How City of Seattle Cost-of-Living Adjustments (COLAs) are Calculated

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Annual cost-of-living adjustments (COLAs) for most City labor contracts are based on changes in the consumer price index (CPI). Currently, COLAs used in City labor contracts are determined by one of the following three measures:

June - June percent change in U.S. CPI-W
For an example see:
 | Excel File | PDF File |

June - June percent change in Seattle CPI-W
 For an example see:
 | Excel File | | PDF File | |

 Percent change in Seattle CPI-W for 12 months ending in June For an example see:
 | Excel File | | PDF File | | |

The City's labor contracts (http://www.seattle.gov/personnel/resources/agreements.asp) identify the specific measures that apply.

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Department of Finance 600 4th Avenue, Floor 6 P.O. Box 94747 Seattle, WA 98124-4747 Phone - (206) 233-0031 Fax - (206) 233-0022