

**Seattle Domestic Workers Board
DRAFT Meeting Minutes**

Meeting Summary	Date: Time: Location:	Monday, September 23, 2019 6:30 PM- 8:30 PM One America, 1225 S. Weller Street, Ste 430 Seattle, WA 98144
Members Present	Silvia González, Emily Dills (phone), Dana Barnett, Teresa Hillis (phone), Elijah Blagg, Andra Kranzler, Lani Todd (phone), Liz Hunter-Keller	
Members Absent	Victor Lozada	
Vacant Positions	None	
Guests	N/A	
Minutes	Jeneé Jahn, OLS	

1. Welcome & Introductions

2. Approval of Minutes

- a. Minutes from July 22, 2019 and August 26, 2019 meetings were unanimously approved with no corrections.

3. Overview of Agenda and Meeting Expectations

- a. Reminder to be mindful of participants by phone (ensure everyone has an opportunity to participate)
- b. Announcement that there will be two comment periods during the meeting: one at the beginning and the end.

4. Updates on Outreach

- a. Guest Speaker: Jennifer Molina gave updates on domestic worker ordinance outreach efforts; including:
 - i. Bus ads which will be in three languages and run from October to December
 - ii. Printed booklets in three languages
 - iii. Exploration of a podcast (Seattle Public Library Conversations) in December
 - iv. Public Comment/Rulemaking dialogues about rulemaking in October (first is on October 1, 10am-12pm at Seattle Municipal Tower Room 4090)
 - v. Seattle Public Utility – exploring a collaborative effort with SPU for a mail campaign
 - vi. Hand-in-Hand, in partnership with OLS, is hosting a celebration on Sunday, December 1 with a screening of Roma.

5. Other Updates

- a. Casa Latina: On October 26 is hosting a bilingual (Spanish – English) assembly with a theme of “Demanding our Rights.” It will connect the local Seattle law to the work at the national level. Congressman Adam Smith will be present.

6. Public Comment #1

- a. Nanny Collective is pleased to announce that the City of Seattle has proclaimed September 23 is Nanny Day! Across the nation, September 23 marks Nanny Recognition Week.
- b. The Nanny Collective and Casa Latina will be collaborating on an upcoming meeting which will feature a safety and health training, a DWO rulemaking discussion. It will take place on Wednesday, September 25 at 6pm at the Fair Work Center in Seattle.

7. Subcommittee Reports

- a. Outreach Subcommittee
 - i. Work Plan Models: Preferred Immigrant and Refugee Commission (IRC) and the LGBTQ Commission workplans.
 - ii. Notes: Set up a future meeting with Jennifer Molina, Labor Standards Engagement Specialist, to ensure there is open communication and no duplication of efforts. Recognize there will be overlap with the Tools/Resources subcommittee and want to work closely with them as time progresses.
 - iii. Four components of effective outreach: defining audience, providing content and communication, selecting proper mediums, and conducting proper outreach.
 - iv. Next Meeting: October 7.
- b. Tools and Resources Subcommittee
 - i. Work Plan Model: Also liked the IRC and LGBTQ Commission work plans, especially the 5-year calendar of the IRC.
 - ii. Notes: They voiced the need for guiding principles for all subcommittees, how to work with other stakeholders, the need for intersection lens and brainstormed tools (e.g. portable benefits, conflict resolution, contracts, webinars, technology, and job readiness).
 - iii. Next Meeting: October 11
- c. Policy Subcommittee
 - i. Work Plan Models: Also liked the IRC and LGBTQ Commission work plans.
 - ii. Notes: Want to have an explicit racial equity lens in policies, request support from OLS staff, recognize that the members of the policy subcommittee represent caregiving, but do not have representation in housecleaning, gardening, or other domestic workers, emphasized the need to have everything thoroughly vetted/researched to have the best chance of action by public officials and they brainstormed potential policy areas to explore
 - iii. Silvia agreed to join the policy subcommittee
- d. Capacity & Community Member Participation
 - i. General concern related to subcommittee capacity and a discussion related to the addition of non-DWSB members to subcommittee work. OLS will confirm whether there is any prohibition.
 - ii. Discussion: concerns related to calendaring, importance of clear expectations around non-DWSB participation, accessibility of physical meeting space,

advanced notice and calendaring of meetings, and accessibility of conference calls and/or video.

- iii. Consensus: DWSB would invite community members to participate on subcommittees as non-voting participants and each subcommittee would decide how to effect that decision.

8. Workplan Development – Determining Guiding Principles

- a. Postponed until next meeting
- b. Dana volunteered to pull out guiding principles from notes, discussions, etc. and present at the next meeting. Liz volunteered to review.

9. Public Comment #2

- a. Expressed an appreciation that the public would be invited to participate on subcommittees and that they are okay with parameters being set about when and how

10. Next Steps

11. Adjourned