

This ordinance covers TNC drivers performing TNC services in Seattle regardless of immigration status. TNCs must comply with this law. This law takes effect on January 1, 2021.



**Seattle Office of
Labor Standards**

Transportation Network Company (TNC) Driver Minimum Compensation Ordinance — SMC 14.33

MINIMUM COMPENSATION:

TNCs must pay drivers the greater of:



*Per minute rate increases monthly until it reaches \$0.57 on 4/1/21.

[Click here to access a driver pay calculator.](#)

ADDITIONAL REQUIREMENTS:

Tip Protection: TNCs must pay all tips to drivers and cannot use tips to satisfy the minimum compensation requirements.

Cancellations: Drivers must receive at least \$5 for trips cancelled by passengers or TNCs.

Deductions: Drivers must agree in writing to any deduction from pay.

Masks/Gloves/Hand Sanitizer/Disinfectant: During the COVID-19 emergency, TNCs must supply drivers with, or reimburse drivers for, personal protective equipment & disinfecting supplies.

Retaliation is illegal.

Notice: TNCs must provide drivers with pay information on a per-trip and weekly basis.

CONTACT THE OFFICE OF LABOR STANDARDS

TNC Drivers: [File a complaint](#) with OLS or file a lawsuit in court.

TNCs: [Obtain compliance assistance](#) and/or training.

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