## Seattle LGBT Commission 2011 Work Plan

The role of the Seattle LGBT Commission is to advise the Mayor, City Council and Departments on issues and concerns related to the LGBT Community. The Commission works to ensure that the city is addressing LGBT issues fairly and equitably, makes policy and legislative recommendations, and works to bring LGBT and larger Seattle area communities together though long-ranged projects, outreach, partnering, communication and awareness.

The Seattle LGBT Commission is proud to present its work items for 2011 below.

## **Government Relations**

- Outreach to City Council and Mayor's Offices
- Determine Commission role in Coalition for Sick Days
- Departmental inclusion of LGBTQ training along with/or along side RSJI
- Formalize how the LGBT Commission considers potential legislation
- Work to align Commission goals with City's biannual budget process
- Participate in SPD LGBTQ Advisory Council
- Educate City departments about Resolution 31244

## **Programs and Outreach**

- LGBT Assessment Survey results and action plan
- Address safety (including youth safety) with concrete action items developed through survey results
- Outreach to a diverse range of communities on LGBT issues
- Continue to outreach through social media outlets

## Internal Affairs

- Recruitment and orientation of new commissioners
- Bylaws review
- Commissioner liaison activities
- Create and implement a communications plan for commissioners
- Strengthen commissioners with each other and with the community

For questions, comments or more detailed information please e-mail <u>Marta.Idowu@seattle.gov</u> or mail to:

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