

CITY OF SEATTLE

Project: PW#2016-001 Fire Station 22

Project Type: Facility

Time Frame: April 18, 2016 – August 31, 2017

Estimated Project Completion: 17 out of 18 months

Percentages are calculated from data available September 15, 2017. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to www.seattle.gov/priorityhire.

AMONG WA WORKERS...	WA WORKERS (N=393)		WA HOURS (N=33,725.6)		PAST PERFORMANCE ON CITY PROJECTS ¹
	Performance		Req.	Performance	Performance
PRIORITY HIRE ZIP CODES	103	26.2%		29.5%	10%
APPRENTICE	26	6.6%	5%	12.4%	1%
JOURNEY-LEVEL	77	19.6%	12%	17.1%	9%
NON-MANUAL	0	0.0%		0.0%	N/A
SEATTLE	28	7.1%		11.8%	4%
KING COUNTY	75	19.1%		17.7%	6%
AMONG ALL WORKERS...	ALL WORKERS (N=397)		ALL HOURS (N=35,109.1)		PAST PERFORMANCE ON CITY PROJECTS
APPRENTICES	18.1%		15%	21.6%	13%
WOMEN	2.8%			4.8%	1%
PEOPLE OF COLOR	34.5%			39.6%	16%
AMONG APPRENTICES...	APPRENTICES (N=72)		APPRENTICE HOURS (N=7,574.0)		PAST PERFORMANCE ON CITY PROJECTS
	Req.	Performance	Goal	Performance	Performance
WOMEN		9.7%	4%	18.0%	2%
PEOPLE OF COLOR		43.1%	23%	51.1%	21%
PREFERRED ENTRY	20%	1.5%		12.9%	N/A
AMONG JOURNEY-LEVEL WORKERS...	JOURNEY-LEVEL WORKERS (N=325)		JOURNEY-LEVEL HOURS (N=27,535.1)		PAST PERFORMANCE ON CITY PROJECTS
WOMEN	1.2%		3%	1.1%	1%
PEOPLE OF COLOR	36.6%		16%	36.5%	14%
AMONG ALL WORKERS...	WORKER TURNAROUNDS				
	Month			Project to Date	
TURNAROUNDS	0			0	
	WMBE UTILIZATION				
	Performance			Project Goal	
WMBE UTILIZATION	43.7%			19.0%	

Color Key:

Requirement	Goal
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¹ Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Apprentice Utilization Goal: 15%

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance
Bricklayers	409.5	693.5	1,103.0	37.1%
Carpenters	1,992.0	6,780.8	8,772.8	22.7%
Cement Masons	361.0	1,096.5	1,457.5	24.8%
Drywall Applicators	64.5	2,053.0	2,117.5	3.0%
Electricians (Inside)	1,196.5	2,767.5	3,964.0	30.2%
Electricians (Limited Energy)	194.5	407.0	601.5	32.3%
Elevator Constructors	179.0	382.5	561.5	31.9%
Glaziers	40.0	983.5	1,023.5	3.9%
Heat & Frost Insulators	30.0	348.5	378.5	7.9%
Ironworkers	1,166.5	1,114.5	2,281.0	51.1%
Laborers	665.5	3,181.5	3,847.0	17.3%
Painters	255.0	1,803.5	2,058.5	12.4%
Pile Drivers	0.0	74.0	74.0	0.0%
Plasterers	0.0	40.0	40.0	0.0%
Plumbers	0.0	24.0	24.0	0.0%
Power Equipment Operators ¹	0.0	2,453.3	2,453.3	0.0%
Roofers	428.0	1,144.0	1,572.0	27.2%
Sheet Metal Workers	576.5	1,630.0	2,206.5	26.1%
Sprinkler Fitters	4.0	371.8	375.8	1.1%
Truck Drivers	0.0	170.4	170.4	0.0%
PROJECT TOTALS	7,562.5	27,519.8	35,082.3	21.6%

¹ Power Equipment Operators include well drillers and irrigation pump installers.

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Preferred entry performance is 1.5 percent. Apprentices who have completed their apprenticeship programs are excluded from this report.

*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
PAR-TECH CONSTRUCTION	1,216.5	2,883.3	4,099.8	29.7%	41.8%	50.6%
Anna Castillo	Carpenter	185826				
Patrick Gillum	Carpenter	174200				
Evelyn Lewis	Carpenter	185885				
Dejuan Jones	Laborer	173582				
Nicholas Otto	Carpenter	183358				
Jonathan Wyatt	Laborer	190202				
AA ASPHALTING	0.0	123.0	123.0	0.0%	0.0%	17.5%
ACOUSTICS NORTHWEST	54.5	158.0	212.5	25.7%	0.0%	0.0%
Richard Barnard	Carpenter	187524				
Jeremiah Combs	Carpenter	178904				
AIRFLOW MECHANICAL	373.0	1,399.0	1,772.0	21.1%	21.3%	63.4%
Michelle Wilson	Sheet Metal Worker	180257				
ALTUS TRAFFIC MANAGEMENT	0.0	55.0	55.0	0.0%	0.0%	0.0%
AMERICA DISASTER SERVICES	0.0	178.5	178.5	0.0%	0.0%	2.2%
AMERICAN SPRINKLER	4.0	371.8	375.8	1.1%	0.0%	0.0%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Matthew Inman	Sprinkler Fitter	191813				
BARNHART CRANE AND RIGGING	0.0	100.5	100.5	0.0%	0.0%	0.0%
BARRY CIVIL CONSTRUCTION	51.0	1,838.0	1,889.0	2.7%	1.7%	0.0%
Gretchen Camp	Laborer	176524				
Nicole Carty	Laborer	187647				
Tyler Hood	Laborer	188208				
Steve Quigley	Laborer	178738				
CAPITAL HEATING & COOLING	157.0	212.5	369.5	42.5%	0.0%	0.0%
Gregory Hileman	Sheet Metal Worker	191640				
Matthew Lavery	Sheet Metal Worker	181135				
CASCADE CONSTRUCTION COMPANY	409.5	1,079.8	1,489.3	27.5%	24.9%	2.9%
Aaron Poppick	Bricklayer	177512				
Bertrand Wilson	Bricklayer	182294				
CASEWORKS INSTALL	80.0	247.0	327.0	24.5%	0.0%	39.1%
Britten Bueing	Carpenter	182983				
CITY TRANSFER	0.0	120.4	120.4	0.0%	0.0%	17.9%
CLEARCREEK CONTRACTORS	0.0	19.5	19.5	0.0%	0.0%	0.0%
COLBECK & COMPANY	0.0	22.0	22.0	0.0%	0.0%	40.9%
COMMERCIAL FENCE CORPORATION	0.0	28.0	28.0	0.0%	0.0%	100.0%
CONSURCO	304.0	351.5	655.5	53.6%	52.4%	45.2%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Daren Burton	Cement Mason	187522				
Miguel Gomez Guevara	Cement Mason	190244				
Hector Mejia Marroquin	Cement Mason	190853				
Richel Ordonez Martinez	Cement Mason	187965				
Carlos Texin	Cement Mason	188820				
CRITICAL PATH	899.0	5,201.5	6,100.5	14.7%	11.4%	12.4%
Samuel Araya	Carpenter	175089				
Jacob Hudak	Cement Mason	185049				
Payton Rezaie	Carpenter	186020				
Kyle Stocker	Ironworker	162749				
Shamar Woolery	Laborer	190033				
CRITICAL PATH CONSTRUCTORS NW	0.0	48.0	48.0	0.0%	0.0%	100.0%
DIAMOND PLUMBING & HEATING	0.0	24.0	24.0	0.0%	0.0%	0.0%
EASTERN STATES PAVING	0.0	30.0	30.0	0.0%	0.0%	0.0%
EMPIRE PROTECTION AND SAFETY	0.0	8.0	8.0	0.0%	0.0%	0.0%
ENTRANCE CONTROLS	0.0	122.5	122.5	0.0%	0.0%	0.0%
EPIC ELECTRIC	362.0	567.0	929.0	39.0%	20.5%	13.9%
Shalan Brown	Electrician	188427				
Igor Cherpak	Electrician	174500				
Michael Johnson	Electrician	179093				
Alex Le	Electrician	188275				
EVERGREEN CONCRETE CUTTING	0.0	77.3	77.3	0.0%	0.0%	41.3%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
GIBSON DOOR & MILLWORK	0.0	149.5	149.5	0.0%	0.0%	0.0%
HARDIN & SONS	51.5	66.5	118.0	43.6%	0.0%	26.9%
Anthony Farrington	Sheet Metal Worker	162762				
HOLT SERVICES	0.0	3.0	3.0	0.0%	0.0%	0.0%
INLAND STEEL ERECTORS	974.0	774.0	1,748.0	55.7%	7.3%	0.0%
Jose Estrada Guillen	Ironworker	180004				
Devin Fuller-Picard	Ironworker	185676				
Robert McCormack	Ironworker	185991				
Miguel Sanchez	Ironworker	184555				
Jennifer Shaw	Ironworker	184676				
Ryan Smith	Ironworker	179778				
Spencer Stump	Ironworker	149097				
George Sutton	Ironworker	187810				
INLAND WATERPROOFING	0.0	527.0	527.0	0.0%	0.0%	65.6%
INSULATION CONTRACTORS	0.0	238.0	238.0	0.0%	0.0%	53.8%
JAYMARC AV	0.0	74.0	74.0	0.0%	0.0%	0.0%
JOBSITE STUD WELDING	0.0	12.0	12.0	0.0%	0.0%	0.0%
JR G & CROCKER CONSTRUCTION	0.0	191.5	191.5	0.0%	0.0%	13.3%
K FOX INSULATION	0.0	65.0	65.0	0.0%	0.0%	61.5%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
KONE	179.0	382.5	561.5	31.9%	0.0%	0.0%
Samuel Andersen	Elevator Constructor	157950				
Robert Halls	Elevator Constructor	83200				
LINESCAPE OF WASHINGTON	0.0	179.0	179.0	0.0%	0.0%	0.0%
MAGNUM CRANE	0.0	5.0	5.0	0.0%	0.0%	100.0%
MCDOWELL NW	0.0	127.5	127.5	0.0%	0.0%	0.0%
NORTHSHORE SHEET METAL	100.5	749.5	850.0	11.8%	0.0%	8.3%
Joseph Anderson-O'Hara	Carpenter	191767				
Brian Johnston	Carpenter	185392				
Thomas McGrath	Carpenter	191768				
OUT WEST LANDSCAPING & IRRIGATION	0.0	262.0	262.0	0.0%	0.0%	18.5%
OVERHEAD DOOR OF EVERETT	0.0	224.0	224.0	0.0%	0.0%	0.0%
PACIFIC GLASS & DOOR	40.0	387.5	427.5	9.4%	0.0%	0.0%
Corey Gorman	Glazier	186194				
PERFORMANCE ABATEMENT SERVICES	90.0	224.0	314.0	28.7%	0.0%	0.0%
Joshua Nygren	Laborer	178105				
PIONEER CABLE	0.0	209.8	209.8	0.0%	0.0%	0.0%
POWERCO DRYWALL SYSTEMS	534.5	2,627.5	3,162.0	16.9%	7.5%	14.5%
Adam Dallman	Carpenter	178948				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Aaron Fant	Carpenter	191571				
Eduardo Flores-Gutierrez	Carpenter	190441				
Donovan King	Carpenter	191243				
Pedro Lopez	Carpenter	186109				
Rey Martinez	Carpenter	179196				
Mark Wilson	Carpenter	189444				
Joshua Wood	Carpenter	188565				
PURCELL P&C	255.0	935.5	1,190.5	21.4%	1.9%	27.4%
Ricardo Lopez	Painter	189785				
Joon Song	Painter	190701				
Chris Walker	Painter	189601				
RALPH'S CONCRETE PUMPING	0.0	114.8	114.8	0.0%	0.0%	2.6%
RAMSAY SIGNS	0.0	82.0	82.0	0.0%	0.0%	0.0%
SARGENT CONSTRUCTION SERVICES	0.0	596.0	596.0	0.0%	0.0%	39.5%
SME INC. OF SEATTLE	80.0	126.0	206.0	38.8%	3.9%	0.0%
Dillin Huston	Electrician	188414				
Tyler Wills	Electrician	189249				
WATERPROOFING SPECIALISTS	0.0	222.5	222.5	0.0%	0.0%	42.4%
WAYNE'S ROOFING	428.0	617.0	1,045.0	41.0%	11.4%	0.0%
Anthony Carasella	Roofer	191687				
Teddy Farmer	Roofer	179398				
Curtis Grubb	Roofer	189019				
Joseph Heminger	Roofer	191046				
Bradley Welsh	Roofer	175568				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
WIRE RITE	1,007.5	2,335.0	3,342.5	30.1%	17.5%	0.0%
Dane Hallstrom	Electrician	185370				
Dominique Hallstrom	Electrician	185369				
Aaron Kamari	Carpenter	185392				
PROJECT TOTALS	7,562.5	27,519.8	35,082.3	21.6%	12.4%	17.1%

Fire Station 22 Apprentices by Craft (4/18/16 - 8/31/17)

Craft	Count of All Apprentices	% of Craft
Bricklayer	2	3%
Carpenter	20	29%
Cement Mason	6	9%
Electrician (Inside)	4	6%
Electrician (Inside) CITC	4	6%
Elevator Constructor	2	3%
Glazier	1	1%
Ironworker	9	13%
Laborer	8	12%
Painter	3	4%
Piledriver	0	0%
Plasterer	0	0%
Plumber	0	0%
Power Equipment Operator	0	0%
Roofer	4	6%
Sheet Metal Worker	4	6%
Sprinkler Fitter	1	1%
Truck Driver	0	0%
TOTAL	68	

Preferred Entry Apprentices	Pre-Apprentice Graduates
0	0
1	3
0	0
0	0
0	1
0	0
0	0
0	1
0	1
0	0
0	0
0	0
0	0
0	0
0	0
0	1
0	0
0	0
1	7
1.5%	10.3%

All Apprentices with 350+ Hours	Preferred Entry (350 Hour Minimum)	Pre-Apprentice Graduates with 350+ Hours
5	1	2

All Priority Hire Apprentices	Priority Hire Pre-Apprentice Graduates
25	4

Pre-Apprentice Graduates by Program	Preferred Entry Apprentices	Pre-Apprentice Graduates
ANew	1	3
Helmets to Hardhats	0	2
Ironworkers	0	1
PACE	0	0
PACT	0	1
TRAC	0	0
YouthBuild	0	0
TOTAL	1	7

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.