



PROGRAM MANUAL

Contract year 2024-2025



Seattle Department of Education and Early Learning

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SECTION A: Program Overview

A-1: Goals and Outcomes

The long-term goal of the Seattle Preschool Program (SPP) is to serve all eligible and interested 3- and 4-year-olds in Seattle.

The city is investing Families, Education, Preschool, and Promise (FEPP) Levy proceeds to achieve the following outcomes citywide:

- Children are kindergarten ready.
- Learning environments are evidence based, high-quality, culturally responsive, and equitable.
- Students and families have multiple ways to access high-quality early learning services.
- Race-based opportunity gaps are closed.

A-2: Core Strategies

The Core Strategies of the Seattle Preschool Program are:

- 1) Achieving quality through successful evidence-based practices.
- 2) Using a mixed-delivery system, with classrooms offered by Seattle Public Schools and community providers including centers and family child care providers.
- 3) Making participation in the program voluntary for providers and participants.
- 4) Achieving the ultimate goal of serving all eligible and interested 3- and 4-year-olds in Seattle.
- 5) Providing free tuition for children from families earning at or below 94% of the state median income.
- 6) Setting tuition on a sliding scale for families earning more than 95% of the state median income with at least some level of subsidy for all families.
- 7) Establishing high standards for teacher education and training and supporting teachers in attaining these standards through tuition assistance and embedded professional development.
- 8) Compensating staff at levels designed to attract and retain well-prepared teachers and to provide fair compensation for a traditionally poorly compensated sector of our economy.
- 9) Informing programmatic improvements through ongoing independent evaluation.

A-3: Definitions

Action Plan – See Seattle Preschool Program Action Plan:

<http://www.seattle.gov/Documents/Departments/DEEL/FEPP%20Levy%20Action%20Plan.pdf>

CCAP – Child Care Assistance Program offered by DEEL to help families with children 1 month – 12 years old pay for licensed child care based on household family size, income, and other eligibility requirements. More information located about the program at seattle.gov/ccap.

CHIPS – Child Information and Provider System is the DEEL database system used by agencies and DEEL to store and track child and agency level data. Data entry items include, but are not limited to child-identifiable information, enrollment, attendance, screening results, notes, etc.

CLASS® – Classroom Assessment Scoring System is a program used to assess interactions between teachers and children to determine teachers' professional development needs; it includes areas of emotional support, classroom organization, and instructional support.

Common Core – The Common Core State Standards, or “Common Core,” are academic learning goals for grades K-12 in math and English language arts. Common Core sets goals or standards that focus on deeper understanding of basic subjects in order to better prepare students for success in college, work, and life. Common Core is part of Washington’s K-12 State Learning Standards and was adopted in 2011.

Culturally Responsive Coaching – Culturally responsive coaching is a model in which coaches work with teachers in their preferred learning styles, providing coaching in the teacher's primary language, and supporting directors and teachers with incorporating the cultural practices of children, families, community, and provider staff within the learning environment (e.g., using interpreters).

Early Achievers (EA) – A voluntary quality rating and improvement system (QRIS) for licensed child care providers in Washington that helps early learning programs offer high-quality care.

ECEAP – Early Childhood Education and Assistance Program funded by Washington State for families earning at or below 36% of the state median income (SMI); offers free, part-day, high-quality, culturally and linguistically appropriate preschool services for eligible 3- and 4-year-olds and their families.

Implementation and Evaluation Plan – See Families, Education, Preschool, and Promise Levy Implementation and Evaluation Plan:

[https://www.seattle.gov/documents/Departments/DEEL/Results/Reports%20and%20Data/FEPP%20Levy%20Reports/FEPP IE Plan Amended v5CB 120398 ORD Att%202.pdf](https://www.seattle.gov/documents/Departments/DEEL/Results/Reports%20and%20Data/FEPP%20Levy%20Reports/FEPP%20IE%20Plan%20Amended%20v5CB%20120398%20ORD%20Att%202.pdf)

Instructional Coach – An instructional coach is one who engages in a partnership approach to support the incorporation of evidence-based instructional practices into the teaching process. An instructional coach follows seven associated partnership principles: Equality, Choice, Voice, Dialogue, Reflection, Praxis and Reciprocity.

MERIT – Managed Education and Registry Information Tool managed by the Washington State Department of Children, Youth, and Families. It allows individuals who work in early child care and education to track online their education and training experience, find training by state-approved trainers, be recognized and receive awards for their professional achievements and more.

<https://apps.dcyf.wa.gov/MERIT/Home/Welcome?ReturnUrl=%2fmerit>

Parent – A parent is any person who is the legal guardian of the child, i.e. biological parent, adoptive parent, legal guardian, etc. Throughout this document the word “parent” will be used to reflect any and all legal guardianship.

Quality Level of Excellence – Designation used by the Washington State Department of Children, Youth, & Families for early learning providers that achieve Early Achievers ratings of Level 3, 4, or 5.

RSJI – The Seattle Race and Social Justice Initiative (RSJI) is a citywide effort to end institutionalized racism and race-based disparities in City government. RSJI builds on the work of the civil rights movement and the ongoing efforts of individuals and groups in Seattle to confront racism. The Initiative's long-term goal is to change the underlying system that creates race-based disparities in our community and to achieve racial equity.

Teaching Strategies GOLD® (TSG) – An observation-based assessment system used to document children's development from birth–kindergarten; can be used with all children, including English Language Learners, children with disabilities, and children who exceed typical developmental expectations. TSG is being incorporated into the Washington Kindergarten Inventory of Developing Skills (WaKIDS) program.

WaKIDS – Washington Kindergarten Inventory of Developing Skills - A process for obtaining a snapshot of where children are developmentally at the start of kindergarten. Gathers information through 1) a teacher-family meeting; 2) an assessment of the child's social and emotional development, cognition and general knowledge, language, communication and literacy, physical well-being, health and motor development; 3) meetings between teacher/early learning professionals to coordinate children's transition to kindergarten.

Washington State Core Competencies for Early Care and Education Professionals – Washington State Department of Children, Youth, and Families (DCYF) list defining what early care and education professionals need to know and be able to do to provide quality care for children.

SECTION B: Program Eligibility, Selection, and Enrollment

B-1: Student Eligibility Criteria

Children are only subject to the eligibility criteria listed below to enroll in the SPP classroom. No additional eligibility requirements may be imposed, including potty training.

B-1.1: Age

Children must be 3- or 4-years old on 8/31/2024. Children who are five years old on 8/31/2024 are eligible for kindergarten and are not eligible for a City-funded preschool seat. If you would like to enroll a 2- or 5-year-old child, you will need to modify your contract or otherwise place the child in an unfunded slot.

This table can be used to determine the age a child will be on 8/31/24 based on the child's date of birth.

	AUG. 2020 4	JULY 2020 4	JUNE 2020 4	MAY 2020 4	APR. 2020 4	MAR. 2020 4	FEB. 2020 4	JAN. 2020 4	DEC. 2019 4	NOV. 2019 4	OCT. 2019 4	SEPT. 2019 4	→ Eligible for Kinder- garten
Eligible for SY 24-25 ←	AUG. 2021 3	JULY 2021 3	JUNE 2021 3	MAY 2021 3	APR. 2021 3	MAR. 2021 3	FEB. 2021 3	JAN. 2021 3	DEC. 2020 3	NOV. 2020 3	OCT. 2020 3	SEPT. 2020 3	
	AUG. 2022 2	JULY 2022 2	JUNE 2022 2	MAY 2022 2	APR. 2022 2	MAR. 2022 2	FEB. 2022 2	JAN. 2022 2	DEC. 2021 2	NOV. 2021 2	OCT. 2021 2	SEPT. 2021 2	

B-1.2: Address

Families must live within Seattle city limits, including families experiencing homelessness. Some zip codes include a Seattle address but are in unincorporated King County or Skyway. Addresses can be confirmed using the City Council Member lookup tool:

[Eligibility Checker](#) · [Customer Self-Service \(powerappsportals.us\)](#)

B-2: Classroom Slot Designation Process

The Seattle Preschool Program enrollment is classroom-based. All children in the SPP classroom must be enrolled in CHIPS and verified by DEEL before beginning the program.

Providers determine the slot designations in collaboration with their Human Service Coordinators and Education Specialists. DEEL will select and place children who are eligible for SPP based on a pre-determined number between DEEL and the Agency. Determining this number is typically done in February before the school year. Agencies will determine the number of slots they will enroll.

Providers determine the slot designations in collaboration with their Human Service Coordinators and Education Specialists.

Types of Slots in the SPP Classroom

DEEL-Selected or Agency-Selected, SPP	Agency-Selected, ECEAP or Head Start	Agency-Selected, Previously Enrolled or Program Aligned
DEEL selects these children from the pool of applicants who submitted an application at seattle.gov/applyspp . DEEL prioritizes students based on age, school zones, DLL, and income; children experiencing housing instability or in foster/kinship care get absolute priority.	Agencies with ECEAP or HS slots in the SPP classroom will select these children. The <i>ECEAP and HS enrollment process</i> will verify child's age and income. Children must live within Seattle city limits.	Agencies may select children from younger classrooms in their agency or from communities that represent the mission/curriculum of the organization. These children must meet eligibility criteria.
Parents/Guardians of children will need to submit: <input type="checkbox"/> Age <input type="checkbox"/> Address <input type="checkbox"/> Income <input type="checkbox"/> Full enrollment packet	Parents/Guardians of children will need to submit: <input type="checkbox"/> Address <input type="checkbox"/> Consent <input type="checkbox"/> SMI or FPL % as calculated by the provider	Parents/Guardians of children will need to submit: <input type="checkbox"/> Age <input type="checkbox"/> Address <input type="checkbox"/> Income <input type="checkbox"/> Full enrollment packet
Agency-Selected, Special Education (SPP+)	Agency-Selected, Dual Language	Agency-Selected, Ineligible
Agencies with SPP+ (inclusive) classroom structures may select children with IEPs. The <i>IEP enrollment process through SPS</i> will verify the child's age and address.	Agencies with dual language classrooms may identify native speakers of the classroom language. Children must meet eligibility criteria.	Agencies may identify students who don't meet SPP eligibility criteria. DEEL will not reimburse the agency for these slots, families will pay the provider directly. Enrolling ineligible students reduces contract slot numbers.
Parents/Guardians of children will need to submit: <input type="checkbox"/> Income <input type="checkbox"/> SPP+ enrollment packet	Parents/Guardians of children will need to submit: <input type="checkbox"/> Age <input type="checkbox"/> Address <input type="checkbox"/> Income <input type="checkbox"/> Full enrollment packet	Parents of children will need to submit: <input type="checkbox"/> Consent

B-2.1: Agency-Selected Children who are Eligible.

Agencies may select students to enroll in their program independent from DEEL's selection criteria (below). The following are acceptable reasons an agency may enroll their own students into the SPP classroom:

- To meet programmatic requirements related to Head Start or ECEAP performance standards
- To identify students amenable to a full ten-hour day if the provider requires it based on established program structures ("Full Day Required")
- To manage native speaker ratios in dual language classrooms
- To manage ratios of children with IEPs in SPP Plus (Inclusion) classrooms
- To align with the agency's mission, particularly related to culturally specific programming
- To offer continuity of care for children previously enrolled with the agency
 - If agencies have enrolled students for the upcoming school year prior to applying to be an SPP provider, those children will be permitted to become SPP participants if they meet SPP eligibility criteria. They will be required to pay tuition as aligned with the program.

The agency will work with families they have selected to collect all enrollment paperwork. Agencies will enter child information and documents into the CHIPS Provider Portal:

<https://earlylearning.powerappsportals.us/>. Agency staff are responsible for monitoring the “Enrollment Page” in the CHIPS Provider Portal to determine any follow-up required with families, then will submit any additional documentation required into the CHIPS Provider Portal.

The Agency will submit all enrollments for Agency-selected students into CHIPS at least three weeks before their first day of school in order to allow for verification of the children. Enrollments submitted in CHIPS after that point may not be verified in time for the first day of school or the child’s first day of the program.

B-2.2: Agency-Selected Children who are Ineligible (ASI)

For the 2024-2025 school year, there is no cap per agency or classroom for ineligible children. The two reasons a child may be ineligible are that: (1) they do not live within Seattle city limits, or (2) do not meet the program age requirements. When placing agency-selected ineligible students, the Agency must ensure that:

- No children who are eligible for SPP may be placed in these slots.
- No SPP funds will be used to subsidize children who are ineligible for SPP. Providers may collect fees directly from the enrolled family.

The Agency will be required to report data on children who are ineligible for the program including data linked to performance targets. Children must have signed consents on file and must be entered and enrolled in CHIPS. Providers should attempt to fill all SPP slots first if there are SPP-eligible children enrolling at their site.

B-2.3: Ineligible Seats in Family Child Care (FCC) Programs

Any children enrolled at an FCC who are eligible for SPP should be enrolled in SPP. Only if the FCC Hub has filled all its contracted seats may an individual provider enroll an SPP-eligible child into a non-SPP seat.

B-2.4: DEEL-Selected Children

If an agency does not meet the criteria above for selecting/enrolling students, or waives their interest in selecting children directly, DEEL will select and enroll children on behalf of the provider. Upon determining an agreed-upon number of slots, the Human Service Coordinator will identify and place children from the centralized DEEL applicant pool based on the child’s order on the waitlist, determined by the prioritization list below.

B-2.4.1: Student Priority Selection Process

Parents apply for SPP directly to DEEL and identify SPP sites they are interested in. For each of those locations, DEEL establishes a priority list and waitlist based on the below criteria, in this order.

1	3- and 4-yr olds experiencing homelessness	3- and 4-yr olds in foster care, kinship care, or receiving services from CPS, ICW or FAR.
2	4-yr olds with a sibling already enrolled in SPP	3- and 4-yr old native speakers for DL programs
3	4-yr olds who live in the ES or Geo zone of the school; Additional priority for applicants with siblings enrolled at the SPS school of application	
4	4-yr olds who live anywhere in the city; Additional priority for applicants with siblings enrolled at the SPS school of application	

5	3-yr olds with a sibling already enrolled in SPP
6	3-yr olds who live in the ES or Geo zone of the school with household SMI below 54%; Additional priority for applicants with siblings enrolled at the SPS school of application
7	3-yr olds who live in the ES or Geo zone of the school with household SMI below 94% and a primary/secondary language other than English; Additional priority for applicants with siblings enrolled at the SPS school of application
8	All other 3-yr olds who live in the ES or Geo zone of the school; Additional priority for applicants with siblings enrolled at the SPS school of application
9	3-yr olds who live anywhere in the city with household SMI below 54%; Additional priority for applicants with siblings enrolled at the SPS school of application
10	3-yr olds who live anywhere in the city with a household SMI below 94% and a primary/secondary language other than English; Additional priority for applicants with siblings enrolled at the SPS school of application
11	3-yr olds who live anywhere in the city; Additional priority for applicants with siblings enrolled at the SPS school of application

B-3: Application and Enrollment Process

Application and enrollment processes are differentiated by who is primarily responsible for enrollment.

B-3.1: Application Process for DEEL-Selected Children

Parents/Guardians will submit an application directly to DEEL. This application screens for initial program eligibility and collects 1) child demographic information, 2) parent/guardian contact information, 3) list of preschool sites that are acceptable to the parent/guardian, 4) brief consent. Families may submit an application through the online parent portal: seattle.gov/applyspp. Families may also submit a manual application on paper, including translated versions. These applications can be found to download/print [here](#).

Families can also contact preschool@seattle.gov or 206-386-1050 to request a copy be mailed to them or complete an application over the phone.

B-3.2: Application Process for Agency-Selected Children

For any slots filled by the agency, the application process is based on the provider's intake/enrollment procedures. **No application needs to be submitted to DEEL.** Once a child is identified and selected for a seat by the agency, a provider may directly *enroll* the child.

B-3.3: Enrollment Process for DEEL-Selected Children

Human Service Coordinators will use the selection priorities above to extend invitations to families who applied to DEEL on a rolling basis. Typically, the initial round of DEEL-selected enrollment offers begins in mid-April. Beginning in May, offers are extended on a rolling basis through March of the following year.

Parents/Guardians will be offered a seat, given a timeline to make a decision to accept the offer and proceed with enrollment, or decline the offer and wait for an alternate offer, or to withdraw their application altogether. If the parent/guardian applied through the parent portal, Program Intake

Representatives (PIRs) will guide the parent through the online enrollment process to submit additional information about the 1) child, 2) primary parent/guardian, 3) household, 4) income, 5) program consent, and 6) verification documents. PIRs will communicate directly with parents/guardians to collect all required information.

Upon complete enrollment, families will receive an email (mailed, if no email is available) notifying them of full enrollment, their tuition amount if applicable, and direct families to the provider for additional information and questions. If a parent/guardian has not received this letter, they are either not considered fully enrolled, or DEEL has not yet begun sending out these tuition letters, which typically begins in June.

B-3.4: Enrollment Process for Agency-Selected Children

Agencies identify and select children that meet their enrollment criteria. Agencies *may use* their own enrollment materials to collect all required information for SPP enrollment, provided the agency paperwork includes all components of SPP's materials.

SPP's Enrollment Packet (EP) contains information about the child, parent, household members, household income and consent. The EP can be printed on paper and completed or may be filled out digitally in a fillable PDF. Providers may also direct families to the parent portal to complete their enrollment and upload their documents directly. Instructions on how to direct families to the portal are listed on page 2 of the [Provider Enrollment Guide 2024-25](#).

Agencies will collect EPs and supporting documents from families, with differentiated documents for different program alignment reasons (see B-2).

Agencies are responsible for collecting complete Enrollment Packets and supporting documentation from parents. Agencies will enter child information and documents into the CHIPS Provider Portal: <https://earlylearning.powerappsportals.us/>. Agency staff are responsible for monitoring the "Enrollment Page" in the CHIPS Provider Portal to determine any follow-up required with families, then will submit any additional documentation required into the CHIPS Provider Portal. If submissions are incomplete, the PIR will indicate additional needs in the "Follow Up Notes" section of the Enrollment Page in CHIPS.

Depending on the type of slot being filled (e.g. Head Start or Special Education) and entered into CHIPS, the income and/or household member pages may be skipped. Refer to the "Types of Slots" for guidance on what information may need to be collected and entered into CHIPS.

The Agency will submit all enrollments into CHIPS at least three weeks before their first day of school in order to allow for verification of the children. Enrollments submitted in CHIPS after that point may not be verified in time for the first day of school or the child's first day of the program.

When a child is officially enrolled, the enrollment status in CHIPS will be listed as Enrolled. Upon complete enrollment, SPP families will receive an email (mailed, if no email is available) notifying them of full enrollment, their tuition amount if applicable, and direct families to the provider for additional information and questions. If a parent/guardian has not received this letter, they are either not considered fully enrolled, or DEEL has not yet begun sending out these tuition letters, which typically begins in June. Prior to the child's first day in the SPP classroom (child's "Start Date"), all children must be fully enrolled, including all agency-selected children, regardless of "Program Alignment."

B-4: Application and Enrollment Materials

Applications for DEEL-selected students are available [here](#).

Enrollment Packets for all students are available on the landing page of the provider portal. The English Enrollment Packet is available [here](#).

For specific questions about documents, please speak with your Program Intake Representative (PIR).

B-4.1: Acceptable Documents

Acceptable documents will inform what documents are acceptable when collecting documentation for age, address, and income. Depending on the type of program slot (refer to the “Types of Slots” tables) the child is enrolling in, the Provider will need to ensure parents understand which documentation to submit. The acceptable documents chart is included on the Enrollment Packet. For specific questions about documents, please speak with your Program Intake Representative (PIR).

B-4.2: Supplemental Forms for Verification

The forms listed below, including translated versions, can be found on the home page of the CHIPS provider portal or [here](#).

B-4.2.1: Addresses

- **Confirm:** Use the *Eligibility Checker tool* to confirm if the address is within City limits: [Eligibility Checker · Customer Self-Service \(powerappsportals.us\)](#)
- **Housing Affidavit Form:** Families experiencing housing instability (as defined by McKinney-Vento) should complete this form. The family must have a current nighttime address inside Seattle city limits to be eligible.
- **Insufficient documents:** Families unable to collect documents per the “Address” list above may use the *Housing Affidavit* to explain their housing situation.
- If a family plans to live in Seattle but is not currently, DEEL discourages enrolling that child until *some* confirmation of address could be obtained (including a signed lease or offer to purchase a house).

B-4.2.2: Income

- **Self-Employment Form:** Parents/legal guardians who are self-employed or independent contractors will submit a Declaration of Self Employment Income Form and any other applicable documents. Instructions are included on the form.
- **Declaration of No Income Form:** Families who have zero income in the home may fill out the Declaration of No Income Form.
- **Opt-out of Verifying Income Form:** Families enrolling in SPP or Pathway may opt out of verifying income using the Opt-out of Verifying Income Form. Families enrolling in SPP+ must have their income verified and cannot opt out of verification.
- **Child Support Form:** Parents who receive child support or pay child support should fill out a Child Support Statement. Instructions are included on the form.
- **Self-Attestation for Foster & Kinship Care Form:** Families that have a foster/kinship care relationship with the enrolling child do not need to provide income documentation. They will be asked to fill out a Self-Attestation for establishing Foster Care/ Kinship Care Relationship Form.

B-4.2.3: Age

Verification of Participation in Early Head Start, Early ECEAP, or Early Intervention

This form is for Head Start, ECEAP, and SPP Plus providers only. This form should be completed by the SPP provider if enrolling a child who turned three-years-old after the birth date cut off for the program year. Before starting, the child must have already turned three, and must have previously been enrolled in either Early Head Start, Early ECEAP, or Early Intervention. The child’s SPP enrollment

must match their previous enrollment (i.e., children enrolled in Early Head Start must be enrolling into a SPP Head Start seat; children enrolled in Early Intervention must be enrolling into an SPP Plus seat). Please upload this form to the child's enrollment in CHIPS.

B-5: Tuition

Every child in SPP receives subsidy for preschool simply by being enrolled in SPP. The subsidy level varies depending on the household's SMI, which is why DEEL must verify the household (HH) income for each child to determine the tuition amount. (See Attachment section for tuition table.)

Parents/guardians are encouraged to notify their PIR or preschool@seattle.gov when their income has decreased during the school year or when their household size has increased. PIRs will re-verify income and may decrease the tuition amount. Tuition letters for 2024-2025 will be sent beginning in June, confirming enrollment is finalized and tuition amounts for the upcoming school year. Letters will be sent within ten days of the child's enrollment after June.

If a guardian has a foster care or kinship relationship with a child, they will not be required to pay tuition. The applicant will be asked to sign a self-attestation form to verify the foster/kinship status. Families that are unhoused will also not be required to pay tuition.

If a family has a Flexible Spending Account (FSA) form that they need signed, the provider should sign the form. SPP Billing can provide proof of payment if the family emails them at SPPBilling@seattle.gov. The Seattle Preschool Program EIN can be used on the form.

Household size	Annual gross income (+760% FPL)
2	\$159,670
3	\$197,240
4	\$234,820
5	\$272,380
6	\$309,950

B-5.1: Opting Out of Verifying Income

Parents/guardians may choose to opt-out of verifying their income, in favor of accepting full tuition. If a parent would prefer to opt-out of verifying their income, they may submit an Opt-out of Verifying Income Form. Households with gross annual income above the amounts in the table will pay full tuition.

B-6: Returning Enrollment Process

Program age 2-year-olds and 3-year-olds for the 2024-25 school year will be automatically reserved a seat for the 2025-2026 school year. Children who are program age 4 for the 2024-25 school year (who were 4 years old as of 8/31/2024) will be kindergarten eligible for the 2025-26 school year and are not eligible to return to SPP.

All age eligible children who were enrolled by mid-January will automatically have an enrollment record created for them in CHIPS. Providers are responsible for determining which eligible children are intending to return for the 2025-2026 school year and for ensuring they each have enrollments in CHIPS. Providers who do their own enrollment will work with families to collect all required paperwork/information.

B-6.1: The Re-Enrollment Form

The Re-Enrollment Form (REF) will be distributed to providers via fillable PDF for printing or email distribution. It will be translated into Amharic, Spanish, Oromo, Somali, Tigrinya, Vietnamese, and Chinese. The REF should be distributed, collected, and then uploaded as a supporting document in

CHIPS. Children who were not fully verified in 2024-25 (i.e. Agency-selected ineligible or private pay) will need to fully verify information to be determined eligible for 2025-26, if applicable.

B-6.2: Required Documentation

REFs and any supporting documents will be collected from parents, based on the type of program slot the child is enrolling in.

- If income has significantly changed since last year, then please collect income verification. Otherwise, re-verification is not required.
- Children who moved since enrollment last year will need to submit new address verification.
- Children who were ineligible for 2024-25 and may be eligible for 2025-2026 will need to submit a full *Enrollment Packet* and all documents, which will be available March 2025.
- Children who may change “slot types” between 2024-25 and 2025-2026 may need different documents. Please refer to the chart below to confirm what paperwork is needed.

Types of Slots in the SPP Classroom – Returning Children Only

DEEL-Selected or Agency-Selected, SPP	Agency-Selected, ECEAP	Agency-Selected, Head Start
Parents of children will need to submit: <input type="checkbox"/> Full REF <input type="checkbox"/> Income docs if different <input type="checkbox"/> Address documents if child moved	Parents of children will need to submit: <input type="checkbox"/> Consent from the REF <input type="checkbox"/> Address documents if child moved	Parents of children will need to submit: <input type="checkbox"/> Consent from the REF <input type="checkbox"/> Address documents if child moved
Agency-Selected, Special Education	Agency-Selected, Dual Language	Agency-Selected, Ineligible
Parents of children will need to submit: <input type="checkbox"/> Full REF <input type="checkbox"/> Income docs if different	Parents of children will need to submit: <input type="checkbox"/> Full REF <input type="checkbox"/> Income docs if different <input type="checkbox"/> Address documents if child moved	Parents of children will need to submit: <input type="checkbox"/> Consent only

B-6.3: Changing Programs

Children who change programs between 2024-2025 and 2025-2026 may require additional verification. Providers should review the “Program” field in CHIPS to confirm all children are listed correctly for 2025-2026. Providers should work with HSCs regarding specific questions, using the table below.

Pathway program in 2024-2025		Seattle Preschool Program in 2024-2025	
Child is...		Child is...	
Staying Pathway	Re-Enrollment Form	Eligible for SPP and still is	Re-Enrollment Form
Staying Private Pay	Consent Only	Ineligible for SPP and is eligible now	Full Enrollment Packet and supporting documents
Converting from Pathway to SPP	Re-Enrollment Form	Ineligible for SPP and is still ineligible	Consent Only

Converting from Private Pay to SPP	Full Enrollment Packet and supporting documents *If child is aligned with Head Start/ ECEAP or Special Education services, supporting documents may differ
Converting from Private Pay to Ineligible SPP	Consent Only

B-6.4: Parents Re-Enrolling Online

Providers may choose to direct parents to the Parent Portal to complete their re-enrollment. Parents who have used the parent portal before will have a log-in and password already. Parents who enrolled directly through the provider in 2024-25 likely do not have a username/password. If those families prefer to complete returning enrollment online, they should contact their provider directly and the provider can send an invitation from the provider portal to invite the parent to join the parent portal to complete re-enrollment.

B-6.5: Tuition for Returning Children

For SPP participants, tuition may be collected during the next school year, 2025-2026. If income documents submitted during re-enrollment (during the 24-25 school year) increases the amount of tuition due, that change will not apply until the 2025-2026 school year. If income documents submitted during re-enrollment decrease the amount of tuition due, that change will apply in the next billing cycle in the 2024-25 school year.

Tuition letters for 2025-2026 will be sent beginning in June 2025, confirming enrollment is finalized and tuition amounts for the upcoming school year.

B-7: Dis-Enrollment Policy

To establish parameters related to long-term student absences and to strengthen clarity for families, our providers, and DEEL staff, DEEL will pilot a dis-enrollment policy. This policy is complementary to, but separate from, the Zero Expulsion Policy which does not allow the expulsion of children from the program for any reason. There are two scenarios in which a child may be dis-enrolled:

- 1) An SPP child may lose enrollment in the SPP program after 20 consecutive school days of planned/communicated absences.
- 2) An SPP child may lose enrollment in the SPP program if after 5 consecutive school days, a family has not communicated* their child's reason for absence with their provider. In this instance, the provider will issue a written notification to the family on "School Day 6" that the process of exiting their child from SPP will begin. If the provider does not receive communication from the family by the end of "School Day 10" of absences, the City of Seattle or the provider reserves the right to exit the child and enroll a new child from their waiting list.

*An uncommunicated absence is when a child's family does not inform their SPP Provider within the first 5 school days of the reason for the child's absence.

B-8: Extended Child Care

Extended Child Care or "Extended day" is defined as those hours outside of the six-hour SPP day. Agencies that provide an extended day model may collect payment for hours outside of SPP programming. SPP families will be enrolled for the six-hour program, only. If the parent decides extended day is desired, the parent will work directly with the provider to coordinate enrollment, availability, options, and payment structures. If an enrolled family is unable to pay for extended day care, the

agency may not exclude the child from the six-hour SPP programming and is encouraged to establish payment plans with the family to retain extended day services.

An agency may accept payment for extended care through either private pay or subsidized payment from families. SPP providers should have a new, published rate that applies only to SPP children enrolled in before/after SPP. This rate should be appropriate for a four-hour service day, as the SPP slot payment in the contract is intended to completely pay for the six-hour preschool day. There may be scenarios when a family's combination of SPP tuition (payable to DEEL) and the provider's extended day rate may exceed the provider's full day private pay rate. Providers are encouraged to adjust rates so this is not the case, otherwise may move the child into a non-SPP slot in a non-SPP classroom.

DEEL prefers providers not collect deposits for childcare. If your business requires that you have a deposit, the deposit should not exceed the monthly amount that a family would pay for the extended childcare fee. If you require a deposit, provide the family with a disclosure of why the deposit is being charged, what the basis of the charge is, and how it is returned to the family.

Registration fees attributable to the Seattle Preschool Program are not allowable. Registration fees may only be collected from families that are enrolling in additional services, other than the six-hour SPP day (i.e. child care, non-SPP summer programming, etc.)

B-8.1: Required Full-Day Programming

It is the intention that the Seattle Preschool Program is accessible to all families who want it. Requiring extended hours is an important offering for many families but may be a barrier to some families who are not interested in or able to pay for this extended programming.

Providers operating a 10-hour preschool day will notify enrolling families prior to enrollment of this requirement. Any family in contact with the agency who does not want the full ten-hour childcare day must be referred to DEEL. The agency should either share contact information with the family to contact DEEL or will collect the family's information and share it with the agency's human services coordinator at DEEL. This ensures families are not prevented from accessing SPP and have another opportunity to enroll elsewhere for SPP that does not require 10-hour participation.

Because SPP, by Council Ordinance, is a 6-hour program, providers must differentiate the 6-hour SPP portion of the school day from the before/after portion of the day. SPP must be defined as a six-hour program, only, and may not be referred to as a ten-hour program.

Some families may prefer to confirm their eligibility for a subsidy program prior to enrolling in the Seattle Preschool Program, due to the added required cost. If a child enrolls and is unable to pay for the extended day portion of the school day, the provider will determine scholarship or payment options available to the family, first, and then will work with Human Service Coordinators to explore alternate enrollment or subsidy options for the family.

B-8.2: Child Care Assistance Program (CCAP)

The Child Care Assistance Program (CCAP) helps families who are not eligible for Working Connections and need child care. Families may not exceed 94% SMI to be eligible and live within the City of Seattle. Families can choose from more than [200 licensed family child care homes and centers](#) in Seattle which contract with the City to provide high-quality and affordable child care.

- 1) Program Intake Reps have a targeted approach to reach out to families with specific needs:
 - Families that need extended day care.
 - Families with a household income below 94% of the State Median Income (SMI).
 - Families not enrolled in another subsidy program.
 - Are considered potentially eligible to enroll in CCAP.
- 2) During the enrollment process, two fields capture these identified needs:

- Does this family need before/after care outside of the 6 hours of SPP programming?
 - Is the family enrolled in a child care subsidy program currently?
- 3) Families meeting the criteria will be invited to the portal to complete the Child Care Assistance Program (CCAP) application process. They can also apply on their own [here](#).
- 4) CCAP is designed to help families with child care costs. It assists families who:
- Lives within Seattle city limits (residents living in unincorporated King County are not eligible).
 - Has a child 0-12 years old
 - Meets the income guidelines based on family size.
 - Demonstrates ineligibility for other Washington state childcare subsidy programs. Has a demonstrated need for child care based on work schedule, enrollment in a qualified job training or education program, or other circumstances resulting in the need for child care during certain hours of the day.

Family Size	Gross Monthly Income Guidelines
2	\$4,095-\$6,414
3	\$5,058-\$7,923
4	\$6,021-\$9,433
5	\$6,985-\$10,942
6	\$7,948-\$12,451

If a family is eligible for Working Connections, they should apply there first.

When families are determined eligible, they complete an enrollment process. Once their application is processed, they are given a voucher that authorizes monthly child care payments to the child care home or center that they choose from the City of Seattle's provider list. The amount of the payment from CCAP varies according to the income of the family, the age of the child, and the hours of care needed. The family is responsible for paying the difference between the voucher amount and the Provider's regular SPP rate. Providers determine their own rates. Not all children within the home may be eligible for a voucher, this is due to funding availability.

Translated CCAP applications are available. Provider and family questions about CCAP can be directed to CCAP@seattle.gov or 206-386-1050.

For Providers

In order to accept subsidies for families approved for CCAP vouchers, a vendor services agreement is required between the provider and DEEL. Providers must comply with CCAP program requirements keeping their vendor services agreement in good standing in addition to any other DEEL contract agreements.

Families attending locations for the six-hour SPP day who receive subsidy (CCAP, Working Connections, or any other child care subsidy) for before/after-school care at the same provider will receive (at most) a five-hour voucher. This effectively "wraps around" the SPP school day with a total of five hours of subsidized child care. Families will also receive full-time care during any SPS school breaks. Families attending locations for the six-hour SPP day and attend a different location for before/after school will also receive (at most) a five-hour voucher for the childcare provider. Example: Child attends SPP and afterschool care until 6 PM daily. The SPP tuition is paid by the family to DEEL, CCAP pays the provider a portion of the aftercare (based on CCAP reimbursement rates with a part-time voucher), and the family pays the provider the remaining after care balance.

B-8.3: DCYF – Working Connections Child Care (WCCC)

Working Connections Child Care (WCCC) helps families with low income pay for child care while they work or meet WorkFirst participation requirements. When a family qualifies for child care subsidy benefits and chooses an eligible provider, the state pays a portion of the cost of child care. The parent is also responsible for paying a co-payment to the provider each month.

To get information regarding WCCC, contact the DCYF Customer Service Call Center at 1-844-626-8687 or apply online through Washington Connection: <https://www.washingtonconnection.org/home/>

B-9: Agency Data Responsibilities (Enrollment)

- 1) New providers working with enrollment and CHIPS should contact their Human Service Coordinator (HSC) to schedule new CHIPS/Enrollment training. All enrollment staff must have their own unique log-in to CHIPS and should be trained in data entry.
- 2) All children must be fully enrolled prior to their first day of attendance. This means:
 - Child has complete enrollment paperwork.
 - Child's paperwork has been verified by DEEL staff.
 - Child's enrollment status is listed as "Enrolled" in CHIPS.
- 3) Providers should monitor how many children have been entered and enrolled into CHIPS for their contract. Human Service Coordinators will collaborate with providers to ensure the classroom is completely enrolled.
- 4) Providers must enter the correct start date for the child's enrollment in CHIPS within five business days of the child beginning to attend.
- 5) Providers must exit children in CHIPS within five business days of the child's last day in the classroom.
- 6) No agency-selected slot may be left unfilled for more than 30 days without potential future contract implications.

SECTION C: Program Requirements

C-1: Business Operation Requirements

Support City Goals – The Agency will support and promote City of Seattle SPP goals, objectives and strategies as identified in the contract and manual.

Complaint Resolution Process – The Agency shall maintain written policies and procedures for handling complaints from families and shall provide notice to families of their rights to seek resolution of complaints and the appropriate process. The Agency shall maintain documentation of all complaints filed against the Agency including, but not limited to, name of the person filing the complaint, date the complaint is filed, nature of the complaint, outcome of the complaint, and the date of resolution. In the case of a complaint relating to services in this contract, the Agency will notify DEEL.

Child Information and Provider System (CHIPS) – The Agency will report data to DEEL using CHIPS. The Agency will be required to participate in select training to ensure proficiency and timeliness of data entry. All timelines for reporting data to the city will be included in the Deliverables Report (See attachments).

Early Achievers – The agency will participate in Early Achievers and hold a rating of Level 3 or above. The agency participating in Early Achievers voluntarily commits to meeting increasing levels of quality beyond licensing requirements. The higher-quality levels (Levels 3 to 5) rely heavily on assessments of the environment and high-quality adult-child interactions.

Written Policies and Procedures – The Agency shall maintain written policies and procedures, consistent with federal and state regulations, as applicable. These shall be kept on file and available for

review at the request of DEEL staff. Policies and procedures shall include, but not be limited to, those listed in the SPP Program Manual, as revised.

Licensing Standards – The Agency is responsible for obtaining and maintaining good standing on all licenses necessary to perform the Work of this Agreement. Additionally, the Agency will meet and maintain Washington State’s Department of Children, Youth, and Families (DCYF) child care licensing requirements as described in the Revised Code of Washington and the Washington Administrative Code. If the Agency is exempt from licensing or not required to be licensed, the Agency shall demonstrate how it effectively maintains health and safety standards, which are comparable to licensing requirements.

Notification to City – The Agency shall update information in CHIPS (if applicable) or notify the DEEL Preschool Manager and DEEL staff within five (5) business days of the following:

- 1) Any changes that could adversely affect the Agency’s ability to continue performance under this Agreement, including any child abuse investigations by Washington State Department of Social and Health Services’ Child Protective Services.
- 2) Changes in Agency staff working in or with SPP classrooms, leadership, licensing status, ownership, or president of its governing board.
- 3) Changes in the educational attainment level of lead teachers, assistant teachers, site supervisors, site directors, or agency directors who work in or with SPP classrooms.
- 4) Any licensing violations that must be reported to the Department of Children, Youth and Families (DCYF).

USDA-CACFP Participation - If the Agency participates in the United States Department of Agriculture Child and Adult Care Food Program (USDA-CACFP) requirements, it must comply with the program’s regulations. [Child and Adult Care Food Program | OSPI \(www.k12.wa.us\)](http://www.k12.wa.us)

Directors’ Meetings – The Agency will ensure that the director, supervisor, lead teacher or designee participates in applicable Directors’ meetings and Professional Learning Communities.

Data – The Agency will report all required data to DEEL as outlined in section C-4. The Agency will attend DEEL-required training(s) for the data reporting systems outlined below to ensure accurate and timely reporting.

- The Agency will allow DEEL and its contracted evaluation partners to access information and assessment data from DCYF, the University of Washington, DEEL Evaluation consultant and Child Care Aware/BrightSpark pertaining to Agency’s EA scores.
- The Agency will maintain all child and staff records using DEEL-approved data reporting systems, including:
 - Ages & Stages Questionnaires® (ASQ) Online
 - Teaching Strategies® Gold (TSG)
 - Child Information and Provider System (CHIPS)
 - DCYF Managed Education and Registry Information Tool (MERIT) system
- The Agency will report data in accordance with due dates and timelines set forth in the contract and manual.

C-1.1: Adding, Removing, Moving Classrooms

Agencies are awarded funding based on specific classrooms in their current site locations. This is either done during the Request for Qualifications (RFQ) process for new providers or during consideration of expansion requests. Contracts are developed with specific service locations and classrooms/slots in those classrooms. Funding is calculated based on the number of slots and slot types (e.g. blended with ECEAP or Head Start.)

If an agency desires to add a new classroom to their contract, the request should be submitted during the RFQ/Expansion process each fall (approximately November-December).

If an agency desires to close a classroom that is listed in their contract, the agency should submit this request in writing to their Education Specialist. This removal mid-year requires a contract amendment. If this is the only classroom for the agency, this would result in contract termination and should follow contract termination expectations in the contract. If this removal of a classroom is relevant for a subsequent contract year, the agency must notify the Education Specialist of this intent before May of the previous school year (or as soon as the information is known). The agency should notify their Education Specialist as soon as a decision has been made, and before families are notified. This allows DEEL to better support displaced families as well as problem-solve with the agency to consider solutions.

If an agency desires to move a classroom from one location to another, the agency should submit this request in writing to their Education Specialist. DEEL must approve the request in advance. Movement includes changing locations temporarily or permanently as well as a change in slot types (e.g. un-blending or blending SPP slots with ECEAP/Head Start slots.)

C-1.2: Licensing Exceptions

DEEL Licensing Requirements for SPP and Pathway Programs

To operate SPP and full-day Pathway programming, providers must be licensed by the Washington State Department of Children, Youth and Families (DCYF). The only exceptions are public schools and institutions of higher education.

SPP sites blended with ECEAP or Head Start are not exempt from this licensing requirement.

Exceptions to the licensing requirement may be granted by DEEL in rare cases and under unavoidable circumstances. These exceptions should be considered a last resort.

Types of Exceptions

Initial License Allowance

Duration: Up to 3 months

Situations

- New SPP provider opening a new site.
- Temporary program location due to emergencies, construction, or inability to meet WAC requirements.

Requirements

- Approval from DEEL Early Learning Operations Manager and/or Early Learning Division Director.
- Must work towards obtaining a non-expiring license within one year.
- Monthly progress reports to DEEL.

Seasonal Camp Allowance

Duration of up to 3 months per calendar year.

Requirements

- Prior written approval from DEEL and current DCYF licensor.
- Provider is technically not licensed and will be on an inactive license with DCYF.
- Must continue to meet minimum WAC child care licensing requirements for health and safety.
- Provide a written plan to DEEL with any program changes.

- Notify enrolled SPP/Pathway families of the change in regulatory status and program policy changes.
- Child care subsidies through WCCC would not be available.
- DEEL's CCAP subsidies may still be utilized for eligible children.

Important Notes

- Exceptions are granted on a case-by-case basis.
- Monthly progress reports are required for providers with an initial license allowance.
- Providers operating under the seasonal camp allowance are not regulated by DCYF.
- DEEL contractual requirements, such as insurance and business licenses, still apply.
- Providers should offer scholarships to families on WCCC during the seasonal camp period.
- DEEL's CCAP subsidies may still be used for eligible children.

For more information, contact your DEEL Education Specialist.

C-1.3: Purpose of Exception to Policy

In rare cases, SPP and Pathway programs may request a temporary adjustment to certain policies or procedures to address exceptional challenges. This is called an "Exception to Policy" (EtP) request.

Key points to remember

- EtPs are only for SPP and Pathway policies, not ECEAP or Head Start Performance Standards.
- Use the EtP process only as a last resort after exploring all other options.
- For Performance Standards adjustments, ECEAP providers should use the ECEAP Contractor Waiver-Variance Request form.
- Licensing exceptions require prior approval from the Washington State Department of Children, Youth, and Families (DCYF).

How to request an EtP

- 1) Contact your DEEL Education Specialist for guidance.
- 2) Complete the Exception to Policy request form in attachment section.

Remember: EtPs are intended to be temporary solutions to help programs navigate specific challenges. They are not intended to create permanent changes to policies.

C-2: Classroom Requirements

Classroom schedule/hours – SPP classrooms operate for 180 days per year. A full-day schedule consists of 5 days per week with 6 hours of classroom instruction per day. Alternatively, SPP classrooms can offer a 4-day schedule as long as it meets the minimum requirements of 6 hours per day and 180 days per year. Please confirm the chosen schedule before the school year starts to ensure it fulfills the 180-day requirement.

FCC classroom schedule/hours only – In the event of an FCC provider terminating their exited SPP subcontract, the Hub retains the authority to replace them. The Hub will be responsible for informing their Education Specialist and Human Services Coordinator of the change, as well as onboarding the new FCC provider and enrolling children into CHIPS. The total number of days offered will be adjusted proportionally, and summer programming will not be considered towards the 180-day requirement. Proration is calculated based on a 10-month school year and a five-day-a-week schedule.

Family Connections Days Count Towards SPP Requirement – If your program participates in family connections days (like open houses, meet-and-greets, or classroom visits) you can count up to 3 days of these activities towards the 180-day School Participation Program (SPP) requirement.

Here's how it works:

- Family connections days typically happen before school starts and provide a chance for teachers and families to connect.
- If your program offers them, please reflect this in CHIPS.
- Count your family connection days as your classroom start date. For example, if school starts on September 7th and you had days on September 4th, 5th, and 6th, consider September 4th your official start date.
- Note: Attendance entry isn't required in CHIPS for the Family Connection days.
- Remember: The child's actual start date in CHIPS should reflect the first day they're in the classroom (after family connection days). This date is crucial for things like ASQ screenings, health checks, TSG assessments, and attendance tracking. In the example above, most children's start date would be September 7th.

Benefits:

- This change recognizes the valuable work done during family connections days.
- It helps programs meet the SPP requirement more easily.
- It ensures accurate data collection for assessments and attendance.

We encourage all agencies to take advantage of this policy!

Classroom size/ratio – SPP classrooms will have a maximum class size of 20 students and maintain a 1:10 adult child ratio.

Classroom staff – The typical SPP classroom will have one Lead Teacher and one Assistant Teacher. Teachers must meet the staff qualifications listed in section C-2. If a co-teacher classroom model is used, the Agency may indicate two lead teachers in CHIPS, but at least one must meet the SPP Lead Teacher education requirements. The Agency must keep accurate records in CHIPS of teacher turnover. Any teacher movement or turnover must be updated in CHIPS and shared with DEEL Education Specialist within 5 business days of the change.

C-2.1: Classroom Funds

The Agency may receive one of three types of classroom funds: 1) annual maintenance; 2) preschool conversion funds; or 3) classroom start-up funds. All classroom funds provided must be used to support the intended outcomes of the FEPP Levy (see A-1 and A-2). Agencies will receive conversion funds for any classroom previously operated as a preschool classroom in the prior school year. Agencies will receive start-up funds for each new SPP classroom that did not previously operate as a preschool or was displaced. Classrooms that have already received SPP classroom funds are eligible to receive annual maintenance funds. Classroom funds are intended to support a high-quality classroom environment for the duration of the school year. This environment should include or demonstrate:

The high-quality classroom environment should reflect the elements on the Classroom Assessment Scoring System (CLASS) HighScope Program Quality Assessment (PQA), and Creative Curriculum fidelity checklist tool.

Agencies, in collaboration with their Education Specialist and Coach, take ownership of quality at the start of each school year. Utilizing classroom funds, they craft a customized plan to address any identified gaps or strengthen existing strengths. The Education Specialist and Coach provide valuable guidance, but the agency retains ultimate decision-making power. Ongoing monitoring of HighScope, Creative Curriculum and CLASS benchmarks is crucial. Should quality benchmarks not be met, even after resource depletion, the agency is responsible for implementing corrective actions to ensure continuous improvement.

Documentation should be maintained per the agency's standard bookkeeping practices. Materials purchased with classroom funds belong to the agency.

C-2.2: Seattle Preschool Program Plus (SPP Plus) Classrooms

SPP Plus designates specific classrooms designed for children with individualized education programs (IEPs). This program aims to provide children with qualifying IEPs access to high-quality early learning environments alongside general education peers. Through specially designed instruction (SDI) tailored to each child's individual needs and current performance, SPP Plus ensures children with IEPs can participate in the general education curriculum.

Key Features

- **Smaller Class Sizes:** Up to 18 children, with approximately 5 slots specifically reserved for children receiving IEP services.
- **Integrated Special Education Services:** SPS, EEU, or HSDC provide special education services under the provisions of federal IDEA law and state special education WACs. A maximum of 10 hours of IEP services are offered within the SPP Plus setting.
- **Full-Day Schedule:** Unlike developmental preschool programs (10 hours weekly), SPP Plus programs operate on a full-day schedule (6 hours and 30 minutes), adhering to the school's elementary bell schedule with only a 2-hour early dismissal on Wednesdays.
- **Fully Funded IEP Services:** SPS fully funds all IEP services for children enrolled in SPP Plus. DEEL does not contribute to the funding of special education services within SPP Plus contracts with providers.
- **Free Tuition:** Children with IEPs enrolled in SPP Plus receive free tuition regardless of their household income.

Benefits

- SPP Plus provides children with IEPs access to high-quality early learning environments and promotes inclusion within the general education setting.
- Smaller class sizes allow for individualized attention and support to meet each child's specific needs.
- Full-day schedules ensure children with IEPs receive the same educational opportunities as their peers and promote a smooth transition to kindergarten.
- Free tuition eliminates financial barriers to participation for families.

C-2.3: Dual Language Classrooms

To qualify for the Dual Language Initiative and to receive payments provided under this Agreement, the Agency must be a member of the Dual Language Initiative, contracted with DEEL as a SPP or Pathway provider and actively participate in professional development, Professional Learning Communities (PLC), dual language assessments as designated by SPP and Pathway programs, provide instruction and learning in two principal languages, and incorporate the children's home languages in the learning environment. Agencies must also update and submit annual site language plans and classroom language plans. New agencies are not being added to the initiative at this time and may apply when the initiative re-opens.

Accreditation Process

The Soy Bilingüe Dual Language Preschool Classroom Accreditation is a strengths-based process for observing, documenting, and recognizing the work of dual language and language responsive classrooms under the leadership and guidance of the Center for Linguistic and Cultural Democracy (CLCD). The classroom teaching team, in collaboration with the Soy Bilingüe Accrator, will put together a portfolio addressing the 102 items of the Soy Bilingüe Preschool Assessment Tool. The accreditation must be completed within 12 months of completing the seven (7) Soy Bilingüe Seminars.

Dual Language Accreditations are awarded once a year, during the end-of-year celebration in June. The accreditation is good for three years from the date of issue. It can be renewed by retaking a

seminar and updating the educator portfolio. Teachers may apply previous seminars they have completed if training completion dates occurred within three (3) years of accreditation application.

Agencies may request in-service dual language training and curriculum support from CLCD. To participate, the classroom educators must be in a well-developed dual language, multilingual, language restoration, or language and culturally responsive classrooms and have completed the following seven (7) CLCD seminars:

- Soy Bilingüe Seminar: Language, Culture, and Young Children
- Theater of the Oppressed
- Teaching Umoja Seminar
- Working with Families
- Play, Language, Culture, and Literacy (or Storytelling)
- Linguistically and Culturally Responsive ECE
- Soy Bilingüe ECE Portfolio and Soy Bilingüe ECE Practicum

Assessment Protocol

The Soy Bilingüe Preschool Assessment is the central tool used in the Soy Bilingüe Dual Language Preschool Classroom Accreditation, which is a strengths-based process for observing, documenting, and recognizing the work of dual language and language responsive classrooms. The 102 items of the assessment are dividing into six parts:

- 1) Parent and Community Collaboration,
- 2) Linguistically and Culturally Relevant Environment,
- 3) Interactions during Schedule Components,
- 4) Child Nurturing and Guidance, and
- 5) Assessment and Planning
- 6) Indigenous Language

Before using the tool in a classroom, teachers are given an extensive overview of the tool, how it is administered, what it measures, and why it is important. Teachers are then given the opportunity to adjust their classroom before the tool is used. The tool focuses on how to support teachers in addressing the 102 items in ways that are pertinent and relevant for their classroom and community.

Standard Assessment

- 1 small group observation
- 1 interview with the teacher

Accreditation Assessment

- 1 English language small group video/observation
- 1 second language small group video or observation
- 1 circle time, that includes storytelling, video or observation
- 1 interview with lead and assistant teacher
- All 6 seminars and practicum completed

Accreditation Renewal Assessment

- 1 English language small group video/observation
- 1 second language small group video/observation
- 1 circle time, that includes storytelling, video/observation
- 1 interview with lead and assistant teacher
- 1 Soy Bilingüe Seminar completed

Teacher Interview

- Both the lead and assistant educator are required to participate in a 1.5-hour interview with the CLCD assessor.

- The assessment is strengths-based and begins by getting to know about the dual language team.
- After the introduction, educators will be asked to give the CLCD assessors a tour of the classrooms pointing out the ways they support the languages and cultures of the children and families in their program.

Teacher Bonus

- Dual language teachers are eligible for a \$1,000 bonus after completion of training, practicum, and accreditation. Teachers must submit the educator bonus invoice to DEEL, a copy of their dual language certificate and upload the certificate to CHIPS.
- Please note that Dual Language Accreditations are granted annually at the DLI event.

Dual language curriculum support site visits

Dual language classrooms receive fall and spring curriculum support site visits to support dual language implementation. After the site visit, the CLCD consultant completes a report detailing content covered and recommended next steps to the Dual Language Initiative Program Manager.

Onsite day with trainer

Dual language classrooms may request an onsite day with a CLCD trainer to receive in-service training on content covered in the Soy Bilingüe seminars. After the in-service training, the CLCD consultant will turn in a report detailing content covered and recommended next steps to the Dual Language Initiative Program Manager.

C-3: Staff Qualifications and Requirements

The Agency will maintain that:

- Teachers who do not meet the education requirements will complete the DEEL Teacher Education Plan outlining how they will meet SPP education requirements.
- The Early Childhood Education and Assistance Program (ECEAP) programs refer to this plan as a professional development plan, which may be used in lieu of the DEEL Teacher Education Plan.
- Teachers who do meet the education requirements will receive ongoing professional development through DEEL or other training in ECE or related field and priority access to tuition support through SPP scholars as described in section D-1.3.
- Teachers will have the knowledge and ability to assess children's development that supports children's progress based on regular formative assessments that inform instruction.
- All Agency staff will be required to submit copies of their official college transcripts through MERIT. The Agency will upload MERIT documentation in CHIPS to determine staff qualifications as they relate to the SPP education standards.
- Agency directors, program supervisors, and teachers are required to complete the training outlined in section D-1.2.1.
- Agency staff who finalize data on children will complete Teaching Strategies GOLD Interrater Reliability (IRR) within six months of contract start of the program year or hire date, and every three years thereafter (See Section E-1.2).

C-3.1: Staff Qualification Levels

Staff Level	Qualified Degree Major	Degree Accepted Other than ECE Degree
SPP Director and/or Program Supervisor and SPP Lead Teacher	Bachelor's degree or higher, verified as "approved" in MERIT in: <ul style="list-style-type: none"> - Early childhood education (ECE) - Early childhood and family studies - Human development with specialization in ECE - Children's studies/childhood education 	A bachelor's degree or higher from an accredited college and verified as "approved" in MERIT. AND 30 or more approved quarter credits in ECE, verified through MERIT. Up to 10 credits may be classified as ECE-School Age hybrid ("E/S") credits.
FCC Only	Meet state FCC licensing requirements for teacher education (WAC 170-296A-1725 requires a high school diploma or equivalent)	N/A
Assistant Teacher	Associate degree or higher, verified as "approved" in MERIT in: <ul style="list-style-type: none"> - Early childhood education - Early childhood and family studies - Human development with specialization in ECE - Children's studies/childhood education 	An associate degree or higher from an accredited college and verified as "approved" in MERIT. AND 20 or more approved quarter credits in ECE, verified through MERIT. Up to 10 credits may be classified as ECE-School Age hybrid ("E/S") credits.
Family Support Worker	Associate or higher degree with the equivalent of 30 college quarter credits as "approved" in MERIT in: <ul style="list-style-type: none"> - Adult education - Human development - Human services - Family support - Social work - Early childhood education - Child development - Psychology 	A DCYF-approved credential from a comprehensive and competency-based Family/Social Service training program that increases knowledge and skills in providing direct services to families. OR A Washington State ECE Home Visitor Certificate. OR A Home Visitor Child Development Associate (CDA) Credential from the Council of Professional Recognition .

Staff have **four years** from the classroom's contract start date or the staff member's start date in the SPP classroom to meet SPP education standards. To support staff in meeting these standards, DEEL provides higher education tuition assistance (SPP Scholars Program described in section D-1.3) and professional development.

All SPP lead teachers who meet education or certification requirements will be expected to maintain a

CLASS® combined Emotional Support (ES)/Classroom Organization (CO) score that exceeds 6.0 and an Instructional Support (IS) score that exceeds 4.5. If these scores are not achieved, the teacher will be expected to make progress each year towards meeting these scores. New teachers and teachers who do not meet education requirements will work with assigned SPP coach to ensure CLASS concepts are part of their coaching cycle goals. Teachers who receive tuition support to meet SPP requirements will be expected to meet CLASS standards by the time they complete their educational programs.

SPP staff must be entered into the Department of Children, Youth, and Families (DCYF) MERIT system. Staff education requirements will be verified through the MERIT system. MERIT data entry is described in section E-1.4.

Exceeding SPP Education Standards

Lead teachers who have a current Washington State Teaching Credential with endorsements in early childhood education, (early childhood) special education, P-3, or P-3 special education are classified as “exceeding” education standards.

C-3.2: Staff Payment

Minimum Staff Pay Levels – The agency will be required to adhere to both City of Seattle and Washington State labor laws and to pay staff in accordance with the minimum salary guidance below. The Agency may pay teachers more if desired.

SPP Lead Teacher – SPP lead teachers will be paid according to their education. There will be three minimum salary levels based on qualifications for SPP lead teachers. Minimum salary levels could be subject to change based on new wage data.

- **Does not meet requirements or has been granted a waiver:** Lead teachers who have taught at the Agency prior to being placed in an SPP classroom will be allowed into the program on the condition that they meet requirements within four years or are granted a waiver. Lead teachers must be paid a *minimum of \$19.97 per hour or the applicable Seattle minimum wage, whichever is greater.
- **Qualifying MERIT-verified bachelor's degree in early childhood education (ECE) or equivalent:** A Lead teacher with a MERIT-verified bachelor's degree with at least 30 ECE credits must be paid a *minimum of \$28 per hour.
- **Washington State Office of Superintendent of Public Instruction (OSPI) teaching certification with P-3 endorsement:** A lead teacher who holds a Washington State teaching certificate with an Early Childhood Education or Early Childhood Special Education (P-3) endorsement will be paid according to the current [Seattle Public Schools Certificated, Non-Supervisory Staff Salary Schedule](#). (\$50.70 per hour)

SPP Assistant Teacher – SPP assistant teachers will be paid according to their education. There will be two minimum salary levels based on qualifications for SPP assistant teachers. Minimum salary levels could be subject to change based on new wage data.

- **Does not meet requirements:** Assistant teachers who already employed by the program on the condition that they meet requirements within four years are at the basic salary level. *Minimum pay level for SPP assistant teachers will be \$19.97 per hour or the applicable Seattle minimum wage, whichever is greater.
- **Meets requirements:** Assistant teachers who hold a MERIT-verified Associate degree with at least 20 ECE credits will be paid a *minimum of \$20 per hour.

Certified Bilingual Teachers – Lead teachers and instructional assistants who meet the following competency criteria shall be compensated at an additional ten (10) percent of the employee's regular salary amount:

- Lead teacher holds a WA State teaching certificate and endorsements in both bilingual education and Early Childhood Education - ECE. Additionally, the lead teacher's language(s) of fluency must match the language(s) of instruction in the classroom.
- Assistant teacher passes an oral language fluency test in both languages of instruction as mutually determined by DEEL and the Agency.

OR

- Lead/assistant teachers in the Dual Language Initiative who have completed the following:
 - All 7 Soy Bilingüe Seminars
 - Received their Dual Language Accreditation within 12 months of completing their required Soy Bilingüe training.
 - Received an annual dual language assessment.
 - If already certified, lead/assistant renew their Soy Bilingüe ECE Portfolio and complete the Soy Bilingüe accreditation renewal training within 3 years of previous accreditation.

The salary increase will be paid directly to the agency. The agency will add the salary increase in equal parts to their certified teacher's paycheck across the school year resulting in full payment.

C-3.3: Planning Time

To support children's learning and development teachers need time to teach and time to plan so they can teach effectively, review the curricula, plan activities, create lesson plans, review documentation of the concept's children need extra support in, and adjust the daily schedule accordingly. Planning helps teachers determine how to implement the curriculum with fidelity each day and evaluate and adjust in advance if needed. Setting aside time for teachers to plan on their own, or with peers supports quality instruction and may reduce stress on teachers and support teacher retention and job satisfaction.

The agency will:

- Ensure that all SPP teachers have regular and adequate planning time to:
- Meet with DEEL staff
- Complete assessments
- Develop individual child learning plans
- Create classroom plans and activities

To support this, the agency will:

- Schedule dedicated planning time for teachers
- Establish adequate staffing and adult-child ratios to maintain classroom quality and routines when a teacher is absent or out of the classroom for planning or meetings with DEEL staff and other early learning partners.

The agency will use SPP funds to compensate lead and assistant teachers for all SPP duties including six hours of classroom instruction and a minimum of 5 hours of planning time each week. **SPP funds may not be used for non-SPP duties.** Agency compensation for non-SPP work may supplement the minimum SPP pay levels.

DEEL will monitor that the Agency is providing all SPP teachers with adequate planning time to deliver quality instruction to all children.

C-4: Documentation Requirements

Staff Records – The agency will maintain current staff records in CHIPS. All agency staff who may work in a classroom/in ratio/or who supervise classroom staff will be entered as staff contacts into CHIPS two weeks from the start of the contract period or within five business days of any changes. The agency will notify the DEEL Early Education Specialist of any staff changes.

Payroll Staff Reporting – The Agency will provide the most recent payroll report from the payroll system or third-party payroll processing company with SPP lead and assistant teachers' gross pay information, including:

- Employee Name
- Position or title
- Payment date
- Regular hourly rate
- Regular hours
- Regular payment (before deductions/taxes)

If your Agency utilizes bonuses as part of the educator's regular compensation, include the annual bonus pay amount for the lead and assistant teacher(s).

Health Records – The agency will maintain current and confidential health files on all enrolled children. Those files will include:

- A record of the child's medical home (primary care doctor name, address, and phone number)
- A record of the child's dental home (dentist name, address, and phone number)
- Immunization records (using the Washington Department of Health Certification of Immunization [CIS] form)
- Allergy information
- Food preferences and restrictions

If applicable, confidential health files must also include:

- Results from health-related screenings (conducted by the agency or primary care doctor). All screening results will be shared with families. Scores indicating a developmental or behavioral concern will be discussed with parents during the scheduled parent-teacher conference or sooner.
- Accident reports
- Documentation of health-related family contacts
- Documents required by ECEAP
- Medical/dental insurance

Teaching Strategies GOLD® – The agency will keep updated records of observations for each child within the Teaching Strategies GOLD® child assessment system. Agencies will collect a minimum of **one piece** of documentation for each TSG objective and work towards collecting two pieces of documentation per objective.

The agency will complete TSG assessments portfolios for all children enrolled for at least 60 days prior to each checkpoint deadline.

Child File – The agency will keep a complete child record onsite. This file must include, but is not limited to the following:

- Health records
- Education records
- Family information
- Individual learning plans
- Communications with family

- Documentation required for comprehensive supports

C-5: Curriculum Requirements

The agency is required to adopt DEEL's approved curriculum, HighScope® or Creative Curriculum® for Preschool, Sixth Edition and participate in ongoing assessments curriculum implementation.

The agency may not switch curriculum once adopted, and purchased, and should plan to continue to use their adopted curriculum through the end of the FEPP levy.

DEEL will purchase complete curriculum kits for all new classrooms and support existing classrooms by replenishing or updating curriculum as needed. Curriculum training is required for all teachers working with children 50% of the time or more and will be fully funded. Agency training is described in section D-1.2.

A curriculum waiver process will be available for high-quality provider agencies. The waiver allows an agency to use an evidence or practice-based curriculum other than HighScope® or Creative Curriculum® for Preschool, Sixth Edition. Waiver requests are to be submitted during the SPP RFQ application process and will be approved or declined prior to award. Agencies applying for a curriculum waiver must:

- Have a rating of Level 4 or above in Early Achievers.
- Use an evidence or practice-based curriculum that includes a tool or process for assessing the fidelity of implementation.
- Have an agency-managed plan to provide training to teachers on the curriculum.

A maximum of three waivers may be granted by DEEL.

C-6: Child Assessments and Screening Requirements

The agency will be required to use and provide data on children using the following assessment and screening tools:

Teaching Strategies GOLD® – Agencies will track child development data through observations, anecdotal notes, pictures, and videos, and track children's progress throughout the year in the online TSG system.

Health screening (vision and hearing) – Agencies will partner with Public Health – Seattle & King County (PHSKC) to conduct health screenings on each child within 90 days of the child's start date. Information from the screening will be logged into CHIPS (further described in Section E-1.2). Follow-ups will be provided to children and families where need is shown.

Developmental screening Ages & Stages Questionnaires® (ASQ) and ASQ-SE (Social-Emotional) – Agencies will administer the ASQ and ASQ-SE to all students (except for children with current Individualized Education Programs-IEPs) within 45 days of the child's start date with the support of PHSKC. Agencies will enter all ASQ data into the online ASQ data system and notify DEEL Staff regarding any child identified with a developmental or behavioral concern within five business days of completing the assessment and screening.

DEEL will purchase all assessment, screening tools and/or kits for each agency.

C-7: Early Achievers (EA) Participation

The agency will participate in Early Achievers and hold a rating of level 3 or above. The agency participating in Early Achievers voluntarily commits to meeting increasing levels of quality beyond

licensing requirements. The higher-quality levels (levels 3 to 5) rely heavily on assessments of the environment and high-quality adult-child interactions.

C-8: Family Support

The agency will be responsible for providing direct support to the families served at the agency to improve child outcomes. This includes, but is not limited to, the following:

- Family engagement and partnership plan with families and communities
- Opportunities for instructional staff to learn about families and how to extend this learning into the classroom.
- Opportunities for families to learn about preschool educational activities and how to extend this learning into the home.
- Assisting families with enrollment and their children's transitions to kindergarten.
- Family support and direct outreach based on the family's preference (e.g. call, email, and/or visit).
- Health coordination services for families as it relates to a child's school enrollment.
- Resource referrals.
- Family support workers may also be responsible for developing relationships with the neighborhood elementary schools and elementary family support workers to ensure SPP sites and the elementary partners are partnering to support the needs of parents.
- Family Support workers should **not** provide teacher coverage or direct services to children.
- Agencies that have existing family support structures and workers may use the funding to supplement but not supplant family support services.

Agencies have the flexibility to utilize Family Support funds for the 2024-25 school year in three ways:

- 1) Hiring dedicated Family Support Workers: Agencies can directly employ staff specifically trained and dedicated to delivering family support services.
- 2) Alternative Delivery Methods: Agencies can explore alternative methods for providing family support services, such as:
 - Partnering with community organizations with existing expertise.
 - Utilizing technology to offer virtual support services.
 - Training existing staff to expand their roles and deliver family support services.
- 3) Combined Approach: Agencies can leverage a combination of both approaches, integrating dedicated staff with alternative service delivery methods for a comprehensive family support program.

C-9: Kindergarten Transition

The agency will provide families with supports and services to ensure that children transition successfully to kindergarten.

Below is a list of Kindergarten Transition support activities:

- **Early Bird Access** – Join exclusive kindergarten enrollment events and register early, in partnership with schools and programs.
- **Tailored Support** – Get personalized guidance, especially for children with special needs, to navigate the registration process and prepare for kindergarten.
- **School Visits** – Experience life in the classroom! We partner with Seattle Public Schools to offer spring kindergarten visits.
- **Bridging the Gap** – We share information about your child with their future teacher, easing introductions and understanding.
- **WaKIDS Connection** – Share your child's portfolio, family insights, or home visit recordings through WaKIDS for a seamless transition.
- **Summer Boost** – If extra learning is needed, we connect you to summer programs with literacy, science, math, music, and art activities.

- **Home Learning Fun** – Stay engaged all year! We provide spring resources and summer booklists, along with fun family learning events at libraries, parks, and beyond.
- **Your School, at Your Address** – Easily determine your child's assigned school using the Seattle Public School's enrollment website: <https://www.seattleschools.org/admissions/registration>

C-10: Fiscal Agent (FCC Hub Only)

The agency acting as the FCC Hub will serve as the fiscal agent for the SPP FCC providers and will be responsible for:

Fiscal Management

- Develop a comprehensive financial management plan.
- Apply generally accepted accounting principles (GAAP).
- Establish clear policies and procedures for accurate and timely distribution of DEEL slot funds to providers.
- Implement a professional accounting system.
- Record all financial transactions diligently.
- Ensure transparency and accountability.
- Maintain meticulous fiscal records.
- Archive accounting records and backup documentation related to subcontracts.
- Provide readily accessible records for audits and inquiries.

Outreach and Provider Enrollment

Craft and execute an effective outreach plan:

- Broadly inform Seattle-based FCC providers about the SPP Family Child Care FCC Hub.
- Implement specific strategies to engage FCC providers primarily serving children of color.
- Utilize diverse communication channels to reach a wide audience.
- Ensure subcontractor participation in Early Achievers:
- Verify enrollment status of all subcontracted providers.
- Assist providers with the enrollment process if needed.

Guarantee teacher qualifications:

- Confirm that all subcontracted providers' teachers meet the state's licensing requirements.
- Encourage teachers to pursue an associate degree in Early Childhood Education.

Enforce labor regulations compliance:

- Monitor subcontracted providers' adherence to applicable labor regulations.
- Ensure compliance with the City of Seattle's minimum wage requirements.
- Promote fair and ethical treatment of all employees.

Overall Focus

- Streamline financial management for efficient and transparent use of funds.
- Expand access to FCC opportunities for Seattle-based providers, particularly those serving children of color.
- Empower teachers through professional development and improved qualifications.
- Guarantee a positive and compliant work environment for all staff.

C-11: Comprehensive Support

Comprehensive Support services are intended to build the capacity and skills of educators working with a group of children or an individual child who needs intensive strategies. These funds are for temporary additional classroom support, specialized consultations, or instructional materials to support children who need intensive strategies inclusive of, but not limited to 1) social-emotional, 2) behavioral,

3) developmental, and/or 4) connected to family/childhood trauma. The Agency is encouraged to explore solutions with their DEEL coach, CCHP partners, SPS Special Education Team, etc. before spending these funds. The Agency must confirm the appropriate use of these funds either on their own or through consultation.

Comprehensive Support services **are not** to duplicate or supplant Individual Education Plan (IEP) services for an individual child.

Eligible services/activities

Agencies may use Comprehensive Support funds per Contract Exhibit A:

- Hire a specialist or individual to provide specialized services (e.g., speech therapy, behavioral intervention, race and equity training, reflective supervision, etc.).
- Hire temporary additional staff who meet [WAC minimum requirements](#) and ideally have experience working with teachers and children in behavioral supports, developmental supports, trauma-informed practice, social-emotional instruction (e.g., observations, reflective practice, hands-on guidance for high needs).
- Provide educator training (e.g., ACEs, supporting multilingual learners, specialized training on developmental disabilities and complex traumas, etc.).
- Purchase behavioral support materials for children or the classroom (e.g., calming ball, door alarms, privacy nook for quiet time, weighted blanket, environmental design, etc.).

Ineligible

- IEP services
- General school supplies/classroom supplies (not specialized)
- General transportation
- Homelessness supports
- Long-term instructional assistants

Funding

The Agency may bill half of their comprehensive support budget total in October 2024 and the balance starting in January 2025.

Agency Responsibilities

To access funds, agencies must complete the following steps:

- 1) Complete the Comprehensive Support Initial Plan by 10/31/2024 to receive exactly half of your total comprehensive support budget and complete the Comprehensive Support Mid-Year Plan by 1/31/2025 to receive the remainder.
 - Create a plan that aligns with your organization's specific needs.
 - DEEL strongly encourages collaboration with your DEEL coach, CCHP team, and classroom educators during this process.
- 2) Maintain Documentation
 - As you utilize your funds, collect and retain records that demonstrate your agency, staff, and individuals meet the minimum requirements for reimbursement.
 - This includes receipts for all payroll, property, equipment, technology, and electronics.
 - Receipts do not need to be submitted with the plan at the time of invoicing, however, documentation should be retained at the Agency level and will be provided to DEEL upon request.
 - You may choose to wait until 2025 and receive your complete comprehensive support budget at once.
- 3) Ensure that the Agency, organization, or Individual meet minimum qualifications and have at least two years of hands-on experience working with educators and children, employing skills in at least one of the following areas: behavioral support, developmental support, trauma-informed

practice, or social-emotional instruction, to effectively navigate challenging situations and foster positive student development.

SECTION D: Program Supports

D-1: Professional Development

Culturally responsive professional development with a focus on race and social justice, inclusive anti-bias education, and social and emotional learning will be provided to all educators and fully funded by DEEL. DEEL will provide a calendar of required training at the beginning of the year. Selected training will be data-driven and include online group training and differentiated intensive coaching as needed. All professional development will include elements of peer support, active participatory learning, and be aligned with the Washington State Core Competencies for Early Care and Education Professionals.

D-1.1: Coaching

Coaching is required and will be culturally responsive and data driven. The Agency will receive coaching to improve educators' instructional practice, to improve the learning environment and to support and improve child outcomes.

Coaches will provide ongoing culturally responsive instructional coaching and curriculum support to educators using a tiered coaching plan. Coaches will engage in ongoing communication and collaboration with program directors and supervisors. Areas of communication and collaboration may include but are not limited to focus and progress of coaching goals, barriers to coaching, educator training requests or needs, instructional leadership, programmatic enhancements, and deliverables progress (IRR, TSG checkpoints, teacher education plans, etc.).

The SPP tiered coaching plan is a strategic approach that recognizes the diverse support needs of educators within participating agencies. It uses a tiered system to adjust coaching frequency and assistance based on each educator's needs. Coaches will collaborate with providers to identify specific support needs and assign the appropriate tier level. Agencies then complete a Tiered Coaching Acknowledgement form outlining the timeframe and level of coaching support.

Coaches will focus on educators' professional growth by:

- Supporting fidelity of curriculum implementation
- Providing in-person classroom observations
- Providing one-on-one coaching reflective practice sessions.
- Working with a multi-disciplinary team to support educators to enhance social and emotional practice.
- Providing differentiated classroom-based, reflective, instructional coaching to increase the quality and effectiveness of educator practice.
- Reviewing child and classroom data to plan instructional best practices with educators.
- Conducting baseline observations and/ or assessments to inform instructional practice.

Coaching will be provided in-person at the site or classroom location. Remote/distance coaching can be used in between coaching visits as a supplement to on-site in-person coaching. The remote/distance option (when educators and coaches are not in the same physical space) will take place using various tools including but not limited to emails, phone calls, videoconferencing technology, and mobile apps.

The Agency Responsibilities:

- Provide regular and adequate time for educators, away from children, to participate in one-on-one meetings with the DEEL Coach, and to complete child assessment and individual child plans.

- Ensure educators have regular and adequate time away from children for classroom and instructional planning.
- Participate in data meetings to review agency, classroom, and student data.
- Ensure that Directors or program supervisors will be available to meet with their DEEL coach for a minimum of once per quarter.
- Participate in Initial Coaching Meeting with assigned DEEL Coach.
- Complete DEEL Coaching Plan and Tiered Coaching Acknowledgement form with assigned DEEL Coach.
- If using SWIVL, adhere to all SWIVL policies, procedures and required training outlined by DEEL.
- Immediately notify DEEL Coach Supervisors in writing in the case of additional support needed with the assigned DEEL coach (Additional Coaching Support protocol/policy section D-1.1.1).
- Submit all requests in advance for approval for additional in-service training via the DEEL Coach.

D-1.1.1: Additional Coaching Support Request Process

Coaching is an integral part of the Seattle Preschool Program and the quality framework of the model. DEEL Coaches are intended to support the processes of teacher learning and the citywide achievement of positive academic, emotional, and social outcomes for children, teachers, and families. Coaches are partners in quality practice and, at a minimum, are building relationships, observing, demonstrating, planning, and reflecting on practices.

When the partnership between the agency staff and the coach is ineffective or unproductive, DEEL will prioritize reconciliation, mediation, and overall partnership satisfaction. To this end, agencies are asked to follow the below steps to pursue a solution. This process ensures clear communication and respect for all parties.

INITIAL DEEL COACHING SUPPORTS

The following supports must be attempted first:

- 1) The DEEL Coach has had at least four touchpoints with the educator team. As scheduling issues can occur, it remains crucial for both coaches and educators to have ample opportunities to foster connections in an earnest pursuit of establishing a viable coaching partnership. Coaching touchpoints may include:
 - Relationship building and coordination visit (in person or virtual)
 - Classroom observation (in person)
 - Coaching reflective feedback session (in person or virtual). This may or may not include goal planning with strategies for goal achievement.
- 2) The agency director has met with the DEEL Coach or the DEEL Coach Manager to get grounded in coaching, understand the model, and ask questions for clarity and understanding.

IMMEDIATE SUPPORT REQUESTS **WITHOUT INITIAL DEEL COACHING SUPPORTS**

Immediate support requests may be made to the DEEL Coach Manager without the above supports if:

- 1) DEEL Coach exhibits behaviors constituting discrimination, harassment, or unethical conduct.
 - Documentation of behavior exhibited by coach.
 - Written notes, dated, with details of behavior emailed to the Coach Manager
- 2) The agency has not heard from the coach in 4+ weeks. This would include no form of communication: no emails, phone calls, texts, video meetings, etc.
- 3) The agency was assigned a DEEL Coach with a perceived conflict of interest (Agency must provide written reason for conflict of interest).

ADDITIONAL COACHING SUPPORT REQUEST – PROCESS STEPS

An Agency may request for Additional Coaching Support when there is an irreconcilable conflict leading to dissatisfaction with any aspect of the activities, or behavior of a participating DEEL Coach.

Process Steps

- 1) Prior to alerting DEEL of the need for additional coaching support, the Agency must have allowed the Initial DEEL coaching supports to occur (see above). If they have not yet occurred and the agency needs support in accomplishing them, contact the coach manager.
- 2) The agency will email the DEEL Coach Manager of the additional coaching support request **via email**. Any phone calls must be followed up via email from the agency.
- 3) Within one week of receiving the email, the DEEL coach manager will propose a meeting date.
 - The agency should be responsive about acceptable meeting times and provide a recommendation for Agency participants for the meeting.
 - DEEL reserves the right to invite any participants they deem appropriate from DEEL or the agency, outside of the recommended participants from the Agency.
- 4) The DEEL coach manager will share meeting notes within two business days of the meeting; agencies must review notes within two business days of receiving so timely next steps can be made towards an agreed solution. Meeting notes will include:
 - Documentation of issues
 - Potential and/or agreed upon resolution.
 - Detail of next steps

D-1.2: Training

Required training is coordinated and fully funded by DEEL. All training will be delivered in-person and virtually online. Information about DEEL-hosted training will be available on the DEEL website: <http://seattle.gov/education/for-providers/quality-practice-and-professional-development>. Lead and Assistant Teachers will complete DEEL required training(s) as outlined below.

D-1.2.1: Required Training

Lead and Assistant Teachers

Trainings listed below are required and are eligible for release time reimbursement for eligible educators. The paperwork for release time reimbursement will be provided by DEEL when the training schedule is released.

Annual Pre-Service

The annual Pre-Service Institute is held at the beginning of each school year (August) and is required for teachers who have not taken their foundational curriculum & assessment training. The Pre-Service Institute covers foundational training on curriculum, assessments, health training, the learning environment, and preschool standards, policies, and requirements. Additionally, the Pre-Service Institute includes optional content training for educators who have met training requirements.

Assessment Training

- Introduction to Teaching Strategies GOLD® (TSG)
Please note: this training can also be completed through the asynchronous modules in the Teaching Strategies professional development portal, [Quorum](#).
- ASQ-3 & ASQ: SE-2

Curriculum Training

Initial training on the approved curriculum selected by the Agency (HighScope or Creative Curriculum)

is required and will be provided at least once a year. Ongoing curriculum training will be provided via coaching, live (synchronous) online or pre-recorded (asynchronous) sessions.

- SPP/ECEAP sites who receive initial training on Creative Curriculum through DCYF will not be required to participate in DEEL sponsored curriculum training.
- Teachers who are already certified on the curriculum may access continuing education virtually live (synchronous) online, pre-recorded (asynchronous) or via pre-approved in-service training. Other training may also be offered as needed or identified by the assessment data.
- Curriculum re-certification for teachers who choose to pursue HighScope certification is required every 3 years.

Health Screening Training

Training on how to conduct an individual health screening for each child that includes hearing and vision, is required and will be offered and provided by Public Health Seattle King County in collaboration with DEEL.

Director and/or Program Supervisor Required Training:

- Agency adopted curriculum overview
- TSG for administrators
- CLASS for administrators

D-1.2.2: Release Time

The agency will establish adequate staffing and adult-child ratios to maintain classroom quality and routines during a teacher's absence to attend required training. Lead and Assistant teachers in SPP classrooms will be paid at their actual rate for up to 28 days of teacher release time per school year. Release time, up to these maximums, is available for all required training listed below, regardless of what time or day the training(s) occur. Additional release time hours may also be available for eligible teachers enrolled in coursework to meet SPP education requirements (see D-1.3).

D-1.3: SPP Scholars Program

The SPP Scholars Tuition Support Program is open to SPP lead teachers, SPP assistant teachers, SPP program supervisors, and SPP directors with the purpose of providing support for eligible staff working in SPP classrooms to meet SPP education requirements.

To receive tuition support, eligible staff must complete an application and be matriculated (enrolled in a college or university as a candidate for a degree), or on a path leading toward becoming a matriculated student. DEEL is the payor of last resort and tuition support is contingent on availability of funds and awards are made quarterly, priority is given to SPP Lead teachers and SPP Assistant teachers. To support SPP lead and assistant teachers enrolled in college to meet SPP education requirements, 72 hours of release time is available per teacher, per academic year.

DEEL, in alignment with the Washington State Department of Children, Youth, and families (DCYF), recognizes the following approved early learning majors:

- Early childhood education (ECE)
- Early childhood and family studies
- Human development with specialization in ECE
- Children's studies/childhood education
- Elementary education with one of the following endorsements:
 - Early childhood education
 - (Early childhood) special education
 - P-3 (preschool through third grade)
 - P-3 special education

Applications are accepted and reviewed on an annual basis and must include the following:

- Teacher Education plan approved by your supervisor.
- Evidence of existing MERIT-verified degrees and coursework (MERIT Education Application & Verification page).
- Copy of the confirmation notice of approval or notice of denial emailed by Child Care Aware (CCA) of Washington for Early Achievers Bachelors Completion Degree scholarship or the CCA General Scholarship. Please place “CCA – N/A” on the application under #22 and explain why this is the case (e.g., your agency does not participate in CCA, or you applied but have yet to receive notification).
- Documentation of any other funding that you’ve applied for but have yet to receive notification about.
- Please direct all questions and submit completed applications to DOE_SPP_Scholars@seattle.gov.

D-2: Technical Assistance

DEEL will provide technical assistance to the agency through the Early Education Specialist. Early Education Specialists will assist agencies in the following, but not limited to, areas:

- Contract requirements and monitoring for compliance
- Performance Pay requirements and tracking; Approval of all performance pay
- Teaching Strategies GOLD®
- Guiding agency staff in leadership and program development
- Assisting agencies in adhering to program standards
- Approve and monitor eligible classroom start-up funds
- Provide one-on-one consultations
- Work with collaborative groups that include directors, teachers, coaches, and PHSKC to review data and plan.

D-3: Health Support- PHSKC

DEEL will partner with Public Health - Seattle King County to provide ongoing health supports to agencies. PHSKC Child Care Health Program (CCHP) team is comprised of licensed health professionals including nurses, mental health consultants, and a registered dietitian/nutritionist. Agencies may contact PHSKC. DEEL may contact PHSKC on behalf of the agency or PHSKC may directly contact the agency for health-related services. PHSKC provides the following services:

- **Health consultations** – CCHP will meet to discuss areas such as communicable disease and prevention, emergency preparedness, medications management, health care plans, early identification and referral, mental/behavioral health, nutrition/physical activity and identifying best practice health standards.
- **Health and safety assessments** – CCHP looks into the overall environment, medications, care plans, nutrition/food safety, emergency preparedness and communicable disease prevention.
- **Mental health consultation and support** – Provide support and consultation to teachers, programs staff, and parents on child behavior, development, early identification and referral, and staff well-being.
- **Nutrition consultation and support** – Provide support in healthy nutrition, menu planning, mealtime practices, food safety and technical support on new guidelines for physical activity in Early Learning.
- **Health and developmental screening training and support** – CCHP provides consultation and technical assistance for agencies involved in the screening process.
- **Participate in Agency site staffing meetings** – provide support around health areas during staffing meetings.
- **Assistance with referral services** – CCHP can assist program staff and parents in identifying and connecting with appropriate resources and services to meet the family or center needs.

D-4: Developmentally Appropriate and Inclusive Supports

Agencies will have access to professional development and coaching around developmentally appropriate curriculum resources and practices and supports for children's social and emotional development. DEEL will:

- Support screenings, such as the Ages and Stages Questionnaire, 3rd Edition (ASQ-3®), and/or the Ages and Stages Questionnaire-Social Emotional (ASQ-SE®).
- Provide educators with support from coaches or mental health professionals.
- Support educators in effectively meeting the needs of all children, especially those who exhibit challenging behaviors.
- Work alongside Seattle Public Schools Special Education Department to meet the needs of children with Individualized Education Programs (IEPs).

D-5: Zero Suspension and Expulsion Policy

Agencies will have a "Zero Suspension and Expulsion Policy" and, with their coach, work on developing action plans supporting children's social and emotional growth. Agencies may not request or recommend to the family that their child be withdrawn from the program, due to the child's behavior or developmental challenges.

D-6: SPP Inclusive Classroom Guidance

SPP is open to all Seattle 3-4-year-olds regardless of ability, language, race, or cultural background. This is a compilation of expectations for providers to serve children, as well as additional information regarding laws, inclusion practices, and quality environments per curriculum, and other best practices.

Along with best practices in inclusion, there are several relevant local, state, and federal laws and regulations that promote inclusion and prohibit discrimination based on disability or other factors and affect public and private preschools and child care centers. As an early learning provider, it is important to be familiar with and adhere to these laws and regulations, and the SPP contract requires compliance with laws with specific provisions (which is legally binding).

Inclusion Practices

[DCYF and OSPI Joint Inclusion Position Statement](#) – Strong values that promote inclusion are grounded in relationship building, active participation, demonstrating empathy, respecting diversity, and securing equity for all children and their families. Practices that help promote inclusion include culturally responsive instruction, universal design for learning, and evidenced-based methodology.

DEEL Guidance

Learning environments should be designed with all learners in mind and with the goal of promoting equity and inclusion. Prior to serving children, it's critical that learning environments are set up to be inclusive and that staff receive training on creating and supporting an inclusive learning environment. Upon completing DEEL and provider enrollment paperwork, a child should start in their preschool classroom within 30 calendar days. If a provider still needs additional time to prepare to meet the child's needs after 30 calendar days, then the provider shall notify their Education Specialist within 5 days. Below is an outline of action steps providers should take during the 30-day window as they prepare to serve a child and suggested action steps if the 30-day window cannot be met.

Prior to serving children in the classroom, it's important to set up a learning environment that is supportive of various needs and learning styles and to train staff on inclusion practices and inclusive learning environments. Prior to the school year starting, providers should:

- 1) Follow curriculum expectations on classroom environment and inclusive learning.
- 2) Develop classroom policies and procedures that promote inclusivity.

- 3) Ensure that the learning environment represents the children and families enrolled and instructional strategies and materials are accessible to all children.
- 4) Identify an inclusion related goal with DEEL coach.
- 5) Consider training staff on the Pyramid Approach, a positive behavioral support framework for proactively addressing social and emotional development and challenging behaviors.
- 6) Collaborate with other educators, special education professionals, and support staff.
- 7) Arrange the learning environment so that it's accessible to all children, including those with physical disabilities.
- 8) Use inclusive language: the words you use can have a significant impact on the inclusivity of your classroom. Use inclusive language that respects and affirms every child's identity.
- 9) Use visual supports: such as use of visual schedules, labels, and cues to assist children in understanding classroom routines and expectations.
- 10) Consider conducting initial comprehensive home visits for children with complex health needs and develop a detailed care plan with the family. The home visit could happen prior to SPP enrollment or as soon as the need is discovered by the provider.
- 11) Set up interpretation or translation services to support in-home language communication for all families.

After enrolling a child with complex needs, within 30 calendar days the providers should:

- 1) Follow all applicable [WAC](#) requirements, including notifying licensing and completing relevant care plan documents, medication authorization, or forms for tracking food allergies and dietary needs.
- 2) Meet with your Child Care Health Nurse or Mental Health Consultant to talk through specific questions and needs.
- 3) Meet with the family to talk through goals, needs, and to tour the learning environment.
- 4) Schedule training for staff members to ensure they can meet the child's needs.
- 5) Arrange transition days for the child to start participating. Notify your assigned HSC if a child will attend part-days as part of the transition so that tuition is invoiced accurately.

If the provider is unable to serve the child in within 30 calendar days, then providers should:

- 1) Notify their Education Specialist, Coach, and Enrollment Coordinator.
- 2) Email their assigned Education Specialist an action plan and estimated timeline outlining steps the provider is taking to prepare the learning environment for the child.
- 3) Communicate action plan and timeline to the family with consistent updates.

Additional Resources

- The ABCs of the ADA: Your Early Childhood Program's Guide to the Americans with Disabilities Act by Karren Ikeda Wood and Yictoria Youcha
- Understanding IDEA: What it Means for Preschoolers with Disabilities and their Families by Sharon Walsh and Ross Taylor
- <https://eclkc.ohs.acf.hhs.gov/teaching-practices/teacher-time-series/responding-persistent-challenging-behaviors-preschool>
- <https://challengingbehavior.org/>
- <https://ectacenter.org/decrp/type-checklists.asp>
- Interpretation and translation services:
 - [Professional Translation Services in Seattle, WA | Dynamic Language](#)
 - [Request an Interpreter – Hearing, Speech & Deaf Center \(hsdc.org\)](#)
 - [Language Translation and Interpreting Services | LanguageLine Solutions](#)

SECTION E: Assessment and Data Collection

E-1: Data System Entry

Agencies will enter data into DEEL approved and required data entry systems, including:

- Ages & Stages Questionnaires® (ASQ) Online
- Teaching Strategies® Gold (TSG)
- Child Information and Provider System (CHIPS)
- DCYF Managed Education and Registry Information Tool (MERIT) system

Data will be monitored on an ongoing basis by the Early Education Specialist and/or Coach. DEEL's data team will analyze and interpret data to be shared with the Agency and used for performance measures.

Agencies are responsible for ensuring their staff maintain the security and privacy of all data systems they use as part of the program. This includes:

- Each staff member should have their own log-in credentials (user name and password) and not share that password with others.
- Do not share private information about children and families with unauthorized people.
- Avoid using public Wi-Fi networks.
- Log out of data systems when done.
- Notify DEEL immediately if a data breach is suspected.

E-1.1: Child Information and Provider System (CHIPS)

Agencies will be required to enter data into CHIPS. Data will be collected at both the child and teacher level and will include, but not limited to, the following CHIPS Data Entry Requirements.

Enrollment

- **Mandatory:** Every child in an SPP classroom, regardless of funding source, must have a CHIPS enrollment record.
- **Timing:** Complete enrollment and submit all required documents (including consent) before the child's first day.
- **DEEL vs. Agency Selection:**
 - DEEL-selected students: Enroll online through the SPP Portal.
 - Agency-selected students: Providers can directly enter them into CHIPS with attached verification documents.
- **Accuracy:** Enter the child's start date accurately within five days of their first day.
- **Exit:** Mark children as exited in CHIPS within five days of their last day or after attempting to reach the family for a "no show."

Staff Rosters

- **Timeliness:** Add new staff to CHIPS with complete accounts within five business days of hire.
- **Required Information:**
 - Staff demographics and contact information
 - Degree
 - MERIT credit count
 - Endorsements
 - Employment record (including hourly pay)
- **Departures:** Mark staff as no longer employed in CHIPS and notify the Education Specialist via email for removal.

Attendance

- Frequency: Record attendance for all children at least monthly.
- Accuracy: Input attendance data accurately, reflecting who is currently enrolled in the classroom. Regularly compare CHIPS rosters with actual classroom rosters for accuracy.

Health Screenings

Timeline: Conduct health screenings within 90 days of the child's start date and enter the information into CHIPS within five days of the screening.

Overall

- Focus on accurate and timely data entry for all required information.
- Clearly differentiate enrollment processes for DEEL and agency-selected students.
- Maintain up-to-date staff and attendance records.
- Ensure prompt recording of health screening information.

Direct link: <https://earlylearning.powerappsportals.us/>

Access to CHIPS: Early Education Specialist

Training in CHIPS: Early Education Specialist and Human Service Coordinator (Enrollment)

Technical Assistance for CHIPS: Early Education Specialist

Technical Problems in CHIPS: CHIPS@seattle.gov

E-1.2: Teaching Strategies GOLD®

Agencies will receive blank child portfolios from DEEL. It's essential to enter the following child information into each portfolio:

- Full name (first and last)
- CHIPS child ID number
- Funding sources (including SPP)
- Color band placements (assigned at the start of the year and remain unchanged)
- Race, gender, ethnicity, and language

Ongoing observation data related to TSG objectives must be entered for each child. Collect at least one piece of documentation per child per objective (two pieces are encouraged). Examples include anecdotal notes, observation notes, pictures, and/or videos.

Complete and finalize all three TSG checkpoints:

- Fall, Winter, and Spring checkpoints are mandatory for children enrolled for at least 60 days by checkpoint time.
- Finalized data must cover all objectives in these 6 developmental areas:
 - Social-Emotional (9 or 13 objectives for children with IEPs)
 - Physical (5 objectives)
 - Language (8 objectives)
 - Cognitive (10 objectives)
 - Literacy (12 objectives)
 - Math (7 objectives)

Judicious use of "Not Yet" and "Not Observed" when finalizing checkpoints:

- "Not Yet" indicates a child hasn't yet demonstrated a skill or behavior expected for their age.
- "Not Observed" is only for rare cases, like significant absences during the checkpoint period. Consult with the Early Education Specialist before using "Not Observed."

Direct link: <https://my.teachingstrategies.com/>

Access to TSG: Early Education Specialist

Training in TSG: <http://seattle.gov/education/for-providers/quality-practice-and-professional-development>

Technical Assistance for TSG: tsg@seattle.gov

Technical Problems in TSG: tsg@seattle.gov or <https://teachingstrategies.force.com/portal/s/submit-a-case>

E-1.2.1: TSG Interrater Reliability (IRR)

The IRR is neither designed nor intended to evaluate teacher performance. Its purpose is to enhance competencies that benefit the children. The IRR certification was developed to:

- increase the accuracy and consistency of observations in TSG,
- improve planning for individual children by helping assess children accurately,
- and identify professional development needs by using data collected during the certification process.

Requirements

All Agency staff who finalize data on children will complete Teaching Strategies® Gold Interrater Reliability (IRR) within six months of contract start of the program year or hire and every three years thereafter. Agency staff must complete the introductory TSG training, either the 2-day course offered by DEEL or online (via Develop tab in TSG), prior to taking the IRR. Only Agency staff who spend a minimum of 50% of their time in the classroom with children may finalize checkpoints. Agency staff can access IRR tests through the TSG Dashboard system.

E-1.3: ASQ® Online

Agencies will complete a developmental screening for each child within 45 days of child start date. Information collected from the screening must be entered into the ASQ Online system within five days of the screening. Agencies will notify DEEL staff regarding any child identified with a developmental or behavioral concern within three business days of completing the assessment and screening. PHSKC will provide agencies with blank child portfolios within the ASQ system. Agencies will enter the following information into the ASQ online system for each child:

- Child identifiable data – similar to the data that will be stored in the CHIPS system to identify children.
- ASQ questionnaire information

Direct link: www.asqonline.com

Access to ASQ Online: Mental Health Consultant, Public Health

Training in ASQ Online: Mental Health Consultant, Public Health

Technical Assistance for ASQ Online: Mental Health Consultant, Public Health

Technical Problems in ASQ Online: Mental Health Consultant, Public Health

E-1.4: MERIT

Agencies will enter and maintain teacher education credentials in MERIT. Agencies will update any training information on an ongoing basis. DEEL will use the MERIT education profiles degenerated from MERIT system to verify teacher qualifications.

Direct link: <https://apps.dcyf.wa.gov/MERIT/Home/Welcome?ReturnUrl=%2fmerit>

Access to MERIT: <https://apps.dcyf.wa.gov/MERIT/Home/SignInRegister>

Training in MERIT: <https://apps.dcyf.wa.gov/MERIT/Search/Trainings>

Technical Assistance for MERIT: MERIT Support Services at merit@dcyf.wa.gov.

You may also call toll free at 1.866.482.4325 and choose option 5.

Technical Problems in MERIT: MERIT Support Services at merit@dcyf.wa.gov.

You may also call toll free at 1.866.482.4325 and choose option 5.

E-2: Classroom and Child Assessments

Agencies will participate in all required classroom and child assessments set by DEEL.

E-2.1: Classroom Assessments

Agencies will participate in classroom assessments as set by DEEL and done by outside assessors or DEEL Coaches. Assessments are listed and described below.

CLASS – Classroom Assessment Scoring System is an observational instrument developed to assess classroom quality in preschool through third grade classrooms. The CLASS dimensions are based on observed interactions among teachers and students in classrooms. The instrument may be used as a research tool, a professional development tool, and/or as a program development and evaluation tool.

The CLASS Assessment Scoring System consists of 3 domains:

- Emotional Support
- Classroom Organization
- Instructional Support

E-2.2: Child Assessments

The Agency will be required to use and provide data on children using the assessments listed and described in C-5.

E-3: Agency and External Evaluations

Agencies will participate in both agency-level self-assessments as well as external assessments administered by outside entities or DEEL.

E-3.1: External Evaluations

Agencies will participate in evaluations as laid out by DEEL and administered by outside entities. Evaluations may include, but not limited to:

- Child Assessments
- Child Evaluations
- Teacher Interviews
- Director Interviews
- Teacher Assessments

SECTION F: Invoicing and Payment Process

F-1: Payment Structure

Agencies will be paid for providing early learning services to children and families. There are three forms of payments in DEEL's payment structure:

- Baseline Payment
- Performance Payment
- Other Payments (if any)

F-2: Invoice Process – Baseline Payment

Baseline payment will be made to Agencies in twelve monthly installments up to a total baseline maximum. The annual base pay maximum will be stated in the agency contract.

F-3: Invoice Process – Performance Payment

Data for Performance Pay measures are due from agencies by the deadlines in the data systems or forms required as outlined in the manual. The Early Education Specialist will review the data for completeness. DEEL's Data Team will analyze and review the information and determine the agencies' outcomes for performance measures based on information recorded in CHIPS.

F-4: Invoice Process – Other Payments

Agencies may be eligible for five types of other payments:

- 1) **Classroom Funds:** All classrooms are eligible to receive Classroom Funds, which are allocated as either an annual maintenance, conversion, or a startup amount. The specific funding category is determined based on the classroom's history.
 - Each classroom will be in compliance with one of these definitions each year.

Category	Eligible Amount	Definition
Annual Maintenance	\$3,554	Preschool classrooms that are in their second year of participating in the Seattle Preschool Program (SPP) or the Pathway to SPP program will continue to receive the Annual preschool classroom maintenance funding.
Preschool Conversion Classroom Funds	\$9,476	Classroom that has been operating preschool and is now converting to SPP or Pathway.
New Classroom Startup Funds	\$23,690	Brand new classroom that has not previously operated as a preschool classroom or existing SPP/Pathway classroom that has been displaced due to circumstances beyond their control.

- Classroom funds must be used for classroom materials, classroom furnishings, technology/equipment used to support classroom, or such other purpose approved by DEEL in writing.
 - Please note that although classroom startup funds have been integrated into the base pay structure for agencies with multi-year contracts, the submission of the designated Classroom Startup Forms remains a mandatory requirement.
- 2) **Teacher Credential Pay Enhancement:** The Agency will be paid a maximum of \$3,000 for lead teachers on the educational pathway, not yet meeting SPP education requirements, \$25,900 for lead teachers who meet or \$30,800 for lead teachers who exceed SPP education requirements and whose credentials are verified in MERIT. Funding is intended to supplement the agency's standard teacher payment in order to meet SPP's minimum payment requirement. Lead Teacher Credential Pay will be prorated for those teachers who meet or exceed requirements for only a portion of the contract period.
 - 3) **Family Support Funds:** The Agency will be paid \$30,900 per classroom (\$12,360 if blended with ECEAP/Head Start) at agencies with one classroom or \$23,690 per classroom (\$9,270 if blended with ECEAP/Head Start) at agencies with more than one classroom. Funding is intended to support families with identifying solutions for challenges or barriers to their child's full participation in a high-quality preschool program and to improve child outcomes.
 - Each SPP provider will receive funding based on the number and type of classrooms, according to the following rates:

Classroom Type	If an Agency has >1 Classroom	If an Agency has only 1 Classroom
SPP-Blended	\$9,270	\$12,360

SPP-Regular	\$23,690	\$30,900
FCC Hub	\$61,800	\$61,800

- Agencies that have existing family support structures (either through ECEAP or Head Start) should blend and not supplant services.
 - Single classrooms can choose to partner with other sites or hire a proportion of a family support worker with the help of DEEL staff.
 - Family child care (FCC) sites will coordinate family support services through the affiliated FCC hub.
 - Agencies should address the categories listed in a culturally relevant Family Support Plan. Agencies will work closely with their DEEL assigned coach and Education Specialist as they develop the plan. Education Specialist will need to approve the plan prior to funds being disbursed.
- 4) **Comprehensive Support Funds:** Agencies may work with their DEEL coaches as they develop all plans for comprehensive supports. SPP will pay the agency for the provision of Comprehensive Support based on the number of SPP funded children, program blend, and SPS Equity Tier.

Comprehensive supports funding formula:

(Base pay + SPS Equity Tier) x the number of SPP contracted slots = total allocation

SPS Equity Tier	Equity Funds/Child	Base Funding/Child
No Tier Head Start, ECEAP, SPS	\$0	\$640
Tier 1 FCC Hubs & Centers	\$323	
Tier 2 Centers	\$213	
Tier 3 Centers	\$122	
Tier 4 Centers	\$36	
Example:		
Tier 2 Site; 20 children	\$213 + \$640	x 20 = \$17,060

- 5) **Dual Language Initiative Funds** are awarded to classrooms that are in the process of being Dual Language certified. Classrooms not yet certified will receive classroom funds listed next to "Standard" while Dual Language certified classrooms will receive classroom funds listed next to "Certified". Each teacher that is Dual Language certified will receive \$4,600 in additional funds to increase teacher salary. This funding is intended to build on existing Pathway supports and encourage full participation in the Dual Language Initiative.

Classroom Payment Type	\$ Per Classroom
Dual Language Standard Classroom	\$2,500
Dual Language Certified Classroom	\$8,500
Dual Language Teacher Certified (Per Teacher)	\$4,600

Attachments

SPP Deliverables Report



SPP Deliverables Report

Agency: _____

Month: _____

REPORTING AREA	COMPLETION DATE	DELIVERABLE DUE	CONTRACT REPORTING REQUIREMENT
ATTENDANCE		5th of each month	The Agency will enter all attendance data by the 5th of the following month. <i>Verification: Agency will update information in CHIPS, verified by DEEL Staff.</i>
CHIPS UPDATES		Ongoing	The Agency will update records in CHIPS within five business days of the activity: Child starts (start date), is assigned a Classroom (Classroom), exits (exit date & reason); Employee is hired/exited (employment records), Teacher in classroom changes (Classroom teacher). <i>Verification: DEEL Staff will check updates in CHIPS and verify enrollment, staffing and classroom status during monthly meetings.</i>
CHIPS STAFF RECORDS		Ongoing	The Agency will enter all staff member profiles into CHIPS (Employment, education, MERIT records, contact/demographic data). <i>Verification: DEEL Staff confirms all required staff are entered in CHIPS and approves entries.</i>
CHIPS MERIT RECORDS		Ongoing	The Agency will upload all MERIT verification documents into CHIPS for each director, lead teacher, and assistant teacher. <i>Verification: DEEL Staff confirms appropriate documents have been uploaded.</i>
DEVELOPMENTAL SCREENING		Ongoing	The Agency will complete a developmental screening using the ASQ-3 and ASQ-SE-2 within 45 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter developmental screening data into ASQ Online. <i>Verification: Agency will update information in ASQ Online, verified by DEEL Staff.</i>
HEALTH SCREENING		Ongoing	The Agency will complete health screening within the first 90 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter health screening data into CHIPS. <i>Verification: DEEL staff confirms all health screenings are entered in CHIPS.</i>
DATA MEETING		Ongoing	The Agency will participate in three data meetings with their DEEL coach, Ed Spec, and Public Health. <i>Verification: Meeting attendance will be verified by DEEL Staff.</i>
CLASS ASSESSMENT		Variable	All classrooms will participate in a CLASS assessment. <i>Verification: Copy of Glow and Grow report, submitted to DEEL by UW.</i>
CHIPS CLASSROOM RECORDS		8/31/2024	The Agency will enter all classroom set-up information in CHIPS (start/end dates, teachers, non-membership days). <i>Verification: DEEL Staff will verify in CHIPS.</i>
DEEL INITIAL COACHING MEETING		9/29/2024	The Agency will participate in the DEEL Initial coaching meeting with DEEL Coach. <i>Verification: Copy of DEEL Coaching Plan submitted via email to the DEEL Coach.</i>

DEEL COACHING PLAN		9/29/2024	The Agency will complete the DEEL Coaching Plan. Plan will be reviewed 2 additional times throughout the year. <u>Verification:</u> Copy of DEEL Coaching Plan submitted via email to DEEL Coach.
START OF YEAR CLASSROOM FUND PLAN		10/2/2024	The Agency will complete the Start of Year Classroom Funds Plan. <u>Verification:</u> Submit Start of Year Classroom Funds Plan via email to DEEL Ed Spec.
FAMILY SUPPORT INITIAL PLAN		10/2/2024	The Agency will complete the Family Support Initial Plan. <u>Verification:</u> Submit Family Support Initial Plan via email to DEEL Ed Spec.
COMPREHENSIVE SUPPORT INITIAL PLAN		10/31/2024	The Agency will complete the Comprehensive Support Initial Plan. <u>Verification:</u> Submit Comprehensive Support Initial Plan via email to DEEL Ed Spec.
EMPLOYMENT RECORDS		10/16/2024	The Agency will enter employment records for all directors, lead teachers, and assistant teachers into CHIPS, including pay rates. <u>Verification:</u> DEEL staff verifies data in CHIPS.
DEVELOPMENTAL SCREENING		11/1/2024	For all children that start on the first day of school, the Agency will complete a developmental screening using the ASQ-3 and ASQ-SE-2 within 45 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter developmental screening data into ASQ Online. <u>Verification:</u> Agency will update information in ASQ Online, verified by DEEL Staff.
FALL TSG		11/15/2024	The Agency will complete Fall TSG assessments portfolios for all children enrolled for at least 60 days prior to the Fall checkpoint deadline. <u>Verification:</u> Agency will complete info in TSG database, verified by DEEL Staff.
AGENCY-SELECTED ENROLLMENT		11/30/2024	All Agency-selected children will be fully enrolled in CHIPS. <u>Verification:</u> DEEL Staff verifies all Agency-Selected slots are enrolled.
KINDERGARTEN TRANSITION ACTION PLAN		12/10/2024	The Agency will submit a Kindergarten Transition Plan. <u>Verification:</u> Submit K-Transition Plan via email to DEEL Ed Spec.
EDUCATION PLAN		12/1/2024 Or 3 months from date of hire	The Agency will develop Teacher Education Plans within three months of hire for all educators who <u>do not meet SPP education requirements</u> . <u>Verification:</u> Copy of Education Plan submitted via email to DEEL Education Specialist.
HEALTH SCREENING		12/15/2024	For all children that start on the first day of school, the Agency will complete health screening within the first 90 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter health screening data into CHIPS. <u>Verification:</u> DEEL staff confirms all health screenings are entered in CHIPS.
DEEL COACHING PLAN REVIEW (1)		12/31/2024	The Agency will review and update (as needed) DEEL Coaching Plan <u>Verification:</u> Copy of updated DEEL Coaching Plan submitted via email to the DEEL Coach.
COMPREHENSIVE SUPPORT MID-YEAR PLAN		1/31/2025	The Agency will complete the Comprehensive Support Mid-Year Plan. <u>Verification:</u> Submit Comprehensive Support Mid-Year Plan via email to DEEL Ed Spec.
STAFF PAYROLL REPORT		2/16/2025	The Agency will submit payroll information for all lead and assistant teachers. <u>Verification:</u> Submit appropriate documents via email to the DEEL Ed Spec.
WINTER TSG		2/28/2025	The Agency will complete Winter TSG assessments portfolios for all children enrolled for at least 60 days prior to the Winter checkpoint deadline. <u>Verification:</u> Agency will complete info in TSG database, verified by DEEL Staff.

TSG INTERRATER RELIABILITY (IRR) CERTIFICATION		3/1/2025 or at 6 months of employment (whichever is later)	<p>Lead Teachers, “Co-Teachers”, and Assistant Teachers have active GOLD® IRR Certification.</p> <p><i>Verification: Teaching Strategies Interrater Reliability Certification verified by DEEL staff.</i></p>
DEEL COACHING PLAN REVIEW (2)		3/29/2025	<p>The Agency will review and update (as needed) DEEL Coaching Plan.</p> <p><i>Verification: Copy of updated DEEL Coaching Plan submitted via email to the DEEL Coach.</i></p>
SPRING TSG		6/15/2025	<p>The Agency will complete the Spring TSG assessment portfolios for all children enrolled for at least 60 days prior to the Spring checkpoint deadline.</p> <p><i>Verification: Agency will complete info in TSG database, verified by DEEL Staff.</i></p>
TRAINING COMPLETED		6/30/2025	<p>ASQ training, curriculum training and TSG assessment training should be completed by the lead and assistant teacher.</p> <p><i>Verification: Agency will complete training, DEEL staff will track attendance in CHIPS, and monitor for training completion.</i></p>
SUMMER TSG		8/15/2025	<p>The Agency will complete the Summer TSG assessment using WaKIDS objectives and pacing guide for each child who attends for at least 20 days.</p> <p><i>Verification: Agency will complete info in TSG database, verified by DEEL staff.</i></p>

SPP FCC Deliverables Report



Seattle Department of
Education & Early Learning



SPP FCC Deliverables Report

Agency: _____

Month: _____

REPORTING AREA	COMPLETION DATE	DELIVERABLE DUE	CONTRACT REPORTING REQUIREMENT
ATTENDANCE		5th of each month	The Agency will enter all attendance data by the 5th of the following month. <i>Verification: Agency will update information in CHIPS, verified by DEEL Staff.</i>
FINANCIAL REPORT		Monthly	The Agency will submit system-generated report. <i>Verification: Agency will submit the financial report, reviewed by DEEL Staff.</i>
CHIPS UPDATES		Ongoing	The Agency will update records in CHIPS within five business days of the activity: Child starts (start date), is assigned a Classroom (Classroom), exits (exit date & reason); Employee is hired/exited (employment records), Teacher in classroom changes (Classroom teacher). <i>Verification: DEEL Staff will check updates in CHIPS and verify enrollment, staffing and classroom status during monthly meetings.</i>
CHIPS STAFF RECORDS		Ongoing	The Agency will enter all staff member profiles into CHIPS (Employment, education, MERIT records, contact/demographic data). <i>Verification: DEEL Staff confirms all required staff are entered in CHIPS and approves entries.</i>
CHIPS MERIT RECORDS		Ongoing	The Agency will upload all MERIT verification documents into CHIPS for each director, lead teacher, and assistant teacher, if available. <i>Verification: DEEL Staff confirms appropriate documents have been uploaded.</i>
DEVELOPMENTAL SCREENING		Ongoing	The Agency will complete a developmental screening using the ASQ-3 and ASQ-SE-2 within 45 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter developmental screening data into ASQ Online. <i>Verification: Agency will update information in ASQ Online, verified by DEEL Staff.</i>
HEALTH SCREENING		Ongoing	The Agency will complete health screening within the first 90 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter health screening data into CHIPS. <i>Verification: DEEL staff confirms all health screenings are entered in CHIPS.</i>
DATA MEETING		Ongoing	The agency will participate in three data meetings with their DEEL coach, Ed Spec, and Public Health. <i>Verification: Meeting attendance will be verified by DEEL Staff.</i>
CLASS ASSESSMENT		Variable	All classrooms will participate in a CLASS assessment. <i>Verification: Copy of Glow and Grow report, submitted to DEEL by UW.</i>
CHIPS CLASSROOM RECORDS		8/31/2024	The Agency will enter all classroom set-up information in CHIPS (start/end dates, teachers, non-membership days).

			<u>Verification:</u> DEEL Staff will verify in CHIPS.
DEEL INITIAL COACHING MEETING		9/29/2024	The Agency will participate in the DEEL Initial coaching meeting with DEEL Coach. <u>Verification:</u> Copy of DEEL Coaching Plan submitted via email to the DEEL Coach.
DEEL COACHING PLAN		9/29/2024	The Agency will complete the DEEL Coaching Plan. Plan will be reviewed 2 additional times throughout the year. <u>Verification:</u> Copy of DEEL Coaching Plan submitted via email to DEEL Coach
START OF YEAR CLASSROOM FUND PLAN		10/2/2024	The Agency will complete the Start of Year Classroom Funds Plan. <u>Verification:</u> Submit Start of Year Classroom Funds Plan via email to DEEL Ed Spec.
FAMILY SUPPORT INITIAL PLAN		10/2/2024	The Agency will complete the Family Support Initial Plan. <u>Verification:</u> Submit Family Support Initial Plan via email to DEEL Ed Spec.
COMPREHENSIVE SUPPORT INITIAL PLAN		10/31/2024	The Agency will complete the Comprehensive Support Initial Plan. <u>Verification:</u> Submit Comprehensive Support Initial Plan via email to DEEL Ed Spec.
EMPLOYMENT RECORDS		10/16/2024	The agency will enter employment records for all directors, lead teachers, and assistant teachers into CHIPS, including pay rates. <u>Verification:</u> DEEL staff verifies data in CHIPS.
PROVIDER RECRUITMENT		10/31/2024	The Hub will recruit a minimum of 5 and maximum of 15 FCC providers to offer 50 preschool slots. <u>Verification:</u> DEEL staff verifies data in CHIPS.
DEVELOPMENTAL SCREENING		11/1/2024	For all children that start on the first day of school, the Agency will complete a developmental screening using the ASQ-3 and ASQ-SE-2 within 45 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter developmental screening data into ASQ Online. <u>Verification:</u> Agency will update information in ASQ Online, verified by DEEL Staff.
FALL TSG		11/15/2024	The Agency will complete Fall TSG assessments portfolios for all children enrolled for at least 60 days prior to the Fall checkpoint deadline. <u>Verification:</u> Agency will complete info in TSG database, verified by DEEL Staff.
AGENCY-SELECTED ENROLLMENT		11/30/2024	All agency-selected children will be fully enrolled in CHIPS. <u>Verification:</u> DEEL Staff verifies all Agency-Selected slots are enrolled.
KINDERGARTEN TRANSITION ACTION PLAN		12/10/2024	The Agency will submit a Kindergarten Transition Plan. <u>Verification:</u> Submit K-Transition Plan via email to DEEL Ed Spec.
EDUCATION PLAN		12/1/2024 Or 3 months from date of hire	The Agency will develop Teacher Education Plans within three months of hire for all educators who do not meet state FCC licensing requirement for teacher. <u>Verification:</u> Copy of Education Plan submitted via email to DEEL Coach.
HEALTH SCREENING		12/15/2024	For all children that start on the first day of school, the Agency will complete health screening within the first 90 days of the child's start date. All required follow-up screenings will be within 30 days of the original screening. The Agency will enter health screening data into CHIPS. <u>Verification:</u> DEEL staff confirms all health screenings are entered in CHIPS.
DEEL COACHING PLAN REVIEW (1)		12/31/2024	The Agency will review and update (as needed) DEEL Coaching Plan

			<u>Verification:</u> Copy of updated DEEL Coaching Plan submitted via email to the DEEL Coach.
COMPREHENSIVE SUPPORT MID-YEAR PLAN		1/31/2025	The Agency will complete the Comprehensive Support Mid-Year Plan. <u>Verification:</u> Submit Comprehensive Support Mid-Year Plan via email to DEEL Ed Spec.
WINTER TSG		2/28/2025	The Agency will complete Winter TSG assessments portfolios for all children enrolled for at least 60 days prior to the Winter checkpoint deadline. <u>Verification:</u> Agency will complete info in TSG database, verified by DEEL Staff.
TSG INTERRATER RELIABILITY (IRR) CERTIFICATION		3/1/2025 or at 6 months of employment (whichever is later)	Lead Teachers, "Co-Teachers", and Assistant Teachers have active GOLD® IRR Certification. <u>Verification:</u> Teaching Strategies Interrater Reliability Certification verified by DEEL staff.
DEEL COACHING PLAN REVIEW (2)		3/29/2025	The Agency will review and update (as needed) DEEL Coaching Plan. <u>Verification:</u> Copy of updated DEEL Coaching Plan submitted via email to the DEEL Coach.
SPRING TSG		6/15/2025	The Agency will complete the Spring TSG assessment portfolios for all children enrolled for at least 60 days prior to the Spring checkpoint deadline. <u>Verification:</u> Agency will complete info in TSG database, verified by DEEL Staff.
TRAINING COMPLETED		6/30/2025	ASQ training, curriculum training and TSG assessment training should be completed by the lead and assistant teacher. <u>Verification:</u> Agency will complete training, DEEL staff will track attendance in CHIPS, and monitor for training completion.
SUMMER TSG		8/15/2025	The Agency will complete the Summer TSG assessment using WaKIDS objectives and pacing guide for each child who attends for at least 20 days. <u>Verification:</u> Agency will complete info in TSG database, calculated by DEEL Data staff, verified by DEEL staff.

SPP Application 2024-25

CHILD INFORMATION			
First Name:	Middle Name:	Last Name:	Birth Date:
Gender Identity: <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Non-Binary or other gender identity _____		Race/Ethnicity (Required: Select all that apply) <input type="checkbox"/> American Indian or Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black, African or African American <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Middle Eastern or North African <input type="checkbox"/> Native Hawaiian or Pacific Islander <input type="checkbox"/> White	
Language child learned first:		Language spoken most at home:	
Does this child have an <i>older sibling attending an elementary or K-8 school at Seattle Public Schools (SPS)</i> ? <input type="checkbox"/> Yes <input type="checkbox"/> No If <u>Yes</u> , what is the school's name, and/or sibling's SPS Student ID (this ID is typically 7-8 digits long)? _____		Is the child in foster care or kinship care (full-time care of child by relatives or suitable others)? <input type="checkbox"/> Yes <input type="checkbox"/> No Does your child have an established Individual Education Plan (IEP)? <input type="checkbox"/> Yes, with Seattle Public Schools (<u>SPS</u>) <input type="checkbox"/> Yes, but not with SPS <input type="checkbox"/> No, but I'd like them to be evaluated <input type="checkbox"/> No <input type="checkbox"/> Prefer not to answer	
PARENT/GUARDIAN INFORMATION			
Name:	Relationship to child:	Phone 1:	Type: <input type="checkbox"/> Land Line <input type="checkbox"/> Work <input type="checkbox"/> Cell
Home Address (if unhoused, your nighttime address)	Mailing Address (if different)	Phone 2:	Type: <input type="checkbox"/> Land Line <input type="checkbox"/> Work <input type="checkbox"/> Cell
		If cell, may we contact you via text with status updates? <input type="checkbox"/> Yes <input type="checkbox"/> No	
City:	Zip Code:	City:	Zip Code:
		Preferred language for communication:	
		Email Address:	
Household Size How many people living in the home are financially supported by the child's parent(s) or guardian(s)? # _____	Household Income Estimate the income of the child's parent(s) or guardian(s). \$ _____ Select one: <input type="checkbox"/> Annual or <input type="checkbox"/> Monthly income	Do you own/rent your own home? <input type="checkbox"/> Yes <input type="checkbox"/> No How did you hear about SPP? <input type="checkbox"/> Online advertisement/social media <input type="checkbox"/> Friend or Family Member <input type="checkbox"/> Flyer or banner in the community <input type="checkbox"/> Other:	
Personal information entered on this form is subject to Washington Public Records Act , and may be subject to disclosure to a third-party requestor. At the City of Seattle, we are committed to protecting your privacy and will ensure that any disclosures are done according to law. To learn more about how this information is managed please see our Privacy Statement [http://seattle.gov/tech/initiatives/privacy]		By signing below, 1) I certify the information provided is true to the best of my knowledge; and 2) I understand I will need to provide additional documentation for enrollment if my child is selected for SPP; and 3) I have read the privacy statement; and 4) I agree that the District and SPP can share data to support my child's special education services; and 5) my contact information may be shared with preschool programs I'm interested in that do their own direct enrollment.	
The Seattle Preschool Program ("SPP") and Seattle Public Schools' (the "District") will share information to identify SPP applicants who receive special education services. This helps the District and SPP plan for required services for your child in SPP. DEEL will share children's names and dates of birth with the District . The District's Special Education Department may contact you for planning purposes.		Do we have your consent to refer you to other early learning programs for which you may qualify? <input type="checkbox"/> Yes <input type="checkbox"/> No Parent/Guardian Signature: Date:	



Child Name: _____

*Locations that include asterisks (**) manage their own enrollment.
Please contact them directly to apply and/or be added to their waitlist.*



Scan the QR code to see a map and details about each site.

SOUTHEAST		CENTRAL	
Center Based Locations/Providers		Center Based Locations/Providers	
Denise Louie - Beacon Hill ** 3327 Beacon Ave S, 98144	SPS - Dearborn Park International Elementary 2820 S Orcas St., 98108	Causey's - Main 527 23rd Ave, 98122	SPS - Bailey Gatzert Elementary (Plus) 1301 E Yesler Way, 98122
El Centro - Jose Marti CDC ** 2524 16th Ave S, 98144	SPS - Emerson Elementary (Head Start) ** 9709 60th Ave S., 98118	CISC - Yesler Community Center ** 917 E Yesler Way, 98122	SPS - Leschi Elementary (Plus) 135 32nd Ave, 98122
La Escuelita Bilingual School - Columbia City ** 3605 S Genesee, 98118	SPS - John Muir Elementary (Head Start) ** 3301 S Horton St., 98118	First Place Preschool 172 20th Ave, 98122	Family Child Care/Home Based Providers
Launch - Beacon Hill International Elementary 2025 14th Ave S, 98144	SPS - MLK Jr. Elementary (Head Start) ** 6725 45th Ave S., 98118	Hearing, Speech & Deaf Center Rosen Preschool (Plus) ** 1625 19th Ave, 98122	BrightSpark - Boru Family Child Care ** *Private Address, 98108
Launch - Rainier Community Center 4600 38th Ave S, 98118	SPS - Rising Star Elementary (Plus) 8311 Beacon Ave S., 98118	Hilltop Children's Center at Downtown - Green Tree 1200 6th Ave, Suite 200, 98101	BrightSpark - Iqra Family Child Care ** *Private Address, 98108
Primm ABC Child Care 4455 S Brandon St., 98118	SPS - South Shore PK-8 School (Plus) 4800 S Henderson St., 98118	SCCS - Interlaken Preschool at Steven's Elementary 1242 18th Ave E, 98112	BrightSpark - Jasmin Day Care ** *Private Address, 98118
ReWA - Beacon Hill ** 6230 Beacon Ave S, 98108	SPS - Wing Luke Elementary (Head Start) ** 3701 S Kenyon St., 98118	Launch - Madrona K8 School 1121 33rd Ave, 98122	BrightSpark - Loveable Nest Child Care ** *Private Address, 98118
ReWA - MLK ** 4008 Martin Luther King Jr Way S, 98108		Launch - Miller Community Center Annex 301 20th Ave E, 98122	BrightSpark - Senait Family Home Child Care ** *Private Address, 98106
SCCS - Hoa Mai Vietnamese Bilingual Preschool ** 2915 Rainier Ave S, Suite 101, 98144		Northwest Center Kids - Chinook ** 401 5th Ave, 98104	BrightSpark - Takaba Childcare ** *Private Address, 98108
Seed of Life - Main ** 4728 Rainier Ave S, 98118			TTELC - Aster Blossom Child Care ** *Private Address, 98118
Seed of Life - MLK Jr. Elementary ** 6725 45th Ave S, 98118			TTELC - Ilhan Home Day Care ** *Private Address, 98108
Seed of Life - Orca K-8 School 5215 46th Ave S, 98118			TTELC - Iman Family Childcare ** *Private Address, 98108
Seed of Life - Rainier Beach Community Center 8825 Rainier Ave S, 98118			TTELC - Jossaba Allah Family Childcare ** *Private Address, 98108
Tiny Tots - Main (ECEAP) ** 8314 Renton Ave S, 98118			TTELC - Nurturing Hands Daycare ** *Private Address, 98108
Tiny Tots - Othello ** 3939 South Othello St., 98118			
Tiny Tots - Helen Hicks Building (ECEAP) ** 8318 Renton Ave S, 98118			
VOT - Family and Child Center 9242 Martin Luther King Jr. Way S., 98118			
WACC - One Family Learning Center ** 6322 44th Ave S, 98118			

When you call, please inform us if you need an interpreter.



Child Name: _____

Locations that include asterisks (**) manage their own enrollment.
Please contact them directly to apply and/or be added to their waitlist.



Scan the QR code to see a map and details about each site.

SOUTHWEST	
Center Based Locations/Providers	
ARC - Alki Preschool at Schmitz Park Elementary 5000 SW Spokane, 98116	
Community School of West Seattle 9450 22nd Ave SW, 98106	
Launch - Delridge Community Center 4501 Delridge Way SW, 98106	
Launch - Highland Park Elementary 1012 SW Trenton St, 98106	
PSESD - Educare (Head Start) ** 625 SW 100th St, 98106	
SCCS - Refugee and Immigrant Family Center (RIFC) ** 6535 Delridge Way SW, 98106	
SCCS - Southwest Early Learning Bilingual Preschool (SWEL) ** 5405 Delridge Way SW, 98106	
YMCA - Concord International Elementary 723 S Concord St, 98108	
YMCA - Hallows 3420 SW Cloverdale St, 98126	
YMCA - West Seattle Westwood 2515 SW Trenton, 98126	
Seattle Public Schools Locations	
SPS - Arbor Heights Elementary (Plus) 3701 SW 104th St, 98146	
SPS - Louisa Boren STEM K-8 School (Plus) 5950 Delridge Way SW, 98106	
SPS - Highland Park Elementary 1012 SW Trenton St, 98106	
SPS - Roxhill Elementary (Head Start) ** 7740 34th Ave SW, 98126	
SPS - West Seattle Elementary (Plus) 6760 34th Ave SW, 98126	
Family Child Care/Home Based Providers	
BrightSpark - Hornumud Home Family ** *Private Address, 98126	
BrightSpark - Sebastian's Bilingual Preschool ** *Private Address, 98106	
TTELC - Anas Family Child Care ** *Private Address, 98126	
TTELC - Hayat Family Home Childcare ** *Private Address, 98126	

NORTHEAST	
Center Based Locations/Providers	
ARC - Meadowbrook Community Center 10517 35th Ave NE, 98125	
Denise Louie - Magnuson Park ** 7101 62nd Ave NE, 98115	
EEU - UW (Plus) ** 1981 NE Columbia Rd, 98195	
La Escuelita Bilingual School - Green Lake ** 7107 Woodlawn Ave NE, Suite 100, 98115	
ReWA - Lake City ** 2828 NE 127th St, 98125	
SCCS - Pinehurst at Hazel Wolf K-8 School 11530 12th Ave NE, 98125	
SCCS - Pinehurst - Northgate Community Center 10510 5th Ave NE, 98125	
Seattle Public Schools Locations	
SPS - Cedar Park Elementary (Plus) 13224 37th Ave NE, 98125	
SPS - James Baldwin Elementary (Head Start) ** 11725 1st Ave NE, 98133	
SPS - Olympic Hills Elementary (Plus) 13018 20th Ave NE, 98125	
SPS - Sand Point Elementary 6208 60th Ave NE, 98115	
SPS - Thornton Creek Elementary (Plus) 7712 40th Ave NE, 98115	
Family Child Care/Home Based Providers	
BrightSpark - Kusum's Family Child Care ** *Private Address, 98125	
BrightSpark - Le Jardin Day Care and Preschool ** *Private Address, 98125	
TTELC - Hanan Family Daycare ** *Private Address, 98125	
TTELC - Habyg One Childcare ** *Private Address, 98125	
TTELC - Nasri Family Child Care ** *Private Address, 98125	

NORTHWEST	
Center Based Locations/Providers	
ARC - Ballard Community Center 6020 28th Ave NW, 98107	
ARC - Biter Lake Community Center 13035 Linden Ave N, 98133	
ARC - Queen Anne Community Center ** 1901 1st Ave W, 98119	
Creative Kids - Carkeek Park 950 NW Carkeek Park Rd, 98177	
Creative Kids - Viewlands Elementary 10525 3rd Ave NW, 98177	
Hilltop Children's Center - Fremont 3601 Fremont Ave N, 98103	
Hilltop Children's Center - Queen Anne 4 Nickerson St, Suite 100, 98109	
United Indians of All Tribes - Daybreak Star 5011 Bernie Whitebear Way, 98199	
Seattle Public Schools Locations	
SPS - BF Day Elementary (Plus) 3921 Linden Ave N, 98103	
SPS - Broadview Thomson Elementary (Head Start) ** 13052 Greenwood Ave N, 98133	
SPS - Cascadia Elementary (Plus) 1700 N 90th St, 98103	
SPS - John Hay Elementary (Plus) 201 Garfield St, 98109	
SPS - Magnolia Elementary (Plus) 2418 28th Ave W, 98199	
SPS - North Beach Elementary (Plus) 9018 24th Ave NW, 98117	
Family Child Care/Home Based Providers	
BrightSpark - Angels Nest Childcare ** *Private Address, 98103	

When you call, please inform us if you need an interpreter.

SPP Monthly Invoice

Invoice Payment Form

City of Seattle Department of Education and Early Learning


Program Name



INVOICE PAYMENT FORM

Agency Name:						Today's Date:
Agency Contact:						5/22/2020
Agency Remit Address:						Agency Invoice No. (Optional):
Agency Phone No.:						
Contract Number:						Invoice Period
Program Name:						
Contract Period:						Invoice Amount
Maximum Amount:						\$0.00
Program Here	Maximum Contract Amount	% Completed	Less Previous	Earned This Period	Earned to Date	Balance
Base Pay - Not billable without Progress Report attached						
May 1, 2017 - August 31, 2018 (\$14,110.50 per month)	\$1,000.00	0.00%			\$0.00	\$1,000.00
Base Pay Subtotal:	\$1,000.00	0.0%	\$0.00	\$0.00	\$0.00	\$1,000.00
Performance Targets - Not billable without Progress Report attached						
Student Enrollment	\$1,000.00	0.00%			\$0.00	\$1,000.00
Student Attendance	\$1,000.00	0.00%			\$0.00	\$1,000.00
Gains in the number of sight words read	\$1,000.00	0.00%			\$0.00	\$1,000.00
Gains on a pre-post assessment of oral reading fluency	\$1,000.00	0.00%			\$0.00	\$1,000.00
Gains on pre-post assessment in math	\$1,000.00	0.00%			\$0.00	\$1,000.00
Performance Target Total:	\$5,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$5,000.00
Grand Total	\$6,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$6,000.00
INVOICE CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury under the laws of the State of Washington, to the best of my knowledge and belief after diligent inquiry, that the materials have been furnished, the services rendered or the labor performed as described herein, and that the claim is a just, due and unpaid obligation against the City of Seattle, and that I am authorized to authenticate and certify to said claim.						
Name (please print or type)	Signature of Authorized Representative				Date	
Please email signed invoices to: Your.Contract.Specialist@seattle.gov						

SPP Monthly Invoice – Multi-Year Contracts



Invoice Payment Form
City of Seattle Department of Education and Early Learning
Program Name

INVOICE PAYMENT FORM

Agency Name:					Today's Date:	
Agency Contact:					5/22/2020	
Agency Remit Address:					Agency Invoice No. (Optional):	
Agency Phone No.:						
Contract Number:					Invoice Period	
Program Name:						
Contract Period:					Invoice Amount	
Maximum Amount:					\$0.00	
Program Here	Maximum Contract Amount	% Completed	Less Previous	Earned This Period	Earned to Date	Balance
Base Pay - Not billable without Progress Report attached						
May 1, 2017 - August 31, 2018 (\$14,110.50 per month)	\$1,000.00	0.00%			\$0.00	\$1,000.00
Base Pay Subtotal:	\$1,000.00	0.0%	\$0.00	\$0.00	\$0.00	\$1,000.00
Performance Targets - Not billable without Progress Report attached						
Student Enrollment	\$1,000.00	0.00%			\$0.00	\$1,000.00
Student Attendance	\$1,000.00	0.00%			\$0.00	\$1,000.00
Gains in the number of sight words read	\$1,000.00	0.00%			\$0.00	\$1,000.00
Gains on a pre-post assessment of oral reading fluency	\$1,000.00	0.00%			\$0.00	\$1,000.00
Gains on pre-post assessment in math	\$1,000.00	0.00%			\$0.00	\$1,000.00
Performance Target Total:	\$5,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$5,000.00
Grand Total	\$6,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$6,000.00
INVOICE CERTIFICATION: I, the undersigned, do hereby certify under penalty of perjury under the laws of the State of Washington, to the best of my knowledge and belief after diligent inquiry, that the materials have been furnished, the services rendered or the labor performed as described herein, and that the claim is a just, due and unpaid obligation against the City of Seattle, and that I am authorized to authenticate and certify to said claim.						
Name (please print or type)	Signature of Authorized Representative			Date		
Please email signed invoices to: Your.Contract.Specialist@seattle.gov						

2024-25 Seattle Preschool Program CBO Rates



Seattle Preschool Program 2024-25 Provider Payment Rates - CBOs



SLOT PAYMENT

Slot Type ¹⁻²	\$\$ Per Slot
Regular Slot	\$12,985
Head Start Blended Slot	\$6,365
ECEAP School Day Blended Slot	\$3,713
ECEAP Working Day Slot	\$4,456
Small Class Size Slot Adjustment	\$2,000

CLASSROOM-LEVEL PAYMENTS

Lead Teacher Qualifications ³	\$\$ Per Lead Teacher
Not meeting Qualifications	\$3,000
Meeting Qualifications	\$25,900
Exceeding Qualifications	\$30,800

Classroom Payment Type ⁴⁻⁶	\$\$ Per Classroom
SPP Plus Model Adjustment	\$23,000
Classroom Funds-Annual Maintenance	\$3,554
Classroom Startup Funds-Conversion	\$9,476
Classroom Startup Funds-New Classroom	\$23,690
Dual Language Standard Classroom	\$2,500
Dual Language Certified Classroom	\$8,500
Dual Language Teacher Certified (Per Teacher)	\$4,600

ADDITIONAL SUPPORTS⁷⁻⁸

Family Support Payment Type	\$\$ Per Classroom
Regular Classroom-Single Classroom Agency	\$30,900
Regular Classroom-Multiple Classroom Agency	\$23,690
Blended Classroom-Single Classroom Agency	\$12,360
Blended Classroom-Multiple Classroom Agency	\$9,270

Comprehensive Support Payment Level	\$\$ Per Slot
Base Only	\$640
Tier 4 (includes Base)	\$676
Tier 3 (includes Base)	\$762
Tier 2 (includes Base)	\$853
Tier 1 (includes Base)	\$963

Payment Notes

1. The **Slot Payment** varies depending on the level of other funding received from ECEAP or Head Start, if any. For blended slots, SPP funds are awarded for the purpose of meeting the additional SPP requirements and activities.
2. The **Small Class Size Slot Adjustment** is awarded to classrooms whose license capacity is less than or equal to 16. SPP pays \$2,000 for each "beyond license limit" slots (up to 20 total paid slots). For example, a classroom with a license limit of 15 is eligible to receive 5 "beyond license limit" slots for a total of \$10,000.
3. The **Lead Teacher Pay Enhancement** awards providers extra funds to support teacher wages based on the lead teacher's qualifications. This amount shall be used to meet SPP's minimum wage requirements (see program manual for more detail).
4. The **SPP Plus Model Adjustment** is awarded to classrooms participating in the SPP Plus model and have a Special Education contract with Seattle Public Schools for the provision of IDEA Part B services.
5. Each classroom is eligible to receive **Classroom Funds** - either as an annual maintenance, conversion, or as a startup amount. New classrooms that previously operated as a preschool classroom before joining SPP or Pathway are eligible for the "Conversion" amount. New classrooms that did NOT previously operate as a preschool are eligible for the "New" amount. All others receive maintenance.
6. **Dual Language Funds** are awarded to classrooms that are in the process of being Dual Language certified. Classrooms not yet certified will receive classroom funds listed next to "Standard" while Dual Language certified classrooms will receive classroom funds listed next to "Certified". Each teacher that is Dual Language certified will receive \$4,600 in additional funds.
7. **Family Support Funds** are awarded to each classroom; payment is determined by whether a classroom receives ECEAP or Head Start funds. The higher amount in each category is based on whether a provider contracts for a single classroom or multiple classrooms.
8. **Comprehensive Support Funds** are awarded to each classroom based on the number of slots and the corresponding SPS Equity Tier for the site's address.

2024-25 Seattle Preschool Program FCC Rates



Seattle Preschool Program 2024-25 Provider Payment Rates - FCCs



Slot Payment

Slot Type ¹	\$\$ Per Slot
Slot Payment	\$12,985
To Providers (85%)	\$11,038
To Administrative Hub (15%)	\$1,947

Administrative HUB Payment²

Payment Type	\$\$ Per Hub
Administrative Hub Payment	\$150,000

Classroom Funds³

Classroom Funds Type	\$\$ Per Classroom
Annual Maintenance	\$42,642

Additional Supports⁴⁻⁵

Family Support Payment Type	\$\$ Per Hub
Hub Family Support Funds	\$61,800

Comprehensive Support Payment Level	\$\$ Per Slot
Tier 1 (includes Base)	\$963

Payment Notes

1. The **Slot Payment** is divided between the FCC providers and the Administrative Hub. The FCC provider shall receive a minimum of 85% of the slot payment. The Administrative HUB may retain no more than 15% of the slot payment for enrollment support.
2. Each Administrative HUB shall be awarded an **Administrative Payment** to provide administrative, technical, and fiscal support to FCC providers.
3. **Classroom Funds** are awarded to the Administrative Hub to support FCC classrooms.
4. **Family Support Funds** are awarded at \$61,800 per Administrative HUB and shall be used to support children and families enrolled in the FCC program.
5. **Comprehensive Support Funds** are awarded to the Administrative HUB based on the number of slots and shall be used to support children enrolled in the FCC program.

2024-25 Seattle Preschool Program Multi-Year Contract Rates



Seattle Preschool Program 2024-25 Provider Payment Rates for Multi-Year Contracts



SLOT PAYMENT

Slot Type ¹⁻²	\$\$ Per Slot
Regular Slot	\$12,985
Head Start Blended Slot	\$6,365
ECEAP School Day Blended Slot	\$3,713
ECEAP Working Day Slot	\$4,456
Small Class Size Slot Adjustment	\$2,000

CLASSROOM-LEVEL PAYMENTS

Lead Teacher Qualifications ³	\$\$ Per Lead Teacher
Not meeting Qualifications	\$3,000
Meeting Qualifications	\$25,900
Exceeding Qualifications	\$30,800

Classroom Payment Type ⁴⁻⁶	\$\$ Per Classroom
SPP Plus Model Adjustment	\$23,000
Classroom Funds-Annual Maintenance	\$3,554
Classroom Startup Funds-Conversion	\$9,476
Classroom Startup Funds-New Classroom	\$23,690
Dual Language Standard Classroom	\$2,500
Dual Language Certified Classroom	\$8,500
Dual Language Teacher Certified (Per Teacher)	\$4,600

ADDITIONAL SUPPORTS⁷⁻⁸

Family Support Payment Level	\$\$ Per Classroom
Regular Classroom-Single Classroom Agency	\$30,900
Regular Classroom-Multiple Classroom Agency	\$23,690
Blended Classroom-Single Classroom Agency	\$12,360
Blended Classroom-Multiple Classroom Agency	\$9,270

Comprehensive Support Payment Level	\$\$ Per Slot
Base Only	\$640
Tier 4 (includes Base)	\$676
Tier 3 (includes Base)	\$762
Tier 2 (includes Base)	\$853
Tier 1 (includes Base)	\$963

Incentive Payment ⁹	% Maximum Earned
Target Measure 1	2.5%
Target Measure 2	2.5%

Payment Notes

1. The Slot Payment varies depending on the level of other funding received from ECEAP or Head Start, if any. For blended slots, SPP funds are awarded for the purpose of meeting the additional SPP requirements and activities.
2. The Small Class Size Slot Adjustment is awarded to classrooms whose license capacity is less than or equal to 16. SPP pays \$2,000 for each "beyond license limit" slots (up to 20 total paid slots). For example, a classroom with a license limit of 15 is eligible to receive 5 "beyond license limit" slots for a total of \$10,000.
3. The Lead Teacher Pay Enhancement awards providers extra funds to support teacher wages based on the lead teacher's qualifications. This amount shall be used to meet SPP's minimum wage requirements (see program manual for more detail).
4. The SPP Plus Model Adjustment is awarded to classrooms participating in the SPP Plus model and have a Special Education contract with Seattle Public Schools for the provision of IDEA Part B services.
5. Each classroom is eligible to receive Classroom Funds - either as an annual maintenance, conversion, or as a startup amount. New classrooms that previously operated as a preschool classroom before joining SPP or Pathway are eligible for the "Conversion" amount. New classrooms that did NOT previously operate as a preschool are eligible for the "New" amount. All others receive maintenance.
6. Dual Language Funds are awarded to classrooms that are in the process of being Dual Language certified. Classrooms not yet certified will receive classroom funds listed next to "Standard" while Dual Language certified classrooms will receive classroom funds listed next to "Certified". Each teacher that is Dual Language certified will receive \$4,600 in additional funds.
7. Family Support Funds are awarded to each classroom; payment is determined by whether a classroom receives ECEAP or Head Start funds. The higher amount in each category is based on whether a provider contracts for a single classroom or multiple classrooms.
8. Comprehensive Support Funds are awarded to each classroom based on the number of slots and the corresponding SPS Equity Tier for the site's address.
9. Incentive Payments are awarded based on the % of target reached as outlined in the contract. Targets vary by agency.

Release Time Invoice Template

SEATTLE PRESCHOOL PROGRAM

Teacher Release Time - Monthly Invoice

SEND CHECK TO:

Agency Name:

Address:

Contact Person:

Phone:

Email:

For training during month of

Teacher Name	SPP Class- room?	Lead/Asst/ Substitute Teacher?	Class Dates	Name of Training	# of Hours	Actual Hourly Rate	Total
Sample	(Y) or N	(L) A S	mm/dd/yr to mm/dd/yr	PCC	40	\$21.00	\$840.00
	Y or N	L A S					
	Y or N	L A S					
	Y or N	L A S					
	Y or N	L A S					
	Y or N	L A S					
	Y or N	L A S					
	Y or N	L A S					
	Y or N	L A S					
	Y or N	L A S				Total:	\$840.00

***NOTE:** Lead and assistant teachers in SPP classrooms will be paid at their actual hourly rate for up to 28 days of teacher release time. Release time, up to these maximums, is available for required training(s) and other pre-approved trainings (including the Pre-Service Institute, required curriculum, content, assessment, and Professional Learning Community trainings).

- ☐ I have attached documentation from my agency's billing system showing that the agency paid the teacher(s) above for the training days and hours entered, and the amount paid.
- ☐ Our agency is unable to provide documentation and will be reimbursed at the maximum rate of \$28.00 per hour.

Name	Title	Date
For office use only - Approval Signatures and Coding		
ORG	Account	Project
E1310	741113 / 741190	EDEARLYLRNG
Sonja Griffin		Date
David Liang		Date

Kindergarten Transition Plan



Seattle Department of
Education & Early Learning



Agency will provide families with support and services to ensure children transition successfully to kindergarten.

AGENCY INFORMATION				
Agency Name:				
Date Submitted:				
Site Director Name:				

Strategy/ Action Required	Proposed timeline	Person Responsible	Completion Date	Narrative including # of participants <i>Brief description of the activities to meet the goals in your proposed timeline</i>
Sample: Improve letter recognition for all students (20 participants) Note: This is just a sample strategy. You can adjust the activities, timeline, and group sizes based on your specific students' needs and interests.	4 weeks	Ms. Smith (Kindergarten Teacher)	[Target date - Adjust based on your schedule]	Number of Participants: Whole class (20) Description: <ul style="list-style-type: none"> Review all the letters learned throughout the month. Play a fun letter recognition game like bingo or a scavenger hunt with hidden letters around the classroom. Celebrate the students' progress with a high-five or a sticker chart.

Start of Year Classroom Funds Plan



Seattle Department of
Education & Early Learning



Start of Year Classroom Funds Plan

This form is used by providers to plan expenditures for classroom setup and maintenance. This form in tandem with the Environmental Checklist should be completed in close collaboration with your DEEL Coach and Early Education Specialist. These funds are intended to create/maintain a culturally relevant, high-quality, inclusive teaching and learning environments for all children. The agency understands there is no additional funding outside of the initial allocated amount and is expected to maintain classroom quality and materials as outlined in the SPP Manual. This form is deliverable and should be submitted with your invoice to your Education Specialist.

AGENCY INFORMATION

Agency Name:

Site Name:

Classroom Name:

Funding Amount:

Date Submitted:

Please list the outcomes your agency is focusing on through your start-up fund investments.

(Examples: Improved classroom organization, more appropriate outdoor play equipment for preschool ages, strengthened capacity to use technology for instruction, etc.)

Outcome 1:

Outcome 2:

Outcome 3:

Please check the boxes next to classroom categories that align with where you will be using your start-up funds. Next to the checked boxes, list the types of expected purchases.

Check all that apply	Category	Expected purchases
<input type="checkbox"/>	Curriculum	
<input type="checkbox"/>	Furnishings	
<input type="checkbox"/>	Outdoor Equipment	
<input type="checkbox"/>	Small Renovations/ Modifications	
<input type="checkbox"/>		

	Technology	
<input type="checkbox"/>	Other	

SIGNATURES

My signature below indicates that I have reviewed the information recorded in the Classroom Startup Plan and that I understand its contents and agree to carrying out my responsibilities as they relate to meeting objectives and achieving outcomes.

Director:

Date:

My signature below indicates that I have reviewed the information recorded in the Classroom Startup Plan. I understand the agency's plan for spending the funds, I have discussed any reservations about funding approval, and I agree the plan is in the service of achieving the stated outcomes.

Education Specialist:

Date:

Coach:

Date:

Dual Language Classroom Spending Plan



Seattle Department of
Education & Early Learning



Dual Language Classroom Spending Plan

This form is used by providers to request funding for resources and materials to support their dual language classroom. Item selection is informed by teachers, coaches, and the CLCD consultant. The final plan is submitted by the director to the DEEL Dual Language Initiative manager for approval. This signed form should be submitted with your invoice for payment. Materials and resources should impact the quality of instruction in the dual language classroom.

AGENCY INFORMATION

Agency Name:

Site Name:

Classroom Name:

Funding Amount:

Date Submitted:

Please check the boxes next to classroom categories that align with where you will be using your dual language classroom funds. Next to the checked boxes, list the types of expended items.

Check all that apply	Category	Item Examples	Items	Individual value of items
<input type="checkbox"/>	Curriculum and/or Assessments	<i>Dual language curriculum materials, Soy Bilingüe, curriculum in another language, etc.</i>		
<input type="checkbox"/>	Classroom Learning and Play Materials	<i>Dual language books for the classroom, for families, and classroom materials.</i>		
<input type="checkbox"/>	Outdoor materials to support dual language learning opportunities	<i>Outdoor materials that are culturally relevant like drums or musical instruments. Playground drawings or pictures using bilingual words. Magnetic chalkboards where children put words together in their language.</i>		
<input type="checkbox"/>	Technology	<i>Digital resources like games & apps in different language(s). Periodicals classrooms can subscribe to.</i>		
<input type="checkbox"/>	Training and/or Cultural Guest Speakers	<i>Virtual training and professional development, speakers/trainers that bring cultural aspects to the families, children, and educators.</i>		

<input type="checkbox"/>	Interpretation and Translation services	<i>Translating parents' handbooks, health care handbook, flyer, parent-teacher meetings, etc.</i>		
--------------------------	---	---	--	--

SIGNATURES

My signature below indicates that I have reviewed the information recorded in the Dual Language Classroom Spending Plan and that I understand its contents and agree to carrying out my responsibilities as they relate to meeting objectives and achieving outcomes DEEL staff will confirm funds were received and spent on the identified items by the end of the school year.

Director:

Date:

My signature below indicates that I have reviewed the information recorded in the Dual Language Classroom Spending Plan. I understand how the agency plans to spend the funds and I have had a discussion with the director if I have reservations about how these expenses achieve the dual language initiative outcomes.

DEEL Dual Language Initiative Manager:

Date:

Request for Preschool Programs Exception to Policy



Seattle Department of
Education & Early Learning



This document is to be used to officially request an exception to a policy for SPP or Pathway contract requirements. It does not apply to ECEAP. This form is to be completed by the agency requesting the exception. **Please submit Exception to Policy requests to your assigned Education Specialist.** You will receive a written response with the final decision from DEEL.

Written approval from DEEL is required before implementing the exception.

APPLICANT INFORMATION		
Submitter:	Staff Title:	
Agency:		
Sites(s):	Program Type	SPP Pathway
School Year:	Is this a New Request Renewal of previous request	
Proposed start date of exception:	End date of exception: <i>(length may not be longer than the current contract)</i>	

POLICY INFORMATION
Please specify the SPP/Pathway Policy you are requesting an exception for and provide the relevant Contract or Manual reference.
Describe reason(s) and documentation (if applicable) for exception request. Provide as much detail as possible:

What alternative(s) were considered prior to requesting exception? Explain why the alternative(s) are not an option:	
DEEL USE ONLY	
Education Specialist:	Date received:
Routed to:	Date:
Is the Exception Request approved? Yes No	
DEEL Manager Signature:	Date:
DEEL Division Director Signature (if applicable):	Date:
Comments:	

Family Support Initial Plan



Seattle Department of
Education & Early Learning



Family Support Initial Plan

Family support services should be in direct support of families to address barriers to each child's full participation in preschool and to support student health and learning. During the 24-25 school year, Agencies have the option of using Family Support funds to provide family support services by 1) hiring dedicated family support workers to deliver family support services, 2) providing family support services in alternative ways, or 3) a combination of both. This form should be completed in collaboration with your Early Education Specialist, signed by your Education Specialist and submitted with your October invoice. The spending of these funds will be discussed during monthly monitoring meetings to explore commitment to this plan or course corrections.

AGENCY INFORMATION

Agency Name:

Date Submitted:

Please outline below how you plan to utilize family support funds to deliver family support services.

Upon monthly submission of family support funds, documentation for each expense will be required.

Check all that apply	Category	Description of Planned Services/Activities	Method	Frequency	Person responsible for delivering services
<input type="checkbox"/>	Family Engagement and Partnership				
<input type="checkbox"/>	Family Support Visits				
<input type="checkbox"/>	Health Coordination Services				

<input type="checkbox"/>	Resources and Referrals				
<input type="checkbox"/>	Dedicated staff member				
<input type="checkbox"/>	Other family support services				
<input type="checkbox"/>	Other				

SIGNATURES

My signature below indicates that I have reviewed the information recorded in the Family Support Plan and that I understand its contents and agree to carrying out my responsibilities as they relate to meeting SPP program objectives and achieving student outcomes.

Director:

Date:

My signature below indicates that I have reviewed the information recorded in the Family Support Plan. I understand the agency's plan for spending the funds, I have discussed any reservations about funding approval, and I agree the plan is in the service of achieving the program outcomes.

Education Specialist:

Date:

Comprehensive Support Initial Plan



Seattle Department of
Education & Early Learning



Comprehensive Support Initial Plan

Comprehensive Support Services (CSS) are intended to build the capacity and skills of educators working with a group of children or an individual child who need/s intensive strategies in an SPP/Pathway classroom. These funds support **temporary** additional classroom support, specialized consultations, or instructional materials to support children who need intensive strategies inclusive of, but not limited to: (1) social-emotional, (2) behavioral, (3) developmental, and/or (4) connected to family/childhood trauma. **Comprehensive Support services are not to duplicate or supplant Individual Education Plan (IEP) services for an individual child.**

AGENCY INFORMATION

Agency Name:

Date Submitted:

Agencies may choose to use their Comprehensive Support funds agency-wide or for specific sites, classrooms, or children. Please select how you plan to use your Comprehensive Support funds:

- ☐ Funds will be used agency wide.
- ☐ Funds will be used for specific sites. Please list sites:

- ☐ Funds will be used for specific classrooms. Please list classrooms:

- ☐ Funds will be used for specific children. Please identify which children by listing their contact IDs:

Please outline below how you plan to utilize Comprehensive Support funds to deliver CSS using the table below with possible CSS examples.

Check all that apply	Category	Description of Planned Services/Activities	Frequency	Person responsible for delivering planned services	Estimated Cost
<input type="checkbox"/>	Hire a specialist				
<input type="checkbox"/>	Hire a temporary staff				
<input type="checkbox"/>	Professional development/ educator training				
<input type="checkbox"/>	Supportive materials and equipment				

<input type="checkbox"/>	Contracted Mental Health/Behavioral Consulting				
<input type="checkbox"/>	Specialized curriculum				
<input type="checkbox"/>	Other				
Planned CSS Funds Need (equal to 50% of total CSS funds)					\$
Amount of CSS Funds Remaining (equal to 50% of total CSS funds)					\$

SIGNATURE

My signature below indicates that I have reviewed the information recorded in the Comprehensive Support Plan for SPP/Pathway Classrooms and the plan is true to the best of my knowledge. I plan to spend these funds as outlined above or in another allowable way to support Comprehensive Support Services.

Director:

Date:

Comprehensive Support Mid-Year Plan

Comprehensive Support services (CSS) are intended to build the capacity and skills of educators working with a group of children or an individual child who need/s intensive strategies in an SPP/Pathway classroom. These funds support **temporary** additional classroom support, specialized consultations, or instructional materials to support children who need intensive strategies inclusive of, but not limited to 1) social-emotional, 2) behavioral, 3) developmental, and/or 4) connected to family/childhood trauma. **Comprehensive Support services are not to duplicate or supplant Individual Education Plan (IEP) services for an individual child.** The Mid-Year plan is intended to provide an update on how funds were previously used and how the remaining funds will be spent.

AGENCY INFORMATION

Agency Name:

Date Submitted:

Agencies may choose to use their Comprehensive Support funds agency-wide or for specific sites, classrooms, or children. Please select how you plan to use or have used your Comprehensive Support funds:

- ☐ Funds will be used agency wide.
- ☐ Funds will be used for specific sites. Please list sites:

- ☐ Funds will be used for specific classrooms. Please list classrooms:

- ☐ Funds will be used for specific children. Please identify which children by listing their contact IDs:

Has your plan for using Comprehensive Support funds changed since submitting your initial plans? ☐ yes ☐ no

If yes, please explain what change: _____

CHILDREN TO RECEIVE OR RECEIVING COMPREHENSIVE SUPPORT

This table identifies the types and number of children who are already served or will be served by CSS. Don't double-count children who fall into multiple categories.

CHILDREN SERVED BY CSS	Number of Children
------------------------	--------------------

Children with challenging behaviors: This includes children whose behaviors pose a safety risk due to intensity, frequency, or duration.

Children enrolled with an IEP: This includes children who have an Individualized Education Program (IEP) outlining their specific learning needs.

Children enrolled with an IEP and have challenging behaviors: This category is for children with both an IEP and challenging behaviors.

Children with complex trauma: This category includes children who have been exposed to multiple traumatic events with long-term effects.

Children with varying abilities: This includes children who have diverse learning capabilities within the same environment.

Total Served: This is the sum of all children served in the categories above.

Please outline below how you plan to utilize Comprehensive Support funds to deliver CSS using the table below with possible CSS examples.					
Check all that apply	Category	Description of Planned or Rendered Services/Activities	Frequency	Person responsible for delivering planned services	Estimated or Confirmed Cost
<input type="checkbox"/>	Hire a specialist				
<input type="checkbox"/>	Hire a temporary staff				
<input type="checkbox"/>	Professional development/ educator training				
<input type="checkbox"/>	Supportive materials and equipment				
<input type="checkbox"/>	Contracted Mental Health/Behavioral Consulting				
<input type="checkbox"/>	Specialized curriculum				
<input type="checkbox"/>	Other				
Total CSS Funds Spent (equal to 50% or 100% of total CSS funds)					\$
Amount of CSS Funds Remaining (equal to \$0, all CSS funds spent)					\$0.00

SIGNATURE

My signature below indicates that I have reviewed the information recorded in the Comprehensive Support Plan for SPP/Pathway Classrooms and the plan is true to the best of my knowledge. I plan to spend these funds as outlined above or in another allowable way to support Comprehensive Support Services.

Director:

Date:

DEEL Coaching Plan



Seattle Department of
Education & Early Learning



This Coaching plan supports the agency's understanding of coaching and is used to develop a plan for how coaching will happen at the agency.

AGENCY INFORMATION

Agency Name:

Date Submitted:

*Site Name(s):

Agency/Site contact for coaching:

Email:

*Include sites associated with this plan. Agency may have plans across all sites or individualized per site location.

DEEL coaching is required and will be culturally responsive and data driven. The Agency will receive coaching to improve educators' instructional practice, to improve curriculum implementation and the learning environment, and to support child outcomes.

Coaches will:

Provide ongoing culturally responsive instructional coaching and curriculum support to educators.

Engage in ongoing communication and collaboration with program directors and supervisors.

- Focus on educators' professional growth by:
- Supporting fidelity of curriculum implementation
- Providing in-person classroom observations
- Providing one-on-one coaching reflective practice sessions.
- Working with a multi-disciplinary team to support educators to enhance social and emotional practice.
- Providing differentiated classroom-based, reflective, instructional coaching to increase the quality and effectiveness of educator practice.
- Reviewing data and planning instructional best practices with educators.
- Conducting (as needed) mock observational assessments to inform instructional practice

Educator Planning Time Requirements:

The agency will use SPP funds to compensate educators (lead and assistant) for all SPP duties/requirements including classroom instruction and adequate opportunity for instructional planning.

	Coaching Plan
Plan for collaboration with DEEL Coach	
Plan for educator time out of classroom to engage with their DEEL Coach	
Plan for educator time out of classroom for professional development and planning	

SIGNATURES

My signature below indicates that I have reviewed the information recorded in the DEEL Initial Coaching Plan and agree that the above statements are true and will be followed to ensure coaching is happening at the Agency.

Teacher:

Date:

Director/Site Supervisor:

Date:

DEEL Coach:

Date:

DEEL Teacher Education Plan



Seattle Department of
Education & Early Learning



DEEL Teacher Education Plan

The Teacher Education Plan is required for **SPP teachers who do not currently meet the SPP Education requirements.**

Lead Teacher: Bachelor's degree in early childhood education or a bachelor's degree plus a Washington State Teaching Credential with a Preschool through Grade 3 (P-3) Endorsement.

Assistant Teacher: Associate degree in early childhood education or two years of coursework in Early Childhood Education that meets Washington State Core Competencies for Early Care and Educational Professionals.

Teachers are expected to meet SPP Education Requirements within **four years** of their start date in the SPP classroom. This form should be completed by the teacher and their supervisor and then submitted to the Education Specialist **by December 1st, 2024.**

EDUCATOR INFORMATION

First Name:

Last Name:

*All the following information should be current in CHIPS for this individual:

Mailing address, email address, phone number, MERIT/STARS ID, primary language, employment record

Learning Accommodation? Yes No

Pronouns:

Hire date:

Position:

AGENCY INFORMATION

Agency Name:

Date Submitted:

Site Name:

Agency/Site director:

DEEL EDUCATION REQUIREMENTS Lead Teacher: Bachelor's degree in early childhood education or a bachelor's degree plus a Washington State Teaching Credential with a Preschool through Grade 3 (P-3) Endorsement. • Assistant Teacher: Associate degree in early childhood education or two years of coursework in Early Childhood Education that meets Washington State Core Competencies for Early Care and Educational Professionals.

Current education level (e.g. CDA, BA, MA):

Credits:

EDUCATION PLAN/COURSEWORK

Professional development goal(s): Enroll, complete AA/BA, Year 1, Year 2, Year 3, goals, etc.

**Attach course schedule with this plan.*

Quarter/ Semester	Goal	Activities/Actions	Resources Needed	Timeline	Evidence of progress or completion

SCHOLARSHIPS, FUNDING RESOURCES

1. **SPP Scholars** - DOE_SPP_Scholars@seattle.gov
2. **North Seattle College, ECE Navigator** - For information on degree options and support with college enrollment, reach out to Rebecca Cosby at Rebecca.Cosby@Seattlecolleges.edu.
3. **Antioch, Teacher Waiver** - For information on the one-year ECE Certificate Program, reach out to Sharon Cronin at scronin@antioch.edu.
4. **UW Scholarship** – [College of Education Scholarships Website](#)

SIGNATURES

My signature below indicates that I have reviewed the information recorded in the Teacher Education Plan and that I understand its contents and agree to carrying out my responsibilities as they relate to meeting action steps and achieving goals, namely that the teacher agrees to participate in this plan and the director agrees to support the plan.

Teacher:

Date:

Director/Site Supervisor:

Date:

Enrollment Packet SPP & SPP Pathway 2024-2025



Seattle Department of
Education & Early Learning



Enrollment Packet

Seattle Preschool & Pathway Program 2024 - 2025



Step 1: Fill out the Enrollment Packet

The Seattle Preschool & Pathway Programs are open to all eligible children, regardless of their citizenship status, race, gender, ethnicity, or developmental need. Seattle is a welcoming City because we believe in inclusion and equity. City employees do not ask about citizenship status and serve all residents regardless of immigration status. Immigrants and refugees are welcome here. To best serve your child, please answer the following questions.

CHILD INFORMATION

First Name:

Middle Name:

Last Name:

Birth Date:

Gender Identity:

☐ Female ☐ Male ☐ Non-Binary or other gender identity _____

Language child learned first:

Language spoken most at home:

Is the child in foster care or kinship care (full-time care of child by relatives or suitable others)?

☐ Yes ☐ No

During school hours, does your child need help with a medical condition (i.e. allergies, diabetes, blood sugar, seizures, eye/ear drops)? ☐ Yes ☐ No

If yes, briefly explain:

What is your child's race and ethnicity? Check all that apply.

Asian	<input type="checkbox"/> East Asian <input type="checkbox"/> Filipino	<input type="checkbox"/> South Asian <input type="checkbox"/> Southeast Asian	<input type="checkbox"/> Other or More Specific Asian _____
American Indian, Alaska Native	<input type="checkbox"/> American Indian <input type="checkbox"/> Alaskan Native	<input type="checkbox"/> Central or South American Indian	<input type="checkbox"/> Other or More Specific American Indian/Alaska Native _____
Black, African, African American	<input type="checkbox"/> African American <input type="checkbox"/> Caribbean <input type="checkbox"/> Central African	<input type="checkbox"/> East African <input type="checkbox"/> Latin American <input type="checkbox"/> South African	<input type="checkbox"/> West African <input type="checkbox"/> Other or More Specific Black _____
Hispanic, Latino	<input type="checkbox"/> Caribbean <input type="checkbox"/> Central American	<input type="checkbox"/> Mexican/Chicano <input type="checkbox"/> South American <input type="checkbox"/> Spaniard	<input type="checkbox"/> Other or More Specific Hispanic/Latino _____
Middle Eastern or North African	<input type="checkbox"/> Middle Eastern <input type="checkbox"/> North African	<input type="checkbox"/> Other or More Specific Middle Eastern/North African _____	
Native Hawaiian, Other Pacific Islander	<input type="checkbox"/> Micronesian <input type="checkbox"/> Melanesian	<input type="checkbox"/> Polynesian (including Native Hawaiian)	<input type="checkbox"/> Other or More Specific Native Hawaiian/Pacific Islander _____
White	<input type="checkbox"/> White	<input type="checkbox"/> Other or More Specific White _____	

FIRST PARENT/GUARDIAN INFORMATION

First Name: _____ Middle: _____ Last Name: _____ Birth Date: _____

Gender Identity: ☐ Female ☐ Male ☐ Non-Binary or other gender identity _____

Email Address: _____ Relationship to child: _____

Preferred language for communication: _____ Phone 1: _____ Type: ☐ Land Line ☐ Work ☐ Cell

Primary language used in home: _____ Phone 2: _____ Type: ☐ Land Line ☐ Work ☐ Cell

If cell, may we contact you via text with status updates? ☐ Yes ☐ No

What is your race and ethnicity? Check all that apply.

Asian	<input type="checkbox"/> East Asian <input type="checkbox"/> Filipino	<input type="checkbox"/> South Asian <input type="checkbox"/> Southeast Asian	<input type="checkbox"/> Other or More Specific Asian _____
--------------	--	--	--

American Indian, Alaska Native	<input type="checkbox"/> American Indian <input type="checkbox"/> Alaskan Native	<input type="checkbox"/> Central or South American Indian	<input type="checkbox"/> Other or More Specific American Indian/Alaska Native _____
Black, African, African American	<input type="checkbox"/> African American <input type="checkbox"/> Caribbean <input type="checkbox"/> Central African	<input type="checkbox"/> East African <input type="checkbox"/> Latin American <input type="checkbox"/> South African	<input type="checkbox"/> West African <input type="checkbox"/> Other or More Specific Black _____
Hispanic, Latino	<input type="checkbox"/> Caribbean <input type="checkbox"/> Central American	<input type="checkbox"/> Mexican/Chicano <input type="checkbox"/> South American <input type="checkbox"/> Spaniard	<input type="checkbox"/> Other or More Specific Hispanic/Latino _____
Middle Eastern or North African	<input type="checkbox"/> Middle Eastern <input type="checkbox"/> North African	<input type="checkbox"/> Other or More Specific Middle Eastern/North African _____	
Native Hawaiian, Other Pacific Islander	<input type="checkbox"/> Micronesian <input type="checkbox"/> Melanesian	<input type="checkbox"/> Polynesian (including Native Hawaiian)	<input type="checkbox"/> Other or More Specific Native Hawaiian/Pacific Islander _____
White	<input type="checkbox"/> White	<input type="checkbox"/> Other or More Specific White _____	

SECOND PARENT/GUARDIAN INFORMATION (If in the same household and related to the child by blood or marriage.)

First Name: _____ Middle: _____ Last Name: _____ Birth Date: _____

Gender Identity: ☐ Female ☐ Male ☐ Non-Binary or other gender identity _____

Email Address: _____ Relationship to child: _____

Preferred language for communication: _____ Phone 1: _____ Type: ☐ Land Line ☐ Work ☐ Cell

Primary language used in home: _____ Phone 2: _____ Type: ☐ Land Line ☐ Work ☐ Cell

If cell, may we contact you via text with status updates? ☐ Yes ☐ No

What is your race and ethnicity? Check all that apply.

Asian	<input type="checkbox"/> East Asian <input type="checkbox"/> Filipino	<input type="checkbox"/> South Asian <input type="checkbox"/> Southeast Asian	<input type="checkbox"/> Other or More Specific Asian _____
American Indian, Alaska Native	<input type="checkbox"/> American Indian <input type="checkbox"/> Alaskan Native	<input type="checkbox"/> Central or South American Indian	<input type="checkbox"/> Other or More Specific American Indian/Alaska Native _____
Black, African, African American	<input type="checkbox"/> African American <input type="checkbox"/> Caribbean <input type="checkbox"/> Central African	<input type="checkbox"/> East African <input type="checkbox"/> Latin American <input type="checkbox"/> South African	<input type="checkbox"/> West African <input type="checkbox"/> Other or More Specific Black _____
Hispanic, Latino	<input type="checkbox"/> Caribbean	<input type="checkbox"/> Mexican/Chicano <input type="checkbox"/> South American	<input type="checkbox"/> Other or More Specific Hispanic/Latino

	<input type="checkbox"/> Central American	<input type="checkbox"/> Spaniard	_____
Middle Eastern or North African	<input type="checkbox"/> Middle Eastern <input type="checkbox"/> North African	<input type="checkbox"/> Other or More Specific Middle Eastern/North African _____	
Native Hawaiian, Other Pacific Islander	<input type="checkbox"/> Micronesian <input type="checkbox"/> Melanesian	<input type="checkbox"/> Polynesian (including Native Hawaiian)	<input type="checkbox"/> Other or More Specific Native Hawaiian/Pacific Islander _____
White	<input type="checkbox"/> White	<input type="checkbox"/> Other or More Specific White _____	

HOUSEHOLD INFORMATION	
Home Address (if unhoused, your nighttime address) Street: City: _____ Zip Code: _____	Mailing Address (if different) Street: City: _____ Zip Code: _____
Do you own or rent your own home? <input type="checkbox"/> Y <input type="checkbox"/> N If you do not own/rent your own home, please check all that apply. <u>The child applicant and I currently reside</u> <input type="checkbox"/> In a motel <input type="checkbox"/> In a shelter <input type="checkbox"/> Transitional Housing <input type="checkbox"/> Moving from place to place/couch surfing <input type="checkbox"/> Temporarily living with another family/person due to economic hardship <input type="checkbox"/> In a residence with inadequate facilities (no water, heat, electricity) <input type="checkbox"/> A car, park, campsite or similar location <input type="checkbox"/> Other: _____	Is your family/student enrolled in the WA State Address Confidentiality Program? <input type="checkbox"/> Y <input type="checkbox"/> N <i>If yes, please submit a copy of your ACP card instead of address documents listed on the last page</i> Do you have any safety concerns as it pertains to reporting/verifying your address with DEEL? <input type="checkbox"/> Y <input type="checkbox"/> N <i>If yes, DEEL will contact you directly to verify your program eligibility.</i>
The information you submit to DEEL is confidential and we will not contact/report to your landlord or property manager.	

The Seattle Preschool Program uses the information below to help determine how much tuition, if any, you will owe. Tuition is set using a sliding scale based on household size and income.

Include all types of income for parents/guardians. Consider wages, unemployment, child support, SSI, financial aid, TANF, etc.

List below the people living in the home, AND supported by the parent/guardians' income, AND are related to the parent by blood, marriage or adoption. Children listed below aren't expected to have income.

Children in foster or kinship care will not be required to submit income documentation but will need to submit age and address verification documents.

List all household members (including yourself) that reside with you <u>and</u> are supported by your household income	Birth Date	Relationship to Child	Type of income (wages, unemployment, child support, SSI, etc.)	Annual pre-tax income	Does this person have income?
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N
					<input type="checkbox"/> Y <input type="checkbox"/> N

English

Child First/Last Name:	Date of Birth:
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SEATTLE PRESCHOOL & PATHWAY PROGRAM PARTICIPATION
CONSENT

The Department of Education and Early Learning (“DEEL”) partners closely with preschool providers (“the Provider”) to provide high-quality services and supports to your child. To participate in the program, participants must agree to the following:

DEEL stores identifiable student data, including enrollment, assessment and attendance information pertaining to your child in a restricted, secure database. Identifiable information may be shared among DEEL, the Provider, Seattle School District No. 1 (“District”), Public Health- Seattle & King County (“PHSKC”) and the Washington State Department of Children, Youth and Families (“the State”) when necessary to deliver services and ensure continuity provided to preschool students rising through the District’s K-12 education programs.

DEEL may securely share your child's health-related information with contracted service providers to serve your child's health, educational, and developmental needs.

With training and support from PHSKC, preschools may conduct vision and hearing screenings to identify possible barriers to your child's learning. In addition, providers may administer the Ages and Stages Questionnaire to screen your child's developmental progress. Results may be shared with the provider, PHSKC, and DEEL so that additional supports may be provided if needed. If additional actions are recommended for your child, the provider will share the results with you.

Assessments are used to inform teaching practices, support professional development, and evaluate the program.

Teachers may observe your child's physical, cognitive, social, and emotional development and record observations using Teaching Strategies GOLD® ("TSG"). Providers and DEEL access TSG using an account shared with the State; TSG results will also be shared with the District.

DEEL Preschool programs strive to prepare your child for Kindergarten and beyond. DEEL partners with the District to evaluate how effectively children were prepared.

The District will create student identification numbers for the children enrolled in DEEL's preschool programs to enable the evaluation of long-term effectiveness of the program by monitoring preschool participants' progress throughout the child's K-12 experience at the District. DEEL may provide sufficient information to the District via secure file transfer to create District student identification numbers.

DEEL protects families' and children's information carefully under the City's Privacy Standards. There are some circumstances in which information may be shared with the public if required by law.

DEEL's preschool programs are publicly funded and therefore must abide by the Washington State Public Records Act, including the requirement to disclose non-exempt information to the public. Records related to DEEL's preschool programming may be requested by and disclosed to the public. DEEL does not release personally identifiable information for children enrolled in our programs or for their family members/guardians. Please see the Privacy Statement for more information.

DEEL may contact you directly or through your provider to survey you on your experience.

PRIVACY STATEMENT

Personal information entered on this form is subject to Washington Public Records Act and may be subject to public disclosure. The City of Seattle is committed to protecting your privacy and will ensure that any disclosures are done according to law. To learn more about how information is managed, please see our [Privacy Statement](http://www.seattle.gov/tech/initiatives/privacy/privacy-statement) [<http://www.seattle.gov/tech/initiatives/privacy/privacy-statement>] For more information on public disclosure requirements and exemptions, please see the Public Records Act, [RCW Chapter 42.56](#).

Continued on the next page.

OPTIONAL CONSENTS

By participating in the Preschool Program, parents/legal guardians agree to all the *above*. The following are *optional* consents.

Check for yes: <input type="checkbox"/>	Program evaluation: DEEL may contract with an external evaluator to assess how classroom quality influences children's learning. External researchers may also conduct child-friendly assessments in language, literacy, math, and behaviors that help children learn. You may opt out at any time. I give permission for my child to participate in child-level assessments for program evaluation.
Check for yes: <input type="checkbox"/>	Sharing intake documents: Your preschool or childcare provider may request documents from you for administrative purposes. For your convenience, DEEL may share documents submitted to the City with your provider. I give DEEL permission to share proof of age, address, or income documents with my provider.
Check for yes: <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Photo/Video Consents: I give permission for my child to be photographed or videotaped for: Internal-only training and educational purposes related to teacher quality improvement. The teacher is the focus of any recording for feedback purposes and all videos remain confidential until deleted (two weeks)* I give permission for my child to be photographed or videotaped for: Teacher evaluation through an external evaluator; the teacher is the focus of any recording for evaluation purposes, only reviewed by the evaluators (recordings retained for two weeks)* I give permission for my child to be photographed or videotaped for: Public Health official guidance; the classroom environment is the focus of any recording for evaluation purposes, only reviewed by public health partners (recordings retained for two weeks)* I give permission for my child to be photographed or videotaped for Promotional purposes: digital, print, and video related to the City's preschool programs (continuous consent)
Check for yes: <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Communication with DEEL: DEEL may contact you during the intake process and with occasional enrollment- related communication. If you would like to be contacted for other reasons, please check the boxes below. Participation in interview or funding panels for DEEL or other City departments Email updates from the Department of Education and Early Learning Media interviews, quotes, or input

To revoke any of these consents at any time, please contact DEEL directly in writing at preschool@seattle.gov or The Seattle Preschool Program, PO Box 94665, Seattle, WA 98124.

**DEEL/City of Seattle is an agency subject to the Public Records Act (PRA) and while the foregoing represents DEEL's operating policy and intended practice, DEEL will comply with any legal obligations requiring preservation or release of records, while asserting any available exemptions or objections.*

REQUIRED PARENT/GUARDIAN SIGNATURE

By signing below, I **1)** consent to my child participating in DEEL's Preschool Program, **2)** confirm I have read the Privacy Statement, and **3)** confirm I authorize the sharing of data as indicated above. I understand that my participation may be terminated from the program if it is found that I have provided false information, including but not limited to: not providing all the information required to determine eligibility and/or falsifying documents.

Parent/Legal Guardian Signature: _____ Date: _____

Print Parent/Legal Guardian Name: _____

❑ CHILD'S AGE

All programs have an age requirement. Submit **ONE** document from this list:

- Birth certificate
- Medical record
- Immigration documentation with birthdate
- Passport
- Government issued ID

❑ ADDRESS

*Only families who live in the City of Seattle are eligible for DEEL programs. For families in transition, experiencing homelessness, or otherwise unable to provide the below documentation, please contact DEEL for a **Housing Affidavit Form**.*

Documents need to include the parent/guardian's full name and be dated within the last three months. Documents cannot be personal correspondence or the outside of envelopes. Please provide document(s) from two options below:

Option 1: Submit **ONE document** from this list:

- Utility bill (*gas, water/garbage, internet, light/electrical, cable, landline phone*)
- Home/renter's insurance
- Mortgage document
- Signed rental lease (current)
- Housing agency letter (current)
- Rental receipt (current)

Option 2: Submit **TWO documents** from two different sources from this list:

- Insurance document (*health, car, etc*)
- Benefits document from the agency (*DSHS, SSI, paystub, etc*)
- Financial document (*bank statement, retirement, credit card statement, etc*)
- Other bills
- Driver's license (non-expired; can only submit one per household)

❑ INCOME

Submit documentation for all income your household receives.

If you have income from...

EMPLOYMENT (Submit one of these options)

- Paystubs from your previous 3 full months
- Employer letter (only when starting a new job) --must be on letterhead, include the start date, hours worked, wage and dated from the last 90 days
- Self-employed—request the self-employment form from DEEL

STUDENT (Submit any applicable)

- Financial aid - Award letter & tuition statement
- Work study- Award letter or supervisor letter including hours/wage

OTHER INCOME

Paid weekly?

Submit 12 paystubs

Paid every two weeks?

Submit 5-7 paystubs

Paid bi-monthly?

Submit 6 paystubs

Paid monthly?

Submit 3 paystub

- TANF or other cash benefits – current award letter
- Rental income- *Schedule E* tax document from most recent tax year
- Other income–three months of statements

If you have...

CHILD SUPPORT (Submit either of these options)

- Received or Paid: Court documentation with amount
- Received or Paid: Child Support Statement (request from DEEL)



Step 2: Collect Documents

The Department of Education & Early Learning (DEEL) will verify:

- Your child is **3 or 4 yrs** old by 8/31/2024
- You are living within **the City of Seattle** limits
- Your **income** for sliding-scale tuition purpose

*Unhoused families will not be required to submit address verification. Contact DEEL to receive the Housing Affidavit Form.

Please submit documents from the list below, unless otherwise noted by your child care provider.



Step 3: Submit to The Department of Education & Early Learning (DEEL) or Provider

Return this completed enrollment packet with your documents as soon as possible.

The sooner your full packet with documents is received, the faster it can be processed.

You may be contacted by DEEL's Intake team or your provider if additional documentation is needed.

If you need help, please call (206) 386-1050 or email preschool@seattle.gov



Step 4: Receive confirmation of enrollment

Once your information has been verified, you will receive notification that your child is officially enrolled in the preschool program along with any tuition you may owe. To estimate your SPP tuition, visit www.seattle.gov/applyspp to use the Tuition Calculator.

If the information provided determines you're ineligible for the program, DEEL or your provider will notify you.

Your child may not begin the preschool program until your child care provider confirms whether any additional paperwork must be completed for their enrollment process.

Application for CCAP for SPP students



Seattle Department of
Education & Early Learning



Application Form

Child Care Assistance Program application for SPP/Pathway Enrolling Families

For interpretation services or translated materials, please contact us: 206-386-1050 or CCAP@seattle.gov



Step 1: Fill out the Application

This form should be completed by parents/guardians applying for CCAP who are enrolling their child(ren) in the Seattle Preschool Program (SPP) or Pathway to SPP who have submitted their complete Enrollment Packet. This form may also be used for households who have recently completed a SPP/Pathway enrollment.

The Child Care Assistance Program (CCAP) is open to all eligible children, regardless of their citizenship status, race, gender, ethnicity or developmental need. Seattle is a Welcoming City because we believe in inclusion and equity. City employees do not ask about citizenship status and serve all residents regardless of immigration status. Immigrants and refugees are welcome here. CCAP is a program of the Department of Education and Early Learning (DEEL) in the City of Seattle. To best serve your child, please answer the following questions.

FIRST PARENT/GUARDIAN INFORMATION

First Name:		Middle Name:		Last Name:	
EMPLOYMENT			SCHOOL/TRAINING		
<input type="checkbox"/> Yes- Employer:			<input type="checkbox"/> Yes- Complete Student Questionnaire		
Job Title:		Start date:		Program: # of credits:	
WORK and/or SCHOOL SCHEDULE from (time) to (time)					
Mo		Sat			
Tu		Sun			
We		Notes:			
Th					
Fri					

SECOND PARENT/GUARDIAN INFORMATION (if in the same home and related by blood or marriage)

First Name:		Middle Name:		Last Name:	
EMPLOYMENT			SCHOOL/TRAINING		
<input type="checkbox"/> Yes- Employer:			<input type="checkbox"/> Yes- Complete Student Questionnaire		

Job Title:	Start date:	Program:	# of credits:
WORK and/or SCHOOL SCHEDULE <i>from (time) to (time)</i>			
Mo		Sat	
Tu		Sun	
We		Notes:	
Th			
Fri			

How did you learn about the City of Seattle's Child Care Assistance Program?

☐ Child Care Resources
 ☐ DCYF/Working Connections
 ☐ Flyer
 ☐ Website
 ☐ Provider
 ☐ Other:

You must list ALL children under 18 living in the home. List children who need child care assistance in Section 1 and children who do not need care in Section 2. **Only add an 18-year-old child if currently enrolled in high school.** Complete ALL information in Section 1 and include the SPP enrolling child on this list.

CCAP uses the information below to help determine how much subsidy you will receive. Subsidy is determined based on family size, family income, along with the child's age group.

CHILD INFORMATION						
Section 1: Complete ALL information below for children in the home who need child care assistance						
Name	Birth Date	Gender	Race/Ethnicity	School/ Provider <i>include location or CCAP ASA number</i>	Is child already enrolled?	Start Date
1.					<input type="checkbox"/> Y <input type="checkbox"/>	
2.					<input type="checkbox"/> Y <input type="checkbox"/>	
3.					<input type="checkbox"/> Y <input type="checkbox"/>	
4.					<input type="checkbox"/> Y <input type="checkbox"/>	
5.					<input type="checkbox"/> Y <input type="checkbox"/>	
Section 2: list ALL other children in the home under 18 years old (or enrolled in high school) who DO NOT need						
Name	Birth Date	Name	Birth Date			
1.		4.				
2.		5.				
3.		6.				

Please complete the planning chart below if your child will be in school this year or next (K-6th grade) and needs before and/or after school care or summer care. School year breaks (5 days or more) are automatically covered.

PLANNING CHART FOR SCHOOL-AGED CHILDREN				
Please add names of school-aged children to each column and indicate level of care needed.				
Child Name →				

School Year Overall	<input type="checkbox"/> Before school from Time: _____ to Time: _____ <input type="checkbox"/> After school from Time: _____ to Time: _____	<input type="checkbox"/> Before school from Time: _____ to Time: _____ <input type="checkbox"/> After school from Time: _____ to Time: _____	<input type="checkbox"/> Before school from Time: _____ to Time: _____ <input type="checkbox"/> After school from Time: _____ to Time: _____	<input type="checkbox"/> Before school from Time: _____ to Time: _____ <input type="checkbox"/> After school from Time: _____ to Time: _____
Summer Break <i>(End of June to Early September)</i>	<input type="checkbox"/> Full time care from Date: _____ to Date: _____ <input type="checkbox"/> Child will change providers over the summer to: _____	<input type="checkbox"/> Full time care from Date: _____ to Date: _____ <input type="checkbox"/> Child will change providers over the summer to: _____	<input type="checkbox"/> Full time care from Date: _____ to Date: _____ <input type="checkbox"/> Child will change providers over the summer to: _____	<input type="checkbox"/> Full time care from Date: _____ to Date: _____ <input type="checkbox"/> Child will change providers over the summer to: _____

Please explain any special circumstances:

PRIVACY STATEMENT

Personal information entered on this form is subject to Washington Public Records Act and may be subject to public disclosure. The City of Seattle is committed to protecting your privacy and will ensure that any disclosures are done according to law. To learn more about how information is managed, please see our [Privacy Statement](http://seattle.gov/tech/initiatives/privacy) [http://seattle.gov/tech/initiatives/privacy]. For more information on public disclosure requirements and exemptions, please see the Public Records Act, [RCW Chapter 52.56](#)

REQUIRED PARENT SIGNATURE

By signing below, I confirm I have read the Privacy Statement. I am aware that the information I provided is subject to review and verification from various City and public resources and that I may need to provide additional documents to support this application. I understand that my participation may be terminated from the program if it is found that I have provided false information, including but not limited to: not providing all the information required to determine eligibility and/or falsifying documents and that The City of Seattle may recover the actual cost(s) for the periods I was not eligible, and I may be prosecuted for fraud and/or perjury if I intentionally supplied inaccurate or misleading information.

Parent/Legal Guardian Signature: _____ Date: _____

Print Parent Name: _____



Step 2: Collect Documents

CCAP and SPP have different eligibility requirements. The Child Care Assistance Program (CCAP) within the Department of Education & Early Learning (DEEL) will verify:

- **AGE-** All children on CCAP must be **0-13 years old**. Submit age documents for all children applying for CCAP. SPP enrolled children do not need additional documents if they were already submitted.
- **ADDRESS-** No additional documentation needed if SPP enrollment was recent. DEEL staff may request additional documentation if needed.
- **INCOME-** No additional documentation needed if SPP enrollment was recent. DEEL staff may request additional documentation if needed.
- **STUDENT STATUS-** (only for parents/guardians enrolled in school or training programs) Complete CCAP Student questionnaire and required documentation as requested by your CCAP Program Intake Representative.

☐ **CHILD'S AGE**

All programs have an age requirement. Submit **ONE** document from this list:

<ul style="list-style-type: none"> • Birth certificate • Passport • Government issued ID 	<ul style="list-style-type: none"> • Medical record • Immigration documentation with birthdate
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Step 3: Submit to the Child Care Assistance Program (CCAP)

Return this completed application with your documents as soon as possible.

- **Email:** _____ *(Please note, sending information via email is not inherently secure. You can contact this email address to receive instructions for emailing documents securely.)*
- **Through your preschool provider:** Your provider can submit these pages and documents on your behalf, or you may submit them directly to CCAP.
- **Confidential Fax:** 206-233-7152 **Mail:** CCAP
 PO Box 94665
 Seattle, WA 98124-6965

You may be contacted by your PIR if additional information is needed to process your application. Incomplete applications may result in a delay in processing.



Step 4: Receive confirmation of eligibility

Once your information has been verified you will receive notice about your CCAP eligibility.

- If you are **not eligible** you will receive an email explaining why with information about other child care resources if available.
- If you are **eligible**, your Program Intake Representative (PIR) will confirm your provider selection and planned start date and will issue your voucher(s) for signatures. Each child receiving subsidy will have a separate voucher issued. If you did not list a CCAP contracted provider on your application, you will need to select and confirm your child care provider with your CCAP PIR before any subsidies can be issued.

All CCAP Vouchers must be signed by you and your provider(s) before payment can be issued.

Signed vouchers can be returned by email and electronic signatures are accepted.

IMPORTANT: Subsidy will not be paid for any child care used during a month where signed vouchers have not been returned. You must select a CCAP contracted provider, notify your PIR of your selection and planned start date and return your signed CCAP voucher(s) within 90 days from the date you submit your completed application to CCAP. After 90 days, you may be asked to reapply.

If you have not already determined your provider please begin to finalize that decision as soon as possible. Please check our website or contact CCAP@seattle.gov or (206) 386-1050 for a provider list.



Terms and Conditions for Participation in the Child Care Assistance Program

1. Authorization: Eligibility and subsidy amount is based on address, family income, family size and the parent(s)/guardian(s) schedule.

Once authorized, you are not required to report changes to any of these factors until your recertification. Changes that may increase your subsidy amount (i.e., decrease in income, new family member) may be reported at any time during the authorization. If you do report a change in family size or income which would make you eligible for Working Connections, you will be asked to apply to Working Connections and your CCAP voucher will be closed within two months of your notification.

2. Fees: The CCAP voucher may not cover the full costs for your child care. You may have a “parent(s)/guardian(s) portion” and/or additional fees that must be paid directly to the child care provider(s) by you.

Due dates for fees are agreed upon between parent(s)/guardian(s) and their child care provider(s). It is your responsibility to negotiate and pay for all fees not covered by the CCAP voucher. Non-payment of fees can result in closure of your voucher. CCAP will not pay for the following: Late fees, field trip fees, registration fees, additional days/hours not authorized on your voucher. Full Time days will be authorized for children during school breaks.

3. Absences: Your child needs to attend at least one (1) day during the month for your provider to be paid for that authorized month. If your child does not attend for two (2) consecutive months, your voucher will be closed, and your provider will not receive payment in the second month.

Repeated excessive absences are reason for a review of hours of care authorized and can result in reduced hours or closure of your voucher. You must follow the attendance policy agreed upon with the provider when the child enrolls.

4. Adjustments: There will be instances in which the amount awarded will be reduced.

The maximum subsidy amount will be reduced if the subsidy amount exceeds the provider's published rate or has later start date than initially authorized.

5. Changes: When reporting any change to CCAP, we request that advance notice is provided.

Advance notice will ensure that your request is able to be addressed in a timely manner and will ensure there is no delay in payment to your provider. Please inform your CCAP PIR of any changes in hours of care needed, family circumstances or contact information in advance.

6. Changing Providers: CCAP Program Intake Representatives (PIRs) should be given two (2) weeks advance notice to ensure a smooth transition of voucher. It is your responsibility to report changes to your child care provider and your CCAP PIR. CCAP expects you to follow your provider's guidelines as outlined and agreed upon when giving notice. If switching providers, all fees with your current provider must be paid in full, or a payment plan must be in place before a voucher transfer will be authorized. If you have unresolved fees, you will not be eligible for a new CCAP voucher. Lack of notice to CCAP and/or your provider may result in you having to pay the full cost of care with your new provider until a new CCAP voucher is issued. If you are staying with the same provider but will be

using a different site/location (short or long term) report this change to your CCAP PIR in advance. For example: Changing from ChildcareABC @ Tree location to ChildcareABC @ Ocean location requires notifying us.

7. **Voucher Time Frame:** Your CCAP authorization is only valid from the start date to the end date listed on the voucher. To extend your CCAP authorization, CCAP eligibility must be established during the recertification. Recertification paperwork will be sent to you by email or mail (by request) six (6) weeks before the end date on your voucher. If you need paperwork sent by mail, an official request must be made in advance to CCAP staff. Recertification materials must be returned by the due date given by the CCAP PIR. Failure to submit recertification materials by the due date can result in an interruption of your child care voucher.
8. **Voucher Closure:** CCAP vouchers will be closed for the following reasons:
- Falsification of information: this includes not providing all required information to determine your eligibility, providing false information, or falsifying documents.
 - Change in income, family size or address resulting in family eligibility for another subsidy program (i.e. Working Connections Child Care)
 - Failure to follow program procedures, this includes notifying staff of changes, returning recertification paperwork, etc.
 - Non-payment of fees or failure to set up a payment plan for fees owed.

The Department of Education and Early Learning contracts only with child care homes and centers licensed by the Department of Children, Youth & Families. The Department of Education and Early Learning (DEEL) does not license, endorse, or recommend any particular provider. While we have expectations and requirements that promote quality care, DEEL cannot assure that a provider gives quality child care. In an effort to meet the child care needs of families, the Department may refer parents to contracted child care centers or homes; however, the ultimate choice of child care providers is the sole responsibility of the parent(s)/guardian(s). Parent(s)/guardian(s) are urged to carefully interview and check references before leaving a child in care. To review DCYF licensing history on a child care provider including any complaints, you can complete a provider search at: <https://www.findchildcarewa.org/>.

I acknowledge that I have read and I understand the terms of this agreement and I agree to abide by them.

Print Name

Signature

Date

Standard SPP Tuition Scale



SEATTLE PRESCHOOL PROGRAM

2024-25 Tuition Sliding Fee Scale - SMI

Estimated Annual School Year Tuition*

Revised 3/7/24

HH Size => Gross Income	2	3	4	5	6	7	8
\$60,000	Free	Free	Free	Free	Free	Free	Free
\$65,000	Free	Free	Free	Free	Free	Free	Free
\$70,000	Free	Free	Free	Free	Free	Free	Free
\$75,000	Free	Free	Free	Free	Free	Free	Free
\$80,000	\$1,428	Free	Free	Free	Free	Free	Free
\$85,000	\$1,818	Free	Free	Free	Free	Free	Free
\$90,000	\$2,597	Free	Free	Free	Free	Free	Free
\$95,000	\$3,376	Free	Free	Free	Free	Free	Free
\$100,000	\$4,155	\$1,428	Free	Free	Free	Free	Free
\$105,000	\$4,545	\$1,818	Free	Free	Free	Free	Free
\$110,000	\$5,324	\$2,597	Free	Free	Free	Free	Free
\$115,000	\$6,103	\$2,987	\$1,039	Free	Free	Free	Free
\$120,000	\$6,882	\$3,766	\$1,428	Free	Free	Free	Free
\$125,000	\$7,272	\$4,155	\$1,818	Free	Free	Free	Free
\$130,000	\$8,051	\$4,545	\$2,208	Free	Free	Free	Free
\$135,000	\$8,830	\$5,324	\$2,987	\$1,039	Free	Free	Free
\$140,000	\$9,220	\$5,714	\$3,376	\$1,428	Free	Free	Free
\$145,000	\$9,999	\$6,493	\$3,766	\$1,818	Free	Free	Free
\$150,000	\$10,778	\$6,882	\$4,155	\$2,208	\$1,039	Free	Free
\$155,000	\$11,557	\$7,661	\$4,545	\$2,597	\$1,428	Free	Free
\$160,000	\$12,336	\$8,051	\$5,324	\$2,987	\$1,428	Free	Free
\$165,000	\$12,336	\$8,441	\$5,714	\$3,766	\$1,818	Free	Free
\$170,000	\$12,336	\$9,220	\$6,103	\$3,766	\$2,208	\$1,039	Free
\$175,000	\$12,336	\$9,609	\$6,493	\$4,545	\$2,597	\$1,428	Free
\$180,000	\$12,336	\$9,999	\$6,882	\$4,545	\$2,987	\$1,818	Free
\$185,000	\$12,336	\$10,778	\$7,661	\$5,324	\$3,376	\$1,818	Free
\$190,000	\$12,336	\$11,167	\$8,051	\$5,714	\$3,766	\$2,208	\$1,039
\$195,000	\$12,336	\$11,947	\$8,441	\$6,103	\$4,155	\$2,597	\$1,428
\$200,000	\$12,336	\$12,336	\$8,830	\$6,493	\$4,545	\$2,987	\$1,818
\$205,000	\$12,336	\$12,336	\$9,220	\$6,882	\$4,545	\$3,376	\$1,818
\$210,000	\$12,336	\$12,336	\$9,999	\$7,272	\$5,324	\$3,376	\$2,208
\$215,000	\$12,336	\$12,336	\$10,388	\$7,661	\$5,324	\$3,766	\$2,597
\$220,000	\$12,336	\$12,336	\$10,778	\$8,051	\$5,714	\$4,155	\$2,987
\$225,000	\$12,336	\$12,336	\$11,167	\$8,441	\$6,103	\$4,545	\$2,987
\$230,000	\$12,336	\$12,336	\$11,557	\$8,830	\$6,493	\$4,934	\$3,376
\$235,000	\$12,336	\$12,336	\$12,336	\$9,220	\$6,882	\$4,934	\$3,766
\$240,000	\$12,336	\$12,336	\$12,336	\$9,609	\$7,272	\$5,324	\$3,766
\$245,000	\$12,336	\$12,336	\$12,336	\$9,999	\$7,661	\$5,714	\$4,155
\$250,000	\$12,336	\$12,336	\$12,336	\$10,388	\$8,051	\$6,103	\$4,545
\$255,000	\$12,336	\$12,336	\$12,336	\$10,778	\$8,441	\$6,493	\$4,934
\$260,000	\$12,336	\$12,336	\$12,336	\$11,167	\$8,441	\$6,493	\$4,934
\$265,000	\$12,336	\$12,336	\$12,336	\$11,557	\$8,830	\$6,882	\$5,324
\$270,000	\$12,336	\$12,336	\$12,336	\$11,947	\$9,220	\$7,272	\$5,714
\$275,000	\$12,336	\$12,336	\$12,336	\$12,336	\$9,609	\$7,661	\$6,103

FCC SPP Tuition Scale



SEATTLE PRESCHOOL PROGRAM

Family Child Care

2024-25 Tuition Sliding Fee Scale - SMI

Estimated Annual School Year Tuition*

Revised 3/7/24

HH Size => Gross Income	2	3	4	5	6	7	8
\$60,000	Free	Free	Free	Free	Free	Free	Free
\$65,000	Free	Free	Free	Free	Free	Free	Free
\$70,000	Free	Free	Free	Free	Free	Free	Free
\$75,000	Free	Free	Free	Free	Free	Free	Free
\$80,000	\$1,214	Free	Free	Free	Free	Free	Free
\$85,000	\$1,545	Free	Free	Free	Free	Free	Free
\$90,000	\$2,208	Free	Free	Free	Free	Free	Free
\$95,000	\$2,870	Free	Free	Free	Free	Free	Free
\$100,000	\$3,532	\$1,214	Free	Free	Free	Free	Free
\$105,000	\$3,863	\$1,545	Free	Free	Free	Free	Free
\$110,000	\$4,525	\$2,208	Free	Free	Free	Free	Free
\$115,000	\$5,188	\$2,539	\$883	Free	Free	Free	Free
\$120,000	\$5,850	\$3,201	\$1,214	Free	Free	Free	Free
\$125,000	\$6,181	\$3,532	\$1,545	Free	Free	Free	Free
\$130,000	\$6,843	\$3,863	\$1,876	Free	Free	Free	Free
\$135,000	\$7,506	\$4,525	\$2,539	\$883	Free	Free	Free
\$140,000	\$7,837	\$4,857	\$2,870	\$1,214	Free	Free	Free
\$145,000	\$8,499	\$5,519	\$3,201	\$1,545	Free	Free	Free
\$150,000	\$9,161	\$5,850	\$3,532	\$1,876	\$883	Free	Free
\$155,000	\$9,823	\$6,512	\$3,863	\$2,208	\$1,214	Free	Free
\$160,000	\$10,486	\$6,843	\$4,525	\$2,539	\$1,214	Free	Free
\$165,000	\$10,486	\$7,174	\$4,857	\$3,201	\$1,545	Free	Free
\$170,000	\$10,486	\$7,837	\$5,188	\$3,201	\$1,876	\$883	Free
\$175,000	\$10,486	\$8,168	\$5,519	\$3,863	\$2,208	\$1,214	Free
\$180,000	\$10,486	\$8,499	\$5,850	\$3,863	\$2,539	\$1,545	Free
\$185,000	\$10,486	\$9,161	\$6,512	\$4,525	\$2,870	\$1,545	Free
\$190,000	\$10,486	\$9,492	\$6,843	\$4,857	\$3,201	\$1,876	\$883
\$195,000	\$10,486	\$10,155	\$7,174	\$5,188	\$3,532	\$2,208	\$1,214
\$200,000	\$10,486	\$10,486	\$7,506	\$5,519	\$3,863	\$2,539	\$1,545
\$205,000	\$10,486	\$10,486	\$7,837	\$5,850	\$3,863	\$2,870	\$1,545
\$210,000	\$10,486	\$10,486	\$8,499	\$6,181	\$4,525	\$2,870	\$1,876
\$215,000	\$10,486	\$10,486	\$8,830	\$6,512	\$4,525	\$3,201	\$2,208
\$220,000	\$10,486	\$10,486	\$9,161	\$6,843	\$4,857	\$3,532	\$2,539
\$225,000	\$10,486	\$10,486	\$9,492	\$7,174	\$5,188	\$3,863	\$2,539
\$230,000	\$10,486	\$10,486	\$9,823	\$7,506	\$5,519	\$4,194	\$2,870
\$235,000	\$10,486	\$10,486	\$10,486	\$7,837	\$5,850	\$4,194	\$3,201
\$240,000	\$10,486	\$10,486	\$10,486	\$8,168	\$6,181	\$4,525	\$3,201
\$245,000	\$10,486	\$10,486	\$10,486	\$8,499	\$6,512	\$4,857	\$3,532
\$250,000	\$10,486	\$10,486	\$10,486	\$8,830	\$6,843	\$5,188	\$3,863
\$255,000	\$10,486	\$10,486	\$10,486	\$9,161	\$7,174	\$5,519	\$4,194
\$260,000	\$10,486	\$10,486	\$10,486	\$9,492	\$7,174	\$5,519	\$4,194
\$265,000	\$10,486	\$10,486	\$10,486	\$9,823	\$7,506	\$5,850	\$4,525
\$270,000	\$10,486	\$10,486	\$10,486	\$10,155	\$7,837	\$6,181	\$4,857
\$275,000	\$10,486	\$10,486	\$10,486	\$10,486	\$8,168	\$6,512	\$5,188

Sample Tuition Letter to Families



{Execution Time(Process)}

Dear Parent or Guardian of {Full Name(Child (Contact))}:

Welcome to the Seattle Preschool or Pathway Program! This letter confirms that your child is now officially enrolled at {Site(Enrollment)} for the {Program Year(Enrollment)} school year. Thank you for submitting the documentation required to complete enrollment.

As a reminder, tuition for the program is on a sliding scale based on household size and income. According to the income documentation you submitted, your MONTHLY tuition cost for the program is {Calculated Monthly Tuition(Enrollment)}. This amount covers the 6-hour day and school year only.

Please note, the amount does not include extended day care. For sites that offer extended day care, the cost is determined by and paid to the provider. For more information, please contact your site directly.

We will send all tuition statements to the primary email address on file and invoices will come from info@seattle.gov. Please make sure we have your most current email address on file and the preferred parent/guardian listed to receive invoices. Payment instructions and additional tuition information will be included with your first statement. For answers to frequently asked questions about tuition, please refer to our [Tuition FAQ page](#) and the [2024-25 Tuition Payment Guidelines](#).

Your preschool provider will be contacting you with information about the {Program Year(Enrollment)} school year and any next steps, including filling out additional paperwork such as emergency contact and Medical/Health information etc.

If you have any immediate questions, please contact {Enrollment Point(Site (Account))} at {Main Phone(Site (Account))} or {Email(Site (Account))}.

We look forward to a wonderful {Program Year(Enrollment)} school year.

Kind Regards,

The SPP Enrollment Team

When you call, please inform us if you need an interpreter.

Cuando llame, infórmenos si necesita un intérprete.

Vui lòng thông báo cho chúng tôi nếu bạn cần một thông dịch viên.

如果您需要口譯員，請通知我們。

통역사가 필요한 경우 알려주십시오.

Markii aad na soo wacdo, fadlan noo soo sheeg haddii aad u baahan tahay turjubaan.

አስተርጓሚ ከፈለጉ እባክዎን ያሳውቁን ።

The Seattle Preschool and Pathway Programs
The Department of Education and Early Learning, City of Seattle
206.386.1050 | Fax 206.233.7152 | preschool@seattle.gov

Our mission is to transform the lives of Seattle's children, youth, and families through strategic investments in education.

Seattle is a welcoming City because we believe in inclusion and equity. City employees do not ask about citizenship status and serve all residents regardless of immigration status. Immigrants and refugees are welcome here.

Information provided to DEEL is considered a public record and may be subject to public disclosure. To learn more about how information is managed please see our [Privacy Statement](#). For more information on public disclosure requirements and exemptions see the Public Records Act, [RCW Chapter 42.56](#)

2024-25 SPP Tuition Payment Guidelines



Seattle Preschool Program 2024-25 Tuition Payment Guidelines

Tuition Payment Policies

1. Tuition covers the 6-hours/day of SPP programming only; it does NOT cover childcare costs outside of regular school hours or scheduled school days. Please see the sample schedule below for more details.
2. Tuition will not be prorated due to regular student absences or typical agency closures (breaks, snow days).
3. Monthly tuition bills will be sent to the primary email on file beginning September 2024.
4. DEEL offers a 10% discount for each additional sibling enrolled in SPP.

Billing Schedule

Invoice month	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Cut-off Date to Report Changes	9/3/24	10/3/24	11/4/24	12/3/24	1/3/25	2/3/25	3/3/25	4/3/25	5/2/25	6/3/25
Tuition Bills Emailed	TBD	10/9/24	11/12/24	12/9/24	1/9/25	2/10/25	3/10/25	4/9/25	5/12/25	6/9/25
Payment Due Date	+15 Days	10/24/24	11/27/24	12/24/24	1/24/25	2/25/25	3/25/25	4/24/25	5/27/25	6/24/25

Tuition Adjustments

1. Changes to income or household size should be reported to the SPP enrollment team before the cut-off date (see above) to be included in that month's billing cycle. Otherwise, all changes apply to the next month's billing date.
2. For children entering or exiting mid-month between October and May, tuition will be prorated as follows:
 - Entering on or before the 15th, or exiting on or after the 15th, no change to tuition requirements
 - Entering after the 15th or exiting before the 15th, monthly tuition will be reduced by 50%

Sample Schedule: Preschool Day and Payment Structure

EXAMPLE 7:00 am—9:00 am Before/Extended Care Hours	*EXAMPLE* 9:00 am—3:00 pm SPP School Hours	*EXAMPLE* 3:00 pm—6:00 pm After/Extended Care Hours
Cost: Rates vary by Provider. Please contact your child's school to learn extended day cost.	Cost: SPP tuition is determined on a sliding scale.	Cost: Rates vary by Provider. Please contact your child's school to learn extended day cost.
Payment Method: Payment paid directly to Provider. Typical payment methods include childcare subsidies and paying out of pocket.	Payment Method: Payment paid directly to the City of Seattle/SPP. Please see chart on page 2 to learn how to submit payment.	Payment Method: Payment paid directly to Provider. Typical payment methods include childcare subsidies and paying

**Please note, this is a sample schedule.*

*Actual hours of operation vary by individual provider and not all providers offer extended hours.**

Making Payments

1. Payments are due according to the billing schedule.
2. See Payment Options for how/where to make payments.
3. When making payments over the phone or online, you will need your Customer ID and Invoice #.
4. Write "City of Seattle-SPP" on all checks or money orders.

Payment Options	Contact Information / Address	Payment Types
Online (Preferred method)	The portal is available here: Lookup Account Details (billerpayments.com)	Need the Customer ID and Invoice # If the invoice is under \$3000 , both credit card and bank account are accepted. If the invoice is over \$3000 , only a bank account can be used.
Mail (Preferred method)	City of Seattle - SPP Treasury Dept Accts Receivable PO Box 94626 Seattle, WA 98124-6926	Check or Money Order Write "City of Seattle-SPP" on all checks or money orders.
Phone (Only when Online or Mail payment do not work for you)	City Payment Line: (206) 684-7800 Hours: 8:30 am to 3:00 pm	VISA/Mastercard (3-digit security code is required) Need the Customer ID and Invoice #.
In-Person	Seattle Municipal Tower 4 th Floor Payment/Information Desk Seattle Municipal Tower 700 5 th Avenue Seattle, WA 98104 Hours: 8:30 am – 4:00 pm	VISA/Mastercard, Cash, Check
	Customer Service Centers http://www.seattle.gov/customer-service-centers	VISA/Mastercard, Cash, Check

Proof of Payment – For Information Purposes Only

1. As a courtesy, SPP will mail tuition history statements twice a year, in February and July
2. For additional payment summaries, please send an email request to: SPPbilling@seattle.gov

Contact Us

Billing Questions Email: SPPBilling@seattle.gov, Phone: 206-684-5660, Hours: 8:00 am – 4:00 pm

Seattle Preschool Program Frequently Asked Questions

When is my payment due?

Payments are due according to the Billing Schedule above or on the date listed on the invoice.

Where do I receive my monthly tuition bills?

You will receive invoices via email from the City of Seattle from info@seattle.gov on the emailed date. If you do not receive an invoice on that date, please check your SPAM folder. Be sure to add "info@seattle.gov" as a Safe Sender (or mark as not SPAM) to ensure you receive emails.

Why are you billing me the full monthly amount for September and June when those are shorter months?

SPP operates on a school-year basis and charges annual tuition. Annual tuition is divided into 10 equal payments for convenience and consistency.

What if I am late or can't make my payment on time?

Please notify the billing office if you have experienced a change in your family's financial circumstances and are unable to make a payment. In some cases, you may be eligible for a tuition reduction. We may also be able to set up a payment plan. Please contact SPPBilling@seattle.gov.

Do you offer online payment options?

Yes, we are happy to offer an online payment option. To access online payment, you will need your invoice and customer number. If you don't have these numbers, please contact SPP billing by email at sppbilling@seattle.gov or (206) 684-5660. The portal is available here: [Lookup Account Details \(billerpayments.com\)](http://LookupAccountDetails(billerpayments.com)). Please note that, if the invoice is under \$3000, both credit card and bank account are accepted. If the invoice is over \$3000, only a bank account can be used.

What do I do if there is a mistake on my tuition bill?

Please notify the billing office if there is a mistake on your bill. DEEL staff will work together to determine whether a change in tuition is needed.

Do you accept partial payments or offer payment plans?

We accept all payment amounts and offer payment plans on a case-by-case basis. Please contact the billing office at sppbilling@seattle.gov for more information.

What if my income changes and I'd like my tuition amount adjusted?

Please contact preschool@seattle.gov with updated income documentation. An enrollment specialist will be in contact with you. Increases in income do not need to be reported within the school year; however, you may be asked to re-verify your income if you return to SPP for a second year.

Can the SPP Billing Department sign my Flexible Spending Account (FSA) form?

No, your preschool provider will need to sign your FSA form since they are the ones who provide care and can verify participation. We are happy to provide you with a summary of charges/payments to share with your provider; to request payment summaries, please send an email to: SPPbilling@seattle.gov.

Do I owe tuition during summer extension?

Yes, if your child participates in summer extension in a Pathway or SPP classroom, you will be charged tuition during summer extension. The same monthly rate will apply during the summer months.



Seattle Preschool Program's Dis-Enrollment Policies Include

1. Policy for dis-enrolling children due to extended, planned absences; and
2. Policy for dis-enrolling children due to uncommunicated absences

Background

The City of Seattle's Department of Education and Early Learning (DEEL) believes in good attendance for all its programs. Preschool is the ideal time to introduce children and families to the importance of consistent on-time attendance and to encourage strong attendance habits. Consistent attendance in preschool and early education can lay the foundation for good attendance habits in kindergarten, elementary school, and beyond. At DEEL, an attendance policy for the Seattle Preschool Program (SPP) has been in development since the passage of the original SPP Levy in 2014. Over the last eight years, DEEL has taken yearly steps to engage the SPP community in creating a non-punitive attendance policy that guides families and providers in meeting attendance goals. School years impacted by COVID-19 have highlighted the importance of allowing families to make choices in the best interest of children's and families' health, which may lead to occasional or longer-term absences. For this reason and others, SPP will not be initiating a regular attendance policy with daily attendance requirements. Regular attendance is still expected, and sites should make every effort to reinforce regular attendance by students. SPP has identified two specific situations wherein providers may benefit from having a clear policy allowing dis-enrollment of a child due to absences. These two policies below establish parameters related to **long-term student absences** and is intended to strengthen clarity for families, our providers, and DEEL staff.

Dis-Enrollment Policy

SPP attendance guidance encourages families to bring their child to preschool every day and minimize school absences whenever possible. An absence is defined as any time a child is not in class, at preschool or participating in a school- sponsored activity in lieu of attending preschool (e.g. on a field trip). An absence from preschool is defined as any time a student misses a whole day of preschool. Children who are absent for extended periods do not receive the benefits of the preschool program and also may prevent another child from receiving those benefits (i.e. if another child is waiting to enroll in that spot.)

Agencies with blended performance standards (i.e. ECEAP or Head Start) should defer to the more restrictive standards if conflicting. This policy is complementary to but separate from the Zero Expulsion Policy which does not allow the expulsion of children from the program for any reason. Dis-enrolling a child due to inability to participate in the program is intended to be treated separately.

1. SPP Dis-Enrollment Policy for families taking extended, planned absences:

Policy
An SPP child may lose enrollment in the SPP program after 20 consecutive school days of planned/communicated absences. <i>NOTE: DEEL may grant waivers to this policy for circumstances beyond the control of the family, or extenuating circumstances, as identified by the SPP preschool provider and then communicated to the City for consideration.</i>
Guidance for Policy
<ol style="list-style-type: none">Caregivers are expected to communicate to their SPP Provider in advance any planned, extended absences.The SPP provider:<ul style="list-style-type: none">Coordinates staff and families to discuss the child's SPP plans before the family leaves.Supports families in promoting each child's regular attendance and to encourage families to use the SPP holidays calendar in planning their extended time off.Meets family needs as best as possible.

2. SPP Dis-Enrollment Policy for uncommunicated absences:

Policy
If after 5 consecutive school days, a family has not communicated* their child's reason for absence with their provider, the SPP provider will issue a written notification to the family on "School Day 6" that the process of exiting their child from SPP will begin. If the SPP provider does not receive communication from the family by the end of "School Day 10" of absences, the City of Seattle or the SPP provider reserves the right to exit the child from SPP and enroll a new child from their waiting list. *An uncommunicated absence is when a child's family does not inform their SPP Provider within the first 5 school days of the reason for the child's absence. <i>NOTE: Uncommunicated absences include students who enroll but never attend.</i>
Guidance for Policy
<ol style="list-style-type: none">For each of the first 3 days of absence, the provider is to try to reach the family through all contacts listed for the family (phone, email, etc.).<ul style="list-style-type: none">If communication is received from the family, the "planned absence" policy goes into effect, allowing 20 consecutive school days of absence.The SPP provider:<ul style="list-style-type: none">Partners with caregivers to address obstacles to attendance when a child has multiple unexplained absences.Supports families to promote each child's regular attendance.Makes efforts to re-engage families if a child stops attending.Should employ other required interventions as part of their attendance policy.

Attendance Category Definitions

To encourage attendance, the SPP providers are to track average daily attendance in CHIPS using SPP's Attendance Categories.

- Child Illness** – The child has health problems that keep the child from attending school.
- Family Emergency** – The family is experiencing an immediate emergency; this category includes, but is not limited to, disruptions from housing changes, a death or illness in the family, domestic violence, and other emergencies.

- **Family Medical Illness** – A family member illness prevents the child from attending school; this category includes, but is not limited to, adult family members too ill to bring the child to school, or a child's ill sibling who cannot be left alone at home.
- **Medical Appointment** – A child has a scheduled medical/dental appointment.
- **Religious Holiday** – The family informs the SPP provider that their child's absence is due to their observance of a religious/cultural holiday.
- **Transportation** – The family is unable to get the child to the school due to unreliable transportation or lack of affordable public transit.
- **Vacation** – The absence is both pre-determined and communicated by the caregiver to the provider that the child will be out of school for an extended time period for vacation.
- **Unknown** – The SPP provider is either: unable to contact the family and cannot confirm why the child missed school; or the child's family did not supply a reason for the absence. If the child returns, and the reason for the absence is determined, the SPP provider is to update CHIPS with a category other than "unknown."
- **Other** – The SPP provider determines that none of the other categories apply as a reason for the absence, or the family informs the SPP provider/ agency that the student was absent for reasons not included as an attendance category in CHIPS.

Dis-Enrollment Policy Communication

The Dis-Enrollment Policy will be reviewed periodically with the intent that this non-punitive policy remains inclusive of race, social justice, and equity principles.

Beginning in the 2022-2023 SPP school year, SPP Providers will utilize the policy as *guidance* and communicate with their Education Specialist about application of the policy. The Dis-Enrollment Policy will be included with:

- The SPP Operations Manual
- SPP Enrollment packet (a modified version of this policy)
- Online Family FAQs on the SPP Parent Portal