Marshall Foster, Director (206) 684-7200

www.seattlecenter.com

Department Overview

Seattle Center is home to cultural and educational organizations, sports teams, festivals, community programs (including cultural and community celebrations), and entertainment facilities. Millions of people visit the 74-acre Seattle Center campus annually. Consistently rated as one of the City's top attractions, Seattle Center is a premier urban park whose purpose is to create exceptional events, experiences, and environments that delight and inspire the human spirit and build a stronger community.

Since its creation in 1963, Seattle Center has nurtured artistry and creativity by providing a home for and technical assistance to a wide variety of arts and cultural organizations. These organizations play a critical role in the arts and cultural landscape of the region. Originally created for the World's Fair, the Coliseum, later called KeyArena, was operated by Seattle Center as a public assembly venue for sports and concert events. The new building, now Climate Pledge Arena, is hosting the NHL's newest franchise, the Kraken, as well as the WNBA's Seattle Storm, along with a variety of concerts, family shows, and other events.

Seattle Center is financed by a combination of tax dollars from the City's General Fund and revenue earned from commercial operations. Major sources of commercial revenues include facility rentals, parking fees, long-term leases to for-profit and non-profit organizations, sponsorships, concession sales, and monorail fares.

Budget Snapshot						
		2023	2024	2025	2026	
		Actuals	Adopted	Adopted	Endorsed	
Department Support						
General Fund Support		15,624,358	16,335,298	17,263,345	18,253,098	
Other Funding - Operatir	ng	28,544,502	34,116,894	38,412,748	39,972,302	
	Total Operations	44,168,860	50,452,192	55,676,093	58,225,400	
Capital Support						
General Fund Support		96,785	-	-	-	
Other Funding - Capital		9,199,616	5,073,361	16,756,541	10,025,510	
	Total Capital	9,296,401	5,073,361	16,756,541	10,025,510	
	Total Appropriations	53,465,261	55,525,553	72,432,634	68,250,909	
Full-Time Equivalents To	tal*	231.43	248.93	255.93	255.93	

^{*} FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

Budget Overview

The City's 2025-2026 Adopted Budget maintains core services for Seattle Center. The department will continue to serve as the state's largest visitor destination for artistic, cultural and sporting events. Visitors can frequent large scale events, such as Bumbershoot and the Northwest Folklife Festival, and also attend community festivals and celebrations such as Festàl. The campus hosts the city's legacy artistic and cultural institutions, Seattle Opera at McCaw Hall and Seattle Rep at the Bagley Wright Theater, alongside newer attractions, such as the Chihuly Museum of Glass. Climate Pledge Arena features the Kraken and world headlining performance artists.

While these events and activities draw significant revenue for the city, Seattle Center will continue maintaining campus grounds and their unique features for the casual visitor. Seattle Center will also continue to serve its critical role in providing emergency shelter during adverse weather events and implementing the annual Seattle/King County Clinic public health event, which saw nearly 3,000 patients receive free medical and dental care for its tenth iteration in 2024.

The General Fund revenue forecast for the City's 2025-2026 Adopted Budget is insufficient to cover all anticipated Citywide costs. General Fund reductions were identified to mitigate this shortfall. To preserve critical City services due to the General Fund deficit, budget adjustments were made by shifting costs to the department's revenue-backed operating fund, reclassifying or underfilling vacant positions to achieve administrative efficiencies, decreasing General Fund support for the Waterfront, and raising parking, event space and facility rental fees to bring them more in line with market rates.

Seattle Center anticipates earned revenue to rise substantially during the next biennium by nearly \$3 million (11.7%). Parking and monorail receipts, leases for the major cultural institutions, concession and food receipts from the Armory, reimbursable labor for community and commercial events, and other sources will bring Seattle Center closer to achieving pre-pandemic revenue levels. These increases are attributable to rising visitor volumes as well as increases to parking and facility fees. Parking in particular among all revenue streams is expected to grow the most over the biennium (20.8%), and the adopted budget includes parking staffing enhancements to meet this need.

City Council Changes to the Proposed Budget

The Council increased General Fund appropriations for certain arts-related activities at Seattle Center that have been funded in the past via Admissions Tax revenue from the Office of Arts and Culture and rejected budget legislation that would have allowed other city departments to appropriate directly for Admissions Tax revenue in the Arts and Culture Fund. The proposed budget included new appropriations funded by Admissions Tax for Winterfest, which since its recommencement has been funded with marginal earned revenues in the Seattle Center Fund. Due to a projected shortfall in Admissions Tax revenue, the Council swapped out the funding source partially or in full for General Fund for the Northwest Folklife Festival, cultural administration staffing, Winterfest, and Festál.

The Council also reversed the proposed full reduction of Payroll Expense Tax, and increased ongoing support, for the Bumbershoot Workforce Development program. Council also increased the number of Gardener positions in response to the opening of Overlook Park and ongoing Waterfront Park operations and maintenance needs.

Incremental Budget Changes

Seattle Center

	Dollars	FTE
2025 Beginning Budget	67,409,453	248.93
Baseline		
Bargained Annual Wage and Market Wage Increases to Base Budget	4,907,354	_
Citywide Adjustments for Standard Cost Changes	395,121	
Update Monorail Funding Source Chartfields	393,121	_
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Proposed Operating		
Add Event Booking Representative	120,980	1.00
Winterfest Support	240,116	-
Alternative Funding for Folklife Festival	-	-
Alternative Funding for Festál	-	-
Alternative Funding for Cultural Administration	-	-
FIFA Coordinator	265,049	-
Update Seattle Center Parking Staffing	123,708	1.00
Shift Funding for Campus Positions	-	-
Guest Services Staffing Changes	15,419	(1.00)
Reclassify Strategic Advisor Position	(45,714)	-
Reclassify Executive Assistant to Administrative Staff Assistant	(30,419)	-
Remove Support for Bumberworks	(150,000)	-
Remove General Fund from Waterfront	(100,000)	-
Increase Budget for Strategic Advisors	98,016	-
Momentus Software Licensing	50,000	-
Proposed Capital		
Monorail Improvements at Westlake Station	350,000	-
Municipal Energy Electrification Program - Armory and McCaw Hall	195,000	-
Capital Budget Chartfields	-	-
McCaw Hall Capital Reserve Fund	(19,990)	-
Update Memorial Stadium Revenue & Expense to LTGO Bond Funds	(648,900)	-
Proposed Technical		
Update Campus Fund Earned Revenue	-	-
Update Waterfront Operating Budget	590,649	-
Applied Benefits for Waterfront Staff	(1,987,896)	-
Allocate Central Costs to McCaw Hall and Waterfront	(466,974)	-
Reclassify Security Officer to Security Programs Specialist at Waterfront Park	-	-
Climate Pledge Revenue Share Increase	700,000	-

Total 2025 Adopted Budget	\$72,432,634	255.93
Total Incremental Changes	\$5,023,182	7.00
Add 2.0 Gardener Positions for Waterfront Operations and Maintenance	-	-
Increase support for Bumbershoot Workforce Development Program	250,000	-
Use of General Fund for Cultural Administration staff	-	-
Use of General Fund for Festal	-	-
Replace JumpStart Fund appropriations with Real Estate Excise Tax	-	-
Admissions Tax Revenues to CEN for Winterfest	-	-
Admissions Tax Revenues to CEN for Folklife Festival	-	-
Council		
Fund Balancing	-	-
Final Adjustments for Standard Cost Changes	(136,683)	-
Ongoing Changes from Current Year Legislation	-	6.00
Update Chartfields	-	-
Reconciliation of Pooled Benefits	1,446,554	-
Federal Transit Authority Formula Fund Grants for 2025/2026	(76,459)	-
Update Interfund Loan Payment	965,116	-
Update McCaw Fund Expenditures	(2,458,660)	-
Update McCaw Fund Earned Revenue	-	-
Campus Signage Maintenance	(96,549)	-
Building Emissions Performance Standard (BEPS) Assessment	50,000	-
Colorcraft Building Lease Increase	97,257	-
Add Operating Expenses for 5th & Mercer Building	381,084	-

Description of Incremental Budget Changes

Baseline

Bargained Annual Wage and Market Wage Increases to Base Budget

Expenditures \$4,907,354

This centrally administered change adjusts appropriations to reflect the Annual Wage Increases and Market Adjustments, as outlined in the agreements between the City and the Coalition of Unions or other standalone Unions, for personnel costs included in this department's baseline budget. This includes increases to salary, FICA, Medicare, retirement, overtime and temporary labor.

Citywide Adjustments for Standard Cost Changes

Expenditures \$395,121

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement, and industrial insurance charges for the

department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Update Monorail Funding Source Chartfields	
Expenditures	-
Revenues	-

This item makes technical corrections to the funding source and capital resource chartfields.

Proposed Operating

Add Event Booking Representative

Expenditures \$120,980
Position Allocation 1.00

This item adds an Event Booking Representative to provide support in sales, marketing, contract management, and other event-related activities. This position replaces a long-term intermittent employee who held these responsibilities for several decades. This item is funded via revenues generated from facility and parking fees, concession proceeds, and other sources.

Winterfest Support

Expenditures \$240,116

The Council altered this proposal in the adopted budget, because it did not pass proposed legislation that would have allowed direct appropriations of Admissions Tax to Seattle Center. Refer to the description in the Council Changes section of the Arts and Culture department. The Proposed Budget description follows:

The 2025-2026 Proposed Budget includes appropriations out of the Arts and Culture Fund to three City departments which have arts and culture-related spending. The proposed budget includes legislation to broaden the uses of Admissions Tax from the Arts and Culture Fund. The Office of Arts and Culture, Seattle Center and Seattle Parks and Recreation budgets use Admissions Tax to support arts and culture spending.

Winterfest is Seattle Center's annual five-week festival encompassing live shows at the Seattle Armory, the Fountain of Light, and other attractions. The budget for Winterfest was substantially decreased in 2019 for General Fund savings. Seattle Center has been funding the event since 2021 using higher than projected revenues. This item reinstates budget for the event with Admissions Tax revenue.

Alternative Funding for Folklife Festival

Expenditures -

The Council altered this proposal in the adopted budget, because it did not pass proposed legislation that would have allowed direct appropriations of Admissions Tax to Seattle Center. Refer to the description in the Council Changes section of the Arts and Culture department. The Proposed Budget description follows:

This budget-neutral item shifts \$381,711 in funding for the Northwest Folklife Festival, Seattle Center's free, four-day, multicultural, intergenerational Festival held on Seattle Center grounds, from the General Fund to be funded with Admissions Tax revenue. This change will not affect programming.

Alternative Funding for Festál

Expenditures -

The Council altered this proposal in the adopted budget, because it did not pass proposed legislation that would have allowed direct appropriations of Admissions Tax to Seattle Center. Refer to the description in the Council Changes section below. The Proposed Budget description follows:

Festàl, Seattle Center's series of 24 cultural festivals produced in partnership with numerous community organizations, has received support from Admissions Tax revenue from the Office of Arts and Culture since 2019. This item increases the level of support from the Admissions Tax. The revenue side of the budget reflects this change.

Alternative Funding for Cultural Administration

Expenditures -

The Council altered this proposal in the adopted budget, because it did not pass proposed legislation that would have allowed direct appropriations of Admissions Tax to Seattle Center. Refer to the description in the Council Changes section below. The Proposed Budget description follows:

This budget neutral item shifts funding for Seattle Center Cultural Administration staff, including a Manager and a Cultural Programs Specialist from General Fund to the Admissions Tax. These staff coordinate, procure and manage Festàl events.

FIFA Coordinator

Expenditures \$265,049

The adopted budget allocates \$32 million in Payroll Expense Tax proceeds in 2025 to support economic development. This item uses payroll tax funding for a coordinator position to provide leadership and support in preparation for the City's participation in the 2026 FIFA World Cup games, which will have a significant impact on economic activity.

Update Seattle Center Parking Staffing

Expenditures	\$123,708
Position Allocation	1.00

Parking needs and revenue have been increasing in the post-COVID era. This item provides support for parking staff by restoring two supervisor positions eliminated in the 2010 Adopted Budget via reclassifying two Parking Attendants; adding one Parking Attendant; increasing budget for training and succession planning; and augmenting wages for a Transportation Manager to ensure internal equity with identical classifications.

Shift Funding for Campus Positions

Expenditures -

This item shifts funding for six positions (Dining Room Attendants, Janitors, Laborers and Security Officers) from General Fund to Seattle Center Fund subject to operational needs and available earned revenue. This results in \$491,449 in General Fund savings without decreasing services for Seattle Center's main campus.

Guest Services Staffing Changes

Expenditures \$15,419
Position Allocation (1.00)

This item decreases two part-time positions and reclassifies one part-time position to a full time Manager in Guest Services, and shifts \$145,191 in funding from General Fund to Seattle Center Fund. This reduction and

reclassification reflect the diminished need for regular admissions-related work since the closure of Key Arena.

Reclassify Strategic Advisor Position

Expenditures \$(45,714)

Position Allocation -

This item reclassifies a Strategic Advisor 3 position to a Strategic Advisor 2 position with job duties in development and grant writing. This achieves General Fund savings of \$107,547 due to the reduced cost of the position and shifting funding for the position to Seattle Center Fund.

Reclassify Executive Assistant to Administrative Staff Assistant

Expenditures \$(30,419)
Position Allocation -

This item achieves General Fund savings by reclassifying an Executive Assistant to an Administrative Staff Assistant. This position supports the Programs and Events Division. The change enhances staffing consistency across the department.

Remove Support for Bumberworks

Expenditures \$(150,000)

The Council altered this proposal in the Adopted Budget by reversing the proposed elimination of City funding and increasing ongoing funding support. Refer to the Council Phase Changes section below for the Bumbershoot Workforce Development Program. The Proposed Budget description follows:

This item removes Payroll Expense Tax support for Seattle Center's Bumbershoot Festival workforce development program (Bumberworks). First funded in last year's Adopted Budget, this program involves about 20 youth or young adults in hands-on training in music festival production and other skills.

Remove General Fund from Waterfront

Expenditures \$(100,000)

This item removes General Fund support for maintenance at Pier 62. Seattle Center is responsible for operations, maintenance and public safety for the Waterfront, and receives Metropolitan Park District funding from Seattle Parks and Recreation for this purpose.

Increase Budget for Strategic Advisors

Expenditures \$98,016

This item increases budget to support a change in responsibilities for two Strategic Advisor positions in the Capital Projects and Planning workgroup. These positions have accrued enhanced responsibilities due to staff retirements and other personnel changes. This item is funded via revenues generated from facility and parking fees, concession proceeds, and other sources.

Momentus Software Licensing

Expenditures \$50,000

Seattle Center utilizes Momentus software for event scheduling and billing. This item increases budget to accommodate a planned rise in the licensing fee. This item is funded by revenues generated from facility and parking fees, concession proceeds, and other sources.

Proposed Capital

Monorail Improvements at Westlake Station

Expenditures \$350,000

The adopted budget allocates \$32 million in Payroll Expense Tax proceeds in 2025 to support economic development. This item uses one-time payroll tax funding for schematic design for a Westlake Station upgrade and ADA accessibility improvements. The purpose is to evaluate options to reconfigure the Westlake Station side of the Monorail path, including redesign of the area where train right-of-way paths constrict, to allow for the trains to run independently at all times.

Municipal Energy Electrification Program - Armory and McCaw Hall

Expenditures \$195,000

The Council altered this proposal in the Adopted Budget by changing the fund source from Payroll Expense Tax to Real Estate Excise Tax (REET). Refer to the Council Phase Changes section below. The Proposed Budget description follows:

The proposed budget allocates \$18 million in Payroll Expense Tax proceeds in 2025 to the Green New Deal. This item uses payroll tax funding to fund projects associated with the Municipal Energy Electrification Program (MEEP). This funding will support the LED Lighting Program at the Seattle Armory and McCaw Hall. For more information, see Proposed 2025-2030 Capital Improvement Program.

Capital Budget Chartfields

Expenditures -

This technical item modifies Seattle Center's capital budget chartfields and revises the outyear budget allocations. It does not create any new capital projects.

McCaw Hall Capital Reserve Fund

Expenditures \$(19,990)

Revenues \$(20,000)

This item updates expenditures and revenues for the McCaw Hall capital reserve fund and revises the outyear budget allocations. The negative balances reflect a correction to the baseline budget.

Update Memorial Stadium Revenue & Expense to LTGO Bond Funds

Expenditures \$(648,900)

This item shifts revenue and expenditure appropriation for the redevelopment of Memorial Stadium at Seattle Center from the 2025 Limited Tax General Obligation (LTGO) Taxable Bond Fund and other funding to \$9 million of 2026 and \$29 million 2027 LTGO Bond proceeds. An interfund loan of \$9.3 million backed by Real Estate Excise Tax proceeds will be issued to Seattle Center in 2025 to meet initial costs of the project. The loan will subsequently be paid back using the LTGO Bond proceeds. This item also includes a technical correction to debt service to match the updated issuances in 2026 and 2027.

The City's investment will be part of a public-private partnership, including \$66.5 million from the Seattle Public Schools district (SPS) approved by Seattle voters in the BTA V levy last February, philanthropic contributions, and, potentially, investments by private entities.

Proposed Technical

Update Campus Fund Earned Revenue

Revenues \$3,062,808

This change request updates Seattle Center's revenue budget from various sources. Approximately 60% to 80% of campus expenditures are funded by earned revenue from leases, parking, event reimbursements, and other miscellaneous sources. Seattle Center is also increasing minimum rates for contract parking and facility fees to align with current market rates.

Update Waterfront Operating Budget

Expenditures \$590,649

Revenues \$(4,989,071)

This technical item makes adjustments to fixed funding amounts from Metropolitan Park District and Friends of Waterfront for operations, maintenance and public safety at the Waterfront. The budget includes administration, laborers, gardeners, security staffing, equipment, grounds materials and supplies, and other associated costs. This item also makes a technical correction as Metropolitan Park District funds have been mistakenly included in Seattle Center's budget as revenue and not an interdepartmental transfer.

Applied Benefits for Waterfront Staff

Expenditures \$(1,987,896)

This technical item is needed to offset the applied benefits (Paid Time Off, Workers Compensation, Unemployment, Healthcare) included in the Waterfront budget.

Allocate Central Costs to McCaw Hall and Waterfront

Expenditures \$(466,974)

This item achieves General Fund savings by reallocating internal services costs for McCaw Hall to the McCaw Hall Fund, and for Waterfront to the Metropolitan Park District Fund; the Waterfront budget change is also reflected in the Update Waterfront Operating Budget item. These internal service costs encompass rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, and Seattle Department of Human Resources.

Reclassify Security Officer to Security Programs Specialist at Waterfront Park

Position Allocation -

This revenue-backed item reclassifies a Security Officer to a Security Program Specialist. Seattle Center is responsible for operations, maintenance and public safety at the Waterfront, and the complement of security staff at the Waterfront requires an on-site supervisory presence. This position oversees 17 Security Officers and 3 Senior Security Officers.

Climate Pledge Revenue Share Increase

Expenditures \$700,000

This revenue-backed item increases budget authority to pay Climate Pledge Arena (ArenaCo) its share of 2024 Parking Revenue per the negotiated agreement governing profits from Parking Operations. The revenue sharing estimates have elevated due to Climate Pledge Arena events and higher demand.

Add Operating Expenses for 5th & Mercer Building

Expenditures \$381,084

This revenue-backed item increases budget authority for operations and maintenance at the 5th and Mercer building. The building was formerly leased by KCTS (Cascade Public Media). Operating expenses, previously paid by the lessee, are now paid by Seattle Center which in turn is reimbursed via new short-term leases.

Colorcraft Building Lease Increase

Expenditures \$97,257

This item increases budget authority to accommodate anticipated raised rental costs for the building ("Colorcraft") located adjacent to Seattle Center at 621 Second Avenue North, Seattle Washington. Seattle Center uses the Colorcraft building for office space, a metal fabrication shop, electrical shop, carpenter shop, and paint shop.

Building Emissions Performance Standard (BEPS) Assessment

Expenditures \$50,000

This item increases budget authority to comply with the City of Seattle's Building Emissions Performance Standard (BEPS) climate law. The law focuses on emissions reduction or "decarbonization" which requires owners of nonresidential and multifamily buildings in Seattle to improve their buildings through strategies such as increasing energy efficiency and upgrading to zero emissions equipment.

Campus Signage Maintenance

Expenditures \$(96,549)

This item decreases budget authority for expenses related to campus electric signage, including warranty costs, internet fees, small repairs and the license used to manage the campus Wi-Fi network.

Update McCaw Fund Earned Revenue

Revenues \$(188,659)

This change request updates the earned revenue projection for McCaw Hall at Seattle Center.

Update McCaw Fund Expenditures

Expenditures \$(2,458,660)

This item aligns expenditures for McCaw Hall with expected revenue, and results in decreasing appropriations in General Fund and the department's operating fund.

Update Interfund Loan Payment

Expenditures \$965,116

Seattle Center acquired an interfund loan of \$4.6 million in 2019 to mitigate revenue loss related to the Key Arena closure, and received an additional \$13.4 million for COVID-era tenant rent abatements, all to be paid back by 2033 via earned revenue. This item increases budget authority to align appropriations with the repayment schedule. Annual payments on debt service total \$1.5 million in 2025 and \$1.575 million in 2026.

Federal Transit Authority Formula Fund Grants for 2025/2026

Expenditures \$(76,459)
Revenues \$(76,459)

This revenue-backed item adjusts appropriations for a federal formula grant from the Federal Transit Administration funding preventative maintenance for the Monorail.

Reconciliation of Pooled Benefits

Expenditures \$1,446,554

This item reconciles the Indirect Account for Pooled Benefits. These changes are technical in nature and do not affect services to the public.

Update Chartfields

Expenditures -

This item updates chartfields for budgeting purposes. These changes are technical in nature and do not affect services to the public.

Ongoing Changes from Current Year Legislation

Position Allocation 6.00

This change includes ongoing budget and/or position changes resulting from current year legislation in 2024, including the Year End Supplemental Ordinance. This includes the addition of six Security Officers to service the Waterfront. These positions were originally scheduled to be included in the 2025 budget to coincide with the opening of the new Overlook Walk; they were instead added to supplemental legislation, because the Overlook Walk opened ahead of schedule in 2024.

Final Adjustments for Standard Cost Changes

Expenditures \$(136,683)

Citywide technical adjustments made in the proposed phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare for the department. These adjustments reflect final decisions about these costs made during the Proposed Phase of the budget process.

Fund Balancing

Revenues \$(266,802)

This is a technical item to record a fund balancing entry for the Seattle Center Fund which is primarily managed by this department.

<u>Council</u>

Admissions Tax Revenues to CEN for Folklife Festival

Expenditures

Revenues \$381,711

The Council allocates \$2.1 million in Admissions Tax revenue from ARTS' Arts and Culture Fund to two additional City departments which have arts and culture-related spending, reflecting ARTS' commitment to support arts programming Citywide. The Mayor's Proposed Budget decreased Seattle Center's (CEN) budget by \$381,711 of General Fund and proposed direct appropriations of Admissions Tax revenue to fund the Folklife Festival program. However, the Council did not pass proposed legislation that would have allowed direct appropriations of Admissions Tax to CEN. This Council action maintains Admissions Tax funding for the Folklife Festival, but the budget is appropriated to ARTS and CEN will seek reimbursement from ARTS for program expenditures. As a result, the

appropriation and revenues are also reflected in the Seattle Center Fund.

Admissions Tax Revenues to CEN for Winterfest	
Expenditures	-

Revenues \$210,116

The Council allocates \$2.1 million in Admissions Tax revenue from ARTS' Arts and Culture Fund to two additional City departments which have arts and culture-related spending, reflecting ARTS' commitment to support arts programming Citywide. The Mayor's Proposed Budget included direct appropriations of \$240,000 in Admissions Tax revenue to fund the program. However, the Council did not pass proposed legislation that would have allowed direct appropriations of Admissions Tax to Seattle Center (CEN). This Council action maintains \$210,000 in Admissions Tax for Winterfest, but rather than a direct appropriation, CEN will seek reimbursement for program expenditures from ARTS. As a result, the CEN budget includes an appropriation and revenues in the Seattle Center Fund to the department. Due to a reduction in the Admissions Tax forecast, Council also changed \$30,000 in appropriations from Admissions Tax to the General Fund.

Replace JumpStart Fund appropriations with Real Estate Excise Tax

Expenditures -

This Council action replaces \$7.9 million of GF and Payroll Expense Tax (PET) Fund appropriations with Real Estate Excise Tax (REET) Capital Funds within Seattle Department of Transportation, Seattle Parks and Recreation, Department of Finance and Administrative Services, and Seattle Center's Capital Improvement Program (CIP) portfolios to reflect the increased REET revenue in the October revenue forecast update.

For Seattle Center, affected projects are associated with the Municipal Energy Electrification Program (MEEP), including the LED Lighting Program at the Seattle Armory (\$168,000) and McCaw Hall (\$27,000). The total change (\$195,000) is budget neutral and does not have further impacts. For more information, see Adopted 2025-2030 Capital Improvement Program.

Use of General Fund for Festal

Expenditures -

This item increases General Fund appropriations to Seattle Center by \$425,000 in 2025 and \$442,000 in 2026, and decreases appropriations in Arts and Culture Fund by \$425,000 in 2025 and \$442,000 in 2026 for Festal. This reverses the proposal in the 2025-2026 Proposed Budget to use Admissions Tax revenue rather than General Fund to support Festal. This change was made due to a reduction in projected Admissions Tax revenue in the October revenue forecast.

Use of General Fund for Cultural Administration staff

Expenditures -

This item increases General Fund appropriations to Seattle Center by \$204,000 in 2025 and \$214,000 in 2026, and decreases appropriations in Arts and Culture Fund by \$204,000 in 2025 and \$214,000 in 2026 for Cultural Administration staff. This reverses the proposal in the 2025-2026 Proposed Budget to use Admissions Tax revenue rather than General Fund for this budget item. This change was made due to a reduction in projected Admissions Tax revenue in the October revenue forecast.

Increase support for Bumbershoot Workforce Development Program

Expenditures \$250,000

This item increases Payroll Expense Tax support to Seattle Center by \$250,000 in 2025 and 2026 for the

Bumbershoot Workforce Development Program, previously known as Bumberworks. This action restores the elimination of \$150,000 in Payroll Expense Tax funding for this program in the 2025-2026 Proposed Budget and increases the ongoing amount by \$100,000.

Add 2.0 Gardener Positions for Waterfront Operations and Maintenance

This item adds 2.0 FTE Gardener positions to expand maintenance of Waterfront Park needed with the completion and opening of more areas of the park in 2025. This item does not include additional appropriations and is funded via Seattle Center's existing operations and maintenance budget.

Expenditure Overview				
	2023	2024	2025	2026
Appropriations	Actuals	Adopted	Adopted	Endorsed
CEN - BC-SC-S0303 - McCaw Hall Capital Reserve				
34070 - McCaw Hall Capital Reserve	374,710	690,990	691,000	691,000
Total for BSL: BC-SC-S0303	374,710	690,990	691,000	691,000
CEN - BC-SC-S03P01 - Building and Campus Impro	vements			
00100 - General Fund	96,785	-	-	-
00164 - Unrestricted Cumulative Reserve Fund	42,017	30,000	50,000	50,000
11410 - Seattle Center Fund	(48,755)	-	-	-
14500 - Payroll Expense Tax	-	-	195,000	-
30010 - REET I Capital Fund	7,678,534	3,097,000	5,292,000	7,882,297
30020 - REET II Capital Fund	-	-	-	195,000
36820 - 2021 Taxable LTGO Bond Fund	522,364	-	-	-
37410 - 2026 LTGO Bond Fund B	-	-	9,000,000	-
Total for BSL: BC-SC-S03P01	8,290,946	3,127,000	14,537,000	8,127,297
CEN - BC-SC-S9403 - Monorail Rehabilitation				
11410 - Seattle Center Fund	630,745	1,255,000	1,178,541	1,207,213
14500 - Payroll Expense Tax	-	-	350,000	-
Total for BSL: BC-SC-S9403	630,745	1,255,000	1,528,541	1,207,213
CEN - BO-SC-60000 - Campus				
00100 - General Fund	8,398,805	8,342,819	8,720,329	9,116,192
11410 - Seattle Center Fund	17,646,766	17,829,662	23,978,110	24,796,467
12400 - Arts and Culture Fund	-	-	-	-
14500 - Payroll Expense Tax	100,000	150,000	491,308	504,366
Total for BSL: BO-SC-60000	26,145,571	26,322,481	33,189,747	34,417,025
CEN - BO-SC-61000 - Waterfront				
00100 - General Fund	-	100,000	-	-
11410 - Seattle Center Fund	511,120	945,000	1,000,000	1,000,000
19710 - Seattle Park District Fund	1,811,587	5,017,832	5,717,833	5,946,547
Total for BSL: BO-SC-61000	2,322,706	6,062,832	6,717,833	6,946,547
CEN - BO-SC-65000 - McCaw Hall				
00100 - General Fund	816,346	793,770	831,810	865,082
11430 - Seattle Center McCaw Hall Fund	4,486,613	5,672,695	5,484,036	5,875,634
30010 - REET I Capital Fund	-	337,000	337,000	337,000
Total for BSL: BO-SC-65000	5,302,959	6,803,466	6,652,846	7,077,716

CEN - BO-SC-69000 - Leadership and Administration

6,409,207	7,098,709	7,711,207	8,271,824
3,988,417	4,165,075	1,404,460	1,512,288
10,397,624	11,263,784	9,115,667	9,784,112
53,465,261	55,525,553	72,432,634	68,250,909
231.43	248.93	255.93	255.93
	3,988,417 10,397,624 53,465,261	3,988,417 4,165,075 10,397,624 11,263,784 53,465,261 55,525,553	3,988,417 4,165,075 1,404,460 10,397,624 11,263,784 9,115,667 53,465,261 55,525,553 72,432,634

^{*} FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

Budget Summary by Fund Seattle Center					
	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed	
00100 - General Fund	15,721,143	16,335,298	17,263,345	18,253,098	
00164 - Unrestricted Cumulative Reserve Fund	42,017	30,000	50,000	50,000	
11410 - Seattle Center Fund	22,728,292	24,194,737	27,561,111	28,515,967	
11430 - Seattle Center McCaw Hall Fund	4,486,613	5,672,695	5,484,036	5,875,634	
12400 - Arts and Culture Fund	-	-	-	-	
14500 - Payroll Expense Tax	100,000	150,000	1,036,308	504,366	
19710 - Seattle Park District Fund	1,811,587	5,017,832	5,717,833	5,946,547	
30010 - REET I Capital Fund	7,678,534	3,434,000	5,629,000	8,219,297	
30020 - REET II Capital Fund	-	-	-	195,000	
34070 - McCaw Hall Capital Reserve	374,710	690,990	691,000	691,000	
36820 - 2021 Taxable LTGO Bond Fund	522,364	-	-	-	
37410 - 2026 LTGO Bond Fund B	-	-	9,000,000	-	
Budget Totals for CEN	53,465,261	55,525,553	72,432,634	68,250,909	

Reven	ue Overview				
2025 Estima	ated Revenues				
Account Code	Account Name	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
360900	Miscellaneous Revs-Other Rev	765,444	-	-	-
Total Rever	nues for: 00100 - General Fund	765,444	-	-	-
331110	Direct Fed Grants	1,989,401	-	-	-
337080	Other Private Contrib & Dons	511,071	1,295,000	1,000,000	1,000,000
341150	Private Reimbursements	· -	138,599	-	-
341190	Personnel Service Fees	3,457,425	2,155,066	1,899,684	1,922,351
342130	Communication Service Fees	2,875	-	-	-
344050	Transit Charges-Monorail	65,804	150,000	65,000	65,000
344900	Transportation-Other Rev	646,228	648,103	646,635	646,179
347900	Culture And Rec-Other Rev	-	788,127	1,034,678	1,056,912
360020	Inv Earn-Residual Cash	-	50,000	70,000	70,000
360220	Interest Earned On Deliquent A	18,595	-	-	-
360250	Other Equip/Vehicle Rentals	249,347	141,010	155,000	155,000
360260	Lease revenue GASB87	6,811,399	-	-	-
360265	Public Benefit Contra	(1,332,490)	-	-	-
360290	Parking Fees	8,346,580	7,489,139	8,597,609	9,050,113
360300	St Space Facilities Rentals	1,227,256	1,897,190	2,058,745	2,199,532
360310	Lt Space/Facilities Leases	1,789,540	6,011,597	6,596,363	6,706,167
360340	Concession Proceeds	292,294	1,967,068	2,472,225	2,586,900
360360	Sponsorship And Royalties	624,138	522,659	568,406	587,775
360380	Sale Of Junk Or Salvage	1,325	-	-	-
360900	Miscellaneous Revs-Other Rev	510,426	678,300	893,200	893,200
367010	Private Grants & Contr	501,925	-	-	-
374030	Capital Contr-Fed Dir Grants	-	1,004,000	942,833	965,770
379020	Capital Contributions	-	251,000	235,708	241,443
397010	Operating Transfers In	-	-	591,827	622,919
Total Rever Fund	nues for: 11410 - Seattle Center	25,713,138	25,186,859	27,827,913	28,769,261
400000	Use of/Contribution to Fund Balance	-	(992,122)	(266,802)	(253,293)
Total Resou Fund	rces for:11410 - Seattle Center	25,713,138	24,194,737	27,561,111	28,515,967
341190	Personnel Service Fees	2,035,602	2,319,454	2,283,762	2,573,622

344900	Transportation-Other Rev	60,375	_	-	-
347900	Culture And Rec-Other Rev	-	129,500	10,941	101,097
360020	Inv Earn-Residual Cash	79,812	70,500	47,500	50,000
360220	Interest Earned On Deliquent A	154	-	-	-
360250	Other Equip/Vehicle Rentals	98,172	50,000	80,000	80,000
360300	St Space Facilities Rentals	1,918,080	2,154,007	2,190,808	2,201,490
360340	Concession Proceeds	653,936	762,125	821,025	819,425
360360	Sponsorship And Royalties	-	200,000	50,000	50,000
Total Rever McCaw Hal	nues for: 11430 - Seattle Center Il Fund	4,846,131	5,685,586	5,484,036	5,875,634
400000	Use of/Contribution to Fund Balance	-	(12,891)	-	-
Total Resou McCaw Hal	urces for:11430 - Seattle Center Il Fund	4,846,131	5,672,695	5,484,036	5,875,634
397010	Operating Transfers In	-	4,344,071	-	-
Total Rever	nues for: 19710 - Seattle Park nd	-	4,344,071	-	-
400000	Use of/Contribution to Fund Balance	-	700,000	-	-
Total Resou District Fun	urces for:19710 - Seattle Park nd	-	5,044,071	-	-
360900	Miscellaneous Revs-Other Rev	14,301	-	-	-
Total Rever	nues for: 30010 - REET I Capital	14,301	-	-	-
360020	Inv Earn-Residual Cash	-	17,000	17,000	17,000
379010	Capital Assessments	-	337,000	-	-
379020	Capital Contributions	200,000	-	337,000	337,000
397010	Operating Transfers In	-	337,000	337,000	337,000
Total Rever	nues for: 34070 - McCaw Hall erve	200,000	691,000	691,000	691,000
400000	Use of/Contribution to Fund Balance	-	(10)	-	-
Total Resou Capital Res	urces for:34070 - McCaw Hall erve	200,000	690,990	691,000	691,000
391010	G.O.Bond Proceeds	-	10,000,000	-	-
Total Rever	nues for: 37210 - 2024 LTGO nd Fund	-	10,000,000	-	-
391010	G.O.Bond Proceeds	-	-	(10,000,000)	-
Total Rever	nues for: 37310 - 2025 LTGO nd Fund	-	-	(10,000,000)	-

Total CEN Resources 31,539,013 45,602,494 23,736,147 35,082,602

Appropriations by Budget Summary Level and Program

CEN - BC-SC-S0303 - McCaw Hall Capital Reserve

The purpose of the McCaw Hall Capital Reserve Fund Budget Summary Level is to maintain and enhance the McCaw Hall facility.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
McCaw Hall Asset Preservation	374,710	690,990	691,000	691,000
Total	374,710	690,990	691,000	691,000
Full-time Equivalents Total*	0.38	0.38	0.38	0.38

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CEN - BC-SC-S03P01 - Building and Campus Improvements

The purpose of the Building and Campus Improvements Budget Summary Level is to provide for improvements throughout the Seattle Center campus, including buildings and building systems, open spaces, public gathering places, utility infrastructure, and long-range planning.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Armory Rehabilitation	810,408	-	450,000	1,600,000
Campuswide Improvements and Re	3,884,660	1,091,000	11,150,000	3,155,297
Facility Infrastructure Renova	399,950	1,515,647	1,600,000	349,703
Parking Repairs & Improvements	523,044	-	150,000	587,000
Public Gathering Space Improve	773,855	-	200,000	626,297
Utility Infrstr MP and Repairs	1,899,028	520,353	987,000	1,809,000
Total	8,290,946	3,127,000	14,537,000	8,127,297
Full-time Equivalents Total*	7.26	7.26	7.26	7.26

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The following information summarizes the programs in Building and Campus Improvements Budget Summary Level:

Armory Rehabilitation

The purpose of the Armory Rehabilitation Program is to provide for renovation, repairs and improvements to the Seattle Center Armory facility.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed

Armory Rehabilitation	810,408	-	450,000	1,600,000
Full Time Equivalents Total	0.57	0.57	0.57	0.57

Campuswide Improvements and Re

The purpose of the Campuswide Improvements and Repairs Program is to provide for improvements and repairs throughout the Seattle Center campus, including open spaces, public artworks, signage, campus access for those with disabilities, and long-range planning.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Campuswide Improvements and Re	3,884,660	1,091,000	11,150,000	3,155,297
Full Time Equivalents Total	4.20	4.20	4.20	4.20

Facility Infrastructure Renova

The purpose of the Facility Infrastructure Renovation and Repair Program is to provide for roof and building envelope renovation and replacement, structural and seismic evaluations and upgrades, and other building infrastructure improvements throughout the campus.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Facility Infrastructure Renova	399,950	1,515,647	1,600,000	349,703
Full Time Equivalents Total	0.48	0.48	0.48	0.48

Parking Repairs & Improvements

The purpose of the Parking Repairs and Improvements Program is to provide for repairs and improvements to Seattle Center parking facilities.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Parking Repairs & Improvements	523,044	-	150,000	587,000
Full Time Equivalents Total	0.38	0.38	0.38	0.38

Public Gathering Space Improve

The purpose of the Public Gathering Space Improvements Program is to provide for major maintenance and improvements to meeting rooms, exhibition spaces, public assembly and performance spaces, and indoor and outdoor gathering spaces throughout the Seattle Center campus.

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Public Gathering Space Improve	773,855	-	200,000	626,297
Full Time Equivalents Total	0.96	0.96	0.96	0.96

Utility Infrstr MP and Repairs

The purpose of the Utility Infrastructure Master Plan and Repairs Program is to provide for renovation, repair, replacement, and energy efficiency improvements to utility infrastructure on the Seattle Center campus, including heating and cooling systems, sewer lines, electrical equipment, communications lines, fire alarms and other systems.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Utility Infrstr MP and Repairs	1,899,028	520,353	987,000	1,809,000
Full Time Equivalents Total	0.67	0.67	0.67	0.67

CEN - BC-SC-S9403 - Monorail Rehabilitation

The purpose of the Monorail Rehabilitation Budget Summary Level is to provide for the renovation and maintenance of the Seattle Center Monorail, including the two trains, the two stations, and the guideways that run in between.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Monorail Rehabilitation	630,745	1,255,000	1,528,541	1,207,213
Total	630,745	1,255,000	1,528,541	1,207,213
Full-time Equivalents Total*	0.96	0.96	0.96	0.96

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CEN - BO-SC-60000 - Campus

The purpose of the Campus Budget Summary Level is to manage and operate Seattle Center's Campus events, grounds and facilities.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Access	2,472,649	2,219,777	3,280,399	3,357,908
Campus Grounds	16,741,773	17,082,918	21,071,148	21,851,577
Commercial Events	2,604,276	1,910,007	2,620,446	2,730,013
Community Programs	2,838,517	2,775,546	3,417,976	3,563,872
Cultural Facilities	236,491	315,975	372,963	390,717
Festivals	1,251,864	2,018,258	2,426,816	2,522,938
Total	26,145,571	26,322,481	33,189,747	34,417,025
Full-time Equivalents Total*	170.08	170.08	171.08	171.08

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The following information summarizes the programs in Campus Budget Summary Level:

Access

The purpose of the Access Program is to provide the services needed to assist visitors in coming to and traveling from the campus, while reducing congestion in adjoining neighborhoods. Program services include operating parking services, maintaining parking garages, managing the Seattle Center Monorail, and encouraging use of alternate modes of transportation.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Access	2,472,649	2,219,777	3,280,399	3,357,908
Full Time Equivalents Total	5.91	5.91	6.91	6.91

Campus Grounds

The purpose of the Campus Grounds Program is to provide gathering spaces and open-air venues in the City's urban core. Program services include landscape maintenance, security patrols and lighting, litter and garbage removal, recycling operations, hard surface and site amenities maintenance, management of revenues associated with leasing spaces, and food service operations at the Armory.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Campus Grounds	16,741,773	17,082,918	21,071,148	21,851,577
Full Time Equivalents Total	121.25	121.25	120.25	120.25

Commercial Events

The purpose of the Commercial Events Program is to provide the spaces and services needed to accommodate and produce a wide variety of commercial events, both for profit and not for profit, and sponsored and produced by private and community promoters.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Commercial Events	2,604,276	1,910,007	2,620,446	2,730,013
Full Time Equivalents Total	10.38	10.38	11.38	11.38

Community Programs

The purpose of the Community Programs Program is to produce free and affordable programs that connect diverse cultures, create learning opportunities, honor community traditions, and nurture artistry, creativity, and engagement.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Community Programs	2,838,517	2,775,546	3,417,976	3,563,872
Full Time Equivalents Total	16.13	16.13	16.13	16.13

Cultural Facilities

The purpose of the Cultural Facilities Program is to provide spaces for performing arts and cultural organizations to exhibit, perform, entertain, and create learning opportunities for diverse local, national, and international audience.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Cultural Facilities	236,491	315,975	372,963	390,717
Full Time Equivalents Total	3.38	3.38	3.38	3.38

Festivals

The purpose of the Festivals Program is to provide a place for the community to hold major festival celebrations.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Festivals	1,251,864	2,018,258	2,426,816	2,522,938
Full Time Equivalents Total	13.03	13.03	13.03	13.03

CEN - BO-SC-61000 - Waterfront

The purpose of the Waterfront Budget Summary Level is to fund and track the annual operation and maintenance costs of the Seattle Waterfront.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Waterfront O&M	2,322,706	6,062,832	6,717,833	6,946,547
Total	2,322,706	6,062,832	6,717,833	6,946,547
Full-time Equivalents Total*	15.00	32.50	38.50	38.50

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CEN - BO-SC-65000 - McCaw Hall

The purpose of the McCaw Hall Budget Summary Level is to operate and maintain McCaw Hall.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Debt Service	120,750	-	-	-
McCaw Hall	5,182,209	6,803,466	6,652,846	7,077,716
Total	5,302,959	6,803,466	6,652,846	7,077,716
Full-time Equivalents Total*	36.25	36.25	36.25	36.25

^{*}FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

The following information summarizes the programs in McCaw Hall Budget Summary Level:

Debt Service

The purpose of the Debt Program is to provide payments and collect associated revenues related to the debt service for McCaw Hall.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Debt Service	120,750	-	-	-

McCaw Hall

The purpose of the McCaw Hall Program is to operate and maintain McCaw Hall.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
McCaw Hall	5,182,209	6,803,466	6,652,846	7,077,716
Full Time Equivalents Total	36.25	36.25	36.25	36.25

CEN - BO-SC-69000 - Leadership and Administration

The purpose of the Leadership & Administration Budget Summary Level is to provide executive, community, financial, human resource, technology and business support to the department.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
CIP Indirect Costs	206,720	-	-	-
Citywide Indirect Costs	2,482,926	4,543,509	3,821,162	4,124,708
Departmental Indirect Costs	5,319,359	8,066,475	10,365,463	10,841,208
Divisional Indirect	385,677	(437,072)	(79,415)	(105,948)
Employee Benefits	2,611,089	(5,673,183)	(4,188,114)	(4,232,732)
Indirect Cost Recovery Offset	(608,148)	4,764,055	(803,430)	(843,125)
Total	10,397,624	11,263,784	9,115,667	9,784,112
Full-time Equivalents Total*	1.50	1.50	1.50	1.50

^{*}FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

The following information summarizes the programs in Leadership and Administration Budget Summary Level:

CIP Indirect Costs

The purpose of the CIP Indirect Costs Program is to provide the management, oversight and support of Seattle Center's Capital Improvement Program.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
CIP Indirect Costs	206,720	-	-	-

Citywide Indirect Costs

The purpose of the Citywide Indirect Costs program is to fund internal services costs originating from outside of the department such as allocated costs from the Department of Finance and Administrative Services and Seattle Information Technology Department

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Citywide Indirect Costs	2,482,926	4,543,509	3,821,162	4,124,708

Departmental Indirect Costs

The purpose of the Departmental Indirect Costs program is to fund costs associated with management of the department. This includes financial, human resource, technology, and business support necessary to provide effective delivery of the Department's services.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Departmental Indirect Costs	5,319,359	8,066,475	10,365,463	10,841,208
Full Time Equivalents Total	1.50	1.50	1.50	1.50

Divisional Indirect

The purpose of the Divisional Indirect Costs Indirect program is to fund administrative costs generated by sub-departmental units, including the management and oversight of Seattle Center's maintenance operations which span multiple work units and budget programs.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Divisional Indirect	385,677	(437,072)	(79,415)	(105,948)

Employee Benefits

The purpose of the Employee Benefits program is to fund salary and benefit costs associated with city provided leave benefits such as holiday pay, sick time, vacation time, executive leave or other leave benefits, including termination payouts for vacation and sick leave, health and dental insurance, workers compensation, and unemployment insurance contributions.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed
Employee Benefits	2,611,089	(5,673,183)	(4,188,114)	(4,232,732)

Indirect Cost Recovery Offset

The purpose of the Indirect Cost Recovery program is to recover costs associated with indirect programs within Leadership and Administrative BSL from the department's direct cost programs.

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Adopted	Endorsed

Indirect Cost Recovery Offset

(608,148)

4,764,055

(803,430)

(843,125)