



# City of Seattle

## Seattle Human Resources

Kimberly Loving, Interim Director

September 29, 2022

**Re: Make Your 2023 Benefits Changes by Friday, October 21**

**Open Enrollment  
Ends at 5:00 pm on Oct. 21**

Dear Temporary Employee with City Benefits:

Maintaining your health and well-being is vital; now more than ever. The City offers employees and families wide-ranging benefit choices that support health and financial well-being. Open Enrollment is a time to evaluate your needs for 2023 and make changes to your benefit selections. Open Enrollment begins at 8:00 am on Monday, October 3, and ends at 5:00 pm on Friday, October 21, 2022.

**No action is required** to continue your current benefits for 2023. Medical payroll deductions are not increasing in 2023.

### Your Employee Self-Service (ESS) Considerations:

- Change your benefits.** Make different benefit plan choices or add or drop dependents. If you add dependents, Alight Solutions will be in contact for documents to verify eligibility (<http://bit.ly/Citydev>).
- Update your beneficiaries.** Review your Life insurance beneficiaries on ESS.

See the next page for 2023 plan changes and enrollment instructions. For more details, go to the *Open Enrollment Highlights* at <http://bit.ly/benhome1>.

**Deadline Notice:** To set up an FSA or make benefit changes for 2023, you must do so by **5:00 pm on Friday, October 21** through Employee Self-Service.

**Document your 2023 benefit choices:** print or take a snapshot of your **“Summary of Open Enrollment Elections”** in Employee Self-Service and compare it with the 2023 benefits statement you’ll receive in January. For questions, please contact your department’s benefits representative (<http://bit.ly/benhome1>).

Sincerely,

Renee Freiboth  
Benefits Manager

Seattle Human Resources

Seattle Municipal Tower, 700 5<sup>th</sup> Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028  
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: [www.seattle.gov/jobs](http://www.seattle.gov/jobs)  
An equal employment opportunity employer. Accommodations for people with disabilities provided upon request.

# Plan Changes for Most Employees\*, effective January 1, 2023

## Aetna Preventive and Traditional Plans

<b>Travel and Lodging</b>	Adding \$10,000 travel and lodging allowance for abortion, transgender, or infertility services if a member lives in a state or area that cannot provide them.
<b>Orthotics</b>	Removing deductible and coinsurance application to \$500-lifetime maximum.
<b>Hearing Aids</b>	Increasing coverage from \$1,000 to \$1,500 per ear every 3 years.

## Delta Dental of Washington Plan

<b>Preventive Services</b>	No longer counting the cost of preventive services received toward the annual benefit maximum.
<b>Adult Orthodontia</b>	Adding adult orthodontia and raising the orthodontia lifetime benefit maximum to \$2,000.

## Dental Health Services

<b>Copays</b>	Removing copays for general dentist office visits and fillings.
---------------	---

\* See the *Open Enrollment Highlights* at <http://bit.ly/benhome1> for additional details.

## Enroll Online

Please **do not** wait until the last day to make your online changes.

<b>From home or City computer</b>	ess.seattle.gov	Select "Login to ESS"	After logging in, choose "Open Enrollment" under <i>Benefits</i>
-----------------------------------	-----------------	-----------------------	--