

CITY OF SEATTLE

Project: PW#2014-065 Denny Network Phase 1 & 2

Project Type: Underground

Time Frame: February 22, 2016 – June 30, 2017

Estimated Project Completion: 16 out of 23 months

Percentages are calculated from data available July 18, 2017. Past performance is based on only one project which provides limited data for evaluation purposes. To learn more about the Labor Equity Program, go to www.seattle.gov/priorityhire.

AMONG WA WORKERS...	WA WORKERS (N=396)		WA HOURS (N=112,063.8)		PAST PERFORMANCE ON CITY PROJECTS ¹
	Performance		Req.	Performance	Performance
PRIORITY HIRE ZIP CODES	103	26.0%		29.9%	19%
APPRENTICE	12	3.0%	5%	3.9%	2%
JOURNEY-LEVEL	91	23.0%	19%	26.0%	17%
NON-MANUAL	0	0.0%		0.0%	N/A
SEATTLE	37	9.3%		10.2%	7%
KING COUNTY	66	16.7%		19.7%	12%
AMONG ALL WORKERS...	ALL WORKERS (N=409)		ALL HOURS (N=117,934.5)		PAST PERFORMANCE ON CITY PROJECTS
APPRENTICES	8.8%		15%	11.0%	11%
WOMEN	8.8%			11.1%	2%
PEOPLE OF COLOR	25.4%			29.0%	19%
AMONG APPRENTICES...	APPRENTICES (N=36)		APPRENTICE HOURS (N=12,982.5)		PAST PERFORMANCE ON CITY PROJECTS
	Req.	Performance	Goal	Performance	Performance
WOMEN		13.9%	6%	24.3%	4%
PEOPLE OF COLOR		50.0%	50%	71.9%	48%
PREFERRED ENTRY	20%	0.0%		0.0%	N/A
AMONG JOURNEY-LEVEL WORKERS...	JOURNEY-LEVEL WORKERS (N=373)		JOURNEY-LEVEL HOURS (N=104,952.0)		PAST PERFORMANCE ON CITY PROJECTS
WOMEN	8.3%		4%	9.4%	2%
PEOPLE OF COLOR	23.1%		21%	23.7%	19%
AMONG ALL WORKERS...	WORKER TURNAROUNDS				
	Month			Project to Date	
TURNAROUNDS	0			0	
	WMBE UTILIZATION				
	Performance			Project Goal	
WMBE UTILIZATION	15.3%			14.0%	

Color Key:

Requirement	Goal
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¹ Past Performance is based on hours from Priority Hire Baseline Goals Past Performance – Projects 2012-2014 and is based on project type.

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The Community Workforce Agreement calls for apprentice utilization from Washington State Apprenticeship Training Council programs for no less than 15 percent and no more than 20 percent of total project hours.

Some trades may have inactive apprenticeship programs or do not have state apprenticeship programs.

Apprentice Utilization Goal: 15%

Trade	Apprentice Hours	Journeyman Hours	Total Hours	Performance
Cement Masons	515.5	946.5	1,462.0	35.3%
Electricians (Inside)	60.0	3,446.0	3,506.0	1.7%
Electricians (Powerline Construction)	0.0	7,211.5	7,211.5	0.0%
Heat & Frost Insulators	142.0	45.0	187.0	75.9%
Laborers ¹	10,216.0	40,918.8	51,134.8	20.0%
Pile Drivers	0.0	445.5	445.5	0.0%
Power Equipment Operators	2,439.0	38,868.5	41,307.5	5.9%
Traffic Control Stripers	0.0	6.0	6.0	0.0%
Truck Drivers	0.0	13,824.3	13,824.3	0.0%
Trades with inactive or no state apprenticeship program				
Surveyors	0.0	1,389.5	1,389.5	0.0%
PROJECT TOTALS	13,372.5	107,101.6	120,474.1	11.1%

¹ Laborers include flaggers.

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Preferred entry performance is 0.0 percent. Preferred entry and priority hire performances are through June 30, 2017. Apprentices who have completed their apprenticeship programs are excluded from this report.

*Apprentices may work for more than one contractor. In this report, those apprentices will be listed under each contractor they worked for.

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
SHIMMICK CONSTRUCTION COMPANY	12,233.0	65,529.5	77,762.5	15.7%	5.7%	20.9%
Matthew Austin	Power Equipment Operator	183374				
Noel Becht	Power Equipment Operator	182867				
Nicole Carty	Laborer	187647				
Maribel Castillo-Gonzalez	Laborer	180490				
Jason Duesing	Electrician (Inside)	176397				
Dustin Holmquist	Laborer	180791				
Chad Jessup	Laborer	125393				
James McCollum	Electrician (Inside)	187500				
Justin Pina	Laborer	187445				
Sophia Ressay	Laborer	180653				
Saul Sanchez-Pelayo	Laborer	178986				
Devon Smith	Laborer	187371				
Michele Smith	Laborer	190018				
Christopher Thomas	Electrician (Inside)					
Koumssa Wakgira	Laborer	183502				
William Wedekind	Power Equipment Operator	175251				
Nathan Weeks	Power Equipment Operator	187723				
Teresa Wiles	Cement Mason	177104				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Baldwin Zegeye	Laborer	188210				
ALTUS TRAFFIC MANAGEMENT	0.0	349.0	349.0	0.0%	0.0%	100.0%
BRAVO ENVIRONMENTAL NW	0.0	198.0	198.0	0.0%	0.0%	24.6%
BRUNDAGE BONE	0.0	12.8	12.8	0.0%	0.0%	17.7%
DDJ Construction Welding	0.0	247.0	247.0	0.0%	0.0%	0.0%
DONALD B. MURPHY CONTRACTORS	0.0	133.0	133.0	0.0%	0.0%	0.0%
HOLOCENE DRILLING	0.0	216.3	216.3	0.0%	0.0%	11.6%
JMR TRUCKING	0.0	12,024.3	12,024.3	0.0%	0.0%	60.0%
LAKESIDE INDUSTRIES	32.5	147.5	180.0	18.1%	0.0%	10.0%
Sarah Lamberson	Power Equipment Operator	178174				
Saul Romero-Cruz	Laborer	182562				
Daniel Wareham	Power Equipment Operator	182815				
LARUSSO CONCRETE	0.0	137.0	137.0	0.0%	0.0%	0.0%
LINESCAPE	0.0	850.3	850.3	0.0%	0.0%	0.5%
NESS & CAMPBELL CRANE	28.5	783.5	812.0	3.5%	0.0%	0.7%
Joshua McCleary	Power Equipment Operator	183274				
Jared Schow	Power Equipment Operator	187730				
NORTHWEST BORING	0.0	115.5	115.5	0.0%	0.0%	0.0%

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
O'BUNCO ENGINEERING	0.0	1,389.5	1,389.5	0.0%	0.0%	0.0%
OLSON BROTHERS PRO-VAC	0.0	60.0	60.0	0.0%	0.0%	0.0%
OMA CONSTRUCTION	0.0	1,723.5	1,723.5	0.0%	0.0%	37.0%
PR SYSTEMS	0.0	12.0	12.0	0.0%	0.0%	0.0%
PRECISION CONCRETE	0.0	204.0	204.0	0.0%	0.0%	13.2%
SALINAS CONSTRUCTION	496.5	2,133.5	2,630.0	18.9%	1.6%	0.3%
Joshua Goodman	Laborer	192325				
Zackery Klaiber	Cement Mason	180955				
Jesus Lopez	Cement Mason	182030				
Justin Palaita	Laborer	176276				
Luis Valencia	Cement Mason	191179				
SALINAS SAWING & SEALING	74.0	918.5	992.5	7.5%	0.0%	0.0%
Dustin Girvan	Laborer	177109				
SEA-TAC SWEEPING SERVICES	0.0	254.8	254.8	0.0%	0.0%	87.5%
SEATTLE BLUE	0.0	6,403.8	6,403.8	0.0%	0.0%	35.7%
SEATTLE'S FINEST	0.0	42.0	42.0	0.0%	0.0%	23.8%
SPECIALIZED PAVEMENT MARKING	0.0	6.0	6.0	0.0%	0.0%	0.0%
TRANSCON COMPANY	508.0	12,723.5	13,231.5	3.8%	2.2%	31.0%
Abraham Revollar	Laborer	184217				

Contractor/ Apprentice Names	Apprentice Hours	Journey Hours	Total Hours	Apprentice Performance	Priority Hire Apprentices	Priority Hire Journey
Juan Sanchez Quintana	Laborer	191179				
Jared Sluman	Laborer	185712				
Tavarous Williams	Laborer	189344				
VENTILATION POWER CLEANING	0.0	481.0	481.0	0.0%	0.0%	1.1%
WCCL SYSTEMS	0.0	6.0	6.0	0.0%	0.0%	0.0%
PROJECT TOTALS	13,372.5	107,101.6	120,474.1	11.1%	3.9%	26.0%

Denny Network Apprentices by Craft (2/22/16 - 6/30/17)

Craft	Count of All Apprentices	% of Craft
Heat & Frost Insulator	0	0%
Carpenter	0	0%
Cement Mason	4	12%
Electrician (Inside)	3	9%
Ironworker	0	0%
Laborer	19	56%
Painter	0	0%
Piledriver	0	0%
Plumber	0	0%
Power Equipment Operator	8	24%
Sprinkler Fitter	0	0%
Truck Driver	0	0%

TOTAL 34

Preferred Entry Apprentices	Pre-Apprentice Graduates
0	0
0	0
0	1
0	0
0	0
0	4
0	0
0	0
0	0
0	1
0	0
0	0

0 6
0.0% 17.6%

All Apprentices with 700+ Hours	Preferred Entry (700 Hour Minimum)	Pre-Apprentice Graduates with 700+ Hours
4	0	1

All Priority Hire Apprentices	Priority Hire Pre-Apprentice Graduates
17	4

Pre-Apprentice Graduates by Program	Preferred Entry Apprentices	Pre-Apprentice Graduates
ANew	0	3
Helmets to Hardhats	0	2
Ironworkers	0	0
PACE	0	0
PACT	0	0
TRAC	0	0
YouthBuild	0	0

TOTAL 0 5

Apprentices who have completed their apprenticeship programs are excluded from the preferred entry calculation.