

Community Police Commission
Project Timeline
SPD Community Engagement Assessment

Completed

- **July 2012:** CPC mandated to conduct “assessment” of SPD’s community engagement practices
- **October 2013:** CPC conducts community outreach to gather feedback on community-police relations
- **May 2014:** CPC develops vision statement and guiding principles for ideal SPD community engagement

➤ **Vision Statement:** The Seattle Police Department's community engagement philosophy is to build, strengthen and sustain relationships with the community that it serves through open and respectful communication, diverse partnerships, and meaningful interactions and problem solving.

- **July 2014:** CPC submits interim report outlining “assessment” process
- **August 2014:** CPC chooses themes for “assessment” (based on community concerns) to guide scope of work

➤ **“Assessment” Themes:** 1) SPD’s recruitment, hiring, basic training, promotion, and retention of officers from racial, ethnic, and immigrant and refugee communities; 2) SPD’s relationships with racial, ethnic, and immigrant and refugee communities; and 3) SPD’s external communications with racial, ethnic, and immigrant and refugee communities

- **January 2015:** CPC begins research, data collection, and analysis phase of “assessment”

In Progress

- **April & May 2015:** CPC partners with community-based organizations to host eight Listening Sessions in 13 languages to gather information for the “assessment”*
- **April & May 2015:** CPC visits five SPD Demographic Advisory Councils to gather information for the “assessment”**

Next Steps

- **June 2015:** CPC meets with SPD Chief of Police and Command Staff to provide update on “assessment” findings
- **August 2015:** CPC meets with SPD Chief of Police and Command Staff to discuss draft report
- **September 2015:** CPC releases “assessment” report findings report and executive summary
- **October 2015:** CPC returns to community to share findings report and seek input on how to strengthen SPD’s community engagement
- **January 2016:** CPC releases report containing recommendations, action steps, and deadline-specific implementation plan for strengthening SPD’s community engagement
- **Throughout 2016:** CPC monitors SPD’s implementation of recommendations and keeps community informed of progress

Seattle Community Police Commission

Our City. Our Safety. Our Police. **Better Together.**

* Listening Sessions:

Community	Language(s)	Date/Time	Location
Somali	Somali, English	April 9 6-8 PM	New Holly Gathering Hall 7054 32 nd Ave S
Native American	English	April 14 6-8 PM	Daybreak Star 5011 Bernie Whitebear Way
Ethiopian, Eritrean, Somali	Amharic, Somali, Oromo, Tigrinya, English	April 23 6-8 PM	New Holly Gathering Hall 7054 32 nd Ave S
Racial, ethnic, immigrant, refugee communities	Ilocano, Lao, Hmong, Thai, Khmer, Bhutanese, English	April 30 6-8 PM	Filipino Community Center 5740 MLK Way S
African American	English	April 29 6-8 PM	Rainier Beach Community Center 8825 Rainier Ave S
Latino	Spanish, English	May 12 6:30-8:30 PM	El Centro de la Raza 2524 16 th Ave S
Chinese, Vietnamese	Mandarin, Cantonese, Vietnamese	May 14 6-8 PM	Seattle Chinatown Int'l District PDA, 409 Maynard Ave S #200
African American	English	May 21 6-8 PM	Atlantic Street Family Center 5150 S Cloverdale Pl

** SPD Demographic Advisory Council Meetings:

Advisory Council	Date/Time	Location
East African	April 2 6-8 PM	Police Support Facility 2203 Airport Way S
African American	April 16 6-8 PM	Seattle Vocational Institute 2120 S Jackson St, Room 102
Filipino	April 22 5:30-7 PM	Filipino Community Center 5740 MLK Way S, Quijance Room
Muslim, Sikh, and Arab	May 6 6-8 PM	Yesler Community Center 917 E Yesler, Game/Teen Room
Native American	May 20 6:30-8 PM	Pearl Warren Building 606 12 th Ave S, Board Room