medicare	4,857.00	116.10	4,740.90	4,740.90	2.4%	97.6%		
		520070 - Insurance Prem-Health & Dental	12,876.00	21,140.00	(8,264.00)	(8,264.00)	164.2%	-64.2%		
		520090 - Insurance-Group Fund Life	263.00	5.04	257.96	257.96	1.9%	98.1%		
		520100 - Insurance-Longterm Disability	50.00	0.78	49.22	49.22	1.6%	98.4%		
		520300 - Pension-City Retirement Sys		1,378.38	(1,378.38)	(1,378.38)				
		520080 - Insurance-Wash St FML	379.00	12.47	366.53	366.53	3.3%	96.7%		
		520110 - Insurance-Death Benefit Pay	24.00	3.15	20.85	20.85	13.1%	86.9%		
		520320 - Employee Assistance Premium	48.00	44.88	3.12	3.12	93.5%	6.5%		
		510030 - Sick Leave		1,254.95	(1,254.95)	(1,254.95)				
		520011 - Fica Fsa Dcap & Health		356.12	(356.12)	(356.12)				
		510040 - Vacation		296.00	(296.00)	(296.00)				
		510240 - Executive Leave Used		3,552.00	(3,552.00)	(3,552.00)				
		520120 - Allowances-Special		1,392.00	(1,392.00)	(1,392.00)				
	VCCIVILSV - Civil Serv	510010 - Salaries & Wages		107,248.28	(107,248.28)	(107,248.28)				
		510020 - Holiday		380.72	(380.72)	(380.72)				
		510070 - Part Time-Salaries & Wages	34,057.00	18,800.00	15,257.00	15,257.00	55.2%	44.8%		
		520010 - Fica		7,776.81	(7,776.81)	(7,776.81)				
		520020 - Medicare		1,818.77	(1,818.77)	(1,818.77)				
		520090 - Insurance-Group Fund Life		63.48	(63.48)	(63.48)				
		520100 - Insurance-Longterm Disability		10.62	(10.62)	(10.62)				
		520300 - Pension-City Retirement Sys	46,322.00	17,880.65	28,441.35	28,441.35	38.6%	61.4%		
		520080 - Insurance-Wash St FML		189.50	(189.50)	(189.50)				
		510110 - Salaries & Wages-Temp/Intermit	1,166.00		1,166.00	1,166.00	0.0%	100.0%		
		520110 - Insurance-Death Benefit Pay		20.85	(20.85)	(20.85)				
		510030 - Sick Leave		285.54	(285.54)	(285.54)				
		510040 - Vacation		2,459.88	(2,459.88)	(2,459.88)				
		Personnel Svcs Total		368,325.00	190,388.65	27,935.00	205,871.35	205,871.35	48.0%	52.0%
				522,731.00	276,592.56	27,935.00	274,073.44	274,073.44	50.2%	49.8%
		522,731.00	276,592.56	27,935.00	274,073.44	274,073.44	50.2%	49.8%		

9. CASE STATUS REPORT

- **Jones v. SPD-PSCSC No.20-01-019-**
Update
- **Crawford- 20-2-13614-0 SEA** *Update*

- CASE STATUS REPORT

PUBLIC SAFETY CIVIL SERVICE COMMISSION
CASE STATUS REPORT
JULY 2021

OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION:

Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Requested Outcome/Status	PRESIDING
RRM	20-03-014	Crawford	Fire	7-1-2020	Veteran's Preference	Captain	6/11 KCSC Judge Spector issued an order denying the Writ-Appellant Filed at COA	PSCSC
RRM	21-05-012	Moss	Police	4-20-2021	Certification	Captain Promotional	Director did not issue certifications for rank of captain/Case Disposition to be entered into record	PSCSC
RRM	21-05-013	Rivera	Police	4-20-2021	Certification	Captain Promotional	Director did not issue certifications for rank of captain/Case Disposition to be entered into record	PSCSC
A	20-01-019	Jones	Police	10-14-2020	Discharge		Hearing scheduled for September 14, 21-22	PSCSC

A=Appeal

E=Exam Protest

RRM=Request to Review or Modify (PSCSC 2.13.b)

**PUBLIC SAFETY CIVIL SERVICE COMMISSION
CASE STATUS REPORT
JULY 2021**

DISMISSED/CLOSED:

Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	APPEAL	ISSUE/REQUESTED OUTCOME	DECISION/DATE DISMISSED	PRESIDING
A	20-01-011	Novisedlak	Police	2-21-2020	Discharge		The commission issued Findings of Fact, Decision and Order on May 5, 2021.	PSCSC

A=Appeal

E=Exam Protest

RRM=Request to Review or Modify (PSCSC 2.13.b)

**10. EXECUTIVE SESSION (MAY BE CANCELLED IF NOT
NEEDED)**