

To:	Bonnie Glenn, Interim OPA Director
CC:	Dan Okada, Assistant Director of Investigations
From:	Mary Prang, OIG Investigation Specialist
Date:	03/19/2025
Re:	Partial Certification Memo for Case Number: 2025OPA-0032

## **Partial Certification Memo**

OIG has reviewed the investigation for case number 2025OPA-0032.

OIG finds the interview of the Complainant lacking in Objectivity. During the interview, the investigator asked questions which were more investigative in nature as opposed to simply obtaining the Complainant's recollection/perspective of his interaction with the Named Employee which led to the complaint. Obviously, some clarification may be necessary to understand a given interaction, however, in this case there were a number of incidences of this type of questioning.

- Around the 19:00 mark in the interview, the investigator asks if the Complainant had requested an interpreter. When the Complainant responded in the negative, the investigator asks, "Why not?"
- At approximately 28:16 mark the investigator askes if the Complainant was under the influence at the time of the incident.
- At approximately 29:01 the investigator asks the Complainant knew if his performance on the tests given to him by the Named Employee was satisfactory or not.

For these reasons, OIG can certify this case on the elements of timeliness and thoroughness but is unable to certify on the element of objectivity. OIG appreciates OPA taking the time to discuss these concerns.

Respectfully,

Mary Prang

Mary Prang, OIG Investigation Specialist