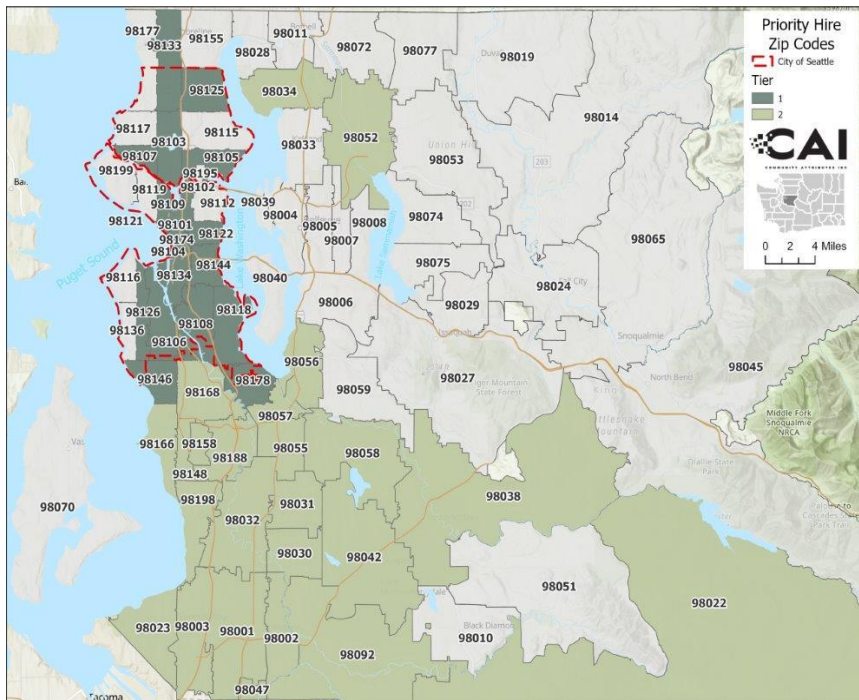




Priority Hire in the City of Seattle and King County

Economically distressed ZIP codes in Seattle and King County are based on several indicators:

1. People living under 200% of the federal poverty line.
2. Unemployed rate.
3. Those over 25 without a college degree.



Source: Community Attributes Inc., Priority Hire ZIP Codes, 2024.

Department of Finance and Administrative Services

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Tier 1	Seattle Neighborhood	ZIP Code
Tier 1	Downtown	98101
Tier 1	Capitol Hill/Eastlake	98102
Tier 1	Green Lake	98103
Tier 1	Downtown/ID	98104
Tier 1	Laurelhurst/University District	98105
Tier 1	Delridge	98106
Tier 1	Ballard	98107
Tier 1	S. Beacon Hill/South Park	98108
Tier 1	Interbay/Queen Anne	98109
Tier 1	Rainier Valley/Rainier Beach	98118
Tier 1	Belldtown	98121
Tier 1	Central District	98122
Tier 1	Lake City	98125
Tier 1	Delridge/High Point	98126
Tier 1	Bitter Lake	98133
Tier 1	Industrial District	98134
Tier 1	N. Beacon Hill	98144
Tier 1	White Center	98146
Tier 1	Rainier Beach/Skyway	98178

Tier 2	King County Neighborhood	ZIP Code
Tier 2	Auburn	98001
Tier 2	Auburn	98002
Tier 2	Federal Way	98003
Tier 2	Enumclaw	98022
Tier 2	Federal Way	98023
Tier 2	Kent	98030
Tier 2	Kent	98031
Tier 2	Kent	98032
Tier 2	Kirkland	98034
Tier 2	Maple Valley	98038
Tier 2	Kent	98042
Tier 2	Pacific	98047
Tier 2	Redmond	98052
Tier 2	Renton	98055
Tier 2	Renton	98056
Tier 2	Renton	98057
Tier 2	Renton	98058
Tier 2	Auburn	98092
Tier 2	Burien	98148
Tier 2	SeaTac	98158
Tier 2	Burien	98166
Tier 2	SeaTac/Tukwila	98168
Tier 2	SeaTac/Tukwila	98188
Tier 2	Des Moines	98198