OFFICE OF PROFESSIONAL ACCOUNTABILITY REVIEW BOARD Strategic Plan 2014 - 2015

OPARB Mission:

To provide community based oversight and awareness of Seattle Police Department practices and its employee accountability system by independently:

- Reviewing and commenting on the effectiveness of the accountability system;
- Promoting public awareness of and full access to the system;
- Obtaining information and opinions from police officers and the community on police practices and accountability; and
- Advising the City on police practices and accountability.

To accomplish its mission, the Review Board will be guided by this Strategic Plan for the next two years.

GOAL ONE: To conduct research, review and report on discipline received by SPD officers who have received a sustained OPA complaint. This review will include but not be limited to determining the nature of the sustained offense and the subsequent discipline recommended and received.

Time Frame: 6 months – 2 years **Responsible OPARB members: Lead:** Al Marks **Support:** Liz Holohan

GOAL TWO: To conduct research, review and report on the geography of citizen complaints, and other aspects of the OPA process.

Time Frame: On-going **Responsible OPARB members: Lead:** John Levytsky **Support:** Joe Hawe

GOAL THREE: To establish OPARB as a community forum for citizens and police officers to voice their views, concerns and/or suggestions for change emanating and/or associated with closed OPA cases.

Time Frame: 1 year -On-going Lead: Donald Felder **Support:** Liz Holohan