

Civil Service Commissions

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<http://www.seattle.gov/civil-service-commission> <http://www.seattle.gov/public-safety-civil-service-commission>
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Department Overview

The **Civil Service Commission (CSC)** is the small department that houses two City Charter-mandated commissions, the Seattle Civil Service Commission (CSC) and the Seattle Public Safety Civil Service Commission (PSCSC). The Seattle Municipal Code and Washington law charge both commissions with providing fair and impartial appeal hearings on serious disciplinary decisions and other civil service issues. The CSC conducts appeal hearings of alleged violations of the City's personnel rules, disciplinary actions, and alleged violations of the Personnel Ordinance. The PSCSC oversees and directs a civil service system for sworn personnel of the Seattle Police Department (SPD) and uniformed personnel of the Seattle Fire Department (SFD). The PSCSC also conducts quasi-judicial appeals related to serious disciplinary decisions, examination and testing, and related issues.

Budget Snapshot

	2022 Actuals	2023 Adopted	2024 Endorsed	2024 Proposed
Department Support				
General Fund Support	609,411	895,020	919,137	887,604
Total Operations	609,411	895,020	919,137	887,604
Total Appropriations	609,411	895,020	919,137	887,604
Full-Time Equivalents Total*	2.00	3.00	3.00	3.00

* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

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Incremental Budget Changes

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	2024 Budget	FTE
Total 2024 Endorsed Budget	919,137	3.00
 Baseline		
Citywide Adjustments for Standard Cost Changes	(31,533)	-
Total Incremental Changes	\$(31,533)	-
Total 2024 Proposed Budget	\$887,604	3.00

Description of Incremental Budget Changes

Baseline

Citywide Adjustments for Standard Cost Changes

Expenditures	\$(31,533)
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Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

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2023-24 Proposed Mid-Biennial Budget Adjustments - Expenses

Budget Summary Level	Fund	Budget Process Phase Endorsed	Proposed Changes	Grand Total
Civil Service Commissions	00100 - General Fund	919,137	-31,533	887,604
Civil Service Commissions Total		919,137	-31,533	887,604
Grand Total		919,137	-31,533	887,604