

# Addendum Questions

In 2004 the City of Seattle adopted the Race and Social Justice (RSJ) Initiative, which outlines the City's commitment to eliminate racial disparities and achieve racial equity in Seattle. These Addendum Questions address OH's attempt to incorporate RSJ in its redevelopment projects and lending practices.

Please see the City's RSJ [website](#) for more details.

Please answer each of the following questions with 3-4 short paragraphs.

## **Proposed project**

1. Describe how the project serves Black, Indigenous, and People of Color (BIPOC) communities, responds to community priorities, and impacts race and social justice (RSJ) housing outcomes.
2. Describe how this project incorporates the feedback presented in the engagement summary.

## **Development team**

3. Describe the relationship, responsibilities, and expectations between the primary and secondary developers, if applicable. This is not required, but if there is an RSJ or equity component to your development team composition, please describe.
4. Describe the property management team's experience and approach to screening criteria and lease-up practices, including after initial lease-up, that increase or improve housing access to BIPOC and /or marginalized communities.
5. Have the property management and/or resident services organizations participated in ongoing race and social justice, sensitivity training, and/or development plans?

## **Organization**

6. State the mission statement of each organization on the development team, including how race and social justice contribute to each organization's mission.
7. What efforts and practices does the organization use to recruit and retain diverse board members and organization's staff, leadership team, and board? Has the organization been successful? What barriers have you encountered?
8. What strategic planning, training, toolkits, etc., has each organization of the development team completed to address diversity, equity, inclusion, and anti-racist practices and outcomes?

## **Project portfolio**

9. Outline specific strategies and projects that resulted in increased housing access for BIPOC and other marginalized communities, such as affirmative marketing, language access, and/or Community Preference.
10. Outline partnerships with BIPOC and community-based organizations in previous projects and how these partnerships impacted the organization's intended RSJ housing outcomes.
11. Provide evidence of tangible and meaningful incorporation of community priorities and feedback into development projects.

## **Contracting**

12. Describe the outreach and engagement plan for increasing contracting with WMBE entities.