

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission
Commission Chair Stacy Connole
Commissioner Joel A. Nark
Commissioner Richard Greene

Staff

Andrea Scheele, Executive Director
Teresa Jacobs, Executive Assistant

CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION SPECIAL MEETING AGENDA

The agenda is subject to change to address immediate Commission concerns.

DATE: Wednesday, May 17, 2023

TIME: 10:00 a.m.

LOCATION: Hybrid meeting- In person or via Webex

For in-person attendance at PSCSC office: Seattle Municipal Tower, 700 5th Ave #1670, Seattle, WA 98104. At 4th floor main building entry security desk, request elevator access to 16th floor and follow the signs to Public Safety Civil Service Commission at Suite 1670.

For remote attendance join from the meeting link

https://seattle.webex.com/seattle/j.php?MTID=m4ee352b5aa5b31ccd89886f788c5d526

Join by meeting number

Meeting number (access code): 2485 866 2029

Meeting password: 62xT28G55YD

Tap to join from a mobile device (attendees only)

+1-408-418-9388,,24858662029## United States Toll

Join by phone

+1-408-418-9388 United States Toll Global call-in numbers

Join from a video system or application

Dial 24858662029@seattle.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

PUBLIC SAFETY CIVIL SERVICE COMMISSION SPECIAL MEETING AGENDA May 17, 2023 @ 10:00 a.m.

Meeting materials will be posted to the PSCSC website prior to the scheduled meeting time.

AUDIO/VIDEO TECH CHECK

CHAIR (PSCSC 2.04)

- 1. CALL TO ORDER
- 2. LAND ACKNOWLEDGEMENT
- 3. INTRODUCTIONS
- 4. PUBLIC COMMENT

ACTION ITEMS

- REQUESTS FOR REVIEW OR RECONSIDERATION OF DECISIONS OF THE EXECUTIVE DIRECTOR (Pages 1-49)
 - Jeffery Vale PSCSC #23-05-002RFR (Pages 3-17)
 - Andrew Pittman PSCSC #23-05-006RFR (Pages 18-24)
 - Ian Condon, PSCSC #23-05-010RFR (*Pages 25-49*)

DISCUSSION ITEMS

- 6. FIRE AND POLICE EXAM UNIT
 - Police Exams Update- Rachael Schade, Police Exams Administrator
 - Fire Exams Update- Yoshiko Grace Matsui, Fire Exams Administrator
- 7. EXECUTIVE DIRECTOR REPORT (Page 50-Budget Expenditures)
 - Introduction Sarah Butler Operations and Policy Analyst
 - a. Departmental Work and Budget Update
 - SPD Request for Early Publication of Promotional Registers: Police Captain,
 Police Lieutenant
- 8. CASE STATUS REPORT (Pages 51-54)
 - Constantin v. SPD, PSCSC No. 22-01-003- Case Update

This is a status update; parties are welcome to attend but are not required to do so.

- 9. OLD/NEW BUSINESS (Pages 55-59 End Documents)
 - Scheduling Commission Meetings to accommodate Exam Protest Appeals (June, July, October 2023)
- 10. EXECUTIVE SESSION- To discuss pending, potential, or actual litigation (May be cancelled if not needed)
- 11. ADJOURN

NEXT REGULAR PSCSC MEETING: TBD

END OF AGENDA

REQUESTS FOR REVIEW OR RECONSIDERATION OF DECISIONS OF THE EXECUTIVE DIRECTOR

- Jeffery Vale PSCSC #23-05-002RFR
- Andrew Pittman PSCSC #23-05-006RFR
- Ian Condon, PSCSC #23-05-010RFR

PSCSC RULES LINK AND REFERENCE

2022 PSCSC Rules Process & Procedure Clerk Filing.pdf (seattle.gov)

2.13 REVIEW AND RECONSIDERATION OF ACTIONS OR DECISIONS OF THE DIRECTOR. a. The Executive Director may review and/or modify any decision made on behalf of the Commission by the Seattle Department of Human Resources Director or their designee. b. The Commission on its own motion may review and/or modify any action or decision of the Executive Director. c. Any person adversely affected by any action or decision of the Executive Director may request the Commission to revise or modify such action or decision. Such request shall be in writing setting forth with reasonable certainty the action objected to, the grounds supporting the request, and the relief sought, and must be made within 10 days from the date of notice of such action unless established otherwise by City Charter or elsewhere in these Rules. The Commission shall thereupon, if in its opinion good cause is shown, conduct a hearing thereon.

10.03 RETURN TO ELIGIBLE REGISTER AFTER SEPARATION DUE TO RESIGNATION, RETIREMENT, OR SEPARATION FOR MEDICAL OR DISABILITY (NOT RETIREMENT): a. A former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank. Such request must be made within one year from date of resignation, retirement, or separation due to disability; provided, the Executive Director may extend the above time limitation for not to exceed an additional four years upon satisfactory showing that such extension would be to the best interests of the City; b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority; c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires. d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

From: <u>Jeff Vale</u>
To: <u>Scheele, Andrea</u>

Cc: Nathan J. Arnold; Robbie Tester; Jacobs, Teresa

Subject: Re: Jeffery Vale Reinstatement

Date: Tuesday, February 21, 2023 11:54:20 AM

Attachments: image001.png

image001.png

CAUTION: External Email

Thank you for your prompt reply, Andrea. I look forward to hearing from you in the near future. Kind regards.

Jeff Vale

On Tue, Feb 21, 2023, 11:42 AM Scheele, Andrea < Andrea. Scheele@seattle.gov > wrote:

Mr. Vale,

Good afternoon and thank you for your request for return of your name to the reinstatement list as a Fire Lieutenant at SFD.

As you may know, <u>PSCSC Rule 10.03</u> describes the criteria and procedure for requesting to be placed on the reinstatement register.

My office will verify your separation date and type. If are eligible to make a request under Rule 10.03, we will forward your request to Chief Scoggins to approve or decline adding your name to the reinstatement register. A copy of your request will be delivered to him.

We will contact you to let you know the status of your request. If you have not heard back from the PSCSC in three weeks, please contact publicsafety@seattle.gov for a status update.

If you are approved, your name will be placed on the reinstatement register and SFD will conduct its process to determine whether and when to rehire you.

Have a good day.

Andrea Scheele (she/her/hers)



Executive Director, City of Seattle Civil Service Commissions

andrea.scheele@seattle.gov

Civil Service Commission and Public Safety Civil Service Commission

The City of Seattle encourages everyone to participate. For disability accommodations or accessibility information, contact Ieresa.jacobs@seattle.com

From: Jeff Vale

Sent: Sunday, February 19, 2023 9:07 PM

To: Scheele, Andrea < Andrea. Scheele@seattle.gov >

Cc: Nathan J. Arnold <<u>nathan@cajlawyers.com</u>>; Robbie Tester <<u>robbie@cajlawyers.com</u>>

Subject: Jeffery Vale Reinstatement

CAUTION: External Email

Hello,

My name is Jeffery Vale former Lieutenant of the Seattle Fire Department. I was separated from the department due to the COVID-19 vaccine mandate on May 31, 2022. Now that this mandate no longer exists, I am formally requesting reinstatement to my former position as Lieutenant with the department.

Thank you,

Jeff Vale



CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair Commissioner Dorothy Leggett Commissioner Joel A. Nark Staff

Andrea Scheele, Executive Director
Teresa Jacobs, Executive Assistant

March 31, 2023

Jeffery Vale

Re: Request for Reinstatement-Jeffery Vale PSCSC #23-05-002RFR

Dear Jeffery Vale,

On February 19, 2023, the PSCSC received your request to be placed on the reinstatement register for the rank of *Lieutenant*¹ following separation, pursuant to Public Safety Civil Service Rule 10.03.

You were separated on May 31, 2022, for non-compliance with the City's vaccine mandate and the department's inability to find a reasonable accommodation. As such, your request does not meet the criteria of PSCSC Rule 10.03.

Per PSCSC Rule 10.03, your request for reinstatement to the eligible register for Lieutenant is **denied**.

Sincerely,

Andrea Scheele

Andrea Scheele Executive Director

CC: Dori Towler, SFD HR Hannah Kosten, SFD HR

Yoshiko Grace Matsui, SHR Fire & Police Exams Unit

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- b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority;
- c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires.
- d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

From: Jeff Vale

To: CSC PublicSafety

Cc: Towler, Dori; Kosten, Hannah; Matsui, Yoshiko; Scheele, Andrea; Jacobs, Teresa

 Subject:
 Re: Vale-RFR-PSCSC #23-05-002RFR

 Date:
 Monday, April 03, 2023 2:25:23 PM

Attachments: <u>image001.png</u>

CAUTION: External Email

Based on the rule below (specifically part C), I am requesting a reconsideration of the actions of the Director Andrea Scheele. The action in question is her denial of my reinstatement to employment on the Lieutenant register for the Seattle Fire Department. This decision has adversely affected me. I am filing this request now to fall within the 10 day time limit for this kind of action.

"REVIEW AND RECONSIDERATION OF ACTIONS OR DECISIONS OF THE DIRECTOR.

a. The Executive Director may review and/or modify any decision made on behalf of the Commission by the Seattle Department of Human Resources Director or their designee. b. The Commission on its own motion may review and/or modify any action or decision of the Executive Director. c. Any person adversely affected by any action or decision of the Executive Director may request the Commission to revise or modify such action or decision. Such request shall be in writing setting forth with reasonable certainty the action objected to, the grounds supporting the request, and the relief sought, and must be made within 10 days from the date of notice of such action unless established otherwise by City Charter or elsewhere in these Rules. The Commission shall thereupon, if in its opinion good cause is shown, conduct a hearing thereon."

The grounds supporting this request are numerous. First, The Civil Service rules do not mention non-disciplinary separation. This is a new type of separation fabricated specifically for the vaccine mandate (as evidenced by numerous public records requests). Second, just as the commission extended the timeline from 1 to 5 years for resignees and retirees to return to service because of the shortage of firefighters it would make sense for the commission to consider returning me as one who was non-disciplinarily separated to help the current firefighter staffing crisis. Third, I was given an impossible list of choices at time of separation (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. These employees are most likely the first members terminated for non-disciplinary reasons in the history of the department. This extraordinary circumstance calls for decisions and considerations not normally considered under the usual circumstances. These employees are still in good standing with the department and have not been disciplined. Finally, they were separated for non-compliance with the vaccine mandate. The mandate is gone and you are bringing back unvaccinated (for COVID-19) resignees and retirees and hiring new hires who are unvaccinated against COVID-19. This unusual circumstance calls for a common sense reconsideration of the ruling made by Director Scheele.

This is my official request for Review and Reconsideration of the actions of the Director. Thank you.

Jeffery Vale

On Fri, Mar 31, 2023 at 11:45 AM CSC PublicSafety < PublicSafety@seattle.gov > wrote:

For your record. Thank you.



Executive Assistant, Civil Service Commissions

City of Seattle | Civil Service Commission and Public Safety Civil Service Commission

Phone: 206-386-1301 | teresa.jacobs@seattle.gov

Mobile: 206-605-9014

Please contact me via email or mobile to arrange mailing or delivery of (hard copy) documents.

An equal employment opportunity employer. To request accommodation, please contact us.

Scheele, Andrea

From: Jeff Vale

Sent: Sunday, May 7, 2023 8:49 PM

To: Scheele, Andrea

Cc: Jacobs, Teresa; CSC_PublicSafety; Nathan J. Arnold; Robbie Tester

Subject: Re: Vale-RFR-PSCSC #23-05-002RFR

Attachments: Goodbye Lt. Vale.docx; SFD Mandate Cancelled Emer Units by Month.xlsx

CAUTION: External Email

Seattle Public Safety Civil Service Commission,

I look forward to attending the meeting on May 17th where you all will reconsider my request for reinstatement. I thank you all for the time you have put into this consideration. I truly appreciate it and I hope to work as a Seattle Firefighter again soon. I believe it is the best thing for the City of Seattle, the citizens and my family and me. Please consider the points below as you discuss my request and make your decision. If you have further questions feel free to reach out or ask me in person at the meeting. Please include this email, and all four attached documents in your consideration of reinstatement. The documents are, the text of this email which gives my reasons for reconsideration, statistics on overtime spending before and after the mandate (notice the sharp increase after the mandate), statistics on cancelled emergency units due to staffing shortage (again, notice the sharp increase after the mandate), and a letter about me, written by one of my firefighters, entitled "Goodbye Lieutenant Vale" (please see this as a character reference). I would like to ensure that all members of the commission receive all four of these documents and have time to consider them before any decisions are made. Please let me know if you have any trouble with any of the documents.

Following are the reasons reinstatement should be granted.

First, as stated by the Commission and shown by my attached documents regarding staffing shortages and operations overtime spending, the City of Seattle Fire Department is in an unprecedented staffing shortage. There are tenured, experienced, proven, loyal firefighters, paramedics and officers waiting to start working right now. As a group, due to our experience, we are a better fix for the staffing shortage than inexperienced new hires. We have proven we can do the job, while new hires are terminated from the academy at probably at least a 25% rate. We don't require retraining or new training. Each academy costs at least a million dollars. We have experience. Firefighting and emergency medicine are based on training, but not training alone. Training cannot fully prepare you for a CPR call or a fire with rescues in the dark at 3 o'clock in the morning when it is raining sideways. It is something that has to be experienced, I have 20 years on the job. I have seen almost everything and that database puts me far ahead of a new hire in terms of safety and effectiveness. Not only that, I bring that experience to the position of Lieutenant where I can formally share it with my crew in a leading role making the whole crew safer and more effective. By bringing me back you can take steps that make real business sense in terms of dollars and safety towards solving the staffing crisis.

Second, you are bringing back unvaccinated resignees/retirees and hiring unvaccinated new hires. This is no longer about COVID-19 vaccination status. The mandate is gone. I am just like these other unvaccinated employees. The commission has already extended the return window time frame from one to five years for resignees and retirees. This shows the desire to fill positions with experienced firefighters. I fit that bill. Along with this, I was separated under a brand new class of separation called non-disciplinary separation. This was unprecedented as is clear through the public records request process. Admin staff had never dealt with this class of separation. Thus, I would argue, the civil service rules regarding termination do not fit this unprecedented situation. If someone was terminated for disciplinary reasons, the rules make perfect sense and I agree with them fully. In my situation, with a pristine personnel file, the rules do not make sense and this situation is not what those rules were meant for. On top of this, the City of Seattle now stands almost

completely alone in Washington state on this issue. Almost every single department, save one or two, has either accommodated from the beginning or brought people back when the mandates were removed, regardless of any Civil Service rules. They did the common sense thing and brought back the ones they separated with right along with all the other unvaccinated employees they were hiring. I am hoping you will do the same.

Third, during this process, I was given an impossible list of choices (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. Likewise, the City has never been put in such an unprecedented situation as a global pandemic and a vaccine mandate. Everyone did what they felt they had to do at the time and here we are. Since that time has officially passed, it makes sense to find the best situation for all parties involved. I think it is clear to anyone who looks at it honestly that the best situation for the City, the citizens, my family and me is to bring back exemplary, experienced, passionate firefighters. That is who I am and I am ready to be a firefighter again.

Fourth, my family relies on this job. I am a husband and father of seven. I have 5 girls and two boys. They range from ages 23 to 3. For almost all of my married and parenting years I have been a Seattle Firefighter. We were proud to be apart of the Seattle Fire family. My kids have the station stickers from where I worked on their water bottles and the station t-shirts on their backs. Our lifestyle has been built around this job. I am the sole breadwinner in the family and the pay, benefits, retirement and schedule are crucial elements to our thriving as a family. I am hoping you will consider this very personal element of this situation as you consider my reinstatement.

Finally, attached is a letter written by a firefighter who worked on my crew and was posted on her social media. Please take a moment to read it. I believe it is a good character reference for who I am and it also gives a sense of loss that was experienced by valued city employees whether they were separated or stayed employed. The fire crew is a family and the firehouse is our home. We train together, work together, laugh together, endure the worst of circumstances together, exercise together, play together and cry together. A family has been torn apart. The morale in the Seattle Fire Department is hurting over this loss. You have the chance to take a step towards restoring a family. Please take this into consideration.

Thank you for your time. I look forward to seeing you on May 17th at 10 a.m.

Sincerely, Jeffery Vale



Min_Staffing_OT_Operations_2019_thru_Mar 2022 (...



Jeffery Vale Reconsideration for Reinstatement

On Wed, May 3, 2023 at 3:53 PM Jeff Vale

wrote:

Executive Director Scheele,

Thank you so much for your reply. I'm not sure if it was for my benefit, but I do really appreciate that the meeting is on May 17th. As I communicated before, I'm off work that day and I will be able to attend in person. This means a lot to me, as this process is very important to me. And I would really like to resume employment with the City of Seattle.

A few clarifying questions so I can be sure that I'm prepared. Other than my written statement that I submitted, is there any other specific information that the board would like to have as you reconsider my reinstatement?

Also, I've never been in this process before and I am unfamiliar with the nature and intended purpose of this type of meeting. Is this meeting an opportunity for me to present my case? Or is it more of an opportunity for you to ask clarifying questions of me? Or is it a bit of both? I just want to make sure I'm prepared for the nature of this meeting. Also, is this meeting open to other firefighters? Or just people who are involved in this process? Finally, what is the address of the meeting? I sincerely thank you for your time. Jeff Vale On Wed, May 3, 2023, 3:34 PM Scheele, Andrea <Andrea.Scheele@seattle.gov> wrote: Mr. Vale, Good afternoon and thank you for getting in touch. The PSCSC meeting at which the Commissioners will consider your request for review is scheduled for May 17, 2023 at 10:00 am. You have already submitted a written statement in support of your request, but any additional material must be submitted by email on or before May 10, at 5 p.m. The PSCSC will not consider submissions after that date. For remote attendance on May 17, I have pasted meeting attendance information at the bottom of this email. Inperson attendance at our office in Seattle Municipal Tower is also available. All attendance information will be in the meeting materials, which we post on our website a few days ahead of the meeting. Please reply to this email letting me know you received it. Please also let me know if you have other questions. When it's time, join your Webex meeting here.

Join meeting

In your email below, you described the basis for your request and remedy sought, as described in PSCSC Rule 2.13. No additional information is needed at this time.

In addition to your written submission, the Commission may have questions for you at their next meeting, scheduled for <u>Thursday</u>, <u>April 20</u>, at 9 am. Your request for review/reconsideration of the decision in Vale-RFR-PSCSC #23-05-002RFR will be added to the meeting's agenda.

PSCSC meetings are conducted in a hybrid manner, so attendance is either in person at Seattle Municipal Tower or via WebEx using a phone or computer. Please let us know as soon as possible if you and/or your representative will be able to attend, and whether via WebEx or in person.

Thank you.

Public Safety Civil Service Commission

General Email Box (Filings accepted at this email address)

City of Seattle | Public Safety Civil Service Commission

publicsafety@seattle.gov

The City of Seattle encourages everyone to participate. For disability accommodations or accessibility information, contact Teresa.jacobs@seattle.com

From: Jeff Vale

Sent: Monday, April 3, 2023 2:25 PM

To: CSC PublicSafety < PublicSafety@seattle.gov>

Cc: Towler, Dori < Dori.Towler@seattle.gov; Kosten, Hannah < Hannah Hannah <a href="mailto:Hannah.Koste

<Teresa.Jacobs@seattle.gov>

Subject: Re: Vale-RFR-PSCSC #23-05-002RFR

CAUTION: External Email

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The grounds supporting this request are numerous. First, The Civil Service rules do not mention non-disciplinary separation. This is a new type of separation fabricated specifically for the vaccine mandate (as evidenced by numerous public records requests). Second, just as the commission extended the timeline from 1 to 5 years for resignees and retirees to return to service because of the shortage of firefighters it would make sense for the commission to consider returning me as one who was non-disciplinarily separated to help the current firefighter staffing crisis. Third, I was given an impossible list of choices at time of separation (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. These employees are most likely the first members terminated for nondisciplinary reasons in the history of the department. This extraordinary circumstance calls for decisions and considerations not normally considered under the usual circumstances. These employees are still in good standing with the department and have not been disciplined. Finally, they were separated for non-compliance with the vaccine mandate. The mandate is gone and you are bringing back unvaccinated (for COVID-19) resignees and retirees and hiring new hires who are unvaccinated against COVID-19. This unusual circumstance calls for a common sense reconsideration of the ruling made by Director Scheele.

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Jeffery Vale

Thank you.



For your record. Thank you.

Teresa Jacobs

Executive Assistant, Civil Service Commissions

City of Seattle | <u>Civil Service Commission</u> and <u>Public Safety Civil Service Commission</u>

Phone: 206-386-1301 | teresa.jacobs@seattle.gov

Mobile: 206-605-9014

Please contact me via email or mobile to arrange mailing or delivery of (hard copy) documents.

An equal employment opportunity employer. To request accommodation, please contact us.

Month/Year	# of browned out units
February-22	69
January-22	130
December-21	175
November-21	41
October-21	94
September-21	46
August-21	57
July-21	51
June-21	44
May-21	41
April-21	56
March-21	16
February-21	13
January-21	6
December-20	19
November-20	9
October-20	17
September-20	7
August-20	18
July-20	15
June-20	2
May-20	0
April-20	1
March-20	0
February-20	2
January-20	1
December-19	6
November-19	3
October-19	4
September-19	1
August-19	2
July-19	0
June-19	1
May-19	3
April-19	1
March-19	1
February-19	0
January-19	0

Today is a hard day for so many of us. It is a day of great loss. Maybe it's a loss of your job, a loss of a coworker, or a loss of hope in our leaders. But through all the sadness, struggles, and stress, I wanted to take a moment to acknowledge an individual that has had a huge impact on me and on my fire department. That individual is my officer - Lt. Jeff Vale - who I've worked with for over a year at Station 24. This post is not meant to be about the mandate as much as a moment to reflect on an exceptional individual that will be deeply missed. So bare with me for a moment as I tell you about my officer, Lt. Jeff Vale.

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As we all jumped into the rig to head to an emergency call, I realized, this may be our very last call together as a crew. So for a moment I stopped and watched as "my guys" got settled in for the ride. My tailboard partner was putting on his gloves and mask while my officer opened up his computer tablet (I'm sure praying that it was actually going to work this time). Our driver switched the engine's emergency lights and sirens on, and off we went to wherever dispatch was sending us. As I listened to my officer speak over the radio I couldn't help but think how lucky I was to have him as MY officer, my leader, my teacher.

My very first shift with Lt. Jeff Vale was on my debit day while I was still on probation. Lt. Vale was also on probation as an officer, so when I asked him to fill out my probationary evaluation form he stated that he had never done one and asked if I could show him how. Why do I remember this so clearly? Not just because Lt. Vale gave me all A's on my form (a rookie Lieutenants mistake, but one I wasn't about to correct :)) No, I will always remember that moment because Lt. Vale shared that he did not know how to do something, and it's not everyday an officer admits that. But after working with Lt. Vale for over a year I've come to learn that humility, generosity, and kindness is just a part of who he is... it was something I saw from him every shift. I've watched Lt. Vale sit with an autistic child, talking and comforting them in a way no one else in my crew could. He has stood in piles of garbage in a home that someone was living in, and talked with them for over 30 minutes in hopes of getting them the help that they needed. Lt. Vale has comforted mothers, wives, sons, of patients who have just passed away. After going on the emotionally rough calls Lt. Vale would keep our crew out of service until he knew we all were doing ok. Lt. Vale was the first to share how he could improve himself for future calls, and he was the last to criticize others. He led our crew by example through his hard work, passion, and commitment for the job. He showed my crew what it looks like to be a dedicated firefighter and a great leader. Some of our best shifts were the ones where we wouldn't get any sleep. In a way, we as firefighters get a high off of the late night grind. In those early morning's when we'd be up due to a house fire, an overdose, or a call for an elderly person, at some point we all would look at each other with a half smile on our faces. We knew that even though we were exhausted we were all in it together, and were loving every minute of it. However glorious or mundan our calls were, Lt. Vale strived to give it his all.

I take great pride in my crew, and especially in our leader. We would train hard, and play hard. It's crazy to think that in just one year these people that I work with could mean so much to me. They are my family, a family that I will always cherish and love.

These last few months I watched Lt. Vale step up and fight for what he believes in. He took on a responsibility that no one else wanted, and fought for all of our jobs and rights as people. Whether you agree with the mandate or not, I think we can all agree that Jeff Vale, and so many others who have had their careers taken away from them, are exceptional individuals. Think of the type of person it takes to leave their dream job in order to stand up for what they believe in. These are the kind of people we can't afford to lose. These are the people that bring the good into this world. These are the people who will always choose to do the right thing no matter the cost.

I want to thank you Lt. Vale for welcoming me into your Station 24 B-shift family one year ago. Thank you for stepping up and being the leader we all needed. I wish we had 10 more years to work together, but I have learned so much from you in just this short time. I hope everytime you look in the mirror you are proud of the person you see. Everything you've contributed to this department has not been a waste. You have positively impacted so many people, especially me. I now know what a true leader looks like, and if I am ever in a leadership role I will strive to be the leader you were for me.

There is no one that the Seattle Fire Department could hire that could replace you Jeff. You are an exceptional person that will be forever missed. I know you'll be ok, but this isn't how it was supposed to end, this isn't the way it was supposed to go. You deserve so much more than this.

Some lyrics from an old hymn come to mind as I think of you Lt. Vale,

"Though none will go with me, still I will follow. No turning back, no turning back."

Don't ever turn back on what you believe in.

I love you and am beyond proud of you Lt. Vale.

Your tailboarder,

Aletha Bitar

October 2021



From: Andy Pittman

Sent: Wednesday, March 22, 2023 6:25 PM

To: andrew.scheele@seattle.gov **Cc:** Nathan@CAJlawyers.com

Subject: reinstatement

CAUTION: External Email

Ms. Scheele,

I wish to be reinstated to the current Firefighter register.

I was involuntarily separated from employment at Seattle Fire Department on 11/09/2021. I see the rules have been amended to allow for return of retirees outside of the normal 1 year window and would like to request that those same rules be amended to allow for my reinstatement due to involuntary separation.

I have maintained a current EMT status as I was accommodated by another fire department so my transition to operations should be an easy process.

I am a named plaintiff in a vaccine mandate related lawsuit against the Seattle Fire Department.

Respectfully,
Andrew Pittman



CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair Commissioner Dorothy Leggett Commissioner Joel A. Nark Staff

Andrea Scheele, Executive Director Teresa Jacobs, Executive Assistant

March 31, 2023

Andrew Pittman

Re: Request for Reinstatement-Andrew Pittman PSCSC #23-05-006RFR

Dear Andrew Pittman,

On March 22, 2023, the PSCSC received your request to be placed on the reinstatement register for the rank of Firefighter following separation, pursuant to Public Safety Civil Service Rule 10.03.

You were separated on November 10, 2021, for non-compliance with the City's vaccine mandate and the department's inability to find a reasonable accommodation. As such, your request does not meet the criteria of PSCSC Rule 10.03.

Per PSCSC Rule 10.03, your request for reinstatement to the eligible register for Firefighter is **denied**.

Sincerely,

Andrea Scheele

Andrea Scheele

Executive Director

CC: Dori Towler, SFD HR Hannah Kosten, SFD HR

Yoshiko Grace Matsui, SHR Fire & Police Exams Unit

10.03 RETURN TO ELIGIBLE REGISTER AFTER SEPARATION DUE TO RESIGNATION, RETIREMENT, OR SEPARATION FOR MEDICAL OR DISABILITY (NOT RETIREMENT):

- a. A former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank. Such request must be made within one year from date of resignation, retirement, or separation due to disability; provided, the Executive Director may extend the above time limitation for not to exceed an additional four years upon satisfactory showing that such extension would be to the best interests of the City;
- b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority;
- c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires.
- d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

From: Andy Pittman

To: Scheele, Andrea; Jacobs, Teresa
Subject: letter for consideration

Date: Monday, May 08, 2023 12:17:20 AM
Attachments: Scoogins letter to me 09-09-2021.pdf

CAUTION: External Email

Hello I am writing this letter to bring some relevant points to consideration in my upcoming appeal hearing.

The reason I am appealing the decision is because it directly impacts my life in a monumental way; mentally, financially, and spiritually.

The denial letter that I received stated that I was terminated due to "non compliance" as well as the city's "inability to find a reasonable accommodation."

That is only partially true. I was never out of compliance. i followed the rules entirely. I did everything that was asked of me for compliance.

Now that the mandate has been lifted i see no issue with me being allowed back to work with my SFD family. I was an exemplary employee and worked diligently during my career at SFD to make it a better place. i am asking the commission to modify the language to allow me and the other folks who fall into the category of "involuntary separation" to be inclusive of us and help to mend the wounds that have been created by this divisive directive. The City of Seattle claimed they could not find any reasonable accommodation for the unvaccinated yet a month or two later they were handing out test kits to on duty members because thwir covid positive cases were skyrocketing. The option to test prior to a work shift was one of many solutions offered up by my fellow workers as a way to find a solution to us staying employed and we were told that it was too expensive. I bring this up to illustrate that the ability to accommodate was there the whole time. The only hurdle standing in the way of my fellow brothers and sisters being able to work together again is an update to the language and the Chief of SFD allowing us back. This is a simple and straight forward matter that already been overcome by many neighboring departments. All other fire departments around Seattle have found ways to bring back the members who were either let go or idled during mandate era of covid. I have also been accommodated by another department the whole time with no negative affects to pt care.

The memo that was announced in February 2023 in regard to staffing shortages and adjusting the timeframe from 1 year to 5 years by which police and fire can be reinstated admits there is a staffing shortage in those ranks. By allowing me and the others who are applying reinstatement to come back to work you will be saving the taxpayers money by not having to train us and you will be helping to mend a strained morale in SFD. The Seattle Fire Departments plan to hire 80 new recruits per class following our separation has fallen short of its target and the most recent class is down to approximately 39 members. The fire department has had to brown out fire engines all too often thereby not providing the adequate service to every neighborhood possible. This has also been compounded by the

increase in retirements since the mandate took effect.

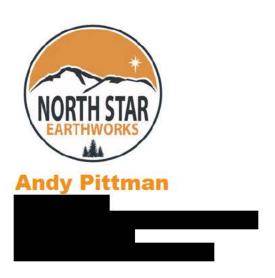
The term "involuntary separation" is a new term that was introduced during an unprecedented time and we need to match that calamity with equal tenacity in allowing us back to work on the front lines of SFD.

Rule 2.13, as I understand it, allows for the Ex. Director to modify language, and also to modify the commissions rulings. This seems like an appropriate use of the rule. When i was going throught the separation and accommodation process i was told that i could be brought back within 1 year if i resigned but i was never offered any of these rules that i need to now appeal to. During that time, I was faced with some of the most difficult decisions I have ever had to make. I was asked to resign from a job that I absolutely love and am willing to risk my life for. However, I was not offered any guidance in these rules by the HR, Local 27 or any other person involved.

The rules have changed many times as COVID has evolved so let's not stop short of being able to find a solution to bring us back to work. The newest members of SFD do not have to compy with a mandate and so it seems like the logical solution would be to modify the language and rules to help build a better tomorrow for SFD.

The values of the City of Seattle state that the value diversity and inclusion, so let's make good on those values by allowing me back to work. I am of Alaska Native and Japanese culture and cannot help to feel excluded by the mandate policy and this could be a positive step forward for the city to engage the BIPOC community. I was one of but a few Alaska Natives members represented in the ranks of SFD and I was able to help many of our unhoused community members while at work with SFD because of my unique history and relation to them. Let us show others how we can make amends and work together by putting our best foot forward. I ask that you please read the attached letter from Chief Scoggins, dated the day of my separation. I had an exemplary career at SFD and have worked diligently in many capacities to make it the best fire department in the country. All I want to do is come back to work there and continue that path while also providing an income and medical coverage for my family of 6. I am the sole income earner for my household and I also provide shelter for both of my in-laws. This decision you have in front of you is of paramount importance to so many people, so please take all of this into consideration as you decide. Thank you for your thoughtful deliberation.

Andrew F. Pittman





November 9, 2021

Firefighter Andrew Pittman

Dear Firefighter Pittman,

I wanted to send a note to acknowledge your service to the City of Seattle as a member of the Seattle Fire Department.

You have been a valued member of the Seattle Fire family for six years, and your departure will be felt not only by the firefighters you worked with so closely but by the department leadership and administration as well.

What sets the fire service apart from any other career is two-fold: the commitment we make to serving others – even when it puts our own lives at risk – and the tight-knit bonds created as a result of that commitment to service.

You should be proud of the relationships built and contributions made to the Seattle Fire Department during your career here. Nothing can take away from those accomplishments and the lives you have impacted personally and professionally.

I wish you the best and thank you for your dedication to the Seattle Fire Department.

Sincerely,

Harold D. Scoggins, Fire Chief

Seattle Fire Department

HDS:kam

From: Ian Condon

Sent: Monday, April 10, 2023 7:18 PM

To: Scheele, Andrea < Andrea. Scheele@seattle.gov>

Subject: Reinstatement Request

CAUTION: External Email

Dear Andrea Scheele,

I wish to be reinstated to the current firefighter register. My prior assignment was R1C11 at Seattle Fire.

Thank you,

Ian Condon
Approved Religious Exemption
Seattle Fire Department I/I# 2455
City Employee



CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commissioner Stacy Connole, Chair Commissioner Richard Greene Commissioner Joel A. Nark Staff

Andrea Scheele, Executive Director
Teresa Jacobs, Executive Assistant

April 17, 2023

Ian Condon

Re: Request for Reinstatement-Ian Condon PSCSC #23-05-010RFR

Dear Ian Condon,

On April 13, 2023, the PSCSC received your request to be placed on the reinstatement register for the rank of Firefighter following separation, pursuant to Public Safety Civil Service Rule 10.03.

You were separated on November 18, 2021, for non-compliance with the City's vaccine mandate and the department's inability to find a reasonable accommodation. As such, your request does not meet the criteria of PSCSC Rule 10.03.

Per PSCSC Rule 10.03, your request for reinstatement to the eligible register for Firefighter is **denied**.

Sincerely,

Andrea Scheele

Andrea Scheele

Executive Director

CC: Dori Towler, SFD HR Hannah Kosten, SFD HR

Yoshiko Grace Matsui, SHR Fire & Police Exams Unit

10.03 RETURN TO ELIGIBLE REGISTER AFTER SEPARATION DUE TO RESIGNATION, RETIREMENT, OR SEPARATION FOR MEDICAL OR DISABILITY (NOT RETIREMENT):

- a. A former employee who resigned, retired, or was separated for medical or disability reasons but not granted disability retirement may request return of their name to a supplemental register to be considered with the open graded eligible register for the classification or rank. Such request must be made within one year from date of resignation, retirement, or separation due to disability; provided, the Executive Director may extend the above time limitation for not to exceed an additional four years upon satisfactory showing that such extension would be to the best interests of the City;
- b. Any request for return to register under this rule must be supported by written recommendation of the former employing department's appointing authority;
- c. A former employee whose eligibility is reinstated under this rule shall be certified according to civil service rules. However, the name of such an eligible need be considered only by the department which recommends the return of the name to the register, and the person will remain eligible until appointed and/or the register expires.
- d. The name of a former employee who seeks reinstatement under this rule may not be returned to a promotional register, unless recommended by the head of the former employing department and approved by the Public Safety Civil Service Commission within one year from the date of resignation. e. Except as provided in 10.02 and 10.04 any return to the City service shall be by examination only.

From: <u>Ian Condon</u>
To: <u>Jacobs, Teresa</u>

Cc: Towler, Dori; Kosten, Hannah; Matsui, Yoshiko; Scheele, Andrea; Nathan J. Arnold; AJ; CSC PublicSafety

Subject: Re: Condon-Request for Reinstatement-PSCSC #23-05-010RFR

Date: Friday, April 21, 2023 1:02:49 PM

Attachments: image001.png

4-17-2023 RFR Condon Fire Decision signed.pdf

21-NOV15 Condon Final Notice of Separation after Loudermill.pdf

4-13-23 Condon Fire Email RFR.pdf

CAUTION: External Email

Based on the rule below (specifically part C), I am requesting a reconsideration of the actions of the Director Andrea Scheele or Teresa Jacobs. The action in question is her denial of my reinstatement to employment on the firefighter register for the Seattle Fire Department. This decision has adversely affected me. I am filing this request now to fall within the 10 day time limit for this kind of action.

REVIEW AND RECONSIDERATION OF ACTIONS OR DECISIONS OF THE DIRECTOR. a. The Executive Director may review and/or modify any decision made on behalf of the Commission by the Seattle Department of Human Resources Director or their designee. b. The Commission on its own motion may review and/or modify any action or decision of the Executive Director. c. Any person adversely affected by any action or decision of the Executive Director may request the Commission to revise or modify such action or decision. Such request shall be in writing setting forth with reasonable certainty the action objected to, the grounds supporting the request, and the relief sought, and must be made within 10 days from the date of notice of such action unless established otherwise by City Charter or elsewhere in these Rules. The Commission shall thereupon, if in its opinion good cause is shown, conduct a hearing thereon.

First, The Civil Service rules do not mention non-disciplinary separation. This is a new type of separation fabricated specifically for the vaccine mandate (as evidenced by numerous public records requests). Second, just as the commission extended the timeline from 1 to 5 years for resignees and retirees to return to service because of the shortage of firefighters, it would make sense for the commission to consider returning me as one who was non-disciplinarily separated to help the current firefighter staffing crisis. Third, I was given an impossible list of choices at time of separation (resign from a job I wanted to keep, or be separated under non-disciplinary circumstances holding to my religious beliefs). Due to the unprecedented nature of the circumstances, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. My separation paperwork also references that I was non-compliant of Mayor Durkan's Vaccine Mandate announced on August 9, 2021. We are most likely the first members terminated for non-disciplinary reasons in the history of the department. This extraordinary circumstance calls for extraordinary decision-making. We are still in good standing with the department and have not been disciplined. Finally, we were separated for noncompliance with the vaccine mandate. I was, in fact, in full compliance with that stated mandate. I had an approved religious exemption. It specifically misled many of us when it claimed that:

"Staring Monday, October 18, 2021, City workers will be required to be fully vaccinated as a condition of employment. This applies to all City workers in executive departments, regardless of whether or not you are reporting to the office, unless you have a religious or medical exemption. Employees will be required to verify and submit proof of vaccination by Monday, October 18. In

the coming weeks, we will be creating a new system for verifying employee vaccination status, and we will have more to share on that soon. Employees who applied and are verified to have a medical or religious exemption soon. Employees who applied and are verified to have a medical or religious exemption will be required to undergo COVID-19 testing weekly and be required to distance. All employees will continue to be required to wear face coverings in indoor public settings. You can find more information on our COVID-19 FAQs."

This misleading information forced my family and I to make hasty decisions for our future. The initial mandate was very misleading. It was also very frustrating to see the vast majority of departments in WA state accommodating their firefighters. The vast majority that did terminate firefighters have learned from their error and hired them back. The mandate is gone and you are bringing back unvaccinated (for COVID-19) resignees and retirees and hiring new hires who are unvaccinated against COVID-19. Also, I am ultimately no different than other firefighters who found avenues through different kinds of leaves to never receive a vaccine dose (for COVID-19), and still keep their career. If I was out on a disability claim up until a few months ago, I would still be employed. Reason that to me if you can. This unusual circumstance calls for a common sense reconsideration of the ruling made by Director Scheele.

This is my official request for Review and Reconsideration of the actions of the Director. Thank you.

lan P. Condon 2455 R1C11 City Employee #

From: Jacobs, Teresa < Teresa. Jacobs@seattle.gov>

Sent: Monday, April 17, 2023 4:06 PM

To:

Cc: Towler, Dori < Dori. Towler@seattle.gov>; Kosten, Hannah < Hannah. Kosten@seattle.gov>;

Matsui, Yoshiko < Yoshiko. Grace Matsui@seattle.gov>; Scheele, Andrea

<Andrea.Scheele@seattle.gov>

Subject: Condon-Request for Reinstatement-PSCSC #23-05-010RFR

For your record. Thank you.



Executive Assistant, Civil Service Commissions

City of Seattle | Civil Service Commission and Public Safety Civil Service Commission

Phone: 206-386-1301 | teresa.jacobs@seattle.gov

Mobile: 206-605-9014

Please contact me via email or mobile to arrange mailing or delivery of (hard copy) documents.

An equal employment opportunity employer. To request accommodation, please contact us.

From: <u>Ian Condon</u>

To: Scheele, Andrea; Jacobs, Teresa
Cc: Nathan J. Arnold; AJ; CSC PublicSafety

Subject: Re: Condon-Request for Reinstatement-PSCSC #23-05-010RFR

Date: Wednesday, May 10, 2023 2:29:24 PM

Attachments: <u>image002.png</u>

image003.png

Copy of COVID 19 Member Tracker- Through March 2022.xlsx

Statement of my Career Path.docx

CAUTION: External Email

Seattle Public Safety Civil Service Commission,

I look forward to attending the meeting on May 17th where you all will reconsider my request for reinstatement. I thank you all for the time you have put into this consideration. I believe that it would be in the best interest of the city, it's citizens, the moral of the department and entire family to have reinstatement accepted for those who were religiously exempted from the mandate. I wanted to write a supplemental email highlighting some of the reasons this is the only course of action that makes rational, moral and ethical sense.

Please consider the points below as you discuss my request and make your decision. If you have further questions feel free to reach out or ask me in person at the meeting. Following are the reasons reinstatement should be granted.

First, I would like to bring up the staffing shortage issue. It is well known by the fire department and the city that there has been a large increase in apparatuses out of service due to staffing shortages and that overtime numbers are also way up. As a group, due to our experience, we are a better fix for the staffing shortage than inexperienced new hires. We have proven we can do the job, while new hires are terminated from the academy at probably at least a 25%-30% rate. We don't require retraining or new training and have proven track records of completion of training and success should any updated training be needed to catch us back up. Each academy costs at least a million dollars. Training cannot fully prepare you for the complexity of the job and the unique calls we go with regards to mitigating emergencies and protecting the city. It is something that has to be experienced, I have 13 years on the job. 4.5 years with Seattle. I will list out my unique and very productive accomplished career in a later paragraph.

Second, you are bringing back unvaccinated resignees/retirees and hiring unvaccinated new hires. This is no longer about COVID-19 vaccination status. You also have not separated any member who found themselves in situations that allowed them to qualify for leaves (paid or unpaid) that simply were not options to many of us to keep an employed status. I should not be considered any different than someone simply because they may have had a sick family member or a back surgery that helped them "weather the storm" of the City's mandate. The mandate is gone. I am just like these other unvaccinated employees. The commission has already extended the return window time frame from one to five years for resignees and retirees. This shows the desire to fill positions with experienced firefighters. It also shows the flexibility to make corrective changes or additions to the civil service rules. It is also my understanding that L27 has made attempts to bring a reasonable agreement on the fact those with religious exemptions should be restated. If these discussions have not taken place with L27, please let me know. It seemed at times like there was a lot of confusion around the mandate and how people in my situation were

going to be treated with its implementation. This was unprecedented as is clear through the public records request process. Admin staff had never dealt with this class of separation. Thus, I would argue, the civil service rules regarding termination do not fit this unprecedented situation. If someone was terminated for disciplinary reasons, the rules make perfect sense and I agree with them fully. However, I it was made clear during my loudermill hearing on November 17, 2021 and confirmed by Chief Herald Scoggins that I had done nothing wrong and that I was simply acting upon my held approved religious exemption. In addition to this point, the City of Seattle stands almost entirely alone in Washington state on this issue. Almost every single department, save one or two, has either accommodated from the beginning or have brought firefighters back when the mandate was removed, regardless of any Civil Service rules. They did the common-sense thing and brought back experienced firefighters and recognized them as valued assets. I am hoping you will do the same.

Third, I was given some pretty difficult choices (resign from a job I wanted to keep and loved, or be separated under non-disciplinary circumstances). Due to the unprecedented nature of the circumstance, we were all put under, I made the best decision I could at the time. This unprecedented circumstance should allow for reconsideration of reinstatement of non-disciplinarily separated employees as almost all departments in the area have. Likewise, the City has never been put in such an unprecedented situation as a global pandemic and a vaccine mandate. Everyone did what they felt they had to do at the time and here we are. Common sense and a strict look at the facts need to be in play here. I was specifically told as a reason that I would not be accommodated with masking or testing that the only way to get to COVID zero is through vaccination. This clearly and undoubtably was not shown to make a difference in regards to what we were seeing even leading up to the mandate in Oct 2021, but even showed to be even farther from obtaining or accuracy when all members of SFD were considered vaccinated. Attached you will see the excel spreadsheet supplied to me by the city itself through a PDR request showing that numbers of covid positive SFD members not only continued through the implementation of the mandate, they exploded long after the unvaccinated were removed from being allowed to work shifts and have a presence at City of Seattle facilities. The numbers in Dec 2021 and January 2022 are enough to have reversed the mandate and the cause to separate valued members of our fire department family.

Fourth, my family relies on this job. I am a husband and father of 3. My wife was pregnant with our son when I lost my job. I have 5 girls and two boys. My children range from 6 to 11 months now. It was my dream of being a Seattle firefighter and working on their most elite company (Rescue Co.1). My family and I were proud to be a part of the Seattle Fire family. I am the primary breadwinner of my family. Since separation, I have not been able to get another fire department job. I live in Tenn currently and though I was a successful and experienced EMT in WA state, I received my EMT originally in 2009 before WA became a National Registry state. Since I was always grandfathered in and though I have many years as a practicing EMT, it has been a unique hurdle to obtain. I work as a tow truck driver (wrecker driver) and have long hours and high demand and unable to take time off to renew the EMT education to start from scratch what I had started over 13 years ago. My WA EMT is expiring in June of this year. Bringing me back would help rekindle my career before more windows burn out. The new job and career away from the fire service has taken a large chunk out of what I am able to provide for my family. Benefits are minimal and I spend long hours away from my wife an kids to be able to provide enough to support them.

Reinstatement would allow us to retain what I had spent years of my life working to earn as a member of Rescue 1 at Seattle Fire.

I have also attached a statement of my career. What it took for me to accomplish and overcome throughout my career, including battling cancer in 2015, that brought me to Seattle. All my successes in my time with you, alone, should tell strongly as to why, outside of all the other points I've made, I deserve to be apart of Seattle Fire again. Below are just a few highlights of what I provided as an asset to Seattle:

- Took on the role as Class Lead for Recruit Class 107 (2017)
- Peer Fitness Trainer benefiting a healthy and fit lifestyle for SFD (2017 2020)
- Seattle LLS Columbia Tower Firefighter Stair climb Team Captain (2018 2021) and first recipient of the outstanding climber and fundraiser "Keep the awesomeness going" award named after Seattle's Tristan Smith who died of cancer. (2017)
- I was Seattle Fire's top fundraiser in 2020 and only second to Dan Nelson (original Captain) in 2019
- Promoted to Seattle Rescue Co 1 in Feb 2020 and successful completion of all Tech level training which includes "Dive Rescue Specialist" and 9 other highly technical specialties that help make it one of the best in our entire country.
- Took on additional responsibility as a certified Dragor Technician to benefit my crew 2021.
- I was also the point person and lead developer of a new highly technical "through the glass" rescue technique that I had been working on with members of FDNY to help to expand our abilities to rescue victims trapped or injured, at high elevation, outside of any one of Seattle's many high-rise buildings.
- Member of the SFD instructor cadre helping to implement training and complete quarterly MCO's for all operations personnel.
- Clarified by Fire Chief Harold Scoggin's, in regards to my separation, I had done nothing wrong and the separation was not considered a disciplinary action.

Thank you for your time. Please do the right thing. I look forward to seeing you on May 17th at 10 a.m.

lan P. Condon Seattle Fire Rescue Co. 1

RETURN TO WORK 2020

Exposure Grouping		II	Rank	First	Last	Permanent Assignmen t	Vaccine Status	Exposure Date	Start of Quarantine/Is olation	Symptom s Start	RETURN 0800 hours	Result/Date	Member Status	Dates out in ORION/Release Tracker	Last out date in ORION/ Tracked/Releas e from Duty	# of Shifts Missed/Re coded	Comment	Leave Type	MBR Contact Information	Hotel?
L6	Ladder 6	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E22/C7		08/01/20	8/4/20			POS	Isolation	8/8, 8/11, 8/16, 8/19, 8/21 debit, 8/24, 8/27, 9/1, 9/4, 9/9, 9/12, 9/17, 9/20, 9/25, 9/28, 10/3, 10/6, 10/9 debit, 10/11, 10/14, 10/19, 10/22, 10/27, 10/30, 11/4, 11/7, 11/23, 11/28, 11/16 debit, 12/6, 12/9, 12/14, 12/17, 12/22, 12/25, 12/30, (39 in 2020)	12/30/20	39	Continue to track and place on release tracker unitl furhter notice. (10/16/21 Out no returns)	Occ III	REDACTED (1)	
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E40/A2		TBD	12/27/20	12/20/20	TBD (2020-2022)	POS	Isolation	12/24, 12/27	12/27/20		track and place on release tracker unitl further notice. (out returned 9/6 and 9/3 to ops refresher,		REDACTED (1)	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E24/D8		UNK	11/27/20	11/21/20		POS	Isolation	11/29, 12/2 debit 12/4, 12/7, 12/12, 12/15, 12/20, 12/23, 12/28,	12/28/20	9	Continue to track and place on release tracker unitl furhter notice. (Returned couple shifts Feb 2021 still out 9/23/2021)		REDACTED (1)	
F	Kelley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E34/B12		UNK	11/22/2020		12/+J8:L805/2020	POS	Isolation	11/24, 11/27, 12/2, 12/5	11/27/20	2	Completed	Non-Occ III	REDACTED(1)
Α	UNK	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/D4		UNK	10/30/2020	10/29/20	12/4 TBD	POS	Isolation	11/2, 11/5, 11/10, 11/13, 11/16 debit 11/18 11/21	12/04/20	9	Completed	Non-Occ III	REDACTED(1)
G	Dahlin	REDACTED(1)	FF	REDACTED(1)	4.7	1		UNK	11/25/2020		12/4 TBD	POS	Isolation	11/28, 12/1	12/01/20	2			REDACTED(1	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	R1/D12 E4/D12		UNK 12/21/20	11/27/2020	11/25/20	12/7/20 1/5/21	POS	Isolation	11/29, 12/4	12/04/20	2	Completed		REDACTED(1	
		REDACTED(1)	LT FF	REDACTED(1)	REDACTED(1)	E25/D3		12/21/20	12/24/2020		1/5/21		Quarantine	12/28, 12/31 12/28, 12/31, 1/3/21	12/31/20 01/03/21	3	Completed Completed		REDACTED(1	,
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/D3 E25/D2		12/21/20	12/24/2020		1/6/21		Quarantine Quarantine	(dobit) 12/28, 12/31, 1/2/21	01/03/21	3	Completed		REDACTED(1	*
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/D5		12/21/20	12/27/2020		1/5/21		Quarantine	12/28, 12/31	12/31/20	2			REDACTED(1	*
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L6/B13		UNK	10/2/2020		10/10/20*	POS	Isolation	10/2, 10/7, 10/10	10/10/20	3	Completed		REDACTED(1	*
С	UNK	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L11/B10		UNK	11/6/2020		11/16/20	POS	Isolation	11/8, 11/11	11/11/20	2	Completed		REDACTED(1	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	B3/B1		12/19/20	12/24/2020		1/3/21		Quarantine	12/26, 12/29, 1/1/21 (debit)	01/01/21	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)				3/24/20	3/26/2020	3/27/20	4/11/20	POS	Isolation	2/27, 3/30, 4/4 & 4/7	04/11/20	4	Completed		REDACTED(1	
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L1/A7		TBD	12/23/2020	12/21/20	1/9/21	POS	Isolation	12/24, 12/27, 1/1/21, 1/4	01/04/21	4	Completed	Occ III	REDACTED(1	
		REDACTED(1)	FF FF	REDACTED(1)	REDACTED(1)	L10/D4		TBD	12/25/2020	12/20/20	1/9/21	POS	Isolation	12/28, 12/31, 1/5/21	1/5/21`	3	Completed	Occ III	REDACTED(1	,
		REDACTED(1)	FF/PM FF	REDACTED(1) REDACTED(1)	REDACTED(1)	B3/B11 E40/A7		TBD TBD	12/24/2020 12/22/2020	12/20/20 12/22/20	1/5/20 1/3/20	POS	Isolation	12/26, 12/29, 1/3/21 12/24, 12/27, 1/1/21	01/03/21	3	Completed Completed	Occ III	REDACTED(1 REDACTED(1	,
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	B3/D		12/8/20	12/12/2020	12/22/20	12/23/20	FU3	Quarantine	12/24, 12/27, 1/1/21	12/20/20	2	Completed		REDACTED(1	*
		REDACTED(1)	FF/PM	REDACTED(1)	REDACTED(1)	B3/C9		12/7/20	12/12/2020		12/23/20		Quarantine	12/15, 12/20	12/20/20	2	Completed		REDACTED(1	
		REDACTED(1)	FF/PM	REDACTED(1)	REDACTED(1)	B3/D12		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/18 debit,	12/20/20	4	Completed		REDACTED(1	
		REDACTED(1)	FF/PM	REDACTED(1)	REDACTED(1)	B3/C3		12/7/20	12/11/2020		12/22/20		Quarantine	12/14, 12/17, 12/19 debit	12/19/20	3	Completed		REDACTED(1	
		REDACTED(1)	PFF	REDACTED(1)	REDACTED(1)	E6/A12		12/8/20	12/10/2020		12/23/20		Quarantine	12/11, 12/16, 12/19,	12/22/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E6/A9		12/8/20	12/10/2020		12/23/20		Quarantine	12/11, 12/13 debit, 12/16,	12/19/20	4	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)	FF	REDACTED(1)		L3/A9		12/8/20	12/10/2020		12/23/20		Quarantine	12/11, 12/13 debit, 12/16,	12/19/20	4			REDACTED(1	*
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E6/D2		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/20	12/20/20	3	Completed		REDACTED(1	*
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E6/D3		12/7/20	12/10/2020		12/22/20		Quarantine	12/12, 12/15, 12/20 12/10, 12/13, 12/18,	12/20/20	3	Completed		REDACTED(1	
		REDACTED(1)	PFF	REDACTED(1)	REDACTED(1)	E6/B7		12/7/20	12/10/2020		12/22/20		Quarantine	12/21	12/21/20	4	2/10 Leave time	Paid Admin	REDACTED(1)
		- ()		DEDAOTED	DEDAOTES	10/07		407/00	40/40/0005		40/00/00			10/10 10/15 10/05	10/00/00	_	0 11	D. CLATE	DED A OTES !!	Α
		REDACTED(1) REDACTED(1)	LT FF	REDACTED(1)	REDACTED(1)	L3/D7		12/7/20 12/7/20	12/10/2020 12/10/2020		12/22/20 12/22/20		Quarantine Quarantine	12/12, 12/15, 12/20	12/20/20	3	Completed Completed		REDACTED(1	

	DED A OTED (4)	FF	DED A OTED (4)	DED A OTED (A)	L3/D9	12/7/20	12/10/2020		10/00/00		0	10/10 10/15 10/00	10/00/00		0 1.1	D. HALL	DED A OTED (1)
	REDACTED(1) REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E25/A12	12/7/20 TBD		12/20/20	12/22/20 1/3/20	POS	Quarantine Isolation	12/12, 12/15, 12/20 (12/22 debit 0945	12/20/20 01/01/21	3	Completed		REDACTED(1) REDACTED(1)
	REDACTED(1)	CPT	REDACTED(1)		E6/D9	UNK	12/22/2020	12/20/20	1/3/20	POS		72/12/12/75, 12/27,		6	Completed	Occ III	REDACTED(1)
	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L3/A8	12/8/20	12/10/2020	12/13/20	1/5/21	POS	Isolation Isolation	12/24, 12/27, 1/1/21, 1/4	12/31/20 01/04/21	4	Completed	Occ III	REDACTED(1)
	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E13/B11	TBD	12/10/2020	12/13/20	12/29/20	POS	Isolation	12/24, 12/27, 1/1/21, 1/4 12/17, 12/21, 12/23 debit,	12/26/21	4	Completed	Occ III	REDACTED(1)
G Dahlin	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E35/D2	11/23/20	11/25/2020	12/11/20	12/7/20	103	Quarantine	11/26, 11/29, 12/4	12/26/21	3	Completed	Paid Admin	REDACTED(1)
G Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E39/C8	11/22/20	11/25/2020		12/6/20		Quarantine	11/28, 12/1, 12/4 (debit)	12/04/20	3	Completed		REDACTED(1)
G Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E39/A4	11/22/20	11/25/2020		12/6/20		Quarantine	11/25, 11/30, 12/3	12/01/20	3	Completed		REDACTED(1)
G Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L5/C1	11/22/20	11/25/2020		12/6/20		Quarantine	11/28, 12/1	12/01/20	2	Completed		REDACTED(1)
G Dahlin	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L1/B10	11/22/20	11/25/2020		12/6/20		Quarantine	11/27, 12/2, 12/5	12/05/20	3	Completed		REDACTED(1)
F Kelley	REDACTED(1)	CPT	REDACTED(1)	REDACTED(1)	L4/B10	11/19/20	11/22/2020		12/4/20		Quarantine	11/24, 11/27, 12/2	12/02/20	3	Completed		REDACTED(1)
F Kelley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/B5	11/19/20	11/22/2020		12/4/20		Quarantine	11/24, 11/27, 11/29 debit,	12/02/20	4	Completed	Paid Admin	REDACTED(1)
F Kellev	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/B6	11/19/20	11/22/2020		12/4/20		Quarantine	11/24, 11/27, 12/2	12/02/20	3	Completed	Paid Admin	REDACTED(1)
F Kelley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/B4	11/19/20	11/22/2020		12/4/20		Quarantine	11/24, 11/27, 12/2	12/02/20	3	Completed	Paid Admin	REDACTED(1)
F Kelley	REDACTED(1)	RC	REDACTED(1)	REDACTED(1)	RECRUIT	11/19/20	11/22/2020		12/4/20		Quarantine	RECRUIT		3	Completed	Paid Admin	REDACTED(1)
D D. Henry	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E8/D8	10/29/20	10/30/2020		12/4 TBD	POS	Isolation	11/2, 11/5, 11/10, 11/13, 11/18, 11/21, 11/26	12/04/20	10	Completed	Occ III	REDACTED(1)
E Whatley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L10/D13	11/6/20	11/11/2020		11/21/20		Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)
E Whatley	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	L10/B1	11/6/20	11/11/2020		11/21/20		Quarantine	11/11, 11/13 debit 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)
E Whatley	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E25/D12	11/6/20	11/11/2020		11/21/20		Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)
E Whatley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/D5	11/6/20	11/11/2020		11/21/20		Quarantine	11/13, 11/18	11/18/20	2	Completed	Paid Admin	REDACTED(1)
E Whatley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E25/C3	11/6/20	11/11/2020		11/21/20		Quarantine	11/12, 11/15, 11/17 debit,	11/20/20	4	Completed		REDACTED(1)
E Whatley	REDACTED(1)	CPT	REDACTED(1)	REDACTED(1)	L10/D1	11/6/20	11/11/2020		11/21/20		Quarantine	11/13, 11/18	11/18/20	2	Completed		REDACTED(1)
B C.	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/D10	11/5/20	11/16/2020		11/19/20		Quarantine	11/13, 11/18	11/18/20	2	Completed		REDACTED(1)
D Carbajal	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/B10	11/4/20	11/16/2020		11/19/20		Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)
B Hollipasha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/C13	11/4/20	11/16/2020		11/19/20		Quarantine	11/7, 11/12, 11/15	11/15/20	3	Completed		REDACTED(1)
B Hollipasha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/B5	11/4/20	11/16/2020		11/19/20		Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed		REDACTED(1)
B Hollipacha	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E33/D1	11/4/20	11/16/2020		11/19/20		Quarantine	11/7 debit 11/10, 11/13	11/13/20	3	Completed		REDACTED(1)
B C.	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E33/C10	11/5/20	11/16/2020		11/19/20		Quarantine	11/7, 11/12, 11/15	11/15/20	3	Completed		REDACTED(1)
C D. Arndt	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E29/B2	11/6/20	11/16/2020		11/19/20		Quarantine	dobit 11/16	11/16/20	4	Completed		REDACTED(1)
C D. Arndt	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E5/C2	11/7/20	11/16/2020		11/19/20		Quarantine	11/10, 11/13	11/13/20	2	Completed		REDACTED(1)
C D. Arndt	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E32/B2	11/8/20	11/16/2020		11/19/20		Quarantine	dohit 11/16	11/16/20	4	Completed		REDACTED(1)
C D. Arndt	REDACTED(1)	LT FF	REDACTED(1)	REDACTED(1)	E29/B10 L13/A12	11/9/20 11/10/20	11/16/2020		11/19/20 11/19/20		Quarantine	11/8, 11/11, 11/16 11/6, 11/9, 11/14, 11/17	11/16/20 11/14/20	3	Completed		REDACTED(1)
C D. Arnat	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	B3/D4	TBD	11/16/2020		12/19/20	POS	Quarantine Isolation	12/12, 12/15	12/15/20	2	Completed	Paid Admin	REDACTED(1)
	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L9/B11	3/21/20	3/25/2020		4/8/20*	NEG	Quarantine	3/29, 4/1, 4/4, 4/6	04/06/20	4	Completed	Paid Admin	REDACTED(1)
F2000211	REDACTED(1)		REDACTED(1)	REDACTED(1)	E36/C3	2/28/20	3/9/2020		3.18 Iso-Neg-RTV	NEG	Quarantine	3/9 & 3/12	03/12/20	2	Completed	Paid Admin	REDACTED(1)
D Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E13/C11	11/2/20	11/4/2020		11/17/210	IVEO	Quarantine	11/7, 11/12, 11/15	11/17/20	3	Completed		REDACTED(1)
D Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L13/A7	11/2/20	11/4/2020		11/17/210		Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed		REDACTED(1)
D Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L9/A11	11/2/20	11/4/2020		11/17/210		Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed		REDACTED(1)
D Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E32/D9	11/2/20	11/4/2020		11/17/210		Quarantine	11/5, 11/10, 11/13	11/13/20	3	Completed	Paid Admin	REDACTED(1)
D Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E20/D6	11/2/20	11/4/2020		11/17/210		Quarantine	11/5, 11/10, 11/13	11/13/20	3	Completed		REDACTED(1)
D Recruits	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L4/C4	11/2/20	11/4/2020		11/17/210		Quarantine	11/7, 11/12, 11/15	11/17/20	3	Completed	Paid Admin	REDACTED(1)
D Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E20/D7	11/2/20	11/4/2020		11/17/210		Quarantine	11/5, 11/10, 11/13	11/13/20	3	Completed	Paid Admin	REDACTED(1)
D D. Henry	REDACTED(1)	RC	REDACTED(1)	REDACTED(1)	REC/OTH	10/28/20	11/2/2020		11/17/20	POS	Isolation	45.25hrs 11/4-11/10 &		3	Completed	Occ III	REDACTED(1)
	REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/B8	3/21/20	3/25/2020		04/08/20*	NEG	Quarantine	3/26, 3/29, 4/1 & 4/6	04/06/20	4	Completed	Paid Admin	REDACTED(1)
B C.	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E30/B11	11/4/20	11/16/2020		11/18/20		Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)
B C.	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E30/B4	11/4/20	11/16/2020		11/18/20		Quarantine	11/8, 11/11, 11/16	11/16/20	3	Completed	Paid Admin	REDACTED(1)
	REDACTED(1)		REDACTED(1)	REDACTED(1)	E39/A11	7/28/20	8/3/2020		8/8/20*	POS	Isolation	8/5 ,8/10	08/05/20	1	Completed	Occ III	REDACTED(1)
B C. Hollingsha	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E30/A12	11/4/20	11/16/2020		11/17/20		Quarantine	11/6, 11/9, 11/14, 11/17	11/14/20	4	Completed	Paid Admin	REDACTED(1)
D Recruits	REDACTED(1)	LT	REDACTED(1)		TRN	11/2/20	11/14/2020		11/17/20		Quarantine	40hrs		2	Completed		REDACTED(1)
D Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	TRN	11/2/20	11/14/2020		11/17/20		Quarantine	40hrs		2	Completed		REDACTED(1)
D Recruits	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	TRN	11/2/20	11/4/2020		11/17/20		Quarantine	40hrs		2	Completed	Paid Admin	REDACTED(1)
E Whatley	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L10/B11	UNK	11/11/2020		11/17/20	POS	Isolation	11/11, 11/16	11/16/20	2	Completed	Occ III	REDACTED(1)
B Sharp	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E33/C10	UNK	11/6/2020	11/5/20	11/16/20	POS	Isolation	11/7,11/12, 11/15	11/15/20	3	Completed	Occ III	REDACTED(1)
D D. Henry ?	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	E8/A7	10/29/20	11/6/2020		11/16/20	POS	Isolation	11/6, 11/9, 11/14 11/6, 11/9, 11/11 debit,	11/14/20	3	Completed	Occ III	REDACTED(1)
D Carbajal	REDACTED(1)	FF	REDACTED(1)		L6/A1	11/1/20	11/16/2020		11/16/20		Quarantine	11/1/	11/14/20	4	Completed		REDACTED(1)
D Carbajal	REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L6/A13	11/1/20	11/6/2020		11/16/20		Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed		REDACTED(1)
D Carbajal	REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	E8/A6	11/1/20	11/6/2020		11/16/20		Quarantine	11/6, 11/9, 11/14	11/14/20	3	Completed		REDACTED(1)
D Carbajal B C.	REDACTED(1)	FF FF	REDACTED(1)	REDACTED(1)	L6/D13 E8/A8	11/1/20	11/6/2020		11/16/20 11/16/20		Quarantine	11/10, 11/13	11/13/20	2	Completed	Paid Admin	REDACTED(1) REDACTED(1)
Hollingeho	REDACTED(1)		REDACTED(1)		RECRUIT	10/30/20	11/6/2020		11/16/20	POS	Quarantine	11/6, 11/9, 11/14 45.25nrs 11/4-11/10 &	11/14/20	3	Completed	Occ III	REDACTED(1)
D D. Henry D Recruits	REDACTED(1)	RC RC	REDACTED(1)		RECRUIT	10/30/20	11/4/2020		11/14/20	FU3	Isolation Quarantine	25.25hrs 11/41 11/10 &		3	Completed Completed		REDACTED(1)
D Recruits	REDACTED(1)	RC	REDACTED(1)		RECRUIT	10/30/20	11/4/2020		11/14/20		Quarantine	25.25hrs 11/4-11/10 &		3	Completed		REDACTED(1)
Recruits	REDACTED(1)	RU	REDACTED(1)	KEDACTED(1)	RECRUIT	10/30/20	11/4/2020		11/14/20		Quarantine	25 25hrs 11/11 11/1/		3	Completed	r alu Mumilin	(LDVO LED(1)

December Properties December Decembe	D	Recruits	REDACTED(1)	RC.	PEDACTED(1)	REDACTED(1) RECRUIT	10/30/20	11/4/2020		11/14/20		Quarantine	45.25nrs 11/4-11/10 &		3	Completed	Daid Admin	PEDACTED(1)
Street										11/11/20			45.25hrs 11/4-11/10-%		3			
D. Rosey RECYCLEDIN R. G. SECCETTON PROCEEDING PROCESSOR PROCE					- ()	. (/							45.25hrs 11/4-11/10 &					
Decide ROCKTRON DO RECOCTED RECOTED RECOTED TOTAL STATES TOTAL ST			` '										45.25hrs 11/4-11/10 &					
D. Sealer BEDITTON D. SECURITON PROPERTY SECURITY SECURI						. ()				= 0			25.25hrs 11/11 11/14 45.25hrs 11/4-11/10 &					
D Recol. #EDICTION RECOLUTION RECOLUTION SECURITY SECU						. (/		1 1 1 1		1 1 1			25.25hrs 11/11 11/14 45.25hrs 11/4-11/10 &					,
D. Room PRINCHICKY C. BESCHETT STREET ST						7.7							25.25hrs 11/11 11/14 45.25hrs 11/4-11/10 &					
D. Revol. BEDINTON P. CONCRETON MEDICATION ME					- ()													- ()
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REDACTED(1) REDACTED(1) E18/A1 4/15/20 4/20/2020 4/30/20 Quarantine 4/20/4/23, 4/28 04/28/20 3	Completed		REDACTED(1)
REDACTED(1) REDACTED(1) E18/A3 4/15/20 4/17/2020 4/30/20 Quarantine 4/20, 4/23, 4/25 4/28 04/28/20 4	Completed		REDACTED(1)
REDACTED(1) REDACTED(1) LB/A10 4/15/20 4/17/2020 4/30/20 Quarantine 4/20, 4/23, 4/28 04/28/20 3		_	REDACTED(1)
REDACTED(1) REDACTED(1) L8/C9 4/17/2020 4/17/202 4/29/20 Quarantine 4/18, 4/21, 4/26 04/26/20 3	Completed		REDACTED(1)
REDACTED(1) REDACTED(1) REDACTED(1) B3/A1 4/13/20 4/17/2020 4/28/20 NEG Quarantine 4/17, 4/20, 4/23 04/23/20 3			REDACTED(1)
REDACTED(1)	Completed		REDACTED(1)
	Completed Completed	I Paid Admin	
REDACTED(1) REDACTED(1) E35/B2 4/13/20 4/17/2020 4/17/20 4/28/20 NEG Quarantine 4/17, 4/20, 4/25 04/25/20 4 4/17/2020 4/28/20 Quarantine 4/17, 4/20, 4/25 04/25/20 3 3 3 3 3 3 3 3 3	Completed Completed Completed	_	
	Completed Completed Completed Completed	Paid Admin	KEDACTED(1)
10-10-10-10-10-10-10-10-10-10-10-10-10-1	Completed Completed Completed Completed Completed	Paid Admin Paid Admin	DEDACTED(4)
REDACTED(1) REDACTED(1) L8006 4/12/20 4/17/2020 4/27/20 Quarantine 4/19, 4/24 0/22 2	Completed Completed Completed Completed Completed Completed	Paid Admin Paid Admin Paid Admin	REDACTED(1)
REDACTED(1) REDACTED(1) L9/B13 3/21/20 3/25/2020 4/1/20 4/20/20 POS Isolation 3/29, 4/1, 4/6, 4/8, 4/12, 04/17/20 7	Completed Completed Completed Completed Completed	Paid Admin Paid Admin Paid Admin Paid Admin	REDACTED(1) REDACTED(1) REDACTED(1)

REDACTED(1)	REDACTED(1)	REDACTED(1)	E17/B9	3/25/20	3/27/2020	3/31/20	4/20/20	POS	Isolation	3/27, 3/29 4/1 & 4/6, 4/9	04/17/20	7	Completed	Occ III	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	E41/C8	3/24/20	3/26/2020	3/31/20	4/15/20	POS	Isolation	3/28, 4/2 & 4/5, 4/10, 4/13	04/15/20	5	Completed	Occ III	REDACTED(1)	
REDACTED(1)		REDACTED(1)	E17/A8	3/22/20	3/25/2020	3/28/20	4/14/20	POS	Isolation	3/27, 3/29, 3/30 & 4/4,	04/20/20	8	Completed	Occ III	REDACTED(1)	
	- 1		E31/B8		000-0	3/30/20	4/14/20	POS		A/7 A/12 A/15 A/20		4		Occ III	REDACTED(1)	
REDACTED(1)		REDACTED(1)		3/21/20	3/25/2020	3/30/20		PUS	Isolation	3/26 & 4/1 4/6 4/9	04/14/20		Completed			
REDACTED(1)		REDACTED(1)	B3/B11	3/29/20	4/3/2020		4/13/20		Quarantine	4/4, 4/6, 4/9	04/13/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	E8/D7	3/21/20	3/25/2020	3/23/20	4/10/20	POS	Isolation	3/26, 3/31 & 4/3 4/8	04/10/20	4	Completed	Occ III	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	L8/A10	3/27/20	3/31/2020		4/11/20		Quarantine	4/1, 4/4, 4/7	04/11/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	L9/B12	3/21/20	3/25/2020	3/29/20	4/13/20	POS	Isolation	3/29, 4/1 & 4/6, 4/8 , 4/11	04/13/20	5	Completed	Occ III	REDACTED(1)	
REDACTED(1)	REDACTED(1)		E31/B5	3/21/20	3/25/2020		4/8/20	NEG	Quarantine	3/29, 4/1 4/6	04/06/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)		E8/D8	3/24/20	3/26/2020		4/8/20	NEG	Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed		REDACTED(1)	
	` '					0/00/00										
REDACTED(1)	REDACTED(1)		E17/D13	3/23/20	3/27/2020	3/28/20	4/8/20	NEG	Quarantine	3/31 & 4/3 4/6	04/06/20	2	Completed		REDACTED(1)	
REDACTED(1)	- ()	REDACTED(1)	E8/D6	3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)		E35/D10	3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/28, 3/31 & 4/3	04/08/20	4	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	L6/D4	3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	L6/D10	3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	B3/C7	3/24/20	3/26/2020		4/8/20		Quarantine	3/28, 4/2 & 4/5	04/08/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)		E8/D2	3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/31 & 4/3	04/08/20	3	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)		L6/B4	3/24/20	3/26/2020		4/8/20		Quarantine	3/29, 4/1 & 4/6	04/08/20	3	Completed		REDACTED(1)	
										<u> </u>					- ()	
REDACTED(1)		REDACTED(1)	L6/D10	3/24/20	3/26/2020		4/8/20		Quarantine	3/26, 3/28, 3/31 & 4/3	04/08/20	4	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	L6/A4	3/23/20	3/26/2020		4/7/20		Quarantine	3/27, 3/30 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	B3/A1	3/22/20	3/26/2020	3/27/20	4/6/20	NEG	Quarantine	3/27, 3/30 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	B3/A12	3/22/20	3/27/2020		4/6/20	NEG	Quarantine	3/27,3/30 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	E17/A9	3/22/20	3/25/2020	3/31/20	4/6/20	NEG	Quarantine	3/27, 3/30, 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	E31/A11	3/22/20	3/25/2020		4/6/20		Quarantine	3/27, 3/30, 4,2 & 4/4	04/04/20	4	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)		REDACTED(1)	L9/D11	3/22/20	3/26/2020		4/6/20		Quarantine	3/26, 3/29, 3/31 & 4/3	04/03/20	4	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)	- ()	L9/A13	3/22/20	3/27/2020		4/6/20		Quarantine	3/27, 3/30 & 4/4	04/04/20	3	Completed		REDACTED(1)	
	` '									3/27 , 3/30 & 4/4 3/26 (OT hire sent						
REDACTED(1)	REDACTED(1)		E31/A6	3/22/20	3/26/2020		4/6/20		Quarantine	homo) 2/27 2/20 8 4/4	04/04/20	4	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	B3/B1	3/21/20	3/25/2020	3/31/20	4/5/20	NEG	Quarantine	3/29 & 4/1 (Trade XCL'd)	04/01/20	2	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	B3/B13	3/21/20	3/25/2020		4/5/20		Quarantine	3/39 OTI Trade	04/01/20	1	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	E31/B11	3/21/20	3/25/2020		4/5/20		Quarantine	3/39, 4/1 & 4/4	04/04/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	L3/D7	3/21/20	3/25/2020		4/5/20		Quarantine	3/26, 3/31 & 4/3	04/03/20	3	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	E22/B8	3/21/20	3/25/2020		4/5/20		Quarantine	3/26, 3/29, 4/1 & 4/6	04/06/20	4	Completed	Paid Admin	REDACTED(1)	
REDACTED(1)	REDACTED(1)	- ()	E31/C6	3/21/20	3/25/2020		4/5/20		Quarantine	3/25, 3/28, & 4/2	04/02/20	3	Completed		REDACTED(1)	
REDACTED(1)		REDACTED(1)	E16/D9	3/21/20	3/25/2020		4/5/20		Quarantine	3/26, 3/31 & 4/3	04/03/20	3	Completed		REDACTED(1)	
	- ()	- ()			000-0										- ()	
F2000253 REDACTED(1)	REDACTED(1)		L12/A7	3/12/20	3/13/2020		3/27/20	NEG	Quarantine	3/14, 3/17, 3/29 & 3/22 3/14, 3/19, 3/21 & 3/22	03/22/20	4	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)		L12/A2	3/12/20	3/13/2020		3/27/20		Quarantine	M/T	03/22/20	4	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)	REDACTED(1)	L12/A6	3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/16, 3/19 & 3/22	03/01/33	4	Completed	Paid Admin	REDACTED(1)	
F2000253 REDACTED(1)	REDACTED(1)	REDACTED(1)	E28/A9	3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19, 3/22 & 3/25	03/25/20	4	Completed	Paid Admin	REDACTED(1)	
F2000253 REDACTED(1)	REDACTED(1)	REDACTED(1)	B3/A8	3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19, 3/22 & 3/24	03/24/20	4	Completed	Paid Admin	REDACTED(1)	
F2000253 REDACTED(1)	REDACTED(1)	REDACTED(1)	B3/A3	3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19 & 3/22	03/22/20	3	Completed	Paid Admin	REDACTED(1)	
F2000253 REDACTED(1)	REDACTED(1)		L12/A2	3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19 & 3/23 WT	03/23/20	3	Completed		REDACTED(1)	
F2080253 REDACTED(1)			L12/A5	3/12/20					Quarantine			3				
REDACTED(1)	REDACTED(1)				3/13/2020		3/27/20			3/14, 3/19 & 3/22	03/22/20		Completed		REDACTED(1)	
F200253 REDACTED(1)	REDACTED(1)		E28/A12	3/12/20	3/13/2020		3/27/20		Quarantine	3/14, 3/19 & 3/22	03/22/20	3	Completed		REDACTED(1)	
16 REDACTED(1)		REDACTED(1)	E25/C9	3/9/20	3/10/2020		3/25/20		Quarantine	3/12, 3/17, 3/20 & 3/23	03/23/20	4	Completed		REDACTED(1)	
A4 REDACTED(1)	REDACTED(1)		E39/C3	3/9/20	3/13/2020		3/25/20		Quarantine	3/17 & 3/20	03/20/20	2	Completed			otel
F2000245 REDACTED(1)	REDACTED(1)	REDACTED(1)	E39/C12	3/9/20	3/13/2020		3/25/20		Quarantine	3/17, 3/20 & 3/22 WT	03/22/20	3	Completed	Paid Admin	REDACTED(1)	
F2000244 REDACTED(1)	REDACTED(1)	REDACTED(1)	E25/C3	3/9/20	3/10/2020		3/25/20		Quarantine	3/12, 3/17 & 3/20	03/20/20	3	Completed	Paid Admin	REDACTED(1)	
F2000245 REDACTED(1)	REDACTED(1)		E30/D12	3/9/20	3/13/2020		3/25/20		Quarantine	3/15, 3/18, 3/19 WT &	3/23`	4	Completed		REDACTED(1)	
Station 24 REDACTED(1)	REDACTED(1)		E28/A3	3/10/20	3/12/2020		3/25/20		Quarantine	3/14, 3/19 & 3/22	03/22/20	3	Completed		REDACTED(1)	
FZ002344 REDACTED(1)		REDACTED(1)	E8/A2	3/6/20	3/10/2020		3/21/20		Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed		REDACTED(1)	
1700000122																
REDACTED(1)	REDACTED(1)		E27/C4	3/6/20	3/10/2020		3/21/20		Quarantine	3/12, 317 & 3/20	03/20/20	3	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)		E9/A5	3/6/20	3/10/2020		3/21/20		Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed		REDACTED(1)	
F2002344 REDACTED(1)	REDACTED(1)	REDACTED(1)	E9/A3	3/6/20	3/10/2020		3/21/20		Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed	Paid Admin	REDACTED(1)	
F2000222 REDACTED(1)	REDACTED(1)	REDACTED(1)	L5/D1	3/2/20	3/9/2020		3/18/20		Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)	
F2000222 REDACTED(1)	REDACTED(1)	REDACTED(1)	L5/D2	3/2/20	3/9/2020		3/18/20		Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)	
F2000222 REDACTED(1)		REDACTED(1)	L5/D12	3/2/20	3/9/2020		3/18/20		Quarantine	3/10 & 3/15	03/15/20	2	Completed		REDACTED(1)	
Station 24 REDACTED(1)	REDACTED(1)		E24/C8	3/10/20	3/12/2020		3/16/20	NA	Quarantine	3/12	03/12/20	1	Completed		REDACTED(1)	
Station 24 REDACTED(1)		REDACTED(1)	E24/B8	3/10/20	3/13/2020		3/16/20	NA NA	Quarantine	3/13	03/13/20	1	Completed		REDACTED(1)	
E30005340								INA		<u> </u>			-			
REDACTED(1)	REDACTED(1)		E9/C5	3/1/20	3/10/2020		3/16/20		Quarantine	3/12	03/12/20	1	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)		E9/C7	3/1/20	3/10/2020		3/16/20		Quarantine	3/12 & 3/15	03/15/20	2	Completed		REDACTED(1)	
REDACTED(1)	REDACTED(1)		E9/C11	3/1/20	3/10/2020		3/16/20		Quarantine	3/12	03/12/20	1	Completed		REDACTED(1)	
F2000211 REDACTED(1)	REDACTED(1)	REDACTED(1)	E24//C12	2/28/20	3/9/2020		3/14/20		Quarantine	3/12	03/12/20	1	Completed	Paid Admin	REDACTED(1)	
F2000211 REDACTED(1)	REDACTED(1)	REDACTED(1)	E35/B13	2/28/20	3/9/2020		3/14/20		Quarantine	3/13	03/14/20	1	Completed	Paid Admin	REDACTED(1)	
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	F20002T1	REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/B9		2/28/20	3/9/2020		3/14/20		Quarantine	3/13	03/13/20	1	Completed	Paid Admin	REDACTED(1)
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/B7		2/27/20	3/10/2020		3/13/20		Quarantine	none	none	0	Completed	Paid Admin	REDACTED(1)
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/A10		2/27/20	3/10/2020		3/13/20		Quarantine	none	none	0	Completed	Paid Admin	REDACTED(1)
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/A9		2/27/20	3/10/2020		3/13/20		Quarantine	3/11	03/11/20	1	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E24/A8		3/10/20	3/12/2020		3/16/20	NA	Quarantine	3/14	03/14/20	1	Completed	Paid Admin	REDACTED(1)
	Station 24	REDACTED(1)		REDACTED(1)	REDACTED(1)	E24/D8		3/10/20	3/12/2020		3/16/20	NA	Quarantine	3/15	03/15/20	1	Completed	Paid Admin	REDACTED(1)
	F2000211	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/D8		2/28/20	3/9/2020	3/13/20	3/17/20	NEG	Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
	F2000211	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/D4		2/28/20	3/9/2020		3/17/20	NEG	Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
	F2000222	REDACTED(1)		REDACTED(1)	REDACTED(1)	L5/D4		3/2/20	3/9/2020	3/13/20	3/17/20	NEG	Quarantine	3/10 & 3/15	03/15/20	2	Completed	Paid Admin	REDACTED(1)
	F2000206	REDACTED(1)		REDACTED(1)	REDACTED(1)	E22/A6		2/27/20	3/10/2020	3/11/20	3/13/20	NEG	Quarantine	3/11	03/11/20	1	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/D7		4/23/20	4/25/2020		4/29/20		Quarantine	4/27, 5/2, 5/5,5/7	04/27/20	1	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)			3/10/20	3/12/2020	3/13/20	3/16/20	NEG	Quarantine	3/12, 317 & 3/20	03/20/20	3	Completed	Paid Admin	REDACTED(1)
	F2000244	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/C10		3/9/20	3/10/2020	3/15/20	3/24/20	NEG	Quarantine	3/12 & 3/17	03/17/20	2	Completed	Paid Admin	REDACTED(1)
	F2000244	REDACTED(1)		REDACTED(1)	REDACTED(1)	E25/C2		3/9/20	3/10/2020	3/15/20	3/24/20	NEG	Quarantine	3/12,3/17dis & 3/20	03/20/20	3	Completed	Paid Admin	REDACTED(1)
	16	REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/C9		3/9/20	3/10/2020	3/13/20	3/24/20	NEG	Quarantine	3/12, 3/17, 3/20 & 3/23	03/23/20	4	Completed	Paid Admin	REDACTED(1)
	F2000219	REDACTED(1)		REDACTED(1)	REDACTED(1)	E16/A5		3/1/20	3/10/2020		3/24/20	NEG	Quarantine	3/11, 3/14 & 3/19	03/19/20	3	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/A4		3/22/20	3/27/2020	3/29/20	4/13/20	POS	Isolation	3/27, 3/30 & 4/4 4/7 4/12	04/13/20	5	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/B6		3/21/20	3/25/2020	3/24/20	4/12/20	POS	Isolation	4/1 & 4/6 4/9	04/12/20	3	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B6/B9		3/21/20	3/25/2020	3/24/20	4/12/20	POS	Isolation	3/27, 3/29, 4/1 & 4/6 4/9	04/12/20	5	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	L9/B4		3/21/20	3/25/2020	3/24/20	4/12/20	POS	Isolation	3/29 & 4/1 4/6 4/9	04/12/20	4	Completed	Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/B10		3/25/20	3/27/2020	4/4/20	4/19/20	POS	Isolation	3/29, 4/1, 4/3 & 4/6 4/9,	04/19/20	7	Completed	Occ III	REDACTED(1 second
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E26/A8		Unknown	4/17/2020	4/15/20	5/1/20	POS	Isolation	4/20, 4/23, 4/28, 5/1	05/01/20	4	Completed	Non-Occ III	REDACTED(1 Hotel
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/B11		4/23/20	4/24/2020		4/29/20		Quarantine	4/25, 4/30, 5/3	04/25/20	1	Completed	Paid Admin	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E38/B11		4/23/20	4/24/2020		4/29/20		Quarantine	4/25, 4/26 trade, 4/30, 5/3	04/26/20	2	Completed	Paid Admin	REDACTED(1)
UNK		REDACTED(1)		REDACTED(1)	REDACTED(1)	E6/B3		UNK	10/31/2020	10/29/20	11/8/20	POS	Isolation	10/31, 11/3,		2		Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	B3/OTH		UNK	7/8/2020	7/4/20	7/14/20	POS	Isolation		Admin	2.5	Completed	Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E37/B11	Unki	nown, Fred F	4/24/2020	NA	5/9/20	POS	Isolation	4/25, 4/30, 5/3	05/03/20	3	Completed	Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E9/B7		Unknown	4/12/2020	4/12/20	4/25/20	POS	Isolation	3/16, 3/19, 3/21, 3/24	03/24/20	4	Completed	Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E11/A4		Unknown	4/4/2020	4/2/20	4/19/20	POS	Isolation	4/4, 4/7, 4/12, 4/15	04/15/20	4	Completed	Non-Occ III	REDACTED(1)
		REDACTED(1)		REDACTED(1)	REDACTED(1)	E17/B13		Unknown	3/23/2020	3/22/20	4/16/20	POS	Isolation	3/24, 3/29, 4/1, 4/6, 4/9,	04/14/20	7	Completed	Non-Occ III	REDACTED(1)
В		REDACTED(1)		REDACTED(1)	REDACTED(1)	E33/C10		UNK	11/1/2020	10/31/20	11/9/20	POS	Isolation	11/4, 11/7,		2		Non-Occ III	REDACTED(1)
		REDACTED(1)	FF	REDACTED(1)	REDACTED(1)	L11/B6		UNK	1/26/2020		2/6/20	POS	Isolation			0		Non-Occ III	REDACTED(1)
		REDACTED(1)	LT	REDACTED(1)	REDACTED(1)	R1/A13		UNK	12/28/2020		1/8/20	POS	Isolation	12/28, 1/1		2		Non-occ ill	REDACTED(1)

RETURNED TO WORK 2021

Exposure Grouping			Rank	First	Last	Permanent Assignme nt	Vaccine Status	Exposure Date	Start of Quarantine/Is olation	Symptom s Start	RETURN 0800 hours	Result/Date	Member Status	Dates out in ORION/Release Tracker	Last out date in ORION/ Tracked/Releas e from Duty	# of Shifts Missed/R ecoded	Comment	Leave Type	MBR Contact Information	Hotel?
		REDAC TED(1)	LT	REDACT ED(1)	REDACTED(1)	E40/A2		1/1/00	05/20/24	12/20/20	TBD (2020-2022	POS	Isolation	1/1/21, 1/4, 1/6 debt, 1/8, 1/12, 1/17, 1/20, 1/25, 1/12, 1/17, 1/20, 1/25, 1/12, 1/18, 2/2, 1/5, 2/10, 2/13, 2/18, 2/21, 2/24 debti, 2/26, 3/1, 3/18, 2/21, 2/24 debti, 2/26, 3/1, 3/18, 3/20, 3/25, 3/30, 4/2, 4/7, 4/10, 4/15, 4/18, 4/20 debt, 4/23, 4/26, 5/1, 5/4, 5/9, 5/12, 5/17, 5/20, 5/25, 5/28, 6/2, 6/2, 6/5, 6/8 debti, 6/10, 6/13, 6/18, 6/21, 6/26, 6/29, 7/4, 7/7, 7/12, 7/15, 7/20, 7/23, 7/28, 7/31, 8/2 debt, 8/25, 8/3, 8/13, 8/16, 8/21, 8/24, 8/29, 9/1, 9/10, 9/14, 9/17, 9/20 debt, 9/22, 9/30, 10/3, 10/81, 10/11 (78) TDD) 10/16, 10/19, 10/24, 10/27, 11/17, 11/4, 11/9, 11/12, 11/14, 11/9, 11/12, 11/14, 11/25, 11/25, 11/28, 12/27, 12/27, 12/23, 19/29, YTD)		99	Extended Dates (11/4/21 Out no returns) isolation Not in active count but in total count on Summary page	Occ III		
		REDAC TED(1)	FF	REDACT ED(1)	REDACTED(1)	E24/D8		UNK		11/21/20	TBD (2020-2022	POS	Isolation	1/5, 1/8, 1/13, 1/16, 1/21, 1/24, 1/26 debit, 1/29, 2/1, 2/6, 2/9, 2/14, 2/17, 2/22, 2/25, 3/2, 3/5, 3/10, 3/16 debit, 3/18, 3/16 debit, 3/18, 3/16, 3	12/31/21	99	Extended Dates (11/4/21 Out no returns) Isolation Not in active count but in total count on Summary page	Occ III		
L6	Self	REDAC TED(1)	FF	REDACT ED(1)	REDACTED(1)	L6/A4	V				TBD (2021-2022	POS 10/16/20	Isolation	10/16, 10/19, 10/24, 10/27, 11/1, 11/4, 11/9, 11/12, 11/17, 11/20, 11/22 debit, 11/25, 11/28, 12/3, 12/6, 12/11, 12/14, 12/19, 12/22, 12/27, 12/31,	12/31/21	21	Extended dates - Dates extended to 10/16 -11/4 Not captured earlier, layed off when dis officer out.			
	RE	DACTED	LT	EDACTED	REDACTED(1)	E39/A3					TBD (2021-2022	EX 10/16/2021	Isolation	10/16, 10/19, 10/24, 10/27, 11/1, 11/4, 11/9, 11/12, 11/15 debit, 11/17, 11/20, 11/25, 11/28, 12/3, 12/6, 12/11, 12/14, 12/19, 12/22, 12/27, 12/30, (22)		22	Not captured until 1/2			
		DACTED	FF	EDACTED	REDACTED(1)	E5/B1					01/07/22	POS 12/29/20	Isolation	12/29 1/1 1/3 debit 1/6	01/06/22	4				
	RE	DACTED	FF FF	EDACTED EDACTED	REDACTED(1)	L12/B12 E37/D9					01/07/22 01/06/22	POS 12/29/20 POS 12/29/20	Isolation Isolation	12/29, 1/1, 1/6	01/07/22 01/05/22	3				
	RE	DACTED	FF/PM	EDACTED	REDACTED(1)	B3/A11					01/09/22	POS 12/30/20	Isolation	12/30, 1/4, 1/7	01/08/22	3				
		DACTED	LT FF		REDACTED(1)	E28/D3 F8/D7					01/07/22	POS 12/30/20 POS 12/30/20	Isolation	12/31 1/3 1/5 debit	01/06/22	3				
		DACTEL			REDACTED(1)							POS 12/30/20 POS 01/01/20	Isolation	12/31, 1/3, 1/8	01/09/22	3				

DED LOTES 13			DED 1 0750	1.10/000			0.1110100	200 01/01/00		10/01 1/0 1/0	0.1.10.0.10.0			
REDACTED LT			REDACTED(1) REDACTED(1)	L12/D6 F4/D4			01/10/22 01/07/22	POS 01/01/20 POS 01/01/20	Isolation Isolation	12/31, 1/3, 1/8 12/31 1/3 1/6 debit	01/09/22	3		-
REDACTED FI			REDACTED(1)	E25/D5				POS 01/01/20		12/31, 1/3	01/07/22	<u> </u>		
REDACTED FE			REDACTED(1)	E25/D5 E25/D6			01/08/22	POS 01/01/20	Isolation Isolation		01/05/22	2		_
REDACTED FF/F				B3/D10			01/06/22	POS 01/01/20 POS 01/01/20	Isolation	12/31, 1/3, 1/8	01/05/22	3		
REDACTEL FF/I	- IVI EL	DACTED	KEDACTED(1)	B3/D10			01/05/22	F 03 0 1/0 1/20	ISUIAUUTI	12/31, 1/3, 1/6	01/06/22	<u> </u>		_
REDACTED FF/F	PM E	DACTED	REDACTED(1)	B3/A2			01/08/22	POS 01/01/20	Isolation	12/30 1/2 debit 1/4 1/7	01/07/22	1		
REDACTED FF			REDACTED(1)	L9/D13			01/08/22	POS 01/01/20	Isolation		01/07/22	2		
REDACTED FE			REDACTED(1)	E28/D12			01/08/22	POS 01/04/20	Isolation	12/31. 1/3	01/03/22	2		
REDACTED F	F ED	DACTED	REDACTED(1)	E2/B3			01/15/22	POS 01/07/20	Isolation	12/29, 1/11 debit, 1/14		3		
										12/29 debit, 12/31, 1/3,				
REDACTED F	F EC	DACTED	REDACTED(1)	E5/D2			01/09/22	POS 12/26/20	Isolation	1/8		4		
REDACTED F			REDACTED(1)	E5/B1			01/07/22	POS 12/27/20	Isolation	12/29, 1/1, 1// debit, 1/6		4		
REDACTED LT			REDACTED(1)	E39/C3			01/07/22	POS 12/29/20	Isolation	1/2, 1/5	01/06/22	2		
REDACTED F			REDACTED(1)	E27/B6			01/07/22	POS 12/29/20	Isolation	12/29, 1/1, 1/6	01/07/22	3		4
REDACTED F	F EC	DACTED	REDACTED(1)	L12/D2			01/06/22	POS 12/28/20	Isolation	12/29 debit 12/31 1/3	01/05/22	3		4
										12/23 debit, 12/25, 12/28				
REDACTED F		DACTED	REDACTED(1)	L12/C13			01/03/22	POS 12/25/20	Isolation	swap , 1/2		4		
REDACTED F			REDACTED(1)	E33/B13			0.7007==	POS 12/29/20	Isolation		01/04/22	3		
REDACTED FF			REDACTED(1)	L12/A8			01/05/22	POS 12/29/20	Isolation		01/04/22	3		4
REDACTED FF	- EC	DACTED	REDACTED(1)	E26/D1			01/04/22	POS 12/30/20	Isolation	1/3	01/03/22	1		
REDACTED FE		NOTER	REDACTED(1)	F25/D3			04/04/02	DOC 42/20/20	laalatiaa	12/26 12/21 01/02/2022	01/04/22	2		
REDACTED FI			REDACTED(1)	E25/D3 B6/A9			01/04/22 12/31/21	POS 12/26/20 POS 12/30/20	Isolation Isolation	12/26, 12/31, 01/03/2022	01/04/22 12/30/21	3		-
REDACTED FO			REDACTED(1)	E28/A11			01/03/22	POS 12/30/20 POS 12/26/20	Isolation	12/30	01/02/22	2		
REDACTED FF/			REDACTED(1)	B3/D10			01/03/22	POS 12/26/20	Isolation	12/26 12/31	01/01/22	2		
REDACTED FF			REDACTED(1)	L10/A7			01/03/22	POS 12/26/20	Isolation	12/27 12/30	01/01/22	2		
MESAGIEG FI			LUNGTED(1)	L.SIM			01/00/22	. 55 12720720	ioolation					
REDACTED LT	T EC	DACTED	REDACTED(1)	L12/C6			01/03/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/02/22	3		
			(.)							, , , , , , , , , , , , , , , , , , , ,				
REDACTED F	F EC	DACTED	REDACTED(1)	E28/C4			01/03/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/02/22	3		
REDACTED F	F ED	DACTED	REDACTED(1)	L12/C5			01/03/22	POS 12/24/20	Isolation	12/25 12/28 01/02/2022	01/02/22	3		
										12/23, 12/25, 12/28,				
REDACTED F			REDACTED(1)	E2/C13			01/03/22	POS 12/25/20	Isolation	01/02/2022	01/02/22	4		
REDACTED F			REDACTED(1)	E10/A4			01/03/22	POS 12/24/20	Isolation	12/27, 12/30	01/02/22	2		
REDACTED F			REDACTED(1)	L1/D2			01/01/22	POS 12/24/20	Isolation	12/23 12/26 12/31	01/02/22	3		
REDACTED F	F ED	DACTED	REDACTED(1)	E40/D5			01/03/22	POS 12/24/20	Isolation	12/26, 12/31	01/02/22	2		4
				===:										
REDACTED F	F ED	DACTED	REDACTED(1)	E30/A12			01/03/22	POS 12/24/20	Isolation	12/24 debit, 12/27, 12/30 12/25, 12/28, 12/31 debit,	01/02/22	3		4
REDACTED CP		AOTED	REDACTED(1)	1.4/00			01/02/22	POS 12/23/20	territories.	1/2/2022 12/28, 12/31 debit,	01/02/22			
REDACTED OF			REDACTED(1)	L1/C2 L3/C10			01/01/22	POS 12/23/20	Isolation Isolation	12/25, 12/28, 01/02/22	01/02/22	2		
KEDACTEL FI	L	DACTED	KEDACTED(T)	L3/C10			01/01/22	F U 3 12/23/20	ISUIAUUT	12/23, 12/26, 12/31,	01/02/22			_
REDACTED FF	F FD	DACTED	REDACTED(1)	L6/D3			01/01/22	POS 12/23/20	Isolation	1/3/22	01/03/22	4		
NED/IOTES 11		3710123	KED/KOTED(I)	20,20			01/01/22	. 00 12/20/20	iooidtioii	12/23, 12/26, 12/28 debit,	01/00/22			
REDACTED FE	F ED	DACTED	REDACTED(1)	L8/D1			01/02/22	POS 12/24/20	Isolation	12/31 1/3/22	01/01/22	5		
			(.,											
REDACTED FF/F	РМ ЕС	DACTED	REDACTED(1)	B3/C12			01/03/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/03/22	3		
			REDACTED(1)	E28/B3				POS 12/25/20	Isolation		01/03/22	2		
REDACTED F	F ED	DACTED	REDACTED(1)	E9/C11			01/04/22	POS 12/25/20	Isolation	12/25, 12/28, 01/02/2022	01/03/22	3		
REDACTED FF			REDACTED(1)	E38/C10			01/04/22	POS 12/25/20	Isolation	12/25 12/28 01/02/2022	01/03/22	3		4
REDACTED FF			REDACTED(1)	E13/D4			01/02/22	POS 12/23/20	Isolation	12/23 12/26 12/31 40-hrs	01/01/22	3		
REDACTED CP			REDACTED(1)	FPD F2F/P2			01/02/22	POS 12/24/20	Isolation	10 1110	01/02/22	_		
REDACTED FF			REDACTED(1)	E25/B3 B3/D11			12/30/21	POS 12/23/20	Isolation	12/24, 12/29 12/23, 12/26	12/29/21	2		
REDACTED FF/F			REDACTED(1) REDACTED(1)	E38/B1			12/31/21 01/02/22	POS 12/23/20 POS 12/27/20	Isolation Isolation	12/21 12/24 12/29	12/30/21	3		
KEDAGTEE L		-AUTED	LUNCTED(1)	L00/D1			01102122	. 35 12/21/20	ISOIdtiOII	12/27 12/23	12/00/21	3		
REDACTED LT	T Er	DACTED	REDACTED(1)	E25/B12			01/01/22	POS 12/23/20	Isolation	12/24, 12/26 debit, 12/28	12/30/21	3		
REDACTED FF			REDACTED(1)	TRNG			01/01/22	POS 12/26/20	Isolation		12/31/21	2		
REDACTED LT			REDACTED(1)	TRNG Off M	V		01/01/22	POS 12/22/20	Isolation	48 hours	12/31/21	2		
REDACTED F			REDACTED(1)	E8/D12			01/01/22	POS 12/23/20	Isolation	12/23, 12/26, 12/31	12/31/21	3		
REDACTED F	F ED	DACTED	REDACTED(1)	E21/B3			01/01/22	POS 12/23/20	Isolation	12/24, 12/29	12/31/21	2		
REDACTED F	F ED	DACTED	REDACTED(1)	E32/D2	V		12/31/21	POS 12/22/20	Isolation		12/30/21	2		
REDACTED F			REDACTED(1)	L1/A11	V		12/30/21	POS 12/22/20	Isolation	12/21 swap 12/27	12/29/21	2		
REDACTED F			REDACTED(1)	L10/D7			01/01/22	POS 12/23/20	Isolation	12/23, 12/26, 12/31	12/31/21	3		
REDACTED F	F EC	DACTED	REDACTED(1)	E10/D1	V		01/01/22	POS 12/22/20	Isolation	12/23, 12/26, 12/31	12/31/21	3		4
REDACTED LT	T EC		REDACTED(1)	E10/C13	V		01/01/22	POS 12/22/20	Isolation	12/23 debit, 12/25, 12/28	12/31/21	3		4
REDACTED LT			REDACTED(1)	L1/D2	V		01/01/22	POS 12/22/20	Isolation		12/31/21	3		4
REDACTED FE			REDACTED(1)	E37/B2		12/23/21	12/29/21	POS 12/23/20	Isolation	12/24	12/28/21	1		-
REDACTED FF			REDACTED(1) REDACTED(1)	E10/D3	V	12/23/21	12/27/21 12/30/21	POS 12/23/20 POS 12/22/20	Isolation Isolation	12/23 12/26 12/23 12/26	12/26/21 12/29/21	2		-
					V					12/23 12/26 24-Dec		1		+-
REDACTED FF			REDACTED(1) REDACTED(1)	E25/B2 L13/C12	V		12/28/21 01/01/22	POS 12/22/20 POS 12/22/20	Isolation Isolation	12/22	12/27/21	1		
REDACTED BO			REDACTED(1)	B2/A3	V		12/31/21	POS 12/22/20	Isolation		12/31/21	3		
TECHOTEL BO				DEIMO			12,01/21	. 55 .2722720	ioolation	12/17,12/20, 12/25,				
REDACTED BO	C En	DACTED	REDACTED(1)	B2/C3	V		12/29/21	POS 12/22/20	Isolation	12/28	12/28/21	4		
REDACTED FF			REDACTED(1)	L1/B12	V		12/27/21	POS 12/22/20	Isolation		12/26/21	3		
REDACTED FF			REDACTED(1)	L1/A	V		12/31/21	POS 12/21/21	Isolation	12/22 12/27 12/30	12/30/21	3		
REDACTED F			REDACTED(1)	L12/D7	V		12/30/21	POS 12/21/21	Isolation	12/23, 12/26	12/29/21	2		
REDACTED F		DACTED	REDACTED(1)	E34/D1	V		12/29/21	POS 12/21/21	Isolation		12/28/21	2		

Column C																	
December Company Com		REDACTED	BC EDACTE	D REDACTED(1	HSO/D13	V			12/31/21	POS 12/21/21	Isolation	12/21 debit 12/23 12/26	12/30/21	3			
Secretary Secr	B3)			12/16/21			Isolation	N/A 40 hours		2			
SERVICE FROM SERVICE FROM SERVICE SE		11001010			,,				12/00/21		1001011011						
METALONIC P. ANTICO P. A	B3					V								3			
Table						V							12/29/21	2			
STATE STAT	TRNC			D REDACTED(1	TRNC Off M				12/29/21	POS 12/21/21							
	TRING	REDACTEL	BC EDACTE	D REDACTED(I	JIKNG OII W	· ·			12/20/21	FU3 12/21/21	ISOIAUOTI		12/21/21				
SERVICE P. CONTED RESPONTED 120021 12002	ST 28	REDACTED	FF EDACTE	D REDACTED(1	E28/D10	V		12/10/21	12/20/21	POS 12/10/20	Isolation		12/20/21	4			
BRIDGETT 1						V						12/11, 12/14		2			
1717	B3) B3/TRNG 8s	V		12/16/21	12/24/21			40 Hours	12/23/21	2			
STATE						V		12/21/21						2			
37	FPD	REDACTED	LT EDACTE	D REDACTED(1) FPD	V			12/29/21	POS	Isolation		N/A	2			
SPENDETT PROPERTY	OT 47	DEDAOTES	LT EDAOT	DED A OTED (4)	F47/040			40/00/04	40/00/04	DOO 40/00/00	to della co		40/00/04				
BEDINGTE PRINCIPLE PRINC	SI 17	REDACTEL	LI EDACTE	ED REDACTED(1) E17/C13	V		12/20/21	12/30/21	POS 12/20/20	Isolation		12/29/21	4			
## SELECTE OF SACRED PROJECTED \$1.05 V 1.05021 1	R3	PEDACTER	FE/PM EDACTE	D PEDACTED(1	R3/Δ12	V	Off Duty	12/10/21	12/20/21	POS 12/19/20	Isolation		12/28/21	4			
Time						v	Oil Duty							3			
17						V			12/29/21			12/19, 12/22, 12/27		3			
ST S S DACTE F BACTED BEACTED 15005 V 12/1071 12/10721		REDACTED) E25/A6	V		12/19/21		POS 12/19/20	Isolation	12/19 12/22 12/27	12/28/21	3			
ST S S DACTE F BACTED BEACTED 15005 V 12/1071 12/10721																	
## PROPRIES F. PLACTED SEARCTEDIU 1809 V 12/101 1200/2						V	Off Duty					12/21 debit, 12/23, 12/26,		3			
## 19 Sept DACTEC FP BOACTEC F	ST 10	REDACTED	FF EDACTE	D REDACTED(1	E10/D5	V		12/19/21	12/29/21	POS 12/19/20	Isolation	12/23, 12/26	12/28/21	2			
37 10 Suf DACTE FF SOACTED SEACCEDIU 1800 V 17207 120771																	
ST 18												12/4, 12/7 debit 12/9					
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L6	Ladder 6	DACTED	LT	EDACTED	REDACTED(1)	E22/C7		8/1/20 8/4/2020	11/1	18/2021 (2020-20	POS	Isolation	11/29 22 , 3, 8, 1/21 deb t, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25,	11/18/21		dates Extended Dates 10/14/2021 Sent shift information to Christa. Member layed off again on 10/14/2021 Sent shift information to Christa. Member layed off again on 10/14/2021 Sent shift information to Christa. Member layed off again on 10/20, 12/1	Occ III	348 2325	
L6	Ladder 6	DACTED	LT	EDACTED	REDACTED(1)	E22/C7		8/1/20 8/4/2020	11/1	18/2021 (2020-20	POS	Isolation	11/29 22 , 3, 8, 1/21 deb t, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25,	11/18/21		dates Dates 10/14/2021 Sent sh ft information to Christa. Member layed off again on 10/14/2021 Sent sh ft information to Christa. Member layed off again on 10/20, 12/1 waiting for	Occ III	348 2325	
L6	Ladder 6	DACTED	LT	EDACTED	REDACTED(1)	E22/C7		8/1/20 8/4/2020	11/1	18/2021 (2020-20	POS	Isolation	11/29 22 , 3, 8, 1/21 deb t, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25,	11/18/21		dates Extension Dates 10/14/201 Sent shift information to Christa. Member layed off again on 10/14/2021 Sent shift information to Christa. Member layed off again on 10/20, 12/1 waiting for response from	Oce III	348 2325	
L6	Ladder 6	DACTED	LT	EDACTED	REDACTED(1)	E22/C7		8/1/20 8/4/2020	11/	18/2021 (2020-20	POS	Isolation	11/29 22 , 3, 8, 1/21 deb t, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25,	11/18/21		dates EXTRIPUTED TO THE PROPRIET OF THE PROPRI	Oce III	348 2325	
L6	Ladder 6	DACTED	LT	EDACTED	REDACTED(1)	E22/C7		8/1/20 8/4/2020	11/4	18/2021 (2020-20	POS	Isolation	11/29 1/21 debt, 1/23, 1/26, 1/21 debt, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New 10/22, 10/25, 10/30, 11/2, 11/7,	11/18/21		dates CAMENDED Dates Dates Intradice Sent sh ft information to Christa. Member layed off again on 10/14/2021 Sent sh ft information to Christa. Member layed off again on 10/20. 12/1 waiting for response from Chief Barrington/Mu nnis on who	Occ III	348 2325	
FIU	Self?	DACTEC	FF	EDACTED	REDACTED(1)	FIU/C		9/15/2021?	11/	18/2021 (2020-20 11/11/2021	POS 9/16/2021	Isolation	11/29 22 , 5, 6, 1/21 debt, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25, 10/30, 11/2, 11/7.	11/18/21	9	dates Dates Torrational Dates Torrational Sent shift Information to Christa. Member layed off again on 10/14/2021 Sent shift Information to Christa. Member layed off again on 10/20, 12/1 waiting for response from Chief Barrington/Mu nnis on who will track	Oce III	348 2325	
FIU FIU	Sell?	DACTED	FF FF	EDACTED EDACTED	REDACTED(1) REDACTED(1)	FIU/C		8/1/20 8/4/2020 9/15/2021?	11/4	11/11/2/2021	POS	Isolation Isolation	11/29 1/21 debt, 1/23, 1/26, 1/21 debt, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New 10/22, 10/25, 10/30, 11/2, 11/7, 9/11, 9/16, 9/19, 9/24, 9/27 New 10/21, 10/26, 10/29, 1/13, 11/6	9/28/21	9	dates EXEMPTION Dates Ton'4/2021 Sent sh fi information to Christa. Member layed off again on 10/14/2021 Sent sh fi information to Christa. Member layed off again on 10/20.12/1 waiting for response from Chief Barrington/Mu nnis on who will track these.	Occ III	348 2325	
FIU E5	Self?	DACTEC DACTEC DACTEC	FF LT	EDACTED EDACTED EDACTED	REDACTED(1) REDACTED(1) REDACTED(1)	FIU/C	V	9/15/20217 9/15/20217 9/11/2021 11/2/2021		11/11/2021 11/11/2/2021 11/12/2021	POS 9/16/2021	Isolation Isolation	11/29 22 1, 5, 1, 1, 2, 1, 1, 26, 1, 1, 26, 1, 27, 1, 28, 1, 28, 1, 28, 28, 28, 28, 28, 28, 28, 28, 28, 28	11/18/21 9/28/21	9 10 3	dates Dates Torrational Dates Torrational Sent shift Information to Christa. Member layed off again on 10/14/2021 Sent shift Information to Christa. Member layed off again on 10/20, 12/1 waiting for response from Chief Barrington/Mu nnis on who will track	Occ III	348 2325	
FIU FIU	Sell?	DACTED	FF FF	EDACTED EDACTED EDACTED	REDACTED(1) REDACTED(1)	FIU/C	V	8/1/20 8/4/2020 9/15/2021?	11/1	11/11/2/2021	POS 9/16/2021	Isolation Isolation	11/29 22 , 5, 6, 1/21 debt, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25, 10/30, 11/2, 11/7, 9/11, 9/16, 9/19, 9/24, 9/27 New* 10/21, 10/26, 10/29, 11/3, 11/6, 11/3, 11/6, 11/11	9/28/21	9	dates EXEMPTION Dates Ton'4/2021 Sent sh fi information to Christa. Member layed off again on 10/14/2021 Sent sh fi information to Christa. Member layed off again on 10/20.12/1 waiting for response from Chief Barrington/Mu nnis on who will track these.	Occ III	348 2325	
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FIU	Self?	DACTEC DACTEC DACTEC	FF LT	EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED	REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1)	FIU/C		9/15/2021? 9/15/2021? 9/11/2021 11/2/2021 10/21/2021		11/11/2021 11/12/2021 11/12/2021 11/10/2021 11/5/2021	POS 9/16/2021	Isolation Isolation Isolation Isolation Isolation Isolation Isolation	11/29 22 , 5, 6, 1/21 debt, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25, 10/30, 11/2, 11/7, 9/11, 9/16, 9/19, 9/24, 9/27 New* 10/21, 10/26, 10/29, 11/3, 11/6, 11/3, 11/6, 11/11	11/18/21 9/28/21 11-Nov 11/10/21	9 10 3	dates EXEMPTION Dates TO/14/2021 Sent sh fi information to Christa. Member layed off again on 10/14/2021 Sent sh fi information to Christa. Member layed off again on 10/20.12/1 waiting for response from Chief Barrington/Mu nnis on who will track these.	Occ III	348 2325	
FIU	RR Self Self Self Self	DACTED DACTED DACTED DACTED DACTED DACTED DACTED	FF FF FF	EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED	REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1)	FIU/B E5/B9 E5/D5 E11/A11 E28/D5	V V V	9/15/2021? 9/15/2021? 9/15/2021? 11/2/2021 10/21/2021 10/22/2021 10/20/2021	50000000	11/11/2021 11/12/2021 11/12/2021 11/10/2021 11/5/2021 10/30/2021	POS 9/16/2021 POS 9/11/2021 OS 10/31/202 OS 10/32/202 OS 10/20/202	Isolation Isolation Isolation Isolation Isolation Isolation Isolation	11/29 22 , , 5, 6, 1/21 deb t, 1/23, 1/26, 9/15, 9/20, 9/23, 9/28 New* 10/22, 10/25, 10/30, 11/2, 11/7, 9/11, 9/16, 9/19, 9/24, 9/27 New* 10/21, 10/26, 10/29, 11/3, 11/6 11/3, 11/6, 11/11 10/31 11/5 11/8 10/27, 10/29 debit, 11/1, 11/4 10/23 10/28	11/18/21 9/28/21 11-Nev 11/10/21 11/5/21 10/30/21	10 3 3 4 2	dates Carenary Dates Dates 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/14/2021 Sent sh ft information to Christa. Member layed off again on 10/20.12/1 waiting for response from Chief Barrington/Mu nnis on who will track these. Extended dates Extended dates			
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FIU E5 E5 E5 E11 ST 28 ST 39 L12 ST 14	Self? RR Self Self Self Self Self Self Self	DACTED DACTED DACTED DACTED DACTED DACTED DACTED DACTED	FF FF FF FF FF FF	EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED EDACTED	REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1)	FIU/B FS/B9 ES/D5 E11/A11 E28/D5 L6/A1 L12/B13	V V V NV	9/15/2021? 9/15/2021? 9/15/2021? 9/11/2021 11/2/2021 10/21/2021 10/23/2021 10/23/2021 10/9/21 10/12/21	***************************************	11/11/2021 11/11/2021 11/12/2021 11/10/2021 11/5/2021 10/30/2021 11/3/2021 11/3/2021	POS 9/16/2021 POS 9/11/2021 OS 10/31/202 OS 10/31/202 OS 10/23/202 OS 10/16/202 OS 10/16/202	Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation	11/29 22 , , , , , , , , , , , , , , , , , ,	11/18/21 9/28/21 11-Nov 11/10/21 11/5/21 10/30/21 11/1/21 11/2/21	9 10 3 3 4 2 5	dates Extenued Dates 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/20.12/1 waiting for response from Chief Barrington/Mu nnis on who will track these. Extended dates Extended dates Extended dates COVID Disabi ity through end of year.			
FIU E5 E5 E5 E11 ST 28 ST 39 L12 ST 14 ST 39	Self? RI Self Self Self Iaulualo Self Iaulualo	DACTED	FF	EDACTED EDACTED	REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1)	FIU/C FIU/B E5/B9 E5/D5 E11/A11 E28/D5 L6/A1 L1/2/B13 R1/C6 E39/A3	V V V NV V	9/15/2021? 9/15/2021? 9/15/2021? 11/2/2021 11/2/2021 10/2/2021 10/2/2021 10/2/2021 10/2/2021 10/2/2021 10/2/2021 10/12/21 10/12/21 10/12/21	***************************************	11/11/2021 11/11/2021 11/12/2021 11/12/2021 11/10/2021 11/5/2021 10/30/2021 11/3/2021 11/3/2021	POS 9/16/2021 POS 9/11/2021 OS 10/31/202 OS 10/31/202 OS 10/23/202 OS 10/16/202 OS 10/16/202	Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation	9/15, 9/20, 9/23, 9/28, New* 10/22, 10/25, 10/30, 11/2, 11/7, 10/30, 11/2, 11/7, 10/30, 11/2, 11/1, 11/4, 11/4, 10/31, 11/6, 10/31, 11/6, 11/1, 11/4, 10/27, 10/29, 10/30, 11/2, 11/7, 11/4, 10/31, 11/6, 11/1, 11/4, 10/31, 11/6, 11/1, 11/4, 10/31, 11/6, 11/1, 11/4, 10/31, 11/6, 11/1, 11/4, 10/31, 11/6, 11/1, 11/4, 10/31, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/3, 11/6, 11/1, 11/3, 11/28, 11/26, 11/28, 11/26, 11/28, 11/26, 11/28, 11/28, 11/26, 10/21	11/18/21 9/28/21 11-Nov 11/10/21 11/10/21 11/1/21 11/2/21 12/1/21 10/26	9 10 3 3 4 2 5	dates CAMPINGUA Dates Ton/14/2021 Sent sh ft information to Christa. Member layed off again on 10/14/2021 Sent sh ft information to Christa. Member layed off again on 10/20, 12/1 waiting for response from Chief Barrington/Mu nnis on who will track these. Extended dates Extended dates Extended dates COVID Disability through end ofl year. Extended dates	tracking a	ifter 10/18	
FIU E5 E5 E5 E11 ST 28 ST 39 L12 ST 14	Self? RR Self Self Self Self Self Self Self	DACTED DACTED	FF	EDACTED	REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1) REDACTED(1)	FIU/B FS/B9 ES/D5 E11/A11 E28/D5 L6/A1 L12/B13	V V V NV	9/15/2021? 9/15/2021? 9/15/2021? 9/11/2021 11/2/2021 10/21/2021 10/23/2021 10/23/2021 10/9/21 10/12/21	***************************************	11/11/2021 11/11/2021 11/12/2021 11/10/2021 11/5/2021 10/30/2021 11/3/2021 11/3/2021	POS 9/16/2021 POS 9/11/2021 OS 10/31/202 OS 10/31/202 OS 10/23/202 OS 10/16/202 OS 10/16/202	Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation Isolation	11/29 22 , , , , , , , , , , , , , , , , , ,	11/18/21 9/28/21 11-Nov 11/10/21 11/5/21 10/30/21 11/1/21 11/2/21	9 10 3 3 3 4 2 5 2	dates Extenued Dates 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/14/2021 Sent sh ft information to Christa Member layed off again on 10/20.12/1 waiting for response from Chief Barrington/Mu nnis on who will track these. Extended dates Extended dates Extended dates COVID Disabi ity through end of year.	tracking a	ifter 10/18	

ST 28 Nage DACTED FF EDACTED REDACTED(1)	E28/A10 EV		10/20/2021	10/31/2021			10/22 debit, 10/24 10/24	2		
FPD Powel DACTED LT EDACTED REDACTED(1) E34 Self DACTED FF EDACTED REDACTED(1)	FPD V		9/28/21	10/20/2021	OS 10/10/202	Isolation	approx 56 hours 10/10, 10/13, 10/18 18-Oct	2.5		
E34 Self DACTED FF EDACTED REDACTED(1)	E34/B2		10/9/21	10/21/2021	POS 10/4/2021	Isolation	10/10, 10/13, 10/18 18-Oct 10/5, 10/9 (trade), 10/10,	3		
32 & ST ' Wage DACTED FF EDACTED REDACTED(1)	E32/B2		10/7/21	10/19/2021		Quarantine	10/13 10/13	4		
32 & ST or Patters DACTED LT EDACTED REDACTED(1)	L11/B8		10/7/21	10/23/2021	POS 10/7/2021	Isolation	10/18 10/21 10/22	5	Extended dates	
ST 33 Patterson DACTED FF EDACTED REDACTED(1) ST 34 Patterson DACTED FF EDACTED REDACTED(1)	L11/D11 V		10/7/2021	10/15/2021		Quarantine	10/7, 10/12, 10/15 10/12 10/7, 10/12, -0 -5 10/12	2	returned early	
ST 34 Patterson DACTEC FF EDACTED REDACTED(1) ST 35 Patterson DACTEC LT EDACTED REDACTED(1)	L11/D4 V E32/D9 V		10/8/2021 10/9/21	10/15/2021 10/19/2021		Quarantine Quarantine	10/7, 10/12, 0 5 10/12 Debit 10/17	2	returned early ymptomatic awa ting test re	aculto
						Quarantine	10/17		mptomatic awating test re	Soulto
ST 32 Patterson DACTEC LT EDACTED REDACTED(1)	L11/D8 V		10/6/2021	10/12/2021		Quarantine	10/7, 10/10 debit, 10/12 10/12	3	returned early	
ST 32 Self DACTEC FF EDACTED REDACTED(1) ST 18 Luchau DACTEC FF EDACTED REDACTED(1)	L11/D10 V E4/A10		10/6/2021	10/16/2021 10/16/2021	POS 10/6/2021	Isolation Quarantine	10/12, 10/15 10/8 10/11 10/15	2		
ST 18 Luchau DACTEC FF EDACTED REDACTED(1)	L8/B2			10/17/2021		Quarantine	10/5, 10/10, 10/13 10/16	3		
ST 18 Self DACTED FF EDACTED REDACTED(1)	L8/C2	10/1/21		10/2/2021 10/12/2021		Isolation	10/6, 10/9 10/11 10/3, 10/6 debit, 10/8,	2		
ST 13 Rickabaug DACTED FF EDACTED REDACTED(1)	E13/A6	9/30/21		10/15/2021		Quarantine	10/3, 10/6 debit, 10/8, 10/11 10/14	4		
ST 13 Rickabaug DACTED FF EDACTED REDACTED(1)	E13/D4 clined to a	9/30/21		10/15/2021		Quarantine	10/4, 10/7, 10/12 10/14	3		
							10/4, 10/7, 10/10 debit,			
ST 13 Rickabaug DACTEC LT EDACTED REDACTED(1)	E13/D8 NV	9/30/21		10/15/2021		Quarantine	10/12 10/14	4		
REDACTED CPT EDACTED REDACTED(1)	L8/C10		10/5/2021	10/12/2021	NEG	Quarantine	10/6, 10/9, 0 4, 0 7 10/11	2	RTW early 10/12	
L13 Self DACTED FF EDACTED REDACTED(1)	L13/A12		10/2/2021	10/12/2021		Isolation	10/3, 10/8, 10/11 10/12	3		
ST 40 Hills DACTED LT EDACTED REDACTED(1)	E31/D6			9/25/2021 10/5/2021	POS 9/24/2022	Isolation	9/26, 9/29, 10/2 debit 10/4, 10/7 10/4	5		
ST 17 f * Comme DACTEC LT EDACTED REDACTED(1)	L9/D12			9/26/2021 10/6/2021	POS 9/26/2021	Isolation	9/26, 9/29, 10/4, 10/7	4	xp no connected to Hills)	
FPD Self DACTED CPT EDACTED REDACTED(1)	FPD		9/28/2021	10/8/2021	POS 9/28/2021	Isolation	Admin approx 70 hours 10/8	3		
			U/LU/LUZ 1					J		
Sef? DACTEC LT EDACTED REDACTED(1)	E29/B10			10/1/2021	OS 09/16/202	Isolation	9/16 9/19 9/24 9/27 9/27	4		
Self? DACTED LT EDACTED REDACTED(1)	L8/D10		9/13/2021	9/23/2021	OS 09/13/202	Isolation	9/18 9/21 9/26 9/29 9/29	4		
OT 40 O.W. DAOTED SE EDAOTED DEDAOTED(4)	14/700				DO0 0/00/04		0/04 0/07	_		
ST 40 Self DACTED FF EDACTED REDACTED(1)	L1/B9		9/21/2021	9/21/2021 10/1/2021	POS 9/22/21	Isolation	9/24 9/27 9/27	2		
E31 ST 17 Self DACTED LT EDACTED REDACTED(1)	E31/A6		9/24/2021	9/24/2021 10/4/2021	POS 9/25/2021	Isolation	9/25 9/30 10/3 10/3	3		
ST 34/ST 5 REDACTED FF EDACTED REDACTED(1)	E4/C10		9/10/2021	9/6/2021 9/28/2021	POS 9/10/2021	Isolation	9/12 9/15 9/20 9/23 9/23	4		
ST 34/31 3 REDACTED FF EDACTED REDACTED(1)	L4/C10		9/10/2021	5/0/2021 5/20/2021	F O 3 9/10/2021	isolation	3/12 3/13 3/20 3/23 3/23	7		
ST 34/ST 5 Barbe DACTED FF EDACTED REDACTED(1)	E34/D7		9/11/2021	9/25/2021		Quarantine	9/13 9/18 9/21 9/21	3		
T 32 & ST Graebner DACTED(1) REDACTED REDACTED(1)	L1/A7	09/14/21	9/15/2021	9/29/2021		Quarantine	9/17, 9/22, 9/25, 9/25	3		
32 & ST Graebner DACTED(1) REDACTED REDACTED(1)	E32/D3			9/17/2021 9/27/2021	OS 09/17/202	Isolation	9/18, 9/21, 9/26 09/26/21 9/18, 9/21, 9/23 Deb t.	3		
ST 34/ST 5 ? DACTED LT EDACTED REDACTED(1)	E34/D3		9/14/2021	9/30/2021	OS 9/14/202	Isolation	9/26 9/29 09/29/21	5		
ST 34/ST 5 Garland DACTED FF EDACTED REDACTED(1)	E34/D4		9/10/2021	9/20/2021	OS 09/10/202	Isolation	9/13 9/18 09/18/21	2		
						ISOIALIOTI	9/10, 9/13, 9/15 debit,			
ST 34/ST 5 REDACTED LT EDACTED REDACTED(1)	L13/D1		9/10/2021	9/8/2021 9/23/2021	OS 09/10/202	Isolation	9/18 9/21 09/21/21	5		
ST 13 Self DACTED LT EDACTED REDACTED(1)	E13/A8 partial			10/1/2021 10/11/2021	POS 10/2/2021	Isolation	9/30, 10/3, 10/8	3		
M31/ST Self DACTED FF/PM EDACTED REDACTED(1)										
M31/ST Self DACTED FF/PM EDACTED REDACTED(1)	B3/C8 Vaccinate	d 09/04/21	9/4/2021	9/5/2021 9/24/2021	POS 9/7/2021	Isolation	9/7 9/12 9/15 9/20 09/20/21	4		
ST 39/L5 REDACTED FF EDACTED REDACTED(1)	E39/A8		9/6/2021	9/24/2021		Isolation	9/9 9/14 9/17	3	RTW of 9/15/2021	
32 & ST Self DACTED FF EDACTED REDACTED(1)	E32/D12			9/12/2021 9/22/2021	OS 09/16/202	Isolation	9/18 9/21 09/21/21	2		
					30 03/10/202		9/10, 9/13, 9/16 debit,			
ST 39/L5 REDACTED FF EDACTED REDACTED(1)	L5/D2		9/6/2021	9/19/2021		Quarantine	9/18 09/18/21	4	RTW of 9/15/2021	
M31/ST Russel DACTED FF/PM EDACTED REDACTED(1)	B3/A8		9/8/2021	9/19/2021	POS 9/8/2021	Isolation	9/6 9/9 9/14 9/17 09/17/21	4		
ST 9 REDACTED 1889 EDACTED REDACTED(1)					POS 8/20/2021		8/22, 8/27, 8/29 swap,			
ST 9 REDACTEL 1889 EDACTED REDACTED(1)	Miceli E9/C9			8/21/2021 9/20/2021	POS 8/20/2021	Isolation	8/30, 9/4, 9/7, 9/12, 9/15 09/19/21	8		
ST 39/L5 Russe I DACTED CPT EDACTED REDACTED(1)	L5/D1		9/6/2021	9/5/2021 9/16/2021	POS 9/9/2021	Isolation	9/10 9/13 09/13/21	2		
Self Self DACTED FF/PM EDACTED REDACTED(1)	B3/C7		9/1/2021	9/1/2021 9/11/2021	POS 9/3/2021	Isolation	9/4 9/7 912 09/12/21	3		
Wildland Hall DACTED FF EDACTED REDACTED(1)	E25/C9	8/27/2021	8/31?	9/11/2021		Quarantine	9/4 9/7 09/07/21	2		
ST 39/L5 Russel DACTED FF EDACTED REDACTED(1)	L5/D1		9/3/2021	9/2/2021 9/13/2021	POS 9/3/2021	Isolation	9/5 9/10 9/13 9/18 09/20/21	4		
L 12 Self? DACTEC FF EDACTED REDACTED(1)	L12/B2		8/31/2021	9/10/2021	POS 8/30/2021	Isolation	8/31 9/3 9/8 9/11 09/11/21	4		
1/M10/HM Doll DACTED LT EDACTED REDACTED(1)	MSO/D		8/25/2021	9/9/2021		Quarantine	8/25, 8/28, 9/2, 9/5 09/08/21	4		
1/M10/HM Simmons DACTED PM EDACTED REDACTED(1)	MSO/B		8/24/2021	9/8/2021		Quarantine	8/26, 9/3 09/03/21	2		
1/M10/HM Doll DACTED PM EDACTED REDACTED(1)	B3/D3		8/23/2021	9/7/2021		Quarantine	8/28 9/2 9/5 09/05/21	3		
ST 13 O'Brien DACTED LT EDACTED REDACTED(1)	E13/D8		8/21/2021	9/6/2021		Quarantine	8/25 8/28 08/28/21	2		
ST 13 O'Brien DACTED FF EDACTED REDACTED(1)	E13/D4		8/21/2021	9/5/2021		Quarantine	8/25, 8/26 (trade), 8/28, 9/ 09/02/21	4		
1/M10/HM Simmons DACTEC FF EDACTED REDACTED(1) 1/M10/HM Self DACTEC PM EDACTED REDACTED(1)	B3/A5 B3/A9		8/24/2021 8/24/2021	9/8/2021 8/24/2021 9/4/2021	OS 08/24/202	Quarantine Isolation	8/24 8/29 9/1 9/6 8/24 8/27 (debit) 8/29 9/ 09/01/21	4		
1/M10/HM Self DACTED PM EDACTED REDACTED(1)	B3 Admin		8/24/2021	8/24/2021 9/4/2021	POS 08/25/21		8/23 8/26 8/31 9/3 09/03/21	4		

Roughly 21 not recoded -extended dates. Checking with Finance on next steps.

ST 20	Self	DACTED			REDACTED(1)	E20/D7	EV		8/20/2021	8/20/2021	9/2/2021	POS 8/21/2021	Isolation	8/20, 8/25, 8/28 (off trade)	08/27/21	3	return early	non-occ il		
ST 13	Self	DACTED	BC	EDACTED	REDACTED(1)	B6/C9	VNE VE		8/21/2021		9/3/2021	POS 8/25/2021	Isolation	8/25 (debit) 8/27 8/30	08/30/21	3				
ST 18/E	December	DACTED	FF	EDACTED	REDACTED(1)	E18/D3	NVE	8/3/21	8/6/2021		8/21/2021		Overentine	8/9 8/12 8/17 8/20						
35	Bregman	DACTEL	FF	EDACTED	REDACTED(1)	E18/D3	NVE	8/3/21	8/6/2021		8/21/2021		Quarantine	8/9 8/12 8/17 8/20		4				
																	7/29 Needs tracking - help			
ST33	Self					E33	Vac	7/26/21	7/27/2021	7/26/21	8/10/21	7/27/21	Quarantine	7/29, 8/3, 8/6	08/06/21	3	desk ticket for			
		DACTED	ee.	EDACTED	REDACTED(1)												payro I			
		DACTEL		EDACTED	REDACTED(1)															
																	7/29 Needs			
ST33	Lamaita					E33/C1	non	7/27/21	7/28/2021		8/11/21		Isolation	7/29, 8/3, 8/6	08/06/21	3	tracking - help desk ticked for			
		DACTED	LT	EDACTED	DEDACTED(4)												payroll			
HQ	Self	DACTEL			REDACTED(1) REDACTED(1)	PIO	V	8/17/2021	8/17/2021	8/17/2021	8/28/2021	POS 8/17	Isolation	8/20 CPT Stephenson as	PIO	1	Stevenson is b	non-occ		
ST 13	Adamich	DACTED	FF	EDACTED	REDACTED(1)	E13/A6	ENV	8/17/2021	8/17/2021	O/ 11/2021	8/28/2021	1000/11	Quarantine	8/18 (debit) 8/21 8/24	08/24/21	3	Otovorioori io b	11011 000		
ST 13	Adamich	DACTED	FF		REDACTED(1)	E13/C2	ENV	8/13/2021	8/13/2021	0/10/0001	8/27/2021	200 00/10	Quarantine	8/19 8/22 8/27	08/27/21	3				
ST 17 ST 17	Self Batiste li	DACTED	CPT FF		REDACTED(1) REDACTED(1)	E17/B13 E17/B9		8/16/2021 8/15/2021	8/16/2021 8/15/2021	8/16/2021	8/27/2021 8/27/2021	POS 08/16	Isolation Quarantine	8/18 8/23 8/26 8/18 8/23 8/26	08/26/21 08/26/21	3		non-occ		
ST 17	Batiste li	DACTED	FF		REDACTED(1)	E31/B5		8/15/2021	8/15/2021		8/27/2021		Isolation	8/18 8/21 (trade) 8/23	08/23/21	3				
ST 17	Batiste li	DACTED	FF	EDACTED	REDACTED(1)	E31/B11	EV	8/17/2021	8/17/2021	8/17/2021	8/27/2021	OS 08/21/202	Isolation	8/18, 8/23, 8/26	08/27/21	3				
ST 13	Self	DACTED	FF	EDACTED	REDACTED(1)	E13/A2		8/17/2021	8/17/2021		8/25/2021	OS 08/16/202	Isolation	8/22 (trade) 8/24	08/24/21	2				
												NEG					Symtomatic			
Self	Self	DACTED	FF	EDACTED	REDACTED(1)	L8/C9			8/6/2021		8/21/2021	8/7/2021	Quarantine	8/6 8/11 8/14 8/19	08/14/21	4	after Neg			
ST 18/E																				
35	Self	DACTED	FF	EDACTED	REDACTED(1)	E35/C5			8/6/2021		8/17/2021	POS 8/16/21	Isolation	8/6 8/9 (debit) 8/11 8/14	08/14/21	4				
															unsure if working					
1/M10/HM	Doll	DACTED	CPT	EDACTED	REDACTED(1)	B3 Admin		8/23/2021	8/24/2021		9/7/2021		Quarantine	Admin	from home	3	m date is 8/31 v	vith Neg te	est	
1/M10/HM	Doll	DACTED	CIV	EDACTED	REDACTED(1)	B3 Admin			8/24/2021		9/6/2021		Quarantine	Admin		0	orking from hon	ne		
E 17	Batiste li	DACTED	CPT	EDACTED	REDACTED(1)	E31/B6			8/24/2021	8/24/2021	9/4/2021	NEG 8/26	Quarantine	NO TIME OFF LISTED		0	ure if member is	returning	early.	
ST 17	Goins	DACTED	FF	EDACTED	REDACTED(1)	TRNG		8/18/2021	8/20/2021		9/2/2021		Quarantine	Admin	Approx 72 hours	3				
					(.,															
ST 17	Ratiste li	DACTED	CPT	EDACTED	REDACTED(1)	TRNG	EV	8/18/2021	8/20/2021	8/18/2021	9/7/2021	POS 08/16	Isolation	Admin	Approx 88 hours	3.5	ossible return 9	occ-ill		
0111	Datiotoli	DATOTEL	01 1	LD/(O1LD	IXED/IOTED(T)	11410		O/TO/LOLT	O/LO/LOL1	O/ TO/LOLT	OFFICE	1 00 00/10	iooidion	7 COTTON	у фртох со посто	0.0	OGGIDIO TOTGITI O	000 111		
Wildland	Wildland	DACTED	EE	EDACTED	REDACTED(1)	1.10/C13		8/24/2021	8/31/2021	8/24/2021	9/3/2021	POS 8/31/21	Isolation	NO TIME OFF LISTED		0				
vviidiaird	vviididira	DAOTEL		LDAOTED	KEDAOTED(T)	L10/013		0/24/2021	0/31/2021	0/24/2021	3/3/2021	1 00 0/31/21	ISOIRTION	NO TIME OF LIGHED		- 0				
ST 20	Skedd	DACTED	FF	EDACTED	REDACTED(1)	E20/D2			8/21/2021	0/24/2024	4-202 08/23/20	Nog 09/22/21	Quarantine	NO TIME OFF LISTED		0	Next shift 8/25			
31 20		DACTED			REDACTED(1)	E39/C12			0/21/2021	0/21/2021	8/7/21	14eg 06/23/21	Quarantine	8/6	08/06/21	1	INEXUSIIIL 6/23			
ST33	Lamait	DACTED	FF	1	REDACTED(1)	E39/C12	non	7/28/21	7/29/2021		8/12/21		Isolation	7/29, 8/3, 8/6	08/06/21	3				
ST 32	Laman	DACTED			REDACTED(1)	B3/C12	VAC	1120/21	7/3/2021	7/3/21	7/14/21	PUS	Isolation	7/10, 7/13, 7/16 (debit)	07/16/21	3				
ST 32	Baker	DACTED	FF/PM		REDACTED(1)	L11/C4	Non-VAC	7/3/21	7/3/2021	770/21	7/17/21	07/02/2024	Quarantine	7/8, 7/10, 7/13	07/13/21	3		Pad		
ST 26	Watkins?/	DACTED	FF			B3/C6	NON-VAC	6/29/21	7/4/2021		7/9/21	POS 7/4/21	Isolation	7/5, 7/10, 7/13	07/13/21	3				
ST 26	M	DACTED	FF	1	REDACTED(1)	E28/D9		6/25/21	6/30/2021	6/27/21	7/10/21	POS	Isolation	7/3, 7/5, 7/8	07/08/21	3		Non		
ST 26		DACTED	FF FF			E37/C2		6/25/21	6/30/2021	O/LI/LI	7/10/21	06 29 202		7/2, 7/5	07/05/21	2		Pad		
ST 28	Watkins				REDACTED(1)	B3/D9		6/25/21	6/30/2021		7/10/21		Quarantine	6/3U, 1/3, 1/5 (GEDIT), 1/8,	07/05/21	5		Pad		
		DACTED			REDACTED(1)							200	Quarantine	7/44				10000		
FMO	FMO	DACTED	FF FF	1	REDACTED(1)	FMO L1/C8		UNK TBD	5/25/2021 1/6/2021	1/4/21	6/1/2021 1/15/21	POS POS	Isolation	N/A 1/7, 1/10, 1/15	N/A 01/15/21	3	Completed	non-occ Occ III		
		DACTED	FF		REDACTED(1)	E30/C4		1/3/21	1/6/2021	1/4/21	1/17/21	F03	Isolation	1/7, 1/10, 1/15	01/15/21	3	Completed	aid Admi		
		DACTED			REDACTED(1)			1/3/21 UNK	1/6/2021	1/121/12	1/17/21	POS	Quarantine			3	· · · · · · · · · · · · · · · · · · ·			
		EDACTED	FF		REDACTED(1)	L1/D7							Isolation	1/15, 1/19 debit, 1/22	01/22/21	-	Completed	on-Occ III		
F00		EDACTED	FF	EDACTED		B3/C10		UNK	1/14/2021	1/10/21	1/21/21	POS	Isolation	1/15/21, 1/18/21	01/18/21	2	Completed	on-Occ III	f	
E33		EDACTED	LT		REDACTED(1)	E33/B13		4/12/21			4/27/21	POS	Isolation	4/17, 4/20, 4/25 4/16, 4/21, 4/24, 4/29		3		ON OCC		
E33		EDACTED	FF		REDACTED(1)	E33/C13		4/15/21	1/0.1/000		4/30/21	POS	Isolation	+ \		4		ON-OCC		
E33		DACTED	FF	EDACTED		E2/A3 E33/B1		4/21/21 4/15/21	4/24/2021 4/17/2021		5/3/21 4/26/21	POS	Isolation	4/21,4/23, 4/26,5/1		4		Non-occ il		
E33		DACTED	A/CPT FF		REDACTED(1) REDACTED(1)	E33/B10		4/15/21 4/15/21	4/17/2021		4/26/21 4/26/21		Quarantine Quarantine	4/17 4/20 4/25 4/17, 4/20, 4/25		3		Paid Admi	2	
E33		DACTED	FF		REDACTED(1)	E33/A13		4/12/21	4/16/2021		4/23/21	POS	Isolation	4/18 4/23 4/25		2		au Auffill		
		DACTED	FF		REDACTED(1)	E10/A5		4/9/21	4/12/2021		4/25/21		Quarantine	4/15, 4/18, 4/23	04/23/21	3				
E33		EDACTED	FF		REDACTED(1)	E33/A10		4/10/21	4/15/2021		4/21/21	POS	Isolation	4/15, 4/18, 4/23		3				
	RI	EDACTED	FF	EDACTED	REDACTED(1)	L10/C10		12/24/20	1/6/2021	12/28/20	1/23/21	POS	Isolation	1/7, 1/10, 1/15, 1/18	01/18/21	4	Completed	Occ III		

RETURNED TO WORK 2022

														1		1		
				Permanent	Vaccine	Exposure	Start of	Symptom	RETURN 0800			Dates out in	Last out date in ORION/	# of Shifts		Leave	MBR	
- 1		First	Last	Assignment	Status	Date	Quarantine/Iso	s Start	hours	Result/Date	Member Status	ORION/Release Tracker	Tracked/Release	Missed/Re	Comment	Type	Contact	Hotel?
	Rank						lation						from Duty	coded		.,,,,,	Information	
DACTED		EDACTED(REDACTED(1)	L12/A7					01/10/22	POS 01/01/20:	Isolation	1/4, 1/7	1/9/22	2				
DACTED	FF I	EDACTED(REDACTED(1)	E10/C1					01/10/22	POS 01/01/202	Isolation	1/2 1/5	1/9/22	2				
DACTED		EDACTED(REDACTED(1)	E11/A8					01/09/22	POS 01/01/20:	Isolation	1/4, 1/7	1/8/22	2				
DACTED	FF I	EDACTED(REDACTED(1)	E25/C9					01/11/22	POS 01/01/20:	Isolation	1/2, 1/5, 1/10	1/8/22	3				
DACTED	FF I	EDACTED(REDACTED(1)	L10/C11					01/09/22	POS 01/01/20:	Isolation	1/2, 1/5	1/8/22	2				
DACTED	FF I	EDACTED(REDACTED(1)	L10/B8					01/10/22	POS 01/01/20:	Isolation	1/1, 1/6, 1/9	1/9/22	3				
DACTED	FF I	EDACTED(REDACTED(1)	E8/B2					01/11/22	POS 01/01/20:	Isolation	1/1 1/6 1/9	1/10/22	3				
DACTED		EDACTED(E37/B1					01/10/22	POS 01/01/20:	Isolation	1/1, 1/3 debit, 1/6, 1/9	1/9/22	4				
DACTED			REDACTED(1)	E40/B12					01/11/22	POS 01/01/20:	Isolation	1/1, 1/6, 1/9	1/10/22	3				
DACTED			REDACTED(1)	E39/C8					01/08/22	POS 01/02/20:	Isolation	1/2 1/5	1/7/22	2				
DACTED		EDACTED(REDACTED(1)	E10/A6					01/12/22	POS 01/02/20:	Isolation	1/4, 1/7	1/11/22	2				
DACTED			REDACTED(1)	E25/D12					01/13/22	POS 01/03/202		1/3, 1/8, 1/11	1/12/22	3				
DACTED			REDACTED(1)	E27/D7					01/13/22	POS 01/03/20:	Isolation	1/3 1/8 1/11	1/12/22	3				4
DACTED	FF	EDACTED(REDACTED(1)	E5/A1					01/12/22	POS 01/03/202	Isolation	1/4, 1/7	1/11/22	2				
														3	Dates			
DACTED		EDACTED(L9/A11					01/13/22	POS 01/03/20:	Isolation	1/4, 1/7, 1/12	1/11/22	3	extended			
DACTED			REDACTED(1)	HR/ADMIN					01/13/22	POS 01/03/202	Isolation	*40-hrs	1/13/22	2				
DACTED		EDACTED(REDACTED(1)	L4/A5					01/11/22	POS 01/04/202	Isolation	1/4 1/7	1/10/22	2				+
DACTED		EDACTED(REDACTED(1)	E17/A8					01/11/22	POS 01/04/202	Isolation	1/4, 1/7	1/7/22	2				-
DACTED			REDACTED(1)	E8/A12					01/10/22	POS 01/04/202	Isolation	1/4, 1/7	1/7/22	2				-
DACTED		EDACTED(REDACTED(1)	L1/A7					01/14/22	POS 01/04/202	Isolation	1/4 1/7 1/12	1/13/22	3				
DACTED		EDACTED(REDACTED(1)	L4/A10					01/14/22	POS 01/04/202	Isolation	1/4, 1/7, 1/12	1/13/22	3				
DACTED	FF I	EDACTED(REDACTED(1)	E2/A10					01/14/22	POS 01/04/20:	Isolation	1/4, 1/7, 1/12	1/13/22	3				
DAOTES		ED A OTES	DEDAOTES	50/045					01/11/22	POS 01/04/201	Isolation	1/2, 1/5, 1/10	1/5/22		Dates Extended			
DACTED			REDACTED(1)	E2/C10								1/2, 1/5, 1/10 1/4 1/7		3	Extended			\vdash
DACTED	FF I	EDACTED(REDACTED(1)	E29/A6					01/12/22	POS 01/04/202	Isolation		1/7/22	2	Catandad			
DACTED	FF I	FDACTED(REDACTED(1)	F2/C6					01/17/22	POS 01/04/20:	Isolation	1/2, 1/5, 1/10, 1/13, 1/16 debt	1/10/22	_	Extended dates			
											1001011011			5	uaits			
DACTED			REDACTED(1)	L13/B6					01/12/22	POS 01/04/202	Isolation	1/1 1/6 1/9 1/5, 1/10, 1/13	1/11/22	3				_
DACTED	FF I	EDACTED(REDACTED(1)	L11/C8					01/15/22	POS 01/05/202	Isolation	1/5, 1/10, 1/13	1/14/22	3	Date of the			_
DACTED	CC .	EDACTED/	REDACTED(1)	E35/A10					01/13/22	POS 01/05/20:	Isolation	1/7, 1/12,	1/12/22		Dates prior to?			
												1/7, 1/12, 1/5 debit, 1/8, 1/11,		2	10?			+-
DACTED	FF I	EDACTED(REDACTED(1)	E2/D3					01/15/22	POS 01/05/20:	Isolation	1/5 debit, 1/6, 1/11,	1/14/22	3				+-
DACTED	FF I	EDACTED(REDACTED(1)	1.4/C4					01/15/22	POS 01/05/20:	Isolation	1/5, 1/8 debit, 1/10, 1/13	1/14/22	4				
DACTED			REDACTED(1)	E27/C11					01/13/22	POS 01/05/20:	Isolation	1/5	1/5/22	1	Out dates?			+-
DACTED			REDACTED(1)	1 12/A4					01/15/22	POS 01/05/202	Isolation	1/7. 1/12	1/14/22	2	Out dates:			+-
DACTED	THE D	EDACTED(KEDACTED(I)	L12/M4					01/15/22	F O 3 0 1/0 3/20.	ISUIAUUII	1/1, 1/12	1/14/22					
DACTED	FF I	EDACTED(REDACTED(1)	E2/C3					01/15/22	POS 01/05/20:	Isolation	1/5 1/7 debit 1/10 1/13	1/14/22	4				
DACTED			REDACTED(1)	R1/B6					01/13/22	POS 01/05/202		1/6, 1/9,	1/12/22	2				_
DACTED		FDACTED(REDACTED(1)	F38/B13					01/13/22	POS 01/06/20:	Isolation	1/6, 1/9.	1/12/22	2				
DACTED	FF	EDACTED(REDACTED(1)	E26/B3					01/13/22	POS 01/06/20:	Isolation	1/6, 1/9, 1/11 debit	1/12/22	3				
DACTED		EDACTED(E39/B12					01/13/22	POS 01/06/20:		1/6, 1/9	1/12/22	3				
DACTED		EDACTED(REDACTED(1)	L5/C10					01/15/22	POS 01/07/20:	Isolation	1/5 1/10 1/13	1/14/22	3				
DACTED		EDACTED(REDACTED(1)	L9/B3					01/07/22	POS 01/07/20:	Isolation	1/6	1/6/22	2	dates			
DACTED	FF I	EDACTED(REDACTED(1)	R1/C11					01/15/22	POS 01/07/20:	Isolation	1/10, 1/13	1/14/22	2				
DACTED	FF I	EDACTED(REDACTED(1)	E38/B13					01/14/22	POS 01/03/202		1/6 1/9	1/13/22	2				
DACTED	FF I	EDACTED(REDACTED(1)	L4/C8					01/10/22	POS 12/30/202	Isolation	1/2, 1/5,	1/9/22	2				
DACTED		EDACTED(REDACTED(1)	E8/C2					01/16/22	POS 1/7/2022	Isolation	1/10, 1/13	1/15/22	2				
DACTED	LT I	EDACTED(REDACTED(1)	E16/D5					01/12/22	POS 1/7/2022	Isolation	1/8 1/11	1/11/22	2				
DACTED	LT I	EDACTED(REDACTED(1)	B3/A6					01/17/22	POS 1/7/2022	Isolation	1/12, 1/15	1/16/22	2				
DACTED		EDACTED(R1/D11					01/14/22	POS 1/7/2022	Isolation	1/8, 1/11	1/13/22	2				
DACTED	FF I	EDACTED(REDACTED(1)	L8/D9					01/17/22	POS 1/7/2022	Isolation	1/8 1/11 1/16	1/16/22	3				
DACTED	FF I	EDACTED(REDACTED(1)	R1/C10					01/16/22	POS 1/7/2022	Isolation	1/10, 1/13	1/15/22	2				
DACTED			REDACTED(1)	B2/D3					01/18/22	POS 1/8/2022		1/8, 1/11, 1/16	1/17/22	3				
															RTW early per			
DACTED			REDACTED(1)	E25/D2					01/12/22	POS 1/8/2022	Isolation	1/8, 1/11	1/11/22		DR Sayre			
DACTED			REDACTED(1)	L10/D1					01/13/22	POS 1/8/2022		1/8, 1/11	1/12/22	2				
DACTED		EDACTED(REDACTED(1)	E36/B3					01/17/22	POS 1/8/2022	Isolation	1/9 1/11 debt 1/14	1/16/22	3				
DACTED		EDACTED(REDACTED(1)	R1/C12					01/17/22	POS 1/8/2022	Isolation	1/10, 1/13	1/16/22	2				
DACTED		EDACTED(REDACTED(1)	E26/D5					01/16/22	POS 1/9/2022		1/8, 1/11, 1/13 debt	1/15/22	3				
DACTED			REDACTED(1)	TRNG					01/17/22	POS 1/9/2022		40		2	M-F			
DACTED	LT I	EDACTED(REDACTED(1)	E9/B9					01/14/22	POS 1/10/2022	Isolation	1/6, 1/9	1/13/22	2				
															Delayed			
DACTED		EDACTED(REDACTED(1)	E29/D5					01/09/22	POS 1/11/202:	Isolation	1/8	1/8/22	1	not fication			
DACTED		EDACTED(REDACTED(1)	E37/D2					01/12/22	POS 01/07/20:	Isolation	1/3, 1/8, 1/11,	1/11/22	3				4
DACTED		EDACTED(REDACTED(1)	L10/C7					01/17/22	POS 1/7/2022	Isolation	1/10 1/13	1/16/22	2				4
DACTED	CIV	EDACTED(REDACTED(1)	Finance					01/16/22	POS 1/10/2022	Isolation	40 hours		2				
															4/40 - 171 - 17			
DACTES		EDACTES:	DEDAGTED	E46(10					04/44/00	DOC OCIOCIC	leader's	4/7 4/0 3-13 4/40	4/42/22	_	1/19 sti l out?			
DACTED	FF I	EDACTED(REDACTED(1)	E16/A3					01/14/22	POS 01/06/20:	Isolation	1/7, 1/9 debit, 1/12	1/13/22	3	Trans to VAC			-
DACTER	FF I	EDACTER	DEDACTEDA	E10/42					04/20/00	DOS 04/07/00	lookties	1/7, 1/9 debit, 1/12, 1/15, 1/20	1/01/00	5	Extended			
DACTED		EDACTED(REDACTED(1)	E10/A3					01/22/22	POS 01/07/202 POS 1/7/2022	Isolation Isolation	1/8 1/11 1/16	1/21/22	3	dates			
														3				
DACTED	FF/PM	EDACTED(REDACTED(1)	B3/A12					01/18/22	POS 1/8/2022	Isolation	1/12, 1/15	1/17/22	2	4/40 -411			\vdash
															1/19 still out			
									04/40/00	DOO 4/0/0000	Instation	1/8, 1/11, 1/16	4/47/00	2	leave type			
DACTED	EE .	EDACTED/																
DACTED	FF I	EDACTED(REDACTED(1)	L11/D4 E29/B9					01/18/22 01/18/22	POS 1/8/2022 POS 1/8/2022	Isolation Isolation	1/9 1/14 1/17	1/17/22	3	change			

													Extended	
DACTED	I.T.	EDACTED	REDACTED(1)	R1/C13			01/19/22	DOC 1/0/2022	Isolation	1/10, 1/13, 1/18	1/10/22	2	Dates	
DACTED	LT		REDACTED(1)	L13/C7			01/19/22	POS 1/9/2022 POS 1/9/2022	Isolation	1/10, 1/13	1/18/22	2	Dates	
DACTED	FF	EDACTED	REDACTED(1)	E13/A11			01/17/22	POS 1/9/2022	Isolation	1/7 1/12 1/15	1/16/22	3		
DACTED	FF		REDACTED(1)	E36/D4			01/18/22	POS 1/9/2022	Isolation	1/11, 1/16	1/17/22	2		
DACTED	FF		REDACTED(1)	E26/D7			01/19/22	POS 1/9/2022	Isolation	1/8, 1/11, 1/16	1/18/22	3		
										1/5, 1/10, 1/13, 1/16				
DACTED	FF	EDACTED	REDACTED(1)	E22/C6			01/20/22	POS 1/10/2022	Isolation	debt, 1/18	1/19/22	5		
DACTED	FF	EDACTED	REDACTED(1)	E36/B5			01/20/22	POS 1/10/2022	Isolation	1/14 1/17 1/19 debit	1/19/22	3		
DACTED	FF	EDACTED	REDACTED(1)	L3/C3			01/20/22	POS 1/10/2022	Isolation	1/10, 1/13, 1/18	1/19/22	3		
DACTED	FF	EDACTED	REDACTED(1)	FPD			01/19/22	POS 1/11/2022	Isolation	40 hours	1/18/22	2		
DACTED	PFF	EDACTED	REDACTED(1)	L9/B1			01/18/22	POS 1/11/2022	Isolation	1/9 1/14 1/17	1/17/22	3		
DACTED	FF	EDACTED	REDACTED(1)	E8/A2			01/19/22	POS 1/12/2022	Isolation	1/12, 1/15,	1/18/22	2		
										1/10, 1/13, 1/16 debit,				
DACTED	FF	EDACTED	REDACTED(1)	E10/C6			01/20/22	POS 1/12/202:	Isolation	1/18	1/19/22	4		
													Mod Duty and	
													Ops Per dis	
													claim 1/13 and	
DACTED	FF		REDACTED(1)	L9/C1			01/21/22	POS 1/12/2022	Isolation	1/13, 1/18	1/20/22	2	1/18	
DACTED			REDACTED(1)				01/19/22	POS 1/12/2022	Isolation		1/18/22	2		
DACTED	FF	EDACTED	REDACTED(1)	TRNG			01/20/22	POS 1/12/2022	Isolation	40 hours		2		
DACTED	FF		REDACTED(1)											
DACTED	FF		REDACTED(1)	FAC/C			01/22/22	POS 1/12/2022	Isolation	1/13, 1/18, 1/21	1/21/22	3		
DACTED	FF		REDACTED(1)	L4/C9			01/23/22	POS 1/13/2022	Isolation	1/13, 1/18, 1/21	1/22/22	3	MEEC	
DACTED	CIV	EDACTED	REDACTED(1)	SVCs			01/23/22	POS 1/13/2022	Isolation	40 hours		2	M-F 5-8s	
DACTE	FF	EDAGTES	DEDACTED	EE (DO			04 (02 (02	DOC 4/4 4/00	leaberts.	1/14, 1/17, 1/20 debit,	4/00/00			
DACTED	FF		REDACTED(1)	E5/B6 E40/B9			01/23/22	POS 1/14/202: POS 1/14/202:	Isolation	1/22	1/22/22	4		
							01/24/22		Isolation	1/14 1/17 1/22	1/23/22	3		
DACTED	FF	EDACTED	REDACTED(1)	E36/B10			01/18/22	POS 1/14/2022	Isolation		1/17/22	3		
DACTED	FF	FDACTED	REDACTED(1)	F34/D7			01/26/22	POS 1/16/202:	Isolation	1/16, 1/19, 1/21 debit,	1/25/22	4		
										1/24		2		
DACTED	CPT	CONCIED	REDACTED(1)	E35/B2			01/25/22	POS 1/16/202:	Isolation	1/17, 1/22	1/24/22	Z	Late	
				F32/C3			1/23/2022							
DACTED	LT	EDACTED	REDACTED(1)	E32/C3			1/23/2022	DOC 4/20/2021	Instation	1/13 1/18 1/21	4/00/00	2	not fcation on 1/20	
DACTED	FF	EDACTED	REDACTED(1)	E17/C8			01/26/22	POS 1/20/202: POS 1/17/202:	Isolation Isolation	1/18, 1/21	1/22/22	2	1/20	
DACTED	FF	EDACTED	REDACTED(1)	E17/C8			01/26/22	POS 1/17/2022	Isolation	1/16, 1/21	1/25/22	2	Autolianus	
DACTED	FF	EDACTED	REDACTED(1)	E32/C2			01/23/22	POS 1/18/2022	Isolation	1/10, 1/18, 1/21	1/22/22	3	Additional dates	
DACTED	FF		REDACTED(1)	L1/A13			1/25/2022	POS 1/20/2023	Isolation		1/24/22	3	uales	
DACTED	FF		REDACTED(1)	L4/B12			01/27/22	POS 1/17/2022	Isolation	1/6 1/17 1/22 1/25	1/26/22	4		
DACTED	FF	EDACTED	REDACTED(1)	E20/B4			01/26/22	POS 1/17/2023	Isolation	1/17, 1/22, 1/25	1/25/22	2		
DACTED	PFF	EDACTED		E40/C12			01/27/22	POS 1/17/2022	Isolation	1/18, 1/21, 1/26	1/26/22	3		
DACTED	CPT		REDACTED(1)	E17/B13			01/26/22	POS 1/18/2023	Isolation	1/17 1/22 1/25	1/25/22	3		
DACTED	FF		REDACTED(1)									3		
							04/26/22				1/24/22	2		
		EDACTED	REDACTED(1)	R1/D10			01/26/22	POS 1/18/202:	Isolation	1/19, 1/24	1/24/22	2		
DACTED												2	Extended date	
DACTED	FF		REDACTED(1)	E38/D7			01/26/22	POS 1/18/202: POS 1/10/202:	Isolation	1/11, 1/16, 1/19, 1/21	1/24/22	4	Extended date	
	FF	EDACTED	REDACTED(1)	E38/D7			01/20/22	POS 1/10/202:	Isolation		1/18/22	4		
DACTED	FF FF	EDACTED	REDACTED(1)	E38/D7			01/20/22	POS 1/10/202:	Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27	1/18/22	4 5	Extended date Additional Dates	
	FF	EDACTED	REDACTED(1)	E38/D7			01/20/22	POS 1/10/202:	Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24,	1/18/22	4	Extended date	
DACTED	FF FF	EDACTED	REDACTED(1)	E38/D7			01/20/22	POS 1/10/202:	Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27	1/18/22	4 5	Extended date Additional Dates 1/7 Additional	
DACTED	FF FF	EDACTED	REDACTED(1) REDACTED(1) REDACTED(1)	E38/D7 L5/D12 E18/C3			01/20/22 01/20/22 01/24/22	POS 1/10/202: POS 1/10/202: POS 1/14/202:	Isolation Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27 1/7 1/13 1/18 1/21	1/18/22 1/24/22 1/23/22	4 5	Extended date Additional Dates 1/7 Additional Dates of 1/8,	
DACTED	FF FF	EDACTED	REDACTED(1)	E38/D7 L5/D12 E18/C3			01/20/22 01/20/22 01/24/22	POS 1/10/202:	Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27	1/18/22	4 5	Extended date Additional Dates 1/7 Additional	
DACTED	FF FF	EDACTED	REDACTED(1) REDACTED(1) REDACTED(1)	E38/D7 L5/D12 E18/C3			01/20/22 01/20/22 01/24/22	POS 1/10/202: POS 1/10/202: POS 1/14/202:	Isolation Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27 1/7 1/13 1/18 1/21	1/18/22 1/24/22 1/23/22	4 5	Extended date Additional Dates 1/7 Additional Dates of 1/8,	
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DACTED	FF FF	EDACTED	REDACTED(1) REDACTED(1) REDACTED(1)	E38/D7 L5/D12 E18/C3			01/20/22 01/20/22 01/24/22	POS 1/10/202: POS 1/10/202: POS 1/14/202:	Isolation Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27 1/7 1/13 1/18 1/21	1/18/22 1/24/22 1/23/22	4 5	Extended date Additional Dates 1/7 Additional Dates of 1/8, 1/11	
DACTED	FF FF	EDACTED	REDACTED(1) REDACTED(1) REDACTED(1)	E38/D7 L5/D12 E18/C3			01/20/22 01/20/22 01/24/22	POS 1/10/202: POS 1/10/202: POS 1/14/202:	Isolation Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27 1/7 1/13 1/18 1/21	1/18/22 1/24/22 1/23/22	4 5	Extended date Additional Dates 1/7 Additional Dates of 1/8, 1/11	
DACTED	FF FF	EDACTED	REDACTED(1) REDACTED(1) REDACTED(1)	E38/D7 L5/D12 E18/C3			01/20/22 01/20/22 01/24/22	POS 1/10/202: POS 1/10/202: POS 1/14/202:	Isolation Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27 1/7 1/13 1/18 1/21	1/18/22 1/24/22 1/23/22	4 5	Extended date Additional Dates 1/7 Additional Dates of 1/8, 1/11 1/4, 1/7, 1/9 debit, 1/12, 1/15 Dates need to be	
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DACTED DACTED	FF	EDACTEDI EDACTE	REDACTED(1)	E38/D7 L5/D12 E18/C3 B3/D9 E39/A3 B5/D7 E24/C6 B7/D11 E17/D11 L11/A9 L1/A8 E34/D2 L8/B13 E35/A9 L3/C1 L3/C1	NV		01/20/22 01/20/22 01/24/22 01/24/22 01/27/22 10/28/21 01/28/22 01/29/22 1/29/2022 1/29/2022 1/29/2022 1/29/2022 1/27/2022 1/27/2022 1/27/2022	POS 1/10/202: POS 1/10/202: POS 1/14/202: POS 1/14/202: POS 1/17/202: POS 1/18/202: POS 1/18/202: POS 1/19/202: POS 1/20/202:	Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/7 1/7 1/13 1/18 1/21 1/8, 1/11, 1/19, 1/24 1/8, 1/11, 1/19, 1/24 1/16, 1/19, 1/24 1/16, 1/19, 1/24, 1/27, 2/1 1/18, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/21, 1/22, 1/25 1/22, 1/23 1/23, 1/26 debit, 1/28, 1/27 1/21, 1/22, 1/25 1/20, 1/23 1/21, 1/23	1/18/22 1/24/22 1/23/22 1/26/22 1/26/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22	4 4 4 4 4 5 5 4 3 3 3 3	Extended date Additional Dates 1/7 Additional Dates of 1/8, 1/11 1/4, 1/7, 1/9 debit, 1/12, 1/15 Dates need to be undone. No recode past 10/27/21 extended dates Extended dates Late not feation on 1/20 1/25 additional date of 1/23?	
DACTED DACTED	FF FF BC ALT LT FF F	EDACTEDI EDACTE	REDACTED(1)	E38/D7 L5/D12 E18/C3 B3/D9 E39/A3 B5/D7 E24/C6 B7/D11 E17/D11 L1/A9 L1/A8 E34/D2 L8/B13 E35/A9 L3/C1 JTF	NV		01/20/22 01/20/22 01/24/22 01/24/22 01/27/22 10/28/21 01/28/22 01/29/20 1/29/2022 1/29/2022 1/29/2022 1/29/2022 1/29/20 1/29/20 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22	POS 1/10/202: POS 1/10/202: POS 1/14/202: POS 1/17/202: POS 1/17/202: POS 1/18/202: POS 1/19/202: POS 1/20/202:	Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/27 1/7, 1/13, 1/18, 1/21 1/8, 1/11, 1/19, 1/24 1/8, 1/11, 1/19, 1/24 1/4, 1/7, 1/9 debt, 1/12, 1/15 1/16, 1/19, 1/24, 1/27, 2/1 1/18, 1/21, 1/26, 1/29 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/27 1/19, 1/24, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26 1/20, 1/23, 1/26	1/18/22 1/24/22 1/23/22 1/26/22 1/26/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22	4 4 4 4 4 5 5 4 3 3 3 3	Extended date Additional Dates 1/7 Additional Dates of 1/8, 1/11 1/4, 1/7, 1/9 debit, 1/12, 1/15 Dates need to be undone, No recode past 10/27/21 email 1/20/21 Extended dates Extended dates Late not foation on 1/20 1/25 additional date of 1/23? Checking with dis Non covid dis	
DACTED DACTED	FF FF BC ALT LT FF F	EDACTEDI EDACTE	REDACTED(1)	E38/D7 L5/D12 E18/C3 B3/D9 E39/A3 B5/D7 E24/C6 B7/D11 E17/D11 L1/A9 L1/A8 E34/D2 L8/B13 E35/A9 L3/C1 JTF	NV		01/20/22 01/20/22 01/24/22 01/24/22 01/27/22 10/28/21 01/28/22 01/29/20 1/29/2022 1/29/2022 1/29/2022 1/29/2022 1/29/20 1/29/20 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22 01/28/22	POS 1/10/202: POS 1/10/202: POS 1/14/202: POS 1/14/202: POS 1/17/202: POS 1/18/202: POS 1/18/202: POS 1/19/202: POS 1/20/202:	Isolation	1/11, 1/16, 1/19, 1/21 1/11, 1/16, 1/19, 1/24, 1/7 1/7 1/13 1/18 1/21 1/8, 1/11, 1/19, 1/24 1/8, 1/11, 1/19, 1/24 1/16, 1/19, 1/24 1/16, 1/19, 1/24, 1/27, 2/1 1/18, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/8, 1/21, 1/26, 1/29 1/21, 1/22, 1/25 1/22, 1/23 1/23, 1/26 debit, 1/28, 1/27 1/21, 1/22, 1/25 1/20, 1/23 1/21, 1/23	1/18/22 1/24/22 1/23/22 1/26/22 1/26/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22 1/28/22	4 4 4 4 4 5 5 4 3 3 3 3	Extended date Additional Dates 1/7 Additional Dates of 1/8, 1/11 1/4, 1/7, 1/9 debit, 1/12, 1/15 Dates need to be undone. No recode past 10/27/21 Extended dates Extended dates Late not feating and feating of 1/20 1/25 additional date of 1/23? Checking with dis	

													Possible			
													adjustment to		/	
													dates dis 1/25 will give us			
													update after			
													he contacts			
DACTED	LT	EDACTED(REDACTED(1)	E29/D10			02/02/22	POS 1/22/2022	Isolation	1/16, 1/19, 1/24, 1/27, 2/1	2/1/22	5	member			
DACTED		EDACTED(REDACTED(1)	L5/A13			01/31/22	POS 1/22/202:	Isolation		1/30/22	2	mombo			
DACTED			REDACTED(1)	E35/A2			01/29/22	POS 1/22/2021	Isolation	1/20, 1/23, 1/28	1/28/22	3				
			ì							1/23, 1/26 debit, 1/28,						
DACTED	FF	EDACTED(REDACTED(1)	E18/A8			02/02/22	POS 1/23/2022	Isolation	1/31	2/1/22	4				
													Additional			
													dates 1/20			
DACTED	FF	EDACTED(REDACTED(1)	FAC/D			01/30/22	POS 1/23/2022	Isolation	1/20*, 1/24, 1/27,	1/29/22	2	Parital			
													Covid leave		/	
DAOTED	FF	ED A OTED/	REDACTED(1)	FAC/A			02/02/22	POS 1/23/202:	to destroy	1/00 1/00 1/01	4 (00 (00		starts on 1/23			
DACTED	FF	EDACTED(REDACTED(1)	FAC/A			02/02/22	POS 1/23/202.	Isolation	1/23 1/28 1/31	1/29/22	3	per dis			1
													1/25 per dis start covid			
													leave on 1/24.			
													remove date			
DACTED	FF	EDACTED(REDACTED(1)	R1/A3			01/31/22	POS 1/23/2022	Isolation	1/28.	1/30/22	1	of 1/23		/	
			(1)										non occ stil			
										1/19 debit, 1/22, 1/25,			presumptive			
DACTED	FF	EDACTED(REDACTED(1)	E21/B5			01/31/22	POS 1/23/202:	Isolation	1/30	1/30/22	4	sick 1/19			
DACTED	CIV	EDACTED(REDACTED(1)	FPD				POS 01/24/20:	Isolation	40 hours		2				
DACTED	CIV	EDACTED(REDACTED(1)	H1/HQ			01/31/22	POS 01/24/20:	Isolation	40 hours		2				
													1/16 sick			
DAOTES		ED A OTES	DEDAOTEE	E04/D45			04/00/00	DOO 04/04/55	To all the con-	1/10 1/01 1/07	4 (00 (00		leave, 1/19			
DACTED	FF		REDACTED(1)	E24/D12			01/29/22	POS 01/24/20:	Isolation	1/19, 1/24, 1/27	1/28/22	3	covid supp			-
DACTED	FF	EDACTED(REDACTED(1)	FAC/B			02/03/22	POS 01/24/20:	Isolation	1/25, 1/30, 2/2	2/2/22	3				-
													4/00 0			
													1/20 Supp leave, worked			
													full 1/22.			
DACTED	FF	EDACTED(REDACTED(1)	L8/A3			02/02/22	POS 01/24/20:	Isolation	1/20 1/23 1/28 1/31	2/1/22	4	partial 1/23			
DACTED	FF	EDACTED(REDACTED(1)	E26/D3				POS 01/24/20:	Isolation		2/3/22	2	pa			
DACTED	FF	EDACTED(REDACTED(1)	L13/A13			02/02/22	POS 01/24/20:	Isolation		2/1/22	3				
DACTED	LT		REDACTED(1)	FPD			02/04/22	POS 01/26/20:	Isolation	4 10s M Off		2				
													Early return			
DACTED	LT		REDACTED(1)	FPD			01/29/22	POS 01/26/20:	Isolation	5/8s M-F		2	1/31?			
DACTED	FF		REDACTED(1)	E10/B5			02/05/22	POS 01/26/20:	Isolation		2/4/22	2				
DACTED	FF		REDACTED(1)	L8/A6			02/04/22	POS 01/27/20:	Isolation	1/28, 1/31	2/3/22	2				
DACTED	FF		REDACTED(1)	E38/A7			02/02/22	POS 01/27/20:	Isolation	1/23 1/2 1/31	2/1/22	3				
DACTED	FF		REDACTED(1)	E18/A1			02/05/22	POS 01/27/20:	Isolation	1/28, 1/31	2/4/22	2				
DACTED	PFF		REDACTED(1)	E30/A6			02/04/22	POS 01/28/20:	Isolation	1/28, 1/31	2/3/22	2				
DACTED	FF		REDACTED(1)	E4/A6			02/07/22	POS 01/28/20:	Isolation	1/28 1/31	1/31/22	2				
DACTED	FF LT	EDACTED(REDACTED(1)	E41/B9 E28/A3			02/06/22	POS 01/28/202 POS 01/28/202	Isolation	1/30, 2/2, 2/4 debit 1/28 1/31 2/5	2/5/22 2/6/22	3		-		-
DACTED	LT	EDACTED(REDACTED(1)	L8/B10			02/07/22	POS 01/29/20:	Isolation Isolation	1/30, 2/2, 2/5 debit, 2/7	2/7/22	4				1
DACTED	RC		REDACTED(1)	RECRUIT			02/06/22	POS 02/02/20:	Isolation	40 hour week	211122	1				
DACTED	INO	LDAO1LD(KEDAOTED(I)	KEOKOII			02/00/22	1 00 02/02/20/	ISOIBLIOIT	TO TIOU WOOK			2/8 additional			
DACTED	CPT	EDACTED(REDACTED(1)	E11/A4			02/09/22	POS 01/28/20:	Isolation	1/20, 1/28, 1/31, 2/5, 2/8	2/5/22	4	date			
													2/9 additional			
DACTED	FF	EDACTED(REDACTED(1)	L8/D2			02/10/22	POS 01/28/20:	Isolation	1/27, 2/1, 2/4, 2/9	2/5/22	4	date			
													2/6 additional			
DACTED	LT	EDACTED(REDACTED(1)	E24/C3			02/09/22	POS 01/28/20:	Isolation	1/26 1/29 2/3 2/6	2/5/22	4	date			
													Checking with			
DACTED	FF FF	EDACTED(REDACTED(1)	L8/A13 F18/A3			02/08/22	POS 01/29/20:	Isolation	1/20?, 1/31, 2/5	2/7/22	3	Dis for 1/20			
DACTED	FF FF		REDACTED(1)					POS 01/30/202	Isolation	1/31 2/5	2/7/22	2				-
DACTED	LT		REDACTED(1)	TRNG MSO/D			02/11/22	POS 02/01/20:	Isolation	Flex 4/10 M off	2/10/22	3				
DACTED	FF	EDACTED(REDACTED(1)	MSO/D			02/11/22	POS 02/01/20:	Isolation Isolation	2/1, 2/4, 2/9	2/10/22	3				
DACTED	CPT		REDACTED(1)	L9/B4 E4/C12			02/08/22 02/12/22	POS 02/02/20: POS 02/02/20:	Isolation	1/30 2/2 2/7 2/3, 2/6, 2/9 deb t, 2/11	2///22 2/11/22	3				
DACTED	LT		REDACTED(1)	E33/C1			02/12/22	POS 02/02/20:	Isolation	2/3, 2/6	2/10/22	2				
DACTED	CPT		REDACTED(1)	E18/A11			02/11/22	POS 02/02/20:	Isolation	2/5 2/8 2/10 debit	2/10/22	3				
DACTED	FF/PM	EDACTED(REDACTED(1)	B3/D13			02/12/22	POS 02/03/20:	Isolation	2/4, 2/9	2/11/22	2				
DACTED	CPT	EDACTED(REDACTED(1)	E10/D13			02/11/22	POS 02/03/20:	Isolation	2/4 2/9	2/10/22	2				
DACTED	FF	EDACTED(REDACTED(1)	E22/A6			02/13/22	POS 02/04/20:	Isolation	2/5, 2/8	2/12/22	2				
DACTED	PFF		REDACTED(1)	L5/B7			02/12/22	POS 02/02/20:	Isolation	2/2, 2/7, 2/10	2/11/22	3				
DACTED	FF			E6/C3			02/12/22	POS 02/02/20:	Isolation	2/3, 2/6, 2/11	2/11/22	3				
DACTED	FF	EDACTED(REDACTED(1)	TRNG			02/12/22	POS 02/03/20:	Isolation	4/10s M off		2				
													Additional date			
DACTED	LT		REDACTED(1)	L10/B1			02/17/22	POS 02/04/20:	Isolation	2/7, 2/10, 2/15	2/16/22	3	of 2/15			
DACTED	FF	EDACTED(REDACTED(1)	E32/A2			02/14/22	POS 02/04/20:	Isolation	2/5, 2/8, 2/13	2/13/22	3		التناسا		
										0/0 4-14 0/5 0/0 0/40			Additional			
DACTED	FF	EDACTED	REDACTED(1)	L10/A10			02/21/22	POS 02/04/20:	Isolation	2/3 debit, 2/5, 2/8, 2/13, 2/16.	2/20/22	-	dates of 2/13, 2/16			
DACTED	FBE		REDACTED(1)	E4/A5			02/21/22	POS 02/04/20:	Isolation		2/13/22	3	L. 10			
DAUTED	TOE	LUAU IED(LUNOTED(1)	L-//AJ			UL/ 1-1/22	. 30 02/04/20/	isolation	_ 5, 275, 27.5		<u> </u>				
													* watch vaca			
DACTED	FF	EDACTED(REDACTED(1)	E33/C13			02/12/22	POS 02/04/20:	Isolation	2/3 2/6 2/11	2/11/22	3	2/14 and 2/16			

						 							_		
													**Early return		
													option for		
													Training		
													Division member will		
													test on 2/11 if		
													positive RTW is		
DACTE	FF	EDACTED(REDACTED(1)	TRNG			02/14/22	POS 02/06/20:	Isolation	4/10s M off		2	2/14.		
D/101EE	1	LB/IOTEB(TEBROTED(I)	11410			OL) I I/LL	1 00 02/00/20/	iooiation				*watch-merit-		
													used-and-		
													merit-swap-		
DACTE	FF		REDACTED(1)	L8/B2			02/15/22	POS 02/06/20:	Isolation	2/7, 2/10,	2/14/22	2	2/7, 2/10		
DACTE	LT	EDACTED(REDACTED(1)	E6/A9			02/15/22	POS 02/07/20:	Isolation	2/8, 2/13	2/14/22	2			
DACTE			REDACTED(1)	E16/D3			02/16/22	POS 02/07/20:	Isolation	2/10 Swap on 2/12	2/15/22	2			
DACTE	CPT		REDACTED(1)	FAC			02/17/22	POS 02/08/20:	Isolation	9/80s		2			
DACTE	FF	EDACTED(REDACTED(1)	E25/B9 F40/B2			02/16/22	POS 02/08/20:	Isolation	2/7, 2/10, 2/15 2/10 2/15	2/15/22	3			
DACTE	LT CPT		REDACTED(1)	L10/D1			02/18/22 02/17/22	POS 02/08/20: POS 02/08/20:	Isolation Isolation	2/9, 2/12, 2/15 debit	2/17/22 2/16/22	3			
DACTEL	CFI	EDACTED	KEDACTED(I)	L10/D1			02/11/22	F 03 02/06/20/	ISUIAUUII	2/3, 2/12, 2/13 debit	2/10/22	3			
DACTE	FF	EDACTED(REDACTED(1)	E33/A13			02/16/22	POS 02/08/20:	Isolation	2/8	2/15/22	1	2/13 swap off		
D/101EE		LD/IOTED	RED/IOTED(I)	2007110			OL/ TO/LL	1 00 02/00/20/	iooiation		L TO/LL				
DACTE	FF	EDACTED(REDACTED(1)	E29/B2			02/18/22	POS 02/09/20:	Isolation	2/10 2/17 swap on	2/17/22	2	2/15 swap off		
DACTE	FF	EDACTED(REDACTED(1)	E6/A2			02/18/22	POS 02/09/20:	Isolation	2/8, 2/13, 2/16	2/17/22	3			
DACTE	FF		REDACTED(1)	E6/D2				POS 02/11/20:	Isolation	2/9, 2/12, 2/17, 2/20	2/20/22	4			
													*military leave		
													2/8 worked		
													from home.		
													Sent msg to		
													Chris Santos regarding		
													backfill for 2/8		
													on 2/22. Chris		
													said backfill		
													recode and		
													member		
													should get military time		
													hack and have		
													leave coded		
DACTE	FF	EDACTED	REDACTED(1)	L3/A1			02/15/22	POS 02/05/20:	Isolation	2/5 2/8 2/13	2/13/22	3	as Covid.		
DACTE		EDACTED(REDACTED(1)	E24/A3			02/26/22	POS 02/18/20:	Isolation	2/16, 2/21, 2/24	2/25/22	3			
													(*New as of		
													2/22)returned		
													and back out		
DACTE	FF		REDACTED(1)	E18/A3			02/22/22	POS 01/31/20:	Isolation	1/31, 2/5,2/21		3	2/21		
DACTE	FF LT	EDACTED(Simon	E6/C4			03/02/22	POS 02/21/20:	Isolation	2/22 2/27	3/1/22	2			
DACTE	CIV	EDACTED(Taylor Foster	E21/B1 FPD			03/04/22	POS 02/22/20: POS 02/23/20:	Isolation Isolation	2/23, 2/26, 3/3 Admin		2	9/80		
DAOTEL	Civ	LUACILU	1 03(6)	110			03/03/22	1 00 02/23/20.	ISOIATIOTT	Admin			awa ting full		
													shift return		
													(RTN 3/3 full		
DACTE	FF	EDACTED(McGee	E6/B4			02/26/22	POS 02/16/20:	Isolation	2/18 2/23	2/24/22	2	shift 3/8)		
DACTE	FF	EDACTED(E20/D4				POS 03/02/20:	Isolation		3/8/22	3			
DACTE	FF	EDACTED(Boxley	E30/D4			03/17/22	POS 03/07/20:	Isolation	3/8, 3/13, 3/16, 3/21	3/21/22	4			
DACTE	FF	EDACTED(Wasson	E41/D6			03/16/22	POS 03/07/20:	Isolation	3/8, 3/10 debt, 3/13, 3/16, 3/19 swap, 3/21	3/21/22	6			
DACTEL	FP.	LUACTED	wassuri	E41/D0			03/10/22	1 00 03/01/20/	ISUIAUUII	0/10, 3/19 Swap, 3/21	SILITEL	0			
													Dates Extended -		
													non-vax -		
													member temp		
													to admin		
							(2020-2022)						assignment		
							3/4/22						RTN 3/4/22		
													using own		
													leave from 3/5- 3/13 then		
										1/4, 1/7, 1/10 debit, 1/12,			suplemental		
										1/15, 1/20, 1/23, 1/28,			leave. Stop		
										1/31, 2/5, 2/8, 2/13, 2/16,			Tracking after		
DACTE	FF	EDACTED(Collins	L6/A4	NV	10/8/2021		POS 10/16/20:	Isolation	2/21 2/24 3/1	3/17/22	16	3/4.		
		ED 4 0 ===		E4770			00/07/77	DOO 05 11 11	1	0/40 0/40 5/71 7/71	0/04/00		Dates		
DACTE	PFF	EDACTED(Boxley	E17/D11 E31/A7			03/25/22	POS 03/14/20; POS 03/20/20;	Isolation	3/13 3/16 3/21 3/24 3/20 3/25 3/28	3/24/22	3	extended		
DACTEL	PFF	EDACTED(Temesly	ESTAI			03/29/22	FOS 03/20/201	Isolation	3/20 3/25 3/28 3/21, 3/24, 3/27 debit,	3/28/22	- 3			
DACTE	PFF	EDACTED(Ebersole	E33/D11			03/30/22	POS 03/21/20:	Isolation	3/29	3/29/22	4			
DACTE	FF	EDACTED(E39/D8			03/31/22	POS 03/21/20:	Isolation	3/21 3/24 3/29	3/30/22	3			
DACTE	FF	EDACTED(Brodigan	E25/A3			03/31/22	POS 03/23/20:	Isolation	3/25 3/28	3/30/22	2			
													used		
													Supplemental		
DACTE	BC	EDACTED(Wall	B2/A3			04/04/22	POS 03/29/20:	Isolation	3/25, 3/28, 4/2		3	leave		
DACTE	FF.	EDACTED(Smith	FPD			04 0 22	POS 03 3 20:	Isolation	3-34-8			4 0s M off		
DACTE	FF	EDACTED(Smith	E25/C5			04/04/22	POS 03/25/20:	Isolation	3/26 3/31 4/3	4/3/22	2	4/3 extended		
DACTEL	FF	EDACTED	SIIIIII	E25/U5			04/04/22	F O 3 03/25/201	ISUIAUUTI	3/20/3/31/4/3	4/3/22		dates		
DACTE	FF	EDACTED(Bourgette	L9/A13			04/13/22	POS 04/04/20:	Isolation	4/2 4/5 4/8 debt 4/10	4/12/22	3			
D. IO . LL			Dougono	20//110			J 1/ 10/LL	0 0 110 11201	iooiatioil	4/10					

													not filing claimbut still track per	
DACTE	FF/PM	EDACTED(Doll	B3/B13			04/13/22	POS 04/03/202	Isolation	4/4, 4/7, 4/10 debit, 4/12	4/12/22		finance	
													dditional	
													ates 4/8,	
DACTE	FF	DACTED(Betz	E25/C9			04/12/22	OS 03/29/20:	Isolation	3/31 4/3 4/8 4/11	/11/22	4	/11	

Civil Service Commissions Expenditures by Month (May 2023)

Year 2023

Budget Transaction Type (Multiple Items)

Department Name CIVIL SERVICE COMMISSIONS

Master Project ID And Name All Projects

		Values																	
												Septembe	•	Novembe	Decembe	·		Availabl	
		Adopted	Revised	January -	February -	March -	April -	May -	June -	July -	August -	r-	October -	r-	r-	YTD	Encumbr	e	Percent
Detail Project ID And Name	Labor/Non-Labor	Budget	Budget	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expense	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	ances	Balance	Used
VCADMIN - Leadership and A	dmi Labor	636,080	636,080	34,811	32,498	32,702	32,906	5,196	5 (0 () () () () (138,114	0	497,966	21.7%
	Non-Labor	258,941	258,941	16,547	22,911	22,218	21,520	17,103	3 (0 () () () () (100,299	0	158,642	38.7 %
VCCIVILSV - Civil Service Com	mis Labor	0	0	2,883	2,373	2,157	1,942) () () () () () (9,355	0	(9,355)	
Grand Total		895,020	895,020	54,241	57,783	57,077	56,368	22,299) () () () () () (247,768	0	647,252	27.7%

Year 2022

Department Name CIVIL SERVICE COMMISSIONS

BSL - Budget Program - Master Proj. All Projects Fund ID And Name All Funds

		Values																	
												Septembe		Novembe	Decembe			Availabl	
		Adopted	Revised	January -	February-	March -	April -	May -	June -	July -	August -	r-	October -	r-	r-	YTD	Encumbr	e	Percent
Account Grouping Level One	Account Grouping Leve	Budget	Budget	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	ances	Balance	Used
Expenditures	Labor	406,411	445,399	25,001	38,538	52,304	32,405	32,409	29,278	25,653	47,605	32,836	32,829	32,474	43,255	424,588	0	20,811	95.3 %
11 1 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Non-Labor	195,146	310,146	11,295	15,051	17,626	14,930	15,700	14,834	16,672	15,515	14,245	14,711	14,908	19,336	184,823	0	125,323	59.6 %
Grand Total		601,557	755,545	36,296	53,590	69,930	47,335	48,109	44,112	42,325	63,119	47,081	47,540	47,382	62,592	609,411	0	146,134	80.7 %

#REF!

PUBLIC SAFETY CIVIL SERVICE COMMISSION CASE STATUS REPORT MAY 2023

			OPEN APPEAL	EXAM PROTE	ST/REQUEST FOR D	DECISION		
Туре	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Request ed Outcome/Stat us	PRESIDING
A	22-01-003	Constantin	Police	10-3-2022	Discharge	Reversal/ removal of discipline, reinstatement	Hearing scheduled for June 26-28	PSCSC
RRM	23-05-002RFR	Vale	Fire	4-3-2023	Request for Reconsideration of the Executive Director's Decision to Deny Reinstatement based on PSCSC Rule 10.03	Reversal of Decision and Reinstatement to Lt. Register	Commission will take up this issue at its May meeting.	PSCSC
RRM	23-05-010RFR	Condon	Fire	4-21-2023	Request for Reconsideration of the Executive Director's Decision to Deny Reinstatement based on PSCSC Rule 10.03	Reversal of Decision and Reinstatement to Firefighter Register	Commission will take up this issue at its May meeting.	PSCSC

			OPEN APPEAL	EXAM PROTE	ST/REQUEST FOR D	DECISION		
Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Request ed Outcome/Stat us	PRESIDING
RRM	23-05-006RFR	Pittman	Fire	4-13-2023	Request for Reconsideration of the Executive Director's Decision to Deny Reinstatement based on PSCSC Rule 10.03	Reversal of Decision and Reinstatement to Firefighter Register	Commission will take up this issue at its May meeting.	PSCSC

			CLOSED APPEAL/EX	(AM PROTEST/R	EQUEST FOR DE	CISION	7.
Туре	CASE NUMBER	APPELLANT	RESPONDENT DEPTARTMENT	DATE FILED	APPEAL	ISSUE/REQUESTED OUTCOME	DECISION/DATE DISMISSED
A	22-01-004	Moore	Police	10-27-2022	Suspension	Reversal/removal of discipline	Appellant requested to withdraw appeal. Grievance is proceeding to SPOG Union Arbitration. ED dismissed appeal.
A	22-01-002	Allen	Police	7-21-2022	Suspension	Reversal/removal of discipline	Appellant requested to withdraw appeal. Parties agreed to a settlement. ED dismissed appeal.

Туре	CASE NUMBER	APPELLANT	RESPONDENT DEPTARTMENT	DATE FILED	APPEAL	ISSUE/REQUESTED OUTCOME	DECISION/DATE DISMISSED
Α	22-01-001	Young	Fire	9-4-2022	Separation	Reinstatement	Dismissed 3/3/22 for lack of jurisdiction.

A=Appeal (PSCSC 6) E=Exam Protest (PSCSC 9.22) RRM=Request to Review or Modify (PSCSC 2.13.b)

		REQUESTS FOI	REINSTATEMENT		
CASE NUMBER	DEPT	DATE REQUESTED	POSITION	ED DECISION	CHIEF DECISION
23-05-001RFR	SFD	2-9-2023	LIEUTENANT		APPROVED
23-05-002RFR	SFD	2-19-2023	LIEUTENANT	DENIED 10.03	
23-05-003RFR	SFD	3-17-2023	LIEUTENANT	DENIED 10.03	
23-05-004RFR	SFD	3-17-2023	FIREFIGHTER	DENIED 10.03	
23-05-005RFR	SFD	3-27-2023	FIREFIGHTER		DENIED
23-05-006RFR	SFD	3-22-2023	FIREFIGHTER	DENIED 10.03	
23-05-007RFR	SFD	3-24-2023	FIREFIGHTER		DENIED
23-05-008RFR	SPD	4-10-2023	OFFICER		TBD
23-05-009RFR	SFD	4-13-2023	FIREFIGHTER	DENIED 10.03	
23-05-010RFR	SFD	4-13-2023	FIREFIGHTER	DENIED 10.03	

RFR=Request for Reinstatement (PSCSC 10.03)

	RE	QUESTS FOR PROBATIONARY	EXTENSION	
CASE NUMBER	DEPT	DATE REQUESTED	POSITION/RANK	APPROVED/DENIED
23-05-001RPE	FIRE	1-13-2023	LIEUTENANT	APPROVED
23-05-002RPE	FIRE	1-30-2023	LIEUTENANT	TBD
23-05-003RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-004RPE	POLICE	3-8-2023	OFFICER	APPROVED
23-05-005RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-006RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-007RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-008RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-009RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-010RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-011RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-012RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-013RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-014RPE	FIRE	3-6-2023	FIREFIGHTER	APPROVED
23-05-015RPE	POLICE	4-6-2023	OFFICER	APPROVED
23-05-016RPE	POLICE	4-12-2023	OFFICER	APPROVED
23-05-017RPE	POLICE	4-12-2023	OFFICER	APPROVED
23-05-018RPE	POLICE	4-13-2023	OFFICER	APPROVED

RPE= Request for Probationary Extension (PSCSC 12.0)

Memo

To: Public Safety Civil Service Commissioners and Commission Legal Counsel

From: Teresa R. Jacobs

Date: April 24, 2023

Re: Meeting Dates Rescheduled to the 3rd Thursday

Commissioners and Counsel,

The remaining 2023 meeting dates are being rescheduled to the third Thursday of the month at 10 am. Three of which (June, July, and October) the commission could hear potential exam protest appeals. This change will give sufficient preparation and review time for staff and commissioners. Two other meeting dates in August and September have been moved for consistency.

The May meeting is proposed for Wednesday, May 17. The Commission will hear from employees seeking review (pursuant to Rule 2.13) of the Executive Director's application of PSCSC Rule 10.03-Return to Eligible Register After Separation. The May date is suggested because at least one former fire fighter is not able to be present other days that week to address the commission's review of his reconsideration request.

November and December will be held on Mondays as they were scheduled to accommodate holidays.

Please respond to Director Scheele if you are not able to make any of these dates, and we will work to find a schedule that works for everyone. Thank you for your flexibility.

2023 PSCSC Meeting Schedule (Proposed)

Wednesday, May 17 Potential Exam Protest Appeals, Reconsideration Requests (10.03)

Thursday, June 22 Potential Exam Protest Appeals
Thursday, July 20- Potential Exam Protest Appeals

Thursday, August 24 Thursday, September 21

Thursday, October 19 Potential Exam Protest Appeals

Monday, November 13 Monday, December 18

*The CSC and PSCSC will also conduct a joint meeting in Q4 (date *TBD*), to address departmental business.

*See Attached Office of the Attorney General; Chapter 3 Open Public Meetings Act https://www.atg.wa.gov/open-government-resource-manual/chapter-3

WASHINGTON STATE OFFICE OF THE ATTORNEY GENERAL Chapter 3 OPEN PUBLIC MEETINGS ACT

Chapter last revised: October 31, 2016

3.6 The OPMA Requires Notice of Meetings

A "meeting" under the OPMA is either a "regular" meeting or a "special" meeting, with different notice requirements for each. So, for example, a meeting designated as a "retreat," "study session," or "workshop" is, for OPMA purposes, either a regular or a special meeting, depending on how it is held.

A. Regular Meetings

The OPMA requires agencies to identify the time and place their governing bodies will hold regular meetings, which are defined as "recurring meetings held in accordance with a periodic schedule declared by statute or rule." RCW 42.30.075. State agencies subject to the OPMA must publish their schedule in the Washington State Register, while local agencies (such as cities and counties) must adopt the schedule "by ordinance, resolution, bylaws, or by whatever other rule is required for the conduct of business by that body." RCW 42.30.075; RCW 42.30.070. Although the OPMA does not require local agency governing bodies to meet inside the boundaries of their jurisdiction, there is general agreement that agencies should not schedule meetings at locations that effectively exclude the public. Other statutes may require certain entities to hold their meetings at particular locations, such as RCW 36.32.080, which requires a board of county commissioners to hold regular meetings at the county seat, or at the alternate locations specified in that statute.

If a scheduled regular meeting falls on a holiday, it must be held on the next business day. RCW 42.30.070.

The OPMA requires agencies with governing bodies to make the agenda of regular meetings available online at least 24 hours in advance of the meeting. RCW 42.30.077. This requirement does not apply if the agency does not have a website or if it employs fewer than 10 full-time equivalent employees. Also, an agency can modify the agenda after it is posted online. A failure to comply with the notice requirement with respect to a regular meeting will not invalidate an otherwise legal action taken at the meeting.

Other laws and local governing body rules may require additional regular meeting notice and publication and/or posting of a preliminary agenda. See, e.g., <u>RCW 35.23.221</u>, <u>RCW 35A.12.160</u>.

B. Special Meetings

Whenever an agency has a meeting at a time other than a scheduled regular meeting, it is conducting a "special meeting." <u>RCW 42.30.080</u>. For each special meeting, the OPMA requires at least 24 hours' written notice to:

- the members of the governing body, delivered personally, or by mail, fax, or email;
- media representatives (newspaper, radio, and television) who have filed a written request for notices of a particular special meeting or of all special meetings, delivered personally, or by mail, fax, or email; and
- the public, by posting on the agency website and by prominently posting it at the main entrance of the agency's principal location and at the meeting site if the meeting will not be held at the agency's principal location.

An agency is not required to post the public notice on its website if it does not have one, if it has fewer than 10 full-time equivalent employees, or if doesn't employ personnel whose job it is to maintain the website.

The OPMA does not provide any guidance as to whether the media's written request for notice must be renewed; it is advisable, however, to periodically renew such requests to ensure that they contain the proper contact information for the notice and have not been misplaced or inadvertently overlooked due to changes in agency personnel.

The notice of a special meeting must specify the time and place of the meeting and "the business to be transacted," which would normally be an agenda. At a special meeting, final disposition by the agency is limited to the matters identified as the business to be conducted in the notice. The statutory language suggests that the governing body could discuss, but not finally dispose of, matters not included in the notice of the special meeting.

A member of the governing body may waive the required notice by filing a written waiver or by simply appearing at the special meeting. *Estey v. Dempsey* (1985). The failure to provide notice to a member of the governing body can only be asserted by the person who should have received the notice, not by any person affected by action at the meeting. *Kirk v. Pierce County Fire Protection Dist. No. 21* (1981).

C. Emergency Meetings

The OPMA provides that, in the event of an emergency such as a fire, flood, or earthquake, meetings may be held at a site other than the regular meeting site, and the notice requirements of the OPMA are suspended during the emergency. <u>RCW 42.30.070</u>. An agency should, however, provide special-meeting notice of an emergency meeting, if practicable. <u>RCW 42.30.080(4)</u>.

The courts have found that an agency must be confronted with a true emergency that requires immediate action, such as a natural disaster, for its governing body to hold an emergency meeting that does not comply with the OPMA. It has been held that a strike by teachers did not justify an "emergency" meeting by the school board. *Mead School Dist. No. 354 v. Mead Education Ass'n* (1975).

D. Adjournments, Cancellations and Continuances

The OPMA establishes procedures for a governing body to adjourn a regular or special meeting and continue that meeting to a time and place identified in an order of adjournment. RCW 42.30.090.

Less than a quorum of a governing body may adjourn and continue a meeting under these procedures, or the clerk or secretary of the body may do so if no members are present. Notice of the meeting adjournment must be the same that is required for special meetings in RCW 42.30.080, and a copy of the order or notice of adjournment must be posted on or near the door of the place where the meeting was held. Although the OPMA does not address cancellations, presumably the same process could be followed in cancelling a meeting.

Public hearings held by a governing body may be continued to a subsequent meeting of the governing body following the procedures for adjournment in RCW 42.30.090. RCW 42.30.100.

See also adjournment discussion in MRSC's Open Public Meetings Act publication.