

## AETNA TRADITIONAL PLAN - 2024RATES

Effective January 1 - December 31, 2024

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,747.52	\$1,747.52	\$1,747.52	\$1,782.47
City Share & RSR Contribution	\$1,747.52	\$1,715.18	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>	<b>\$1,747.52</b>	<b>\$1,782.47</b>
<b>LEOFF I (Non-Represented)</b>	\$1,419.95	\$1,419.95	N/A	\$1,448.35
City Share & RSR Contribution	\$1,419.95	\$1,387.61		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,448.35</b>
<b>LEOFF II (Non-Represented)</b>	\$1,747.52	\$1,747.52	N/A	\$1,782.47
City Share & RSR Contribution	\$1,747.52	\$1,715.18		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,782.47</b>
<b>SPMA (LEOFF I)</b>	\$1,419.95	\$1,419.95	N/A	\$1,448.35
City Share & RSR Contribution	\$1,419.95	\$1,387.61		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,448.35</b>
<b>SPMA (LEOFF II)</b>	\$1,747.52	\$1,747.52	N/A	\$1,782.47
City Share & RSR Contribution	\$1,747.52	\$1,715.18		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,782.47</b>
<b>SPMA Buy Up to SPOG Plan (LEOFF II)</b>	\$2,171.62	\$2,171.62	N/A	\$2,215.05
City Share & RSR Contribution	\$1,747.52	\$1,715.18		\$0.00
Employee Deduction	<b>\$424.10</b>	<b>\$456.44</b>		<b>\$2,215.05</b>
<b>Local 77</b>	\$2,477.29	\$2,477.29	N/A	\$2,526.84
City Share	\$2,229.55	\$2,229.55		\$0.00
Employee Deduction	<b>\$247.74</b>	<b>\$247.74</b>		<b>\$2,526.84</b>
<b>Local 77 - Most Plan Design</b>	\$1,956.59	\$1,956.59	N/A	\$1,995.72
City Share	\$1,956.59	\$1,924.25		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,995.72</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,747.52	\$1,747.52	N/A	\$1,782.47
City Share	\$1,738.62	\$1,721.76		\$0.00
Employee Deduction	<b>\$8.90</b>	<b>\$25.76</b>		<b>\$1,782.47</b>
<b>SPOG (LEOFF II)</b>	\$2,171.62	\$2,171.62	N/A	\$2,215.05
City Share	\$2,063.04	\$2,063.04		\$0.00
Employee Deduction	<b>\$108.58</b>	<b>\$108.58</b>		<b>\$2,215.05</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,747.52	\$1,747.52	N/A	\$1,782.47
City Share	\$1,747.52	\$1,572.76		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$174.76</b>		<b>\$1,782.47</b>

## KAISER PERMANENTE STANDARD - 2024 RATES

Effective January 1 - December 31, 2024

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,395.08	\$1,395.08	\$1,395.08	\$1,422.98
City Share & RSR Contribution	\$1,346.68	\$1,295.18	\$0.00	\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>	<b>\$1,395.08</b>	<b>\$1,422.98</b>
<b>LEOFF I (Non Represented)</b>	\$1,395.08	\$1,395.08	N/A	\$1,422.98
City Share & RSR Contribution	\$1,395.08	\$1,343.58		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$51.50</b>		<b>\$1,422.98</b>
<b>LEOFF II (Non Represented)</b>	\$1,395.08	\$1,395.08	N/A	\$1,422.98
City Share & RSR Contribution	\$1,346.68	\$1,295.18		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,422.98</b>
<b>SPMA (LEOFF I)</b>	\$1,395.08	\$1,395.08	N/A	\$1,422.98
City Share & RSR Contribution	\$1,395.08	\$1,343.58		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$51.50</b>		<b>\$1,422.98</b>
<b>SPMA (LEOFF II)</b>	\$1,395.08	\$1,395.08	N/A	\$1,422.98
City Share & RSR Contribution	\$1,346.68	\$1,295.18		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,422.98</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$1,723.35	\$1,723.35	N/A	\$1,757.82
City Share & RSR Contribution	\$1,346.67	\$1,295.17		\$0.00
Employee Deduction	<b>\$376.68</b>	<b>\$428.18</b>		<b>\$1,757.82</b>
<b>Local 77</b>	\$1,584.34	\$1,584.34	N/A	\$1,616.03
City Share	\$1,425.90	\$1,425.90		\$0.00
Employee Deduction	<b>\$158.44</b>	<b>\$158.44</b>		<b>\$1,616.03</b>
<b>Local 77 - Most Plan Design</b>	\$1,400.23	\$1,400.23	N/A	\$1,428.23
City Share	\$1,351.83	\$1,300.33		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,428.23</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,395.08	\$1,395.08		\$1,422.98
City Share	\$1,364.98	\$1,330.76		\$0.00
Employee Deduction	<b>\$30.10</b>	<b>\$64.32</b>		<b>\$1,422.98</b>
<b>SPOG (LEOFF II)</b>	\$1,723.35	\$1,723.35	N/A	\$1,757.82
City Share	\$1,637.17	\$1,637.17		\$0.00
Employee Deduction	<b>\$86.18</b>	<b>\$86.18</b>		<b>\$1,757.82</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,395.08	\$1,395.08	N/A	\$1,422.98
City Share	\$1,255.56	\$1,255.56		\$0.00
Employee Deduction	<b>\$139.52</b>	<b>\$139.52</b>		<b>\$1,422.98</b>

## KAISER PERMANENTE DEDUCTIBLE - 2024 RATES

Effective January 1 - December 31, 2024

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,285.71	\$1,285.71	\$1,285.71	\$1,311.42
City Share & RSR Contribution	\$1,260.71	\$1,228.79	\$0.00	\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>	<b>\$1,285.71</b>	<b>\$1,311.42</b>
<b>LEOFF I (Non-Represented)</b>	\$1,285.71	\$1,285.71	N/A	\$1,311.42
City Share & RSR Contribution	\$1,285.71	\$1,253.79		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$31.92</b>		<b>\$1,311.42</b>
<b>LEOFF II (Non-Represented)</b>	\$1,285.71	\$1,285.71	N/A	\$1,311.42
City Share & RSR Contribution	\$1,260.71	\$1,228.79		\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>		<b>\$1,311.42</b>
<b>SPMA (LEOFF I)</b>	\$1,285.71	\$1,285.71	N/A	\$1,311.42
City Share & RSR Contribution	\$1,285.71	\$1,253.79		\$0.00
Employee Deduction	<b>\$0</b>	<b>\$31.92</b>		<b>\$1,311.42</b>
<b>SPMA (LEOFF II)</b>	\$1,285.71	\$1,285.71	N/A	\$1,311.42
City Share & RSR Contribution	\$1,260.71	\$1,228.79		\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>		<b>\$1,311.42</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$1,277.46	\$1,277.46	N/A	\$1,303.01
City Share & RSR Contribution	\$1,260.70	\$1,228.78		\$0.00
Employee Deduction	<b>\$16.76</b>	<b>\$48.68</b>		<b>\$1,303.01</b>
<b>Local 77</b>	N/A	N/A	N/A	N/A
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,285.71	\$1,285.71		\$1,311.42
City Share	\$1,270.97	\$1,249.77		\$0.00
Employee Deduction	<b>\$14.74</b>	<b>\$35.94</b>		<b>\$1,311.42</b>
<b>SPOG (LEOFF II)</b>	\$1,277.46	\$1,277.46	N/A	\$1,303.01
City Share	\$1,213.58	\$1,213.58		\$0.00
Employee Deduction	<b>\$63.88</b>	<b>\$63.88</b>		<b>\$1,303.01</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,285.71	\$1,285.71	N/A	\$1,311.42
City Share	\$1,157.13	\$1,157.13		\$0.00
Employee Deduction	<b>\$128.58</b>	<b>\$128.58</b>		<b>\$1,311.42</b>

## AETNA PREVENTIVE PLAN 2024 RATES

Effective January 1 - December 31, 2024

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,929.24	\$1,929.24	\$1,929.24	\$1,967.82
City Share & RSR Contribution	\$1,881.12	\$1,830.74	\$0.00	\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>	<b>\$1,929.24</b>	<b>\$1,967.82</b>
<b>LEOFF I (Non-Represented)</b>	\$1,929.24	\$1,929.24	N/A	\$1,967.82
City Share & RSR Contribution	\$1,929.24	\$1,878.86		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$50.38</b>		<b>\$1,967.82</b>
<b>LEOFF II (Non-Represented)</b>	\$1,929.24	\$1,929.24	N/A	\$1,967.82
City Share & RSR Contribution	\$1,881.12	\$1,830.74		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,967.82</b>
<b>SPMA (LEOFF I)</b>	\$1,929.24	\$1,929.24	N/A	\$1,967.82
City Share & RSR Contribution	\$1,929.24	\$1,878.86		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$50.38</b>		<b>\$1,967.82</b>
<b>SPMA (LEOFF II)</b>	\$1,929.24	\$1,929.24	N/A	\$1,967.82
City Share & RSR Contribution	\$1,881.12	\$1,830.74		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,967.82</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$2,435.69	\$2,435.69	N/A	\$2,484.40
City Share & RSR Contribution	\$1,881.11	\$1,830.75		\$0.00
Employee Deduction	<b>\$554.58</b>	<b>\$604.94</b>		<b>\$2,484.40</b>
<b>Local 77</b>	\$2,418.92	\$2,418.92	N/A	\$2,467.30
City Share	\$2,177.02	\$2,177.02		\$0.00
Employee Deduction	<b>\$241.90</b>	<b>\$241.90</b>		<b>\$2,467.30</b>
<b>Local 77 - Most Plan Design</b>	\$1,929.66	\$1,929.66	N/A	\$1,968.25
City Share	\$1,881.54	\$1,831.16		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,968.25</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,929.24	\$1,929.24	N/A	\$1,967.82
City Share	\$1,895.10	\$1,861.60		\$0.00
Employee Deduction	<b>\$34.14</b>	<b>\$67.64</b>		<b>\$1,967.82</b>
<b>SPOG (LEOFF II)</b>	\$2,435.69	\$2,435.69	N/A	\$2,484.40
City Share	\$2,313.91	\$2,313.91		\$0.00
Employee Deduction	<b>\$121.78</b>	<b>\$121.78</b>		<b>\$2,484.40</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,929.24	\$1,929.24	N/A	\$1,967.82
City Share	\$1,736.32	\$1,736.32		\$0.00
Employee Deduction	<b>\$192.92</b>	<b>\$192.92</b>		<b>\$1,967.82</b>

DELTA DENTAL OF WA 2024 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$120.66	\$120.66	\$120.66	\$123.07
City Share	\$120.66	\$120.66	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$120.66</b>	<b>\$123.07</b>
<b>LEOFF II (Non-Represented)</b>	\$120.66	\$120.66	N/A	\$123.07
City Share	\$120.66	\$120.66		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$123.07</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$120.66	\$120.66	N/A	\$123.07
City Share	\$120.66	\$120.66		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$123.07</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$138.87	\$138.87	N/A	\$141.65
City Share & RSR Contribution	\$120.65	\$120.65		\$0.00
Employee Deduction	<b>\$18.22</b>	<b>\$18.22</b>		<b>\$141.65</b>
<b>Local 77</b>	\$124.88	\$124.88	N/A	\$127.38
City Share	\$124.88	\$124.88		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$127.38</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$119.72	\$119.72	N/A	\$122.11
City Share	\$119.72	\$119.72		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$122.11</b>
<b>SPOG (LEOFF II)</b>	\$138.87	\$138.87	N/A	\$141.65
City Share	\$138.87	\$138.87		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$141.65</b>
<b>Fire Chiefs (LEOFF II)</b>	\$120.66	\$120.66	N/A	\$123.07
City Share	\$105.21	\$105.21		\$0.00
Employee Deduction	<b>\$12.06</b>	<b>\$12.06</b>		<b>\$123.07</b>

## DENTAL HEALTH SERVICES 2024 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$142.65	\$142.65	\$142.66	\$145.50
City Share	\$142.65	\$142.65	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$142.66</b>	<b>\$145.50</b>
<b>LEOFF II (Non-Represented)</b>	\$142.65	\$142.65	N/A	\$145.50
City Share	\$142.65	\$142.65		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$145.50</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$142.65	\$142.65	N/A	\$145.50
City Share	\$142.65	\$142.65		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$145.50</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$152.00	\$152.00	N/A	\$155.04
City Share & RSR Contribution	\$142.64	\$142.64		\$0.00
Employee Deduction	<b>\$9.36</b>	<b>\$9.36</b>		<b>\$155.04</b>
<b>Local 77</b>	\$152.00	\$152.00	N/A	\$155.04
City Share	\$152.00	\$152.00		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$155.04</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$142.65	\$142.65	N/A	\$145.50
City Share	\$142.65	\$142.65		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$145.50</b>
<b>SPOG (LEOFF II)</b>	\$152.00	\$152.00	N/A	\$155.04
City Share	\$152.00	\$152.00		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$155.04</b>
<b>Fire Chiefs (LEOFF II)</b>	\$142.65	\$142.65	N/A	\$145.50
City Share	\$128.39	\$128.39		\$0.00
Employee Deduction	<b>\$14.26</b>	<b>\$14.26</b>		<b>\$145.50</b>

## VISION SERVICE BASIC PLAN 2024 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$9.47	\$9.47	\$9.48	\$9.66
City Share	\$9.47	\$9.47	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9.48</b>	<b>\$9.66</b>
<b>LEOFF II (Non-Represented)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPMA Buy up to SPOG Plan</b>	\$28.85	\$28.85		\$29.43
City Share & RSR Contribution	\$9.47	\$9.47	N/A	\$0.00
Employee Deduction	<b>\$19.38</b>	<b>\$19.38</b>		<b>\$29.43</b>
<b>Local 77</b>	\$11.87	\$11.87	N/A	\$12.11
City Share	\$11.87	\$11.87		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$12.11</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$9.47	\$9.47		\$9.66
City Share	\$9.47	\$9.47	N/A	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPOG (LEOFF II)</b>	\$28.85	\$28.85	N/A	\$29.43
City Share	\$28.85	\$28.85		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$29.43</b>
<b>Fire Chiefs (LEOFF II)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$8.53	\$8.53		\$0.00
Employee Deduction	<b>\$0.94</b>	<b>\$0.94</b>		<b>\$9.66</b>

## VISION SERVICE BUY UP PLAN 2024 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$19.85	\$19.85	\$19.86	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>	<b>\$19.86</b>	<b>\$20.25</b>
<b>LEOFF II (Non-Represented)</b>	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>
<b>Local 77</b>	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$19.85	\$19.85		\$20.25
City Share	\$9.47	\$9.47	N/A	\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>
<b>SPOG (LEOFF II)</b>	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
<b>Fire Chiefs (LEOFF II)</b>	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>



**DOMESTIC PARTNER HEALTH INSURANCE  
2024 MONTHLY TAXABLE VALUES**

<b>Most City Employees</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$917.43	\$57.30	\$4.50	\$9.43	<b>\$979.23</b>	<b>\$984.16</b>
Traditional - Domestic Partner	\$844.31	\$57.30	\$4.50	\$9.43	<b>\$906.11</b>	<b>\$911.04</b>
Kaiser Permanente Standard - Domestic Partner	\$648.34	\$57.30	\$4.50	\$9.43	<b>\$710.14</b>	<b>\$715.07</b>
Kaiser Permanente Deductible - Domestic Partner	\$613.06	\$57.30	\$4.50	\$9.43	<b>\$674.86</b>	<b>\$679.79</b>
Preventive - Child	\$774.24	\$40.11	\$3.15	\$6.60	<b>\$817.50</b>	<b>\$820.95</b>
Traditional - Child	\$701.32	\$40.11	\$3.15	\$6.60	<b>\$744.58</b>	<b>\$748.03</b>
Kaiser Permanente Standard - Child	\$559.87	\$40.11	\$3.15	\$6.60	<b>\$603.13</b>	<b>\$606.58</b>
Kaiser Permanente Deductible - Child	\$515.98	\$40.11	\$3.15	\$6.60	<b>\$559.24</b>	<b>\$562.69</b>
<b>Most City Employees</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$917.43	\$67.75	\$4.50	\$9.43	<b>\$989.68</b>	<b>\$994.61</b>
Traditional - Domestic Partner	\$844.31	\$67.75	\$4.50	\$9.43	<b>\$916.56</b>	<b>\$921.49</b>
Kaiser Permanente Standard - Domestic Partner	\$648.34	\$67.75	\$4.50	\$9.43	<b>\$720.59</b>	<b>\$725.52</b>
Kaiser Permanente Deductible - Domestic Partner	\$613.06	\$67.75	\$4.50	\$9.43	<b>\$685.31</b>	<b>\$690.24</b>
Preventive - Child	\$774.24	\$47.42	\$3.15	\$6.60	<b>\$824.81</b>	<b>\$828.26</b>
Traditional - Child	\$701.32	\$47.42	\$3.15	\$6.60	<b>\$751.89</b>	<b>\$755.34</b>
Kaiser Permanente Standard - Child	\$559.87	\$47.42	\$3.15	\$6.60	<b>\$610.44</b>	<b>\$613.89</b>
Kaiser Permanente Deductible - Child	\$515.98	\$47.42	\$3.15	\$6.60	<b>\$566.55</b>	<b>\$570.00</b>

**DOMESTIC PARTNER HEALTH INSURANCE  
2024 MONTHLY TAXABLE VALUES**

<b>Seattle Police Officers' Guild - LEOFF 2</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$1,100.09	\$65.95	\$13.70	NA	<b>\$1,179.74</b>	
Traditional - Domestic Partner	\$980.82	\$65.95	\$13.70	NA	<b>\$1,060.47</b>	
Kaiser Permanente Standard - Domestic Partner	\$778.34	\$65.95	\$13.70	NA	<b>\$857.99</b>	
Kaiser Permanente Deductible - Domestic Partner	\$576.96	\$65.95	\$13.70	NA	<b>\$656.61</b>	
Preventive - Child	\$977.49	\$46.17	\$9.59	NA	<b>\$1,033.25</b>	
Traditional - Child	\$871.52	\$46.17	\$9.59	NA	<b>\$927.28</b>	
Kaiser Permanente Standard - Child	\$691.62	\$46.17	\$9.59	NA	<b>\$747.38</b>	
Kaiser Permanente Deductible - Child	\$512.67	\$46.17	\$9.59	NA	<b>\$568.43</b>	
<b>Seattle Police Officers' Guild - LEOFF 2</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$1,100.09	\$72.19	\$13.70	NA	<b>\$1,185.98</b>	
Traditional - Domestic Partner	\$980.82	\$72.19	\$13.70	NA	<b>\$1,066.71</b>	
Kaiser Permanente Standard - Domestic Partner	\$778.34	\$72.19	\$13.70	NA	<b>\$864.23</b>	
Kaiser Permanente Deductible - Domestic Partner	\$576.96	\$72.19	\$13.70	NA	<b>\$662.85</b>	
Preventive - Child	\$977.49	\$50.53	\$9.59	NA	<b>\$1,037.61</b>	
Traditional - Child	\$871.52	\$50.53	\$9.59	NA	<b>\$931.64</b>	
Kaiser Permanente Standard - Child	\$691.62	\$50.53	\$9.59	NA	<b>\$751.74</b>	
Kaiser Permanente Deductible - Child	\$512.67	\$50.53	\$9.59	NA	<b>\$572.79</b>	

**DOMESTIC PARTNER HEALTH INSURANCE  
2024 MONTHLY TAXABLE VALUES**

<b>Local 77 - Core</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$971.55	\$59.31	\$5.64	NA	<b>\$1,036.50</b>	
Traditional - Domestic Partner	\$995.00	\$59.31	\$5.64	NA	<b>\$1,059.95</b>	
Kaiser Permanente Standard - Domestic Partner	\$636.35	\$59.31	\$5.64	NA	<b>\$701.30</b>	
Preventive - Child	\$970.76	\$41.52	\$3.95	NA	<b>\$1,016.23</b>	
Traditional - Child	\$994.19	\$41.52	\$3.95	NA	<b>\$1,039.66</b>	
Kaiser Permanente Standard - Child	\$635.83	\$41.52	\$3.95	NA	<b>\$681.30</b>	
<b>Local 77 - Core</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$971.55	\$72.19	\$5.64	NA	<b>\$1,049.38</b>	
Traditional - Domestic Partner	\$995.00	\$72.19	\$5.64	NA	<b>\$1,072.83</b>	
Kaiser Permanente Standard - Domestic Partner	\$636.35	\$72.19	\$5.64	NA	<b>\$714.18</b>	
Preventive - Child	\$970.76	\$50.53	\$3.95	NA	<b>\$1,025.24</b>	
Traditional - Child	\$994.19	\$50.53	\$3.95	NA	<b>\$1,048.67</b>	
Kaiser Permanente Standard - Child	\$635.83	\$50.53	\$3.95	NA	<b>\$690.31</b>	

<b>Local 77 - Most Plan Design</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$917.64	\$59.31	\$5.64	NA	<b>\$982.59</b>	
Traditional - Domestic Partner	\$949.19	\$59.31	\$5.64	NA	<b>\$1,014.14</b>	
Kaiser Permanente Standard - Domestic Partner	\$650.93	\$59.31	\$5.64	NA	<b>\$715.88</b>	
Preventive - Child	\$774.41	\$41.52	\$3.95	NA	<b>\$819.88</b>	
Traditional - Child	\$785.22	\$41.52	\$3.95	NA	<b>\$830.69</b>	
Kaiser Permanente Standard - Child	\$561.94	\$41.52	\$3.95	NA	<b>\$607.41</b>	
<b>Local 77 - Most Plan Design</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$917.64	\$72.19	\$5.64	NA	<b>\$995.47</b>	
Traditional - Domestic Partner	\$949.19	\$72.19	\$5.64	NA	<b>\$1,027.02</b>	
Kaiser Permanente Standard - Domestic Partner	\$650.93	\$72.19	\$5.64	NA	<b>\$728.76</b>	
Preventive - Child	\$774.41	\$50.53	\$3.95	NA	<b>\$828.89</b>	
Traditional - Child	\$785.22	\$50.53	\$3.95	NA	<b>\$839.70</b>	
Kaiser Permanente Standard - Child	\$561.94	\$50.53	\$3.95	NA	<b>\$616.42</b>	

**DOMESTIC PARTNER HEALTH INSURANCE  
2024 MONTHLY TAXABLE VALUES**

<b>Fire Chiefs (LEOFF 2)</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$967.81	\$57.30	\$4.50	\$9.43	<b>\$1,029.61</b>	<b>\$1,034.54</b>
Traditional - Domestic Partner	\$701.89	\$57.30	\$4.50	\$9.43	<b>\$763.69</b>	<b>\$768.62</b>
Kaiser Permanente Standard - Domestic Partner	\$699.84	\$57.30	\$4.50	\$9.43	<b>\$761.64</b>	<b>\$766.57</b>
Kaiser Permanente Deductible - Domestic Partner	\$644.98	\$57.30	\$4.50	\$9.43	<b>\$706.78</b>	<b>\$711.71</b>
Preventive - Child	\$774.24	\$40.11	\$3.15	\$6.60	<b>\$817.50</b>	<b>\$820.95</b>
Traditional - Child	\$701.32	\$40.11	\$3.15	\$6.60	<b>\$744.58</b>	<b>\$748.03</b>
Kaiser Permanente Standard - Child	\$559.87	\$40.11	\$3.15	\$6.60	<b>\$603.13</b>	<b>\$606.58</b>
Kaiser Permanente Deductible - Child	\$515.98	\$40.11	\$3.15	\$6.60	<b>\$559.24</b>	<b>\$562.69</b>
<b>Fire Chiefs (LEOFF 2 )</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$967.81	\$67.75	\$4.50	\$9.43	<b>\$1,040.06</b>	<b>\$1,044.99</b>
Traditional - Domestic Partner	\$701.89	\$67.75	\$4.50	\$9.43	<b>\$774.14</b>	<b>\$779.07</b>
Kaiser Permanente Standard - Domestic Partner	\$699.84	\$67.75	\$4.50	\$9.43	<b>\$772.09</b>	<b>\$777.02</b>
Kaiser Permanente Deductible - Domestic Partner	\$644.98	\$67.75	\$4.50	\$9.43	<b>\$717.23</b>	<b>\$722.16</b>
Preventive - Child	\$774.24	\$47.42	\$3.15	\$6.60	<b>\$824.81</b>	<b>\$828.26</b>
Traditional - Child	\$701.32	\$47.42	\$3.15	\$6.60	<b>\$751.89</b>	<b>\$755.34</b>
Kaiser Permanente Standard - Child	\$559.87	\$47.42	\$3.15	\$6.60	<b>\$610.44</b>	<b>\$613.89</b>
Kaiser Permanente Deductible - Child	\$515.98	\$47.42	\$3.15	\$6.60	<b>\$566.55</b>	<b>\$570.00</b>

2024 RATES	
ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE Securian Financial	
Monthly Premium: Fully paid by employee	
Employee Only Coverage:	\$0.03 per \$1,000 of Benefit
Employee & Family Coverage:	\$0.04 per \$1,000 of Benefit

GROUP TERM LIFE INSURANCE Securian Financial				
Basic Coverage: Monthly Premium: \$0.075 per \$1,000 of benefit				
<div>City Share:      \$.030</div> <div>Employee Deduction:      \$0.045</div>				
Supplemental Coverage: Monthly Premium per \$1,000 of coverage				
	Age	Premium		Age      Premium
	Under 25	\$0.024		
	25 - 29	\$0.024	50 - 54	\$0.171
	30 - 34	\$0.035	55 - 59	\$0.266
	35 - 39	\$0.047	60 - 64	\$0.407
	40 - 44	\$0.066	65+	\$0.708
	45 - 49	\$0.112		
Dependent Child Supplemental Life (one premium covers all children)				
	Coverage Amount	Premium		
	\$2,000	\$0.36		
	\$5,000	\$0.90		
	\$10,000	\$1.80		

LONG-TERM DISABILITY INSURANCE The Hartford	
Non-Uniformed Employees Plan Monthly Premium:	
City-Paid Basic Coverage:	.142% of first \$667 of insured earnings
Employee-Paid Optional Coverage:	.384% of next \$7,666 of insured earnings

EMPLOYEE ASSISTANCE PROGRAM Resources for Living	
2024 cost per budgeted position:	\$22.44