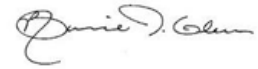

Issued Date: JULY 20, 2024

From: Deputy Director Bonnie Glenn on Behalf Of Director Gino Betts, Jr.
Office of Police Accountability



Case Number: 2024OPA-0060

Allegations of Misconduct & Director's Findings

Named Employee #1

1. **Allegation #1:** 5.001 – Standards and Duties, 5.001-POL-10. Employees Will Strive to be Professional

Finding: Not Sustained - Unfounded (Expedited)

Named Employee #2

1. **Allegation #1:** 5.001 – Standards and Duties, 5.001-POL-10. Employees Will Strive to be Professional

Finding: Not Sustained - Unfounded (Expedited)

This Closed Case Summary (CCS) represents the opinion of the OPA Director regarding the misconduct alleged and therefore sections may be written in the first person.

Executive Summary:

Two complainants alleged that Named Employee #1 (NE#1) and Named Employee #2 (NE#2)—partners assigned to the Alternative Response Team (ART)—spent an inordinate amount of time at the guild office rather than work.

Administrative Note:

This case was approved for Expedited Investigation. That means OPA, with the Office of Inspector General's (OIG) agreement, believed it could issue recommended findings based solely on its intake investigation without interviewing the named employees. As such, OPA did not interview the named employees in this case.

On May 2, 2024, OIG certified OPA's investigation as thorough, timely, and objective.

Summary of Investigation:

On January 30, 2024, two anonymous complainants filed OPA complaints, alleging that the named employees spent hours at the guild office playing games on their phone or hanging out.

OPA investigated the complaint, reviewing computer-aided dispatch (CAD) logs, global positioning system (GPS) replays, and the named employees' complaint histories.

The named employees' CAD logs for January 30, 2024, showed that they worked as a two-officer unit from 6:51 AM to 3:45 PM. The OPA complaints noted 10:17 AM and 10:30 AM as the incident times. CAD logs showed that the named employees were logged to a service call at the 100 block of James Street, not the guild office. CAD logs showed that on January 30, 2024, the named employees were logged to 12 different calls during their shift.

The named employees' GPS replays for January 30, 2024, began at 7:00 AM and ended at nearly 4:00 PM. At 10:17 AM, GPS replays showed that the named employees were at the 100 block of James Street. At 10:30 AM, GPS replays showed that the named employees were driving to their next call. GPS replays showed that the named employees were at the guild office between 7:05 AM and 7:55 AM, and their CAD logs indicated that they were not dispatched to any calls during this time. GPS replays showed that the named employees were at the guild office a second and final time between 11:42 AM and 11:49 AM.

OPA found no similar complaint against the named employees for failing to fulfill their duties or spending an inordinate amount of time at the guild office or elsewhere.

Analysis and Conclusions:

Named Employee #1 – Allegation #1

5.001 – Standards and Duties, 5.001-POL-10. Employees Will Strive to be Professional

The complainants alleged that the named employees spent an inordinate amount of time at the guild office rather than work.

SPD employees must “strive to be professional.” SPD Policy 5.001-POL-10. Further, “employees may not engage in behavior that undermines public trust in the Department, the officer, or other officers,” whether on or off duty. *Id.*

CAD logs and GPS replays refuted the complainants' allegation. CAD logs showed that the named employees were logged to a service call at the 100 block of James Street, not the guild office, at 10:17 AM. Further, GPS replays showed that the named employees were at the guild office for a combined 57 minutes (between 7:05 AM and 7:55 AM, and between 11:42 AM and 11:49 AM). OPA found no evidence supporting the claim that the named employees spent hours at the guild office.

Accordingly, OPA recommends this allegation be Not Sustained – Unfounded (Expedited).

Recommended Finding: **Not Sustained - Unfounded (Expedited)**

Named Employee #2 – Allegation #1

5.001 – Standards and Duties, 5.001-POL-10. Employees Will Strive to be Professional

For the reasons at Named Employee #1 – Allegation #1, OPA recommends this allegation be Not Sustained – Unfounded (Expedited).

Recommended Finding: **Not Sustained - Unfounded (Expedited)**