

VIA EMAIL

January 29, 2021

Re: Proposed changes to SPD Use of Force and Crowd Management policies

Dear Chief Adrian Diaz,

On behalf of the Seattle Community Police Commission (CPC), we submit the attached **recommendations** and **community input** concerning the proposed changes to Seattle Police Department's (SPD) use of force and crowd management policies. In this last year SPD's actions have resulted in violence, tear gassings, nearly deadly use of blast balls and other weapons, and systemic violations of First Amendment rights.

In December 2020, SPD asked the CPC for feedback on 123 pages of policies for an update of the SPD Manual's use of force and crowd management policies. The CPC immediately asked how community input would be considered during this process, particularly after SPD and City leadership had committed to a *community-led* process that *centers the voices* of Black, Indigenous, and people of color to reenvision policing together. While SPD repeatedly declined our request to discuss the proposed policies at a CPC meeting, they agreed to a brief deadline extension to the end of January and to participate in CPC-led community engagement.

With the deadline extended, the CPC partnered with Seattle Group for Police Accountability (Braxton Baker), Black Action Coalition (Travonna Thompson-Wiley), Colorful Communities (Le'Jayah Washington), Nikkita Oliver, Converge Media (Omari Salisbury), and the Seattle Police Department (Assistant Chief Lesley Cordner, Assistant Chief Thomas Mahaffey, and Rebecca Boatright) to stream a Town Hall discussion on SPD's proposed changes. The goal was to give community members, particularly those who have been on the ground protesting and were most affected by SPD's use of force and crowd management over the last many months, an opportunity to ask questions and express concerns directly to SPD. We also published summaries of our analyses of the proposed policy changes to our website, where the public could learn about the proposed changes and share feedback, questions, and concerns.

After compiling the feedback we received via email, the website, on social media, and during the Town Hall, we crafted the attached recommendations. While we were not able to run a systematic analysis, and address each individual concern, we believe these recommendations address salient issues that were expressed by several community members. This is not final, but rather an initial important step in CPC's ongoing work to represent community interests. In addition to the recommendations, we have also enclosed de-identified copies of the comments the CPC received via email and the website. We hope SPD will read them and adjust their policies to reflect the changes the community has asked for.

We urge the Seattle Police Department, Monitor, and the Department of Justice to understand that SPD's actions have severely damaged community trust, and to take these recommendations — embracing community wisdom and acting on their calls — as a road map towards rebuilding that trust.

Sincerely,

The Seattle Community Police Commission

Seattle
Community
Police Commission



CPC Recommendations on SPD's proposed Use of Force and Crowd Management policiesJanuary 29, 2021

| CPC Recommendation | SPD Policy | Community Feedback |
|---|--|--|
| 1. Protect the sanctity of human life as the primary guideline of how and when force is applied. | 8.000 Principles 8.050 Definitions 8.200 Using Force | Community has made numerous calls for an objective and transparent review of SPD policies. During the Town Hall, community concern with the disregard for individuals' lives, bodies, and wellbeing, particularly when compared to property, was loud and clear. |
| 2. Partner with community to redefine the "objectively reasonable" standard of force and "proportional" standard of force toward a policy that limits force to the least amount necessary. | 8.000 Principles 8.050 Definitions 8.200 Using Force | The term "objectively reasonable" still permits officers to use force whenever they deem necessary, as long as they can justify their actions based on facts and circumstances an officer faces. There needs to be more accountability regarding the explanatory process of such actions. Whatever the use of force is, it must be proportional to the threat/subject of the circumstances. De-escalation tactics must be used when it is safe to do so, in order to reduce the need for force. |
| 3. Collaborate with community to determine non-violent approaches and strategies in response to 1 st Amendment activities and share with community the strategies that will be put implemented. | 8.050 Definitions 8.200 Using Force 8.300 Tools 14.090 Crowd Management | Community members have been hurt and traumatized by the use of potentially lethal weapons on their bodies, on their peers, and in their neighborhoods. While there may be a need for these weapons in patrol operations, there is no justification for their use in protests, rallies, marches, or demonstrations. |
| 4. Create clear, strong, and high standards for when police can declare unlawful assemblies and riots. Additionally, if SPD issues an order to disperse or declares a riot, require the authorizing officers to thoroughly document and an agency outside of SPD to review all actions taken and their | 14.090 Crowd Management | SPD must not continue to disperse protest if they view an "imminent threat". The excuse of "threat" has been used to justify police brutality for far too long and that needs to end now. Community members have referred to the standard of four or more persons engaging in |



| outcomes. Make all documentation publicly available within 24 hours of the incident, effective immediately. | | | criminal activity as the bar to declare an assembly a riot too low. |
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| 5. Prohibit the use of all head and neck controls. | 8.050 Definitions 8.200 Using Force | • | Use of force tactics should be described in concrete terms. All actions such as head controls, kneeling on a person's neck and carotid restraints should be prohibited. Prohibiting specific holds, like carotid restraints, but quietly continuing to allow other forms of head and neck controls is misleading and violates community trust. |
| 6. Prohibit the use of canines as a use of force option. That is, for any use on humans, whether that is for pain or compliance. This does not include use of canines for tracking, search and rescue, and explosives or drug detection. | 8.050 Definitions 8.200 Using Force 8.300 Tools | • | Community members have referred to the use of canines as force options as "unconscionable" and "brutal." They suggested that officers commanding a canine to bite should be removed as a use of force option. |
| 7. Develop additional reporting requirements and other processes to address potential trauma community members may face after having a firearm pointed at them or others in proximity. | 8.050 Definitions 8.400 Reporting and Investigating | • | A community member recalled, as a child, the trauma of seeing SPD officers point a gun at the heads of their family members. Others have pointed that pointing a weapon can only escalate a situation. |
| 8. Create additional clear and high standards for using and reporting on uses of force on people who are: restrained, young, elderly, pregnant, "frail," and those with disabilities. | 8.200 Using Force | • | Community members believe force should not be used on restrained people. Community members want the policy updated to remove the option to use force on anyone already restrained, children, the elderly, pregnant people, "frail" people, or people with disabilities. |
| 9. Extend similar protections to protest medics as the proposed policy changes extend to journalists and legal observers. | 14.090 Crowd Management | • | Community members has expressed concern about the potential targeting of protest medics at demonstrations Community has expressed gratitude for the role of protests medics, such as the ones that helped save the life of a community member in Seattle who was struck in the chest with a blast ball and nearly died. |

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| 10. Remove taser sparks, advisements, and warnings from de-escalation tactics. Change "avoid taunting and insults" to strictly prohibit them. Add validating the experience of the people you are addressing and meeting them where they are. | 8.000 Principles 8.100 De-escalation | • | Community members are shocked at what SPD considers de-escalation tactics. Many who have served in customer service, nursing, medical, and teaching roles shared their personal experience successfully de-escalating individuals who are behaving violently and not following instructions. They de-escalated without weapons and often without any physical contact. Community members agreed that anyone would respond to a taser spark or show of force as an escalating threat. The call for real non-violent de-escalation is clear. |
|---|---|---|--|
| 11. Do not use weapons that have not been codified into policy and do not introduce new weapons in policy without them being vetted by community. | 8.000 Principles 8.050 Definitions 8.200 Using Force 8.300 Tools Part of this recommendation — not using policies that are not in the manual — is beyond policy edits. | • | Community members strongly condemned SPD's quiet introduction of the pepper ball launcher and use of weapons that are not in policy. The people of Seattle deserve to be policed as they see fit. |
| 12. Do not charge SPD officers with investigating the actions of their fellow officers. | 8.400 Reporting and Investigation | • | The police are policing themselves, which is not sufficient to maintain a true accountability system. |
| 13. Humanize language throughout the SPD policy manual to prompt culture change. Replace "subject" with "person," "tools" with "weapons," and "less-lethal tools" with "potentially lethal weapons." Remove all references to "us versus them." We encourage SPD to adopt this language beyond the policies being reviewed. | The word "subject" appears 253 times in policies 8.000 through 8.500 and 14.090. The world "tool(s)" appears 49 times in policies 8.000 through 8.500 and 14.090. The words "less-lethal" or "less lethal" appear 38 times in 8.050, 8.200, 8.300, 8.500, 14.090. | • | Community members asked officers to see them as fellow humans, made of flesh, who can be hurt and traumatized – not as abstract "subjects." Weapons designed to hurt or incapacitate human beings are not akin to tools of a trade. SPD officers have used "less-lethal tools" in near lethal or lethal ways. Community specifically requested that they be called what they are – potentially lethal weapons. |

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| | "Officer versus subject factors" and "number of officers versus subjects" appear in policy 8.050. | • | During the Town Hall, participants discussed the fear officers feel of their own community members, particularly people of color. |
|--|---|---|--|
| 14. Publicize, annually, a schedule of all SPD policies that will be reviewed, when they will be under review during that year, and deadlines for feedback. | This recommendation is outside of specific policy edits. | • | Community members are frustrated they are not regularly included in SPD policy reviews. There has not been sufficient time for these proposals to be read or reviewed by anyone in the community. |
| 15. Disclose to the community, within 60 days of this letter, how SPD has incorporated community feedback and the recommendations issued here. | This recommendation is outside of specific policy edits. | • | Community members are tired of being called to give feedback only to have their recommendations ignored. Engaging in these conversations takes exhausting emotional labor, not to mention time and resources. Ignoring their input is counter to centering their voices and does not build trust. This is consistent with SPD's stated commitment to re-envisioning public safety <i>together</i> . Community members were given very little time and yet showed up to read, analyze, discuss, and give feedback on hundreds of pages of policies. To believe in SPD's good faith and build trust, they need to know that SPD will not waste their time and ignore their work. |

Appendix

General Comments

From: Sent:

Monday, January 25, 2021 11:04 PM

To: Office of the Community Police Commission Subject: Adopt CPC policy recommendations now!

CAUTION: External Email

I am writing to let SPD know it is beyond time for them to adopt the CPC policy recommendations as follows:

- 1) community-centered review of SPD use of force policies. It is clear that the current system places police statements and police lives above those of community members. We need an objective and transparent review of SPD policies.
- 2) SPD banned from using crowd-control weapons against protesters. If the protests of the past 8 months have made anything clear, it's that police have the training and ability to de-escalate conflict. They just often choose not to.
- 3) set clear standards to when protests can be legally ordered to end. There must be objective and clear limits to what is allowed. SPD can not continue to disperse protest if they view an "imminent threat". The excuse of "threat" has been used to justify police brutality for far too long and that needs to end now.

From:

Sent: Monday, January 18, 2021 1:16 PM

To: Office of the Community Police Commission

Subject: Comment on SPDs policy proposal

CAUTION: External Email

Dear OCPC

Of course the SPD proposals are designed to perpetuate the unfair and racist policies against people exercising their First Amendment rights. I sent the comment below to the SPD.

Thank you for sending this information.

Dear SPD,

Please extend the comment period. It will take a bit longer for our Seattle citizens to examine the implications of your proposal to our First Amendment Rights.

Thank you,

Sent: Monday, January 25, 2021 7:49 PM

To: Office of the Community Police Commission

Subject: Comments for Jan 26 Community Police Commission

CAUTION: External Email

I read the changes in the Seattle Police policies regarding demonstrations and I have no problem with the proposed police policies.

Let's be clear -- the problem is the INEQUITABLE enforcement of the law -- not the enforcement of the law.

As a citizen I have been driven out of downtown due to all the demonstrations of the summer.

Sent: Tuesday, January 26, 2021 1:20 PM

To: Office of the Community Police Commission

Subject: Voice at the table

CAUTION: External Email

Does the Seattle please department have any policies on how they initially engage with community, whether they are suspects or not but especially if they are suspects?

It seems like we need to make sure the police have the right spirit, intention and involvement with the public at large no matter who they are.

They need to address people with respect, courtesy and kindness and a presumed innocence

Sent: Monday, January 25, 2021 1:56 PM

To: Office of the Community Police Commission

Subject: New police policies

CAUTION: External Email

These new policies are dangerous and are not needed at all. This will result in people getting seriously injured and the police and local government being sued if someone is severely injured. The police nor the mayor should be able to say when a protest should end that is a first amendment right that no one can take away from the people no matter what. Furthermore these policies are outrageous and again extremely dangerous and should not be passed the Seattle police department has proven in the past to be extremely dangerous and they do not care about who they hurt and these policies will let them fully get away with it and they should not be passed at all.

Sent: Tuesday, January 26, 2021 5:04 PM

To: Office of the Community Police Commission **Subject:** Regarding SPD's New Policy Proposals

CAUTION: External Email

To All Who Read or Hear This.

Please do not permit the Seattle Police to make their proposed policy changes, which would permit them to unleash even greater violence upon the members of our community. With these new proposals, the police are attempting to excuse the inexcusable: the use of violence against demonstrators who themselves have not used violence against another person. They are attempting to equate the breaking of a Starbucks window with a chemical assault, or with the tearing of human flesh. It is a fundamentally intolerant and intolerable position to occupy.

Windows do not bleed. Windows do not experience trauma. When a window frame loses its pane of glass, it does not die and leave the world forever. If the police are more concerned with what they allege to be the unfair treatment of windows than they are with the unfair treatment of human beings who believe in human rights, then they do nothing but betray their hatred, their bias, and their purpose: to protect the property of the wealthy who maintain a wicked status quo, and to quash all movements which demand better of their government and its officials.

The use of explosive munitions or the ripping and gnashing teeth of dogs against people who have not committed violence against any living thing is beyond repugnant, beyond any excuse. It is a blatant misapplication of state violence against its own people. It screams but one undeniable truth: The police aren't here to protect humanity, but to protect a system which values human life less than it does a sheet of glass. The very notion should be odious to anyone with a conscience. It is remarkable to me that we are even having to discuss this issue at all. Could it possibly be any more obvious that the police aren't here to protect people, but to defend the property of the rich? That they do not exist to solve our society's problems, but on the contrary, they exist to violently oppose those who *do* seek to solve those problems?

This isn't about police protecting the community, it's about the state justifying the use of greater violence to protect its ugliest aspects. This is a hijacking of democratic government by fascist paramilitaries who seek to beat and criminalize the most vocal opponents to their unchecked cruelty. SPD wants to *crush* the people in the streets. They have no interest in ending systemic racism, but rather have a vested interest in protecting it. They want to silence those who dare to question the legitimacy of their authority. They undeniably desire to bring an immediate and violent end to the Black Lives Matter movement. That is all this is about, plain and simple: the quashing of anti-racist, anti-fascist protests by a functionally racist, fascist wing of the state.

Escalating violence by the police will inevitably see a response from the protests. They will not simply vanish the way SPD may hope or believe. Instead, these policies would not only create a far more dangerous situation for protesters and bystanders, but they would expose police canines and officers to far greater violence as well. Escalation is a game SPD wants to play because they think they can win it—they think they can add violence, see violence increase, and then use that increase as an excuse to add yet more violence. **Do not allow this to happen! Do not play into the hands of a violence-loving organization whose ultimate goal is plainly the eradication of a necessary protest movement.**

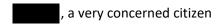
The proposed policy changes will only result in greater human pain and misery. They will only result in a greater number of people being hurt, and hurt worse than they would be now. And if they manage to negatively impact the protests in any way, then the proposed policy changes will have the result of shoring up a rotten system which has needed revamping since its very inception. They will lead to more evictions; they will lead to the deaths of more houseless people freezing in the streets; they will lead to more police murders, which will inevitably be justified and swept under

the rug by police-run oversight committees; and ultimately, beyond allowing present problems to grow worse, they will lead to the further erosion of the rights of human beings in the face of authorities which would watch them slowly die without acting, but which suddenly find motivation when Starbucks or Amazon are threatened with having to make an insurance claim.

This is nothing short of a referendum on the very right of Seattleites to protest. It is an excuse for violent crackdown. It will protect nobody, but will surely hurt countless people, both immediately and for the foreseeable future. Please do not permit the Seattle Police Department, an organization led and populated by people who openly despise the movement to empower BIPOC lives, to further their racist and classist policies of violence. I urge all who read or hear these words to roundly reject any new policies which permit for even more human suffering at the hands of the police.

Please: Let no dogs, no chemicals, and no other instruments of war be used against our community.

Thank you,



Franz, Jesse

From:

Sent: Monday, January 25, 2021 5:15 PM

To: Office of the Community Police Commission

Subject: SPD Policy Changes

CAUTION: External Email

Hello,

I agree with the CPC initial analysis of the proposed SPD policy changes. In short they suck. SPD apparently doesn't want to make any changes which will increase safety for the public, the fine citizens of our city. They need to go back to the drawing board and make real changes that will protect the lives and health of Seattle's residents. The use of all nasty weapons on crowds should be banned. Crowds are full of people, actual people who need to be treated with respect. Dogs should never be used as weapons. The SPD policy should be in line with Section 1. Section 3.28.146 of the Seattle Municipal Code as last amended by Ordinance 16 126102.

We need real police reform, now.

Thank you.

| # | RESPONSES | DATE |
|---|---|-------------------|
| 1 | I'm a white homeowner in a community with 1 black neighbor. I have live streamed videos of police crowd management for years. The use of bikes to move crowd along is like choreography. I think the North Precinct was personally offended by Black lives matters They drew a line on a street and went to war against Seattle Citizens. Union President Mike Solan made a lot of inflammatory comments on the fox and local Lies. Carmen Best, I guess, relied on officers to tell her the truth and gave news conferences with lies the Seattle Times had to retract. It even wrote that it wondered if police statements could be considered reliable. Union President Solan refused the King County Labor Council demands for changes to institutional racism. Got the police union kicked out. I was completely shocked by North Precinct behavior because of how beautifully other demonstrations are handled. Black vs white crowd management choices was on display. I am not going to reiterate what a judge granted an injunction for and then held the department in contempt about. There are plenty of videos on Twitter that show excessive force in situations where no wrong doing was happening. We know several officers went to the January 6th event leading to the Capitol insurrection. They are being investigated for how much participation. Some black officers have spoken up about the hostile working environment around white nationalistic type of officers. Some going so far as to wear trump hats on city property and other symbols. Targeted comments at black officers SPOG voted for Mike solan. Electing a white nationalist sounding president confirms to me the department cannot be trusted to use good judgment. I think the use of force is currently a preferred I think when a demonstration is related to people of color unwarranted escalation will happen. Hardliner Solan went so far as to blame BLM, on fox tv, for the Capitol insurrection. A lie the FBI quickly denounced. I live streamed the insurrection too. It was clear it wasn't BLM. I was ready for | 1/28/2021 3:27 PM |
| 2 | The power dynamic seems to be unchanged here. SPD is unwilling to recognize they work for the people, not the reverse. Since this summer, my response to the request to defund the police has evolved to abolish the police. Start over and make sure we the people are in charge. | 1/28/2021 3:12 PM |
| 3 | I feel we need more use of enforcement tools to protect our community, business and our people of the Seattle area. protest if fine. but when melee and damage happens. The said protesters need to accept that use of force and measure's to maintain safety for the public has to be first. | 1/28/2021 7:36 AM |
| 4 | I believe it's time to stop consecrating on police conduct and start looking at the behavior and destruction caused by protesters who are bent on violence and destruction. | 1/27/2021 8:45 PM |
| 5 | SPD should be provided with all possible aids to assist with controlling the demonstrators that insist in destroying the city of Seattle in which we live. Please provide Seattle Police with all of the necessary tools for their very appreciated service. We need more Seattle police, not fewer. | 1/27/2021 6:24 PM |

| 6 | SPD needs to use force crowd control measures earlier rather than waiting for these crowds to destroy public and private property before taking action. The hands off approach has only enboldened the not so peaceful protesters. | 1/27/2021 6:23 PM |
|----|--|--------------------|
| 7 | Property destruction is not peaceful protest. SPD needs to protect property and businesses in the city. People who break the law need to be arrested and prosecuted. The Police are not the problem. Criminals are the problem Stop screaming childish nonsense and look at the data. | 1/27/2021 11:56 AM |
| 8 | Equity in policing does not mean allowing minority members to commit crimes without arrest or prosecution. All people that commit crimes should be pursued and arrested. Officers should be trained to treat all people the same, and to use minimal force, but still be able to protect themselves when threatened. | 1/27/2021 8:19 AM |
| 9 | I support the proposed policy changes. Give them the tools they need to do the job. Eric Hillman City | 1/26/2021 11:59 PM |
| 10 | Playing politics with the CPC, the city council and the mayor's office is, in part, what led to the tragic events on Capitol Hill specifically and more generally in Seattle this year. The community is still reeling from the shock of it all and trying to recover, while wholesale acts of wanton destruction by large groups of terrorists hiding under the guise of community activism are becoming normalized through the frequency with which they occur. This needs to stop, and one step we can firmly take towards this end is to take the politics out of policing. There are many groups that want to tell SPD officers how to do their jobs, and these groups willingly admit they know little to nothing about the robust history of policing and how and why modern tactics have evolved from what they used to be. For example, less lethal means loud noises and mucous membrane irritants instead of billy clubs on the noggin and much worse. I support the changes proposed by the SPD and I reject the changes proposed and/or enacted by the CPC, the city council and the mayor's office. I believe the changes proposed by SPD will move policing forward in the right way and will lead to a more peaceful community and ultimately to decreased loss of life in the community. Please let SPD officers do the best job they can for us in the best way they know how. I've never had a cop come to my work and tell me how to do my job. Offer these brave officers at least that much respect, please. | 1/26/2021 11:53 PM |
| 11 | The city of Seattle is no longer civil or peaceful. Crime is escalating, and the reporting of crime is futile. If we remove options we limit police response to lethal force or impotence. The middle force options allow officers the ability to address anti-social, disruptive and violent behavior short of lethal force, billy-clubs, or becoming sacrificial offerings themselves. If you take away options you must replace it with something more effective. I have seen no viable solutions offered. How are you going to return the city to a safety and prosperity? Allowing criminal behavior to run unchecked may feel good, but it benefits no one. | 1/26/2021 11:19 PM |
| 12 | I want the SPD to be more restrained in their use of force. I do not want policy broadened to allow more instead! | 1/26/2021 8:03 PM |
| 13 | SPD has proven again and again FOR DECADES WITH NO CHANGE IN BEHAVIOR that they do not understand "reasonable use of force", especially where protestors are concerned. With recent news that AT LEAST FIVE SPD OFFICERS were involved in the insurrection at the Capitol, I am deeply concerned that any SPD officer has the acumen or lack of bias required to appropriately and responsibly work in the Seattle community, especially with any kind of weapons in their hands. In regards to the proposed policy changes, I cannot stress more that: 1. IT IS NOT OKAY FOR SEATTLE POLICE TO USE WEAPONS OF ANY KIND ON NONVIOLENT CROWDS, INCLUDING TEAR GAS, BLAST BALLS, PAINT BALLS, PEPPER SPRAY, OR ANY OTHER PROJECTILE OR CHEMICAL WEAPON. 2. FURTHER, SEATTLE POLICE HAVE THE LONGSTANDING HABIT OF USING BIKES TO ASSAULT, PUSH, AND OTHERWISE ABUSE CROWDS. SINCE SPD USES THESE BIKES AS WEAPONS TO HARM NONVIOLENT PROTESTORS, THEN LIKE ANY UNRULY CHILD THEIR TOYS SHOULD BE TAKEN AWAY. SPD SHOULD NOT BE ALLOWED TO HAVE, CARRY OR RIDE BIKES (OR PATROL VEHICLES) WITHIN 100 METERS OF NONVIOLENT PROTESTORS. 3. IN ADDITION, IT IS NOT OKAY FOR POLICE TO HAVE THE RIGHT TO DISPERSE "PROTESTS" OF FOUR OR MORE PEOPLE. This kind of BS policy will be perverted and abused to give Seattle police officers even more excuses to brutally and violently attack nonviolent protestors. Beyond that, I am deeply concerned that SPD will use this policy to relentlessly harass and criminalize people hanging out in the streets. And I'd like to propose some new policies: 1. Any SPD officer found to have injured a protestor without a plethora of objective proof security footage, not officer "testimony" that that exact protestor committed violent actions should be reprimanded as follows. FOR A FIRST OFFENSE: If | 1/26/2021 7:45 PM |

the protestor's injury will heal completely within 3-5 days, the officer should be fined the entire day's pay, including any relevant overtime charges. If the protestor's injury will heal in 5-10 days, the officer should be fined TWO ENTIRE DAY'S PAY, again including relevant overtime. If the protestor's injury will take more than 10 days to heal, the officer should be fined AN ENTIRE WEEK OF PAY. If the protestor's injury will never heal because they have been permanently harmed -- organ damage, loss of body parts, severe psychological trauma, then the officer should be FINED A MONTH'S PAY AND/OR FIRED WITH PREJUDICE. For successive offenses after the first, then like noise complaints the fine should double. Eq. an injury that heals in <5 days will be a fine of TWO DAYS PAY. 2. SPD officers have a huge problem with wearing appropriate anti-covid protective masks (hereafter referred to as "a mask"). The problem is: they often don't. Even when they're at hospitals. Since being politely asked to behave as responsible adults who care about others' health does not work. I propose a similar fine structure as the above recommendation for officers injuring protestors. Any officer not wearing a mask within 50 feet of hospital or of clearly identified hospital workers or patients should be fined a day's pay per offense. Any officer not wearing a mask within 10 feet of a hospital or of clearly identified hospital workers or patients should be fined two days' pay per offense. Any officer not wearing a mask while inside a hospital should be fined an entire week's pay. Finally, any officer not wearing a mask while inside a patient's room or any ER, OR, or ICU facility -- INCLUDING WAITING ROOMS -- should be fined an entire month's pay and/or fired with prejudice. 3. SPD's current officer identification policies are insufficient. Their uniforms should be updated to display their names and badge numbers in sizes that are easily read from at least 20 feet away. They should follow the pattern of sports teams with very large numbers visible on both the front and back of the uniform and the last name written above in a smaller size. Any officer found not to be wearing a uniform with this new identification spec should have their street patrol privileges immediately revoked. IT SHOULD NOT EVER BE LEGAL OR PERMITTED FOR A POLICE OFFICER TO BE ON DUTY ANYWHERE OTHER THAN A DESK INSIDE THE POLICE DEPARTMENT IF THEY ARE NOT IDENTIFIABLE BY NAME AND NUMBER FROM 20 FEET AWAY.

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| 14 | I believe that the SPD should instate and execute the suggestions from the CPC. This includes but is not limited to: creating higher standards for use of force, making de-escalation the first priority that needs to be exhausted before use of force is deemed necessary, investagation and reporting on officers use of force should include evidence such as video and witnesses, that the use of force Types should be held to higher standards including use of of firearm, banning the use of tear gas and pepper balls to align with city policy, to revaluate the use of kanines as weapons, and to also rexamine the threshold of what deems an assembly as unlawful to better respect community members and their rights as citizens to assmble. | 1/26/2021 4:24 PM |
| 15 | I am a resident of Seattle who attended a protest in summer 2020 that was non-violent/non-destructive until the SPD started firing tear gas and blast balls into a largely unprotected crowd. One blast ball exploded next to my calf, impaired my walking, and left a giant bruise that took weeks to heal. Another bounced off my knee and exploded under the feet of the officer who threw it while they pushed us through the streets. These weapons are not helpful for anyone and only serve to escalate. The SPD should be banned from using crowd control weapons against protesters, and the SPD's reasons for ordering dispersal of protests should be made publicly available and reviewed by an outside agency. Furthermore, a community-centered review of SPD's use of force policies should be initiated with ample time to fully engage and gather feedback from the community. | 1/26/2021 4:03 PM |
| 16 | I strongly oppose the use of force, tear gas, flash grenades, etc against peaceful protesters. Public nonviolent dissent is a right, not a privilege. I also strongly oppose the militarization of police, and believe there should be far more training in deëscalation. | 1/26/2021 3:52 PM |
| 17 | I am displeased that the SPD has chosen to disregard the CPC on almost every substantial issue here. These changes seem intended to allow the police to treat peaceful protestors with whatever degree of force they want to, rather than supporting peaceful protests and ensuring the safety of crowds. These policy changes do not reflect a desire to protect and serve and are not acceptable. | 1/26/2021 3:16 PM |
| 18 | The members of the Seattle community have clearly stated their disapproval of the tactics and behavior from SPD. They have spoken to their councilmembers to ensure their voice is heard and that SPD change for the better. However this proposal clearly shows that SPD prefers to | 1/26/2021 2:42 PM |

spit in the face of the community, rather than consult the community. When your job is to protect and serve a community, and that community says they feel endangered BY YOU, you should take it as a sign that you are doing something wrong. SPD needs to take a long hard

| | look at what their constant rejections of the guidelines and criticisms given to them say about their willingness and ability to do their job. | |
|----|--|--------------------|
| 19 | I am vehemently opposed to the proposed policy updates. SPD's crowd control responses to the 2020 protests (following the murder of George Floyd) have been violent, unnecessary, and carry an underlying prejudice against Black and brown protestors. A fair and transparent process must necessarily include ample time for public comment, as is the opinion of CPC. Every policy that extends the power of SPD to use more lethal and dangerous force should not be allowed to be implemented, as SPD has shown time and again that they use these crowd control techniques to harm lawful protestors in a pattern that disproportionately affects Black and brown protestors and more generally protests for social justice. | 1/26/2021 2:32 PM |
| 20 | I think the SPD should follow the CPC's recommendations. The events this summer show that the SPD cannot be trusted to reform themselves. | 1/26/2021 11:55 AM |
| 21 | Proposed policy changes are extremely disappointing and indicative of SPD's refusal to listen to public opinion they use unreasonable amount of force on the public whom they should be supporting, NOT harming. SPD does not understand "reasonable use of force", especially where protestors are concerned. With recent news that at minimum five SPD officers were involved in the insurrection at the Capitol, I and much of the public, am deeply concerned that any SPD officer has the acumen or lack of bias required to appropriately and responsibly work in the Seattle community. The should NOT have any kind of weapons in their hands, nor should they have authority to disperse "protests" of four or more people. I am deeply concerned that SPD will use this policy to relentlessly harass and criminalize people expressing their right to freedom of speech. | 1/26/2021 11:05 AM |
| 22 | SPD are cowards at best. Listen to the CPC. Give us time to review the changes. The only reason to push it through so quickly is if you know that we're not going to like it, so maybe don't? | 1/26/2021 7:57 AM |
| 23 | Absolutely not, this is a violation of human rights. That this is even being considered is absurd. The fact that the CPC said they're already using too much force and their response was "But what if we used MORE force?" Says that the whole department is corrupt. | 1/26/2021 4:47 AM |
| 24 | The past 6 months or so have allowed a largely silenced majority to come forward with struggles and complaints towards policing in Seattle, while also proposing tangible solutions to move forward. These proposed policy changes seemingly ignore all this effort and in fact reinforce the status quo. As such they are undemocratic at best and run the risk of putting more of our community at harm if adopted. Please reconsider them! | 1/25/2021 11:16 PM |
| 25 | These changes are completely out of step with what the people of Seattle have demanded from our police force. They transparently are written to give SPD more latitude to violently suppress citizens expressing their first amendment rights, and after the repeated actions of police in the summer of 2020 there is little trust from the public that these new changes won't be weaponized against them. Changes to SPD's policy should reflect a renewed commitment to public safety, not a doubling down on violent and excessive crowd control tactics as has been proposed. I stand with the Community Police Commission in opposition to these changes. | 1/25/2021 9:39 PM |
| 26 | SPD has proven again and again FOR DECADES WITH NO CHANGE IN BEHAVIOR that they do not understand "reasonable use of force", especially where protestors are concerned. With recent news that AT LEAST FIVE SPD OFFICERS were involved in the insurrection at the Capitol, I am deeply concerned that any SPD officer has the acumen or lack of bias required to appropriately and responsibly work in the Seattle community, especially with any kind of weapons in their hands. In regards to the proposed policy changes, I cannot stress more that: 1. IT IS NOT OKAY FOR SEATTLE POLICE TO USE WEAPONS OF ANY KIND ON NONVIOLENT CROWDS, INCLUDING TEAR GAS, BLAST BALLS, PAINT BALLLS, PEPPER SPRAY, OR ANY OTHER PROJECTILE OR CHEMICAL WEAPON. 2. FURTHER, SEATTLE POLICE HAVE THE LONGSTANDING HABIT OF USING BIKES TO ASSAULT, PUSH, AND OTHERWISE ABUSE CROWDS. SINCE SPD USES THESE BIKES AS WEAPONS TO HARM NONVIOLENT PROTESTORS, THEN LIKE ANY UNRULY CHILD THEIR TOYS SHOULD BE TAKEN AWAY. SPD SHOULD NOT BE ALLOWED TO HAVE, CARRY OR RIDE BIKES (OR PATROL VEHICLES) WITHIN 100 METERS OF NONVIOLENT PROTESTORS. 3. IN ADDITION, IT IS NOT OKAY FOR POLICE TO HAVE THE RIGHT TO DISPERSE "PROTESTS" OF FOUR OR MORE PEOPLE. This kind of BS policy will be perverted and abused to give Seattle police officers even more excuses to brutally and violently attack nonviolent protestors. Beyond that, I am deeply concerned that SPD will use this policy to | 1/25/2021 8:40 PM |

relentlessly harass and criminalize people hanging out in the streets. And I'd like to propose some new policies: 1. Any SPD officer found to have injured a protestor without a plethora of objective proof -- security footage, not officer "testimony" -- that that exact protestor committed violent actions -- should be reprimanded as follows. FOR A FIRST OFFENSE: If the protestor's injury will heal completely within 3-5 days, the officer should be fined the entire day's pay, including any relevant overtime charges. If the protestor's injury will heal in 5-10 days, the officer should be fined TWO ENTIRE DAY'S PAY, again including relevant overtime. If the protestor's injury will take more than 10 days to heal, the officer should be fined AN ENTIRE WEEK OF PAY. If the protestor's injury will never heal because they have been permanently harmed -- organ damage, loss of body parts, severe psychological trauma, then the officer should be FINED A MONTH'S PAY AND/OR FIRED WITH PREJUDICE. For successive offenses after the first, then like noise complaints the fine should double. Eq. an injury that heals in <5 days will be a fine of TWO DAYS PAY. 2. SPD officers have a huge problem with wearing appropriate anti-covid protective masks (hereafter referred to as "a mask"). The problem is: they often don't. Even when they're at hospitals. Since being politely asked to behave as responsible adults who care about others' health does not work, I propose a similar fine structure as the above recommendation for officers injuring protestors. Any officer not wearing a mask within 50 feet of hospital or of clearly identified hospital workers or patients should be fined a day's pay per offense. Any officer not wearing a mask within 10 feet of a hospital or of clearly identified hospital workers or patients should be fined two days' pay per offense. Any officer not wearing a mask while inside a hospital should be fined an entire week's pay. Finally, any officer not wearking a mask while inside a patient's room or any ER, OR, or ICU facility -- INCLUDING WAITING ROOMS -- should be fined an entire month's pay and/or fired with prejudice. 3. SPD's current officer identification policies are insufficent. Their uniforms should be updated to display their names and badge numbers in sizes that are easily read from at least 20 feet away. They should follow the pattern of sports teams with very large numbers visible on both the front and back of the uniform and the last name written above in a smaller size. Any officer found not to be wearing a uniform with this new identification spec should have their street patrol privileges immediately revoked. IT SHOULD NOT EVER BE LEGAL OR PERMITTED FOR A POLICE OFFICER TO BE ON DUTY ANYWHERE OTHER THAN A DESK INSIDE THE POLICE DEPARTMENT IF THEY ARE NOT IDENTIFIABLE BY NAME AND NUMBER FROM 20 FEET AWAY.

| 27 | Police should not be allowed to use crowd control munitions on protesters in a 1st amendment protected event. Police should not be allowed to issue a dispersal order to protesters in a 1st amendment event. Defund police and use the money to house the houseless community. | 1/25/2021 7:10 PM |
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| 28 | I have been a resident of Council District 3 for the last 5 years. I am disgusted by the way SPD handled the BLM protests this summer. I was embarrassed (but not surprised) when I learned that SPD officers are linked to the riot at the Capitol. The manner in which SPD is proposing these policy changes has eroded any of the trust I had left. These policy changes clearly demonstrate that property will continue to be valued more than our lives. If SPD continues to rely on toxic chemicals and weapons to maintain order, there will be no peace. | 1/25/2021 6:11 PM |
| 29 | These proposed policy changes are unacceptable with the current state of SPD's interactions with the community & the terror and violence they are spreading. CPC recommendations (made in 2016, 2017, and 2020) should be met with community led input by indigenous and POC and drastic changes to to the timeline should be made so the community can fully engage. | 1/25/2021 4:58 PM |
| 30 | As a neighbor of the fine officers of the East Precinct, I am incredibly disgusted that a revision to the policy has been forced upon you. I am incredibly proud of the restraint I saw demonstrated by the Men and Women of the Seattle Police Department, and I wish that others were able to see the reason you had to deploy crowd control measures as a means to an end | 1/25/2021 4:23 PM |
| 31 | This is terrible and should not be happening. SPD needs to stop they're excessive force use and the weapon ban on crowds should stay intact. This is a shame for all citizens of Seattle. Stop the SPD from exploiting their power. | 1/25/2021 4:19 PM |
| 32 | Things have fundamentally not changed due to current events. We still have racist people on the police force that have been identified but have not been removed from duty. The idea of protection, is to protect everyone not those of race groups that they choose to favor. It has been demonstrated that white people are treated differently that black people, such as the protests that have happened over time during the pandemic. It is historically proven across the united states and in Washington in which we are directly impacted. Change how they show up and deal with children in schools. Time to make a change and start with us! | 1/25/2021 4:02 PM |

| 33 | As a long time resident of Seattle and former citizen of the US, it is terrible to see SPD continuing to trample our rights as citizens. Seattle is going to hell in a handbag and it is largely because of police violence against the citizens they are meant to serve. | 1/25/2021 3:59 PM |
|----|---|--------------------|
| 34 | Stop being violent and stop investing in punitive practices. More egalitarian and developed societies don't punish and oppress by force but help society grow by investing into social services, infracture and respecting people in the situation they're in. SPD is the ultimate sham and lie of this city please stop being a violent, racist disgrace and exploiting tax payers and marginalized folks. | 1/25/2021 3:46 PM |
| 35 | Why haven't there been transparency in the process. Isn't it crucial to seek input from the citizens in Seattle in a fair and just way? Why hasn't the time for comments/feedback been much longer. I find the proposed changes abhorrent and outrageous. The division is clear, SPD and the community. It totally encourages military oversight, stripping the public's constitutional rights. To encourage and continue the devastation and harm on communities by excessive force chemical warfare, dogs and other uses is frightening and disheartening. This is not the correct way to build a healthy and robust community. It doesn't allow the ability to build trust and establish partnerships. It's apparent the police community continues to rule by fear and intimidation. It's obvious racism is alive and well. Let's not make no mistake BIPOC will be the targets and most killed, injured and harmed. Most importantly the police will continue to justify their actions and not be held accountable. The idea is for them to be held accountable for their actions not be given policies that continue to destroy and harm communities. Did you not pay attention to what happened at the White House, so far it's been revealed two Seattle Police were apart of the riot. | 1/25/2021 3:40 PM |
| 36 | The proposed policy changes continue to not substantively adopt CPC recommendations made in 2016, 2017, and 2020- what is the reason? This is not aggressive enough. Please consider making more increases in training and safety measures and less on policing the public with force. Focus greater efforts in the reduction of force, elimination of police immunity and an increase in de-escalation techniques. Also recruit more BIPOC officers. | 1/25/2021 3:13 PM |
| 37 | I believe these changes are absurd! They have been implementing the use of violence to solve their issues for many years! Completely disregarding the training, us taxpayers are footing the bill for. I believe it is blatant disrespect to the citizens of the community who have been victims of their violence, directly and indirectly. DEFUND SPD AND ALLOCATE FUNDS TO COMMUNITIES. These laws will just provide them the space to implement more force, violence, and hatred on the people they should be protecting! These changes should not be allowed. | 1/25/2021 2:48 PM |
| 38 | Just stop it. It's time to face the world! Just do right, no more getting over, no more ill will. Seattle is the most progressive city in our nation. We have an opportunity to make a huge statement. Just do what's right \square | 1/25/2021 1:47 PM |
| 39 | These proposed policy changes are a DISGRACE and fall far from what the people have asked for. Honor the requests of CPC! Shame on you SPD! You should be ashamed! | 1/25/2021 1:33 PM |
| 40 | The SPD-proposed policy changes regarding use of force completely ignore the Community Police Commission's recommendations, and are antithetical to the needs of Seattle's populace, especially the needs of people of color in our community. SPD must ban the use of crowd control weapons, including tear gas, blast balls, and pepper spray. The City of Seattle must conduct a community-centered review of SPD's use of force policies, with sufficient time for community review and comment. And the City must set clear standards for when a First-Amendment-protected protest or other event can be ordered to disperse. | 1/25/2021 1:26 PM |
| 41 | SPD has trampled on the fundamental constitutional rights of the people of Seattle, and have demonstrated that they cannot be trusted to wield the kind of force these changes empower. They are a force with no honor and no conscience who attack children with mace and flood our city streets with clouds of chemical weapons. THESE WEAPONS WERE TAKEN AWAY BECAUSE THEY WERE BEING USED SO CRUELLY AND INDISCRIMINATELY ON THE CITIZENS THE POLICE ARE SUPPOSEDLY SWORN TO PROTECT. Why on earth are we giving them back when there's such clear evidence that it will only lead to more people being hurt and killed? You are arming a force that we should be actively deradicalizing. White supremacy is recognized as one of the most dangerous threats to domestic security. This summer we watched SPD officers pal around with Proud boys and we know that some of them even attended the violent storming our nation's capital by white supremacists and neo-nazis. Please stop arming these people and handing them a license to kill us. As a veteran of the war of terrorism, I can tell you I have never felt that the rights and freedoms of my fellow | 1/25/2021 12:31 PM |

| | americans were under greater threat than I did when I witnessed the callous brutality of the SPD this summer. Participating in a peaceful protest is never violent until armed stormtroopers show up looking for a fight. They blocked off entire city streets with phalanxes of armed riot police. Then arbitrarily declared peaceable assemblies "unlawful" at whim so they could deliver violent dispersal tactics on crowds petitioning for justice. For years they have carried out extrajudicial killings of american citizens without ever facing consequences. Citizens of our city have died with their children in their arms at the hand of SPD officers without ever facing charges. And yet somehow, we are expected to believe that this is a force that can be trusted with weapons they already used to violently abuse our people all summer? All while they still actively refuse to root out the radicalizing white supremacist problem in their own ranks? We were promised defunding, and community investments, and real solutions instead of more of the same. This policy change demonstrates that the city and its police force do not exist to protect or serve the people, and will dodge any and all attempt at accountability to those people for its feckless leadership and violence. It demonstrates that the actions and words and promises given to the people by the leadership of this city and its police were disingenuous; hollow, empty gestures, meant only to placate the justified anger of a people who are growing tired of watching their neighbors suffer because their leaders continue to fail them. | |
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| 42 | This is the last thing this city needs and I strongly disapprove of this proposal. It has been shown over and over again that the militarized police uses this force in a racially biased manner. SPD has shown that they are capable of handling protests without utilizing chemical warfare on its own residents. | 1/25/2021 12:16 PM |
| 43 | The attacks on peaceful protests in Seattle is reprehensible. SPD should be ashamed at these anti-American tactics. Allow protesters to peacefully assemble without the threat of violence coming from the police. Tear gas, rubber bullets, etc. have been banned in warfare by the Geneva conventions. Why would we allow them to be used against US citizens exercising their constitutional rights?? I urge you to think twice when implementing this new and obviously flawed plan. | 1/25/2021 11:08 AM |
| 44 | The police would not be given more freedom to harm people more than they already are | 1/25/2021 10:59 AM |
| 45 | Crowd control through violence is unacceptable. In this past summer protesters were bleeding in the streets and journalists had their eyes shot out using these "non-lethal" weapons. They're barbaric and brutal and their use against civilians is no less than domestic terrorism. | 1/25/2021 10:21 AM |
| 46 | STOP trying to kill Seattle citizens. What the actual fuck is wrong with you?! SPD has proven that they cannot be trusted to use these measures without significantly increasing the deadly risk to protestors. Anyone who thinks the penalty for exercising your first amendment rights should be dismemberment or death does NOT belong in a position of power. They should NOT have control of weapons. And they should not be a part of polite society to be honest. Spend ten minutes pretending you have some pathetic semblance of a soul and stop these transparently immoral changes. | 1/25/2021 10:11 AM |
| 47 | I fail to see why SPD has earned the right to increase their use of force against protesters given their manifest lack of restraint over the year while the chemical weapons ban was "in place." The SPD has proven itself to be a biased, deeply problematic organization which has disproportionately used force on community members of color. How exactly will "paint balls filled with pepper spray" improve the safety of the people and ensure the first amendment rights of the community are honored? This strategy is clearly born of a desire to punish and terrorize certain political movements. Rather than working on accountability and trust, the SPD has chosen to dream up ever more vindictive and stupid mechanisms to do harm to political movements which it finds inconvenient or to people whom it finds disposable. | 1/25/2021 9:59 AM |
| 48 | The CPC recommendations need to at least be tried, and tried without attempts to undermine them. | 1/25/2021 9:40 AM |
| 49 | I am writing to strongly object to SPD's proposed policy changes. This policy allows SPD to continue using violent tactics including use of force and chemical crowd control such as tear gas and pepper spray. These changes do not consider recommendations from the Community Police Commission and are harmful to life. I object. Instead, we should defund the police and put that money into housing, education and jobs, which would prevent the very protests these policies aim to control. | 1/25/2021 9:40 AM |
| 50 | I agree with CPC's assessment. Once again, SPD is trying to get away with having way too much power and essentially abuse the citizens paying their salary. There has not been sufficient time for these proposals to be read or reviewed by anyone in the community!! | 1/25/2021 9:26 AM |

| | Literally no one I know, knows about this and what SPD is trying to get away with. Officers need training in de-escalation, racial bias, and working with those with mental health issues because I have to meet an officer who isn't racist or blatantly rude and ignorant on SPD's force. Also, excessive force and chemical weapons to disperse crowds? Grow up. | |
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| 51 | These changes are the last change SPD needs right now, and go directly against what the people have expressed a desire for. If SPD can't be trained to deescalate situations without force and need for additional (!) weapons, we need a new system in place. They have failed us thus far and seem determined to continue to do so. These proposals are extremely concerning and none should be approved. | 1/25/2021 9:11 AM |
| 52 | SPD's use of violent and abusive "crowd control" tactics are ways to enable a handful of ill-tempered and ill-controllable individuals (typically white) to physically harm people. It's disgusting and disappointing that SPD would want to reverse restrictions to further brutalize the citizens of Seattle. Most of the protestors that get harmed by these methods tend to pose the least risk to the community at large, and especially to the officersthey are a band of unarmed individuals. Further, SPD never seems to utilize these tactics on white people or white supremacists (as literally witnessed, again, globally, this entire year). These policy changes are not the way forward. | 1/25/2021 8:55 AM |
| 53 | These changes are not what we need! The ability for police to use flashbangs and pepperspray balls is too militaristic for use on our community. SPD needs to invest in education about the history of policing! https://www.npr.org/transcripts/869046127 . Instead, SPD is trying to silently change the rules so they can put our community in danger again. | 1/25/2021 8:42 AM |
| 54 | I do not support these changes. SPD should not be allowed to use force against protestors at all. And officers who do, should be held accountable (not paid leave) for doing so. | 1/25/2021 8:35 AM |
| 55 | What is the tactical reason for a 30 foot range pepper paint ball compared with a 12 foot range pepper spray? What action is taken when lead shot bean bag accidentally hits a person in the head or neck? Is the use of less lethal munitions cost effective compared to broken windows/looting? How will officers be protected from the explosives used against them which caused officer leg injuries in.August? | 1/25/2021 1:25 AM |
| 56 | These proposed policy changes would cause considerable harm to community and these aggressive tactics only serve to deter people from protesting injustices in our city. The safety of our communities and our engaged protestors should outweigh the SPD's quest for unnecessary violence and harm. | 1/23/2021 10:39 PM |
| 57 | I appreciate the work that the CPC has done in the criticism of not only the complete lack of reform in these policies, but also the complete disregard for community input. The policy revisions provided by SPD are an insult to every single Seattleite. After SPD consistently bombed and gassed my neighborhood, Capitol Hill, the people of Seattle prescribed a remedy that SPD was not to use chemical weapons to not only harm protesters, but also innocent residents of the neighborhood who were simply in their homes. They have not only failed to abide by the prescription of the people of Seattle and our council, but also added further insult by doing the opposite of our prescribed policy. We must remind SPD that they are our civil servants, they serve at the pleasure of Seattleites, and they must make all efforts to help not only ensure the rule of law but also adequately protect the residents of Seattle. The indiscriminate use of chemical weapons and other "crowd control" or "less-lethal" devices accomplishes neither of these goals. Finally, the undertaking of these changes (or no reduction in the use of chemical weapons or other "crowd-control" devices) while at least 5 members of the SPD are under investigation for domestic terrorism cannot, and must not happen. | 1/23/2021 9:02 PM |
| 58 | I find these changes unfavorable and unnecessary. Furthermore it leads to excessive force and spends tax payer dollars on weapons we use for war that should not be used against our own citizens. | 1/23/2021 2:16 PM |
| 59 | Nope, no, absolutely not. SPD has been flagrantly horrible about using force on people exercising their First Amendment rights - there's a reason why this provision is in place and should remain in place. And to try and roll this change out on short notice? Fuck the lot of you, you and the shit pigeon mayor. You think this is over just because Trump is out of office? Nope. There's a major defunding coming, and it's already well-deserved without this ridiculous and blatant attempt to continue to pepper spray and bludgeon the people you claim to be protecting. | 1/23/2021 1:41 PM |
| 60 | SPD should not be allowed to continue to use force as they have been, they should not | 1/23/2021 8:38 AM |

| | reverse Seattle's crowd control weapons ban, they should not enable SPD to use new chemical crowd control weapons, they should not be able to continue to avoid publicly justifying police reasoning for breaking up First Amendment demonstrations. | |
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| 61 | Making changes to allow greater use of force by SPD and including new chemical crowd control weapons will only serve to further unrest and violence in the community. It is an egregious miscarriage of justice that these changes are being accompanied by such a short period for public comment. SPD should be trying to show that they are working with the community instead of continuously undermining the trust of the public. | 1/23/2021 8:34 AM |
| 62 | I support the SPD positions. While we must support and defend the first amendment right to peacefully protest, we must also immediately crack down on lawless looting and property destruction. Moreover any resistance or aggression against law enforcement cannot be tolerated I have worked with small businesses in our city for many years. They have born the brunt of pandemic restrictions and many have closed permanently along with the jobs they provided to employees Looting and property destruction is often a last straw for already broken dreams Families who have worked their entire lives to build a business and make a middle class living for the owners and their workers have been decimated. We must give police the trust and the tools to protect our families and livelihoods Seattle's very survival depends on providing a safe place to raise a family and build a business | 1/23/2021 7:46 AM |
| 63 | please follow CPC recommendations | 1/23/2021 7:14 AM |
| 64 | These policy changes are unethical and clearly in retaliation to lawful protests. These changes will only result in more harassment and abuse by SPD, as well as further targeting and endangering marginalized communities. SPD's current track record only inspires more fear in us, as residents. As. Black resident, I am fearful if any encounter with law enforcement—even seeing an SPD vehicle as I walk down the street makes me wonder if I will be stopped and/or assaulted and/or killed by an officer who sees my Black body and feels threatened. Is this the terror that SPD aims to inspire in its residents? | 1/23/2021 5:21 AM |
| 65 | I find it disconcerting that after all that happened around the protests in 2020, SPD still is not willing to loosen their grip on crowd control weapons such as blast balls, tear gas, and pepper balls. From the video I witnessed, these weapons were used to an unnecessary degree. I would like to see SPD step back from the use of crowd control weapons in general. | 1/22/2021 12:21 PM |
| 66 | No blast balls used by SPD! Haven't we learned how dangerous they are. And how they escalate rather than DEescalate protests??? It has been heartbreaking and maddening to see how SPD has abused their power. I can't believe I'm in Seattle. It's so wrong. And obviously has been abused by police that don't understand what the protests are about. | 1/21/2021 10:01 PM |
| 67 | I am in favor of adopting policies that allow law enforcement officers to do their jobs, protect their safety and the safety of others, protect property, and uphold the law - including any of those policies proposed, so long as the policies are in accordance with existing state and federal law and are reasonably tailored to achieve lawful law enforcement objectives. | 1/21/2021 7:41 PM |
| 68 | These changes are not good enough for our community. They do not follow the recommendations of the CPC and do not fully address de-escalation or chemical crowd control weapons. | 1/21/2021 7:29 PM |
| 69 | We voted this past November to ensure a more accountable and transparent SPD. This is outrageous that they are trying to undermine their residents to keep policing policies exactly the same. This is unacceptable and alarming after all that has happened this past year. | 1/21/2021 6:50 PM |
| 70 | These changes are a joke. The people of Seattle have clearly demanded significant de- escalation and accountability from SPD, but these changes do almost nothing to de-escalate use of force or provide transparency or accountability for police actions. | 1/21/2021 5:24 PM |
| 71 | The policy retains SPD use of blast balls for crowd control purposes. Blast balls are fundamentally indiscriminate weapons which can do cause serious harm, and can even be fatal. I was seriously hurt by SPD use of these weapons over the summer, in what was a blatant escalation of force on SPD's part and was not targeted to me specifically, but used on the crowd as a whole. These weapons are cruel and unfit for any use by a municipal law enforcement agency. | 1/21/2021 5:07 PM |
| 72 | SPD should be prohibited from using chemical weapons for crowd control. | 1/21/2021 4:41 PM |
| 73 | The Seattle Police Department's use of blast-balls nearly killed protesters this summer. A child | 1/21/2021 4:27 PM |

was sprayed in the face point blank with tear gas, and countless other traumatizing and dangerous instances of police violence, brutality, and use of unnecessary force were inflicted upon protestors for weeks with no accountability. SPD should be BANNED from using crowd control weapons against protesters.

After the damage to public trust following SPD's actions in the 2020 protests, it is shocking to 74 see how little has changed in these policies. SPD's proposals not only fail to take a meaningful step towards rebuilding public trust, the lack of substantive change to the policies on Use of Force and Crowd Control clearly demonstrate an unwillingness to listen or change. These policy changes are going in absolutely the wrong direction. Seattle's City Council and Mayor should tie SPD's budget to the percentage of CPC's recommendations adopted in the policy change. The fewer recommendations adopted, the more the budget cuts should be. This would be fair since funds will need to be redirected to repair damages to the community resulting

1/21/2021 4:02 PM

inflicting. Enough is enough.

75

from the failure of SPD to enact less damaging policies. One way or another, we need to stop making the communities that SPD is supposed to serve pay for the damage that SPD is

1/21/2021 9:33 AM

Use of Force Core Principles Without making changes to the core principles behind SPD use of force, there can be no substantive change to behavior, as the root issues are not addressed. Use of Force Definitions This section of the proposed changes should contain clear definitions of what is considered reasonable force, what exact steps should be taken by an officer assessing potential use of force, and include risk of both physical and mental harm to the person receiving force when accounting for what is to be considered reasonable force. The language framing the people of Seattle and SPD as "officers versus subjects" should be removed to help reframe the current culture of SPD against residents. De-Escalation This section should be updated to require de-escalation and put use of force as the last possible option for officers. Clearer definitions of what is included in assessing threat to an officer need to be included, as well as updates to what types of warnings are prioritized when performing a de-escalation tactic. Using Force This section of the policy needs to be updated to remove the option of use of force on anyone already restrained, children, the elderly, pregnant individuals, and anyone who is "frail or disabled." This section also should remove the option for officers to command a canine unit to bite as allowed use of force. Using dogs to implement use of force by an officer is unconscionable. Use of Force Tools Tear gas, blast balls, pepper ball launchers, as well as all current crowd control weapons used by SPD and prohibited by the Crowd Control Weapons Ban passed by the City of Seattle in June 2020 should be fully removed from SPD arsenals. Just as in the last section, any use of dogs to implement force by an officer should be removed from SPD policy. Use of Force Reporting and Investigation Categorizing uses of force by officers should be fully reviewed by and approved by the CPC and residents of Seattle before being reinstated. The current Type I/II/III system does not effectively prevent use of any of the types of force by officers. When reporting use of force, every witnessing officer should be required to file a report -- regardless of whether another officer has already reported it. After these reports are filed, investigation should not be done by SPD, but by a community task force or other non-police-union agency to ensure fair assessment and follow-up after any officer uses force against a person. Reviewing Use of Force The proposed process reduces transparency of reporting on police use of force, and should be revised to clarify what internal processes are followed, include easy-to-follow regulations, include regular monthly (or more frequent) reporting to the public about SPD use of force, and add requirements to publicly show what action has been taken when an officer has been given any kind of remediative training/counseling. Community members and oversight bodies such as the CPC, OPA, and OIG should be included on the Force Review Board. Crowd Management, Intervention, and Dispersal Adequate standards for issuing dispersal orders, declaring riots, and documenting these orders are not included in this section. These reports should be made publicly available and require outside review by community members and oversight bodies. When large crowds are gathered and a dispersal order is given, there are no guidelines given to SPD officers about how to safely allow crowds to disperse, leading to wrongful use of force on individuals attempting to comply. Final thoughts While it's important for SPD to update their policies to reflect the needs of the people of Seattle, it is clear that this revision is not meant to accomplish this. By disregarding the Crowd Control Weapons Ban, not providing adequate reporting on police use of force, not addressing calls by the public for deescalation to be prioritized over all use of force tactics, and not providing time for true community engagement on the policy changes, SPD has again shown their interests are not in protecting & serving the Seattle community, but in controlling us with fear of force. This dangerous attitude must be eradicated, and making policy changes to truly gain trust with the people of Seattle must be made.

| 76 | Please do not allow officers to use weapons against protestors if t would be a war crime to use those weapons against enemy combatants | 1/21/2021 9:26 AM |
|----|---|--------------------|
| 77 | Thank you for providing a forum for us to provide public comment. First, I must admit that I am in shock at the audacity of the SPD to propose enhancing their ability to use force without accountability - in utter disregard and defiance of the Community Policing Commission's recommendations and in the face of the traumatic events of this past summer during the protests which were largely peaceful and where the most extreme, sustained, and undue violence came at the hands of SPD officers and white supremacist counter-protestors. To find that this is the proposed approach is ludicrous and could only make sense for a department that understands little about building community trust, little about systemic racism, and almost nothing beyond escalating violence as the ultimate solution while evading any accountability. I strongly oppose these policy changes and cannot comprehend how this is even up for consideration. What an utter mockery of BIPOC community voice. | 1/21/2021 8:26 AM |
| 78 | I am not in favor of the proposed changes. I'd like to see less militarization and less use of force in the SPD, in both cases involving individuals (like Charleena Lyles) and those involving large crowds (like the protests of 2020). | 1/21/2021 6:46 AM |
| 79 | I strongly urge the Seattle Police Department to adopt the recommendations made in 2016, 2017 and 2020 by the Community Police Commission. The use of force and crowd control proposals released by SPD have not been subject to a community-centered review, do not include a level of transparency that we have a right to expect, and do not prioritize deescalation over weapons. This is unacceptable. | 1/20/2021 3:16 PM |
| 80 | Hello! I have a great deal of respect for the work SPD has been charged with - these are difficult and frightening times. However, these policy changes do not reflect the idea that SPD members are supposed to be on our (the citizens') side. We cannot work together when facing weapons. Furthermore, there seems to be lots of evidence that use of force increases aggression among those threatening and those threatened. With police and protestors, it seems we both play both roles. We are all taxpayers and citizens (police included). Let's not have policies that set us up to be enemies. The City represents us and I'd like to see citizen feedback considered and implemented more thoughtfully. These changes are not taking us in the right direction, Thank you. | 1/20/2021 11:07 AM |
| 81 | It's a shame that nothing is going to change. Seems like we are going backwards. As SPD remembers chemical and military weapons actually harm and endanger city residents tear gas has been banned by the Geneva Convention as a weapon of war, yet Seattle continues to use it on their own citizens. As for dogs, that seems pretty brutal. Police actually need to be held personally responsible for their actions no more get out of jail free cards. If they request respect from the citizens they protect they too need to show respect. It has been documented that they actually don't. Anyone who has dealt directly with any of them they don't. HOLD THEM ACCOUNTABLE they are not above the law the policy changes are actually a joke! Of course, it doesn't matter what citizens want and have lobbied for they are going to do what they want! | 1/20/2021 9:55 AM |
| 82 | I am shocked and horrified by these proposed changes. Police should not be empowered to use violence against citizens whether they are protesting or not. | 1/20/2021 7:13 AM |
| 83 | The use of crowd control methods such as tear gas, paint balls of pepper spray, percussion cannisters, paint balls to mark attendees, and bear mace are wrong and should never be used on protestors peacefully expressing their 1st amendment rights. More social services responses and LESS militarization of police are crucial. I've been a Seattle citizen since 1985 and have watched the SPD evolve. I work in downtown Seattle. The SPD has evolved into a brutal force. I no longer see police officers as resources or helpers. They are violent. I have two (2) brothers who are officers and I love and respect police. SPD is going the wrong direction. Come back to community policing, SPD. Do not approve brutalizing protestors. You are making things worse by approving these. | 1/20/2021 4:23 AM |
| 84 | This seems like a very tone deaf move following this summer's events. We need police form and to have the space, money, and autonomy to foster other assets in the communities. | 1/19/2021 11:44 PM |
| 85 | The proposed changes are a slap in the face to Black communities who have been organizing and suffering under outdated and excessive force policies with SPD. Black communities including Black Lives Matter, King County Equity Now, Black and Indigenous Action Coalition, Northwest African American Museum and others are demanding actual systemic change. This means re-allocating at least 50% of SPD funds to Black community investment. That means | 1/19/2021 11:27 PM |

| | ending qualified immunity. That means working with the Federal mandates and investigations that have found excessive force and enacting real policies for change. | |
|----|---|-------------------|
| 86 | I have watched what SPD did to peaceful protestors during the spring summer and fall in Seattle. I was shocked. It was violent. And appeared personal. I saw (on live feeds) officers pepper spraying directly at protesters and members of the press. I saw police ignore people that needed medical help. I was scared. I am a white 65 year old woman who has lived in Seattle since 1980. Why does this continue. It seems SPD is afraid of protesters. And black people. I am afraid for my friends and family members and those I do not know. I don't understand how SPOG has been able to cover for officers that have abused their power. SPD has been and continues to be out of control. I am angry that they seem to have control over the truth. They have lied. They have covered up. Why cover for people that clearly don't care about all of Seattle | 1/19/2021 9:27 PM |
| 87 | Thank you for continuing to pursue these CPC recommendations. I reviewed and commented on these eight (8) policy sections in detail during late 2020, and am extremely unhappy that SPD plans to ignore such citizen commentary and just continue on as before. That is completely unacceptable. SPD absolutely MUST adopt CPC and community recommendations in order to preserve First Amendment expression as enshrined by our Constitution: - The City initiate a community-centered review of SPD's use of force policies - SPD should be banned from using crowd control weapons against protesters - The City set clear, high, and transparent standards for when SPD or the Mayor can legally order protests to end Thank you for your continued work toward these "Citizens First" goals. | 1/19/2021 9:26 PM |
| 88 | I believe the proposed changes are grossly misguided and will only serve to damage the community that SPD is charged with serving. | 1/19/2021 9:23 PM |
| 89 | I do not support these proposed policy changes. Nothing I saw during the BLM protests indicates to me that SPD has the training or oversight necessary to responsibly wield chemical weapons or increase their ability to use force for crowd control. I oppose these proposals. | 1/19/2021 8:30 PM |
| 90 | These changes do not seem to reflect calls from the city's community members to protect the rights of citizens to free speech (excluding hate speech) and non-violent assembly without fear of assault by government officials. | 1/19/2021 8:02 PM |
| 91 | I am a Queen Anne resident and I do not support these changes. This is antithetical to the kinds of changes we need in policing. Police should use more deescalation techniques, less violent methods of crowd control, and have more accountability to the publicnot just their peers. The police are supposed to be public servants, not self-servante. Although I do not agree with everything the CPC recommended, the simple fact that these changes go so blatantly against what the CPC recommended speaks volumes about the priorities of the department, and not in a positive way. | 1/19/2021 6:29 PM |
| 92 | Almost every one of SPD's proposals here are inadequate at best. They are asking to keep the ability to attack First Amendment-protected demonstrations at their discretion, to use harmful and potentially deadly force (including chemical weapons and projectiles proven to cause harm and repeatedly abused by SPD in recent memory), and still refuse to subject themselves to a requirement to de-escalate. As residents of Seattle, and simply as human beings, we should be insulted by these proposals. Reject them, please. | 1/19/2021 5:31 PM |
| 93 | The policy changes proposed by the SPD shows our city how severe the disconnect is between the department and the community members it is tasked with serving. Coupled with the recent and racially tinged public comments made by an unhinged SPOG leader, it seems as if SPD is intent on an insistence to remain the same department that got them under the consent decree in the first place. These status quo "changes" SPD is proposing also double down on racist policing practices as they are totally devoid of any indication the department is willing to evolve in ways that create or nurture community trust and/or pride in the department. The proposed changes reek of this department's inability to comprehend, much less actually work with the citizenry of our city on ways we can successfully move our police force in a direction that reduces and eliminates crime,. It's as if they are disinterested in methods, practices, or policies that could actually foster and build respect between officers and the communities they serve. I do not get it; what is it about a nationwide push and protests in every major City across the country to outright abolish entire departments altogether does this department not understand? Is the SPD trying to get more people to call for outright abolition altogether? The city council should remember the Seattle Police department's unwillingness to work with voters on eliminating their draconian policing techniques, or take the CPC's recommendations seriously, when the upcoming contract negotiations begin, | 1/19/2021 4:18 PM |

| 94 | These policy changes make clear that SPD has no intention to protect or serve the citizens, but instead, to inflict harm at will, whenever they imagine people are not revering them as heroes. This is the opposite of appropriate community relations and will serve only to inflame tensions and cause direct injury to the citizens who pay to fund SPD. This is unacceptable and argues that the entire force and union should be disbanded, defunded, and replaced from the ground up. SPD has made clear, again, that it cannot be reformed and cannot be trusted. | 1/19/2021 7:50 AM |
|----|--|--------------------|
| 95 | Dear SPD, Please extend the comment period. It will take a bit longer for our Seattle citizens to examine the implications of your proposal to our First Amendment Rights. Thank you, Sylvia Haven Seattle citizen | 1/18/2021 1:05 PM |
| 96 | I agree with the CPC's take, especially the request for more time to review. This should be a community-led process that results in strong boundaries that will prevent the kind of abuse we saw last summer. | 1/18/2021 12:52 PM |
| 97 | Test | 1/17/2021 8:21 PM |
| 98 | SPD's proposal is disingenuous from the get-go. With no time for community engagement nor any material adoption of CPC recommendations, this is a disconcerting proposal that demonstrates no reflection, learning, or desire on behalf of SPD to focus on needs of communities for public safety while engaging in a protected right. | 1/17/2021 9:37 AM |
| 99 | After watching SPD gleefully use chemical weapons against citizens in the summer of 2020, it's with great disgust that I see them continuing to try and expand the use of these weapons. When SPD is confronted with peaceful first amendment protestors which they don't agree with, they respond with overwhelming and unnecessary force. These new policies are shameful and embarrassing to the city. The usage of chemical agents and crowd-control munitions against protests has a chilling effect on citizen exercising their rights, and must stop. Changes should match CPC recommendations made in 2016, 2017, and 2020, and at the very minimum: * The City must initiate a community-centered review of SPD's use of force policies * SPD must be banned from using crowd control weapons against protesters * The City must set clear, high, and transparent standards for when SPD or the Mayor can legally order protests to end | 1/15/2021 4:43 PM |

8.050 - Use of Force Definitions

| # | RESPONSES | DATE |
|---|---|--------------------|
| 1 | You're tying the hands of officers. Implementation of these policies will result in future department vacancies due to concerns for the officers' personal safety and the general safety of the public. Leaving the police force with no reasonable remedy to stop criminal behavior, leads to added risk to the public when they're unable to apprehend dangerous criminals and will lead to civilian casualties. The city needs to take a tougher stance on crime and stop the lawlessness running rampant throughout the city. Businesses and citizens are leaving the city. Along with that goes the taxpayers who pay your salaries. As all those who contribute to your tax base find other places to live and work, the budget problems will grow. Stop the protecting the criminals and listen to those who pay taxes. It's time for law and order to return to Seattle. | 1/27/2021 7:14 AM |
| 2 | Use of crowd clearing that includes harmful weapons needs to be approved for each location and communicated as the consequence for - and what for and why named clearly. People need to be given the opportunity to understand and comply with direction. On June 30th, SPD unleashed some sort of revenge on everyone who was walking from the north to join the protest at Westlake (which is PUBLIC space). If there was a determination at the West Precinct, there was no announcement or help dispersing, there was brute force unleashed in areas no where near the West Precinct. If the noxious stuff is going to spread, then the people in EVERY PLACE it will spread to need to be told it is coming and that means it might not be appropriate, i.e., tear gassing a whole neighborhood. People in the street do not justify anything like what happened on Pine. Both during WTO and this summer, there was absolutely no reason to create a line across the street. That was the SPD setting up to unleash an attack on the neighborhood pure and simple. | 1/26/2021 10:59 PM |
| 3 | This section of the proposed changes should contain clear definitions of what is considered reasonable force, what exact steps should be taken by an officer assessing potential use of force, and include risk of both physical and mental harm to the person receiving force when accounting for what is to be considered reasonable force. The language framing the people of Seattle and SPD as "officers versus subjects" should be removed to help reframe the current culture of SPD against residents. | 1/26/2021 4:04 PM |
| 4 | I think Deminimis force can be using a mountain bike to push a protester back - just as you would use your hands to push back. Tasers should be classified in a way to show that they are lethal in some cases - data should be used to make the correct classification of lethality in relation to guns. I see the difficulty in defining the reasonableness of force that an officer should use but it would be good to make attempts at defining this better. The training must test the officers on many, many different situations where use of force is needed to teach them to deescalate situations and choose the correct amount of force for the situation. New officers should be sent into the field with veteran officer partners to help show them the proper way to react to different situations they might face and not use more force than necessary. Leeway should be given to an officer who has been trained in this way, trusting them to perform to their training - deescalate situations, and make reasonable judgements on use of force - especially since they will have body cameras recording all footage of their actions and they will receive feedback on their actions after the fact. | 1/23/2021 8:40 PM |
| 5 | I feel that the proposed amendments are rational. Why would canines not be utilized for compliance? Why would you not use tack strips to stop a suspect from harming other citizens? How is this even a government survey when it obviously has such an agenda? | 1/19/2021 10:39 PM |
| 6 | SPD believes it is above the law, and it supports white supremacist goals. It must be defunded and abolished as it has proven that it cannot be reformed. ALL SPD policy must be subject to city, county, state, and federal law, charters, and constitutions. SPD must be accountable to civilian oversight and disciplinary boards. SPD must use force and violence only as a last resort after ALL other avenues have been exhausted, including tireless de-escalation. Officers who use force should be automatically fired and be forced to sue to reinstate their jobs, proving that their use of force was necessary. Reject this weak policy that will only further cement policy brutality in Seattle. | 1/19/2021 10:16 PM |
| 7 | Use of force tactics should be described in concrete terms with certain actions such as head controls, kneeling on subjects neck, carotid restraints prohibited. Use of force on restrained persons should be prohibited. The reasonableness of use of force should not be judged solely from the perspective of the individual officer. | 1/17/2021 12:33 PM |

8.000 -Use of Force Core Principles

Q2 Enter your comments on SPD's proposed policy changes

Answered: 8 Skipped: 0

| # | RESPONSES | DATE |
|---|---|--------------------|
| 1 | De-escalation policies are for attempts to non-violently and without threat of violence, de-escalating. ESCALATION REQUIREMENTS is the procedures that need to be followed before threats or any weapons are displayed. Clearly needs to be understood by witnesses IF you do X or if you do not stop doing X, this will be the consequence. Folks in crisis may not understand, but may need to be constrained. Or, just removed from the situation. As little force of possible should be used. But, it should be clear by what right officers have to issue a commend. The command should be clearly heard and understood, AND the consequence of not complying. | 1/26/2021 10:43 PM |
| 2 | Without making changes to the core principles behind SPD use of force, there can be no substantive change to behavior, as the root issues are not addressed. | 1/26/2021 4:03 PM |
| 3 | CPC, who's side are you on? seems to me like you are on the side of the criminals. what I see on a regular basis and in these violent protest is the SPD taking every effort to avoid excessive force. In fact, in my view they are too "hands off". what is the threshold exhausting all options? when the city is in ashes? CPC, i am a Seattle resident and i don't see you have our safety or best interest in mind. | 1/25/2021 10:57 AM |
| 4 | It is discouraging to see the SPD take a step backwards on their proposed policy changes. The Seattle police department has used force for crowd control that has not been deemed safe by other countries. The use of tear gas that has recently killed a young adult in a peacfuk Black Lives Matter protest and injured others. The use of brute force prioritized over monitoring verbally, sound equipment that has been proven to cause damage to hearing, blast balls that have critically injured folks. These methods are archaic, in humane, and are used irresponsibly so by the Seattle police department. I would not like to see the changes being proposed to be approved because of the lack of care and responsibility that we have seen in recent years and especially so with how they responded to the peaceful protests of the Black Lives Matter movement. | 1/23/2021 2:07 PM |
| 5 | I especially agree with CPC regarding the insult that SPD appears to be more concerned with their public image than the unnecessary murders such as Charleena Lyles, Shay Taylor and in and on the list goes. The public absolutely needs to partner with SPD in rewriting Use of Force policies! I agree with all points mentioned regarding the Core Principles. | 1/23/2021 10:36 AM |
| 6 | In Section 8.000, point 2. The words "When Safe, Under the Totality of the Circumstances, and Time and Circumstances Permit," should be removed. Public and officer safety as well as consideration for the Totality of the Circumstances is implied, and further emphasized in point 3 of the same section. Inclusion of these words suggest that officers will only use descalation tactics to reduce the need for force only when convenient ("time and circumstances permit"). I do not believe it is in the best interests of public safety for time and circumstances that do not impinge upon public or officer safety to be a consideration prohibiting the use of descalation tactics to reduce the need for force. | 1/20/2021 1:56 PM |
| 7 | I believe the proposed minimal change is adequate. I believe Police should try to protect human life and property and maintain civil order. Not doing so harms us all. | 1/19/2021 10:33 PM |
| 8 | SPD believes it is above the law, and it supports white supremacist goals. It must be defunded and abolished as it has proven that it cannot be reformed. ALL SPD policy must be subject to city, county, state, and federal law, charters, and constitutions. SPD must be accountable to civilian oversight and disciplinary boards. SPD must use force and violence only as a last resort after ALL other avenues have been exhausted, including tireless de-escalation. Reject this weak policy that will only further cement policy brutality in Seattle. | 1/19/2021 10:14 PM |

8.100 - De-escalation

Q2 Enter your comments on SPD's proposed policy changes

Answered: 4 Skipped: 0

| # | RESPONSES | DATE |
|---|--|--------------------|
| 1 | This section should be updated to require de-escalation and put use of force as the last possible option for officers. Clearer definitions of what is included in assessing threat to an officer need to be included, as well as updates to what types of warnings are prioritized when performing a de-escalation tactic. | 1/26/2021 4:04 PM |
| 2 | I agree with CPC's assessment that the SPD's proposed policy changes leave far too many loopholes available that will allow officers to continue to escalate and employ the level of violence we've seen at protests and marches without any accountability. These policies explicitly lack one of the fundamental demands of the community: To be more transparent to the public and allow officers to be held accountable for their actions to our communities. These changes will not make our neighborhood safe & are insufficient to address the abuses of power we've seen from SPD. | 1/26/2021 9:42 AM |
| 3 | SPD had done an extraordinary job of maintaining safety, limiting confrontation and doing deescalation. CPC is unreasonable in their response and feedback. | 1/25/2021 10:59 AM |
| 4 | SPD believes it is above the law, and it supports white supremacist goals. It must be defunded and abolished as it has proven that it cannot be reformed. ALL SPD policy must be subject to city, county, state, and federal law, charters, and constitutions. SPD must be accountable to civilian oversight and disciplinary boards. SPD must use force and violence only as a last resort after ALL other avenues have been exhausted, including tireless de-escalation. This policy change merely adds more vacuous words that allow a cop to do whatever the hell they want and claim it was "reasonable" Reject this weak policy that will only further cement policy brutality in Seattle. | 1/19/2021 10:18 PM |

8.200 - Using Force

Q2 Enter your comments on SPD's proposed policy changes

Answered: 3 Skipped: 0

| # | RESPONSES | DATE |
|---|--|--------------------|
| 1 | This section of the policy needs to be updated to remove the option of use of force on anyone already restrained, children, the elderly, pregnant individuals, and anyone who is "frail or disabled." This section also should remove the option for officers to command a canine unit to bite as allowed use of force. Using dogs to implement use of force by an officer is unconscionable. | 1/26/2021 4:04 PM |
| 2 | I think tire deflation devices are a great tool to use in many instances to apprehend a person in a vehicle before they hurt someone else. It could also prevent a person from fleeing in their vehicle. Imagine if tire deflation had been used in the Jacob Blake incident - it might have prevented the police officer from resorting to shooting Mr. Blake. We need MORE weapons that are non-lethal - not less! | 1/23/2021 8:58 PM |
| 3 | SPD believes it is above the law, and it supports white supremacist goals. It must be defunded and abolished as it has proven that it cannot be reformed. ALL SPD policy must be subject to city, county, state, and federal law, charters, and constitutions. SPD must be accountable to civilian oversight and disciplinary boards. SPD must use force and violence only as a last resort after ALL other avenues have been completely and utterly exhausted, including tireless de-escalation. Reject this weak policy that will only further cement policy brutality in Seattle. | 1/19/2021 10:19 PM |

8.300 - Use of Force Tools

| # | RESPONSES | DATE |
|---|--|--------------------|
| 1 | Tear gas, blast balls, pepper ball launchers, as well as all current crowd control weapons used by SPD and prohibited by the Crowd Control Weapons Ban passed by the City of Seattle in June 2020 should be fully removed from SPD arsenals. Just as in the last section, any use of dogs to implement force by an officer should be removed from SPD policy. | 1/26/2021 4:05 PM |
| 2 | I support SPD's proposal. And am completely against CPS recommendations. Limiting the use of non-lethal weapons where police will be unable to contain violent protesters, creates a dangerous situation for everyone, including those who are truly trying to protest peacefully. I don't believe or see that SPD is looking to use these weapons against peaceful protest - and they have not done so. BUT we are living through increasingly violent protests. These violent people are violent with impunity. The impunity is coming from the city government's passive response to violence, crime and safety. by continuing to limit our Police's ability to control violent behavior, you will put the Seattle residents at risk, destroy small business owners livelihood and endanger the lives of police officers, and perpetuate the wave of criminality growing in our city. I also do not see CPS presenting an alternative for dealing with out-of-control violent crowds. If people are burning and destroying the city, terrorizing downtown residents and attacking police, how is SPD suppose to control this type of crowd? I don't think "asking nicely" works. | 1/25/2021 10:47 AM |
| 3 | This proposal has my full support. The inauguration day violence by vandal/anarchist groups demonstrates the need the police officers have to defend our citizens and business owners (not just Starbucks) from people who have the misguided belief that "property doesn't bleed." The fact that we are even discussing these policy changes is a direct result of a failure of leadership in the Seattle City Council and Mayor's office who have done little to set boundaries of what peaceful protest and civil disagreement look like. When will the City of Seattle realize that this violence is unrelated to who currently occupies the White House? | 1/25/2021 9:14 AM |
| 4 | SPD cannot be trusted to use these tools & methods in a responsible &/or reasonable manner. All year we've seen evidence of their disproportionate use of force attempting to 'control crowds' who often needed no control & did not represent a danger to anyone, yet SPD on multiple occasions escalated conflict in attempt to justify their use of force. Take away their toys, they've lost that privilege. | 1/24/2021 6:50 PM |
| 5 | This proposal is not in line with the views of the Seattle community about how the SPD handles crowd control. Frankly, I find this proposal unsettling after the abuse of force and power displayed by the SPD this summer. The community's trust in the SPD is already waning, and these changes will only exacerbate this issue. The Seattle community would like to see the SPD following the recommendations of the CPC and restricting the use chemical weapons and excessive force to control crowds. Please, protect the safety and wellbeing of Seattleites and reject these policy changes. | 1/23/2021 1:37 PM |
| 6 | I support the SPD policy changes. Our nation watched protestors invading the US Capitol on January 6th. We have also seen endless TV footage of violent protestors here in downtown Seattle and Capitol Hill. The police need to be able to control crowds who damage property and are violent. The City of Seattle has failed to control protestors who have repeatedly destroyed property. Please allow the police to control groups who threaten the public peace. They need to be able to use tear gas and other tools when necessary to maintain public order. | 1/22/2021 10:00 PM |
| 7 | It is absolutely appalling that this policy authorizes an additional tool to terrorize the public when demonstrating their First Amendment right. Pepperball Launchers to spread an airborne carcinogen among even more members of the public, whether actively involved or passers by, is an act of state violence. This policy goes against the community's demand to defund the police department. Additionally, tire deflation devices are completely unnecessary. Vehicles, motorized and human powered, are often the fastest way out of dangerous situations where police forces advance their tactics to cattle, trap and abuse demonstrators. Rendering their vehicles useless leaves people in a precarious situation leaving them vulnerable to further attacks from police forces. Unacceptable. "1. Officers Will Only Carry and Use Tools That Have Been Approved by the Department and That the Officer has Been Properly Trained and Certified to Use." Officers who utilize weapons must ABSOLUTELY BE CERTIFIED TO USE THEM. Much like contractors need to be certified to use construction equipment and undergo continuing education on new tools, POLICE MUST ALSO FOLLOW THE SAME, IF NOT MORE STRICT, PRACTICES TO CERTIFY THEIR USE OF TOOLS. This goes for section 3 as well DEFUND THE POLICE. EXTEND THE SUBMITTAL WINDOW SO THE PUBLIC | 1/21/2021 5:54 PM |

Comment on SPD's proposed policy changes to Use of Force Tools | January 2021

| | HAS ADEQUATE TIME TO REVIEW AND COMMENT. ONE WEEK IS NOT ENOUGH TIME TO TEAR SPD A NEW BODILY ORIFICE. | |
|---|---|--------------------|
| 8 | SPD believes it is above the law, and it supports white supremacist goals. It must be defunded and abolished as it has proven that it cannot be reformed. ALL SPD policy must be subject to city, county, state, and federal law, charters, and constitutions. SPD must cease all use of chemical weapons (including tear gas and mace and similar) and incendiary devices (including blast balls & similar), as well as brutal tools of crowd control including dogs, horses, batons, bikes, and other tools that might injure protesters. | 1/19/2021 10:22 PM |

8.500 Reviewing Use of Force

Q2 Enter your comments on SPD's proposed policy changes

Answered: 2 Skipped: 0

| # | RESPONSES | DATE |
|---|--|--------------------|
| 1 | The proposed process reduces transparency of reporting on police use of force, and should be revised to clarify what internal processes are followed, include easy-to-follow regulations, include regular monthly (or more frequent) reporting to the public about SPD use of force, and add requirements to publicly show what action has been taken when an officer has been given any kind of remediative training/counseling. Community members and oversight bodies such as the CPC, OPA, and OIG should be included on the Force Review Board. | 1/26/2021 4:06 PM |
| 2 | SPD believes it is above the law, and it supports white supremacist goals. It must be defunded and abolished as it has proven that it cannot be reformed. ALL SPD policy must be subject to city, county, state, and federal law, charters, and constitutions. SPD must be accountable to civilian oversight and disciplinary boards. SPD should put LARGE and HIGHLY VISIBLE identification on all cops. Reviews should be swift, public, and contain teeth to ACTUALLY discipline violators Reject this weak policy that will only further cement policy brutality in Seattle. | 1/19/2021 10:26 PM |

14.090 -Crowd Management

| # | RESPONSES | DATE |
|---|---|--------------------|
| 1 | It's bullshit! SPD does whatever the fuck they want - including teargassing people's apartments! They show up in riot gear for peaceful protests and SPD causes the escalation. They should all be fired and replaced with people who care more about their community than their badge. SPD puts SPD first - citizens be damned. The general law-abiding public is starting to hate the police. And it doesn't help SPD's case at all when the US Capitol Police capitulate to WHITE people, but the tear gas and declaring riots comes when the crowd has diversity. | 1/28/2021 1:59 PM |
| 2 | The threshold is too low. And, the determination is been too fast. One person acting out in a group, well that happens every day in every park or walking down the sidewalk. People act out. Who makes the determination? 1. the act that is an issue needs to be clearly identified, and it stated that person needs to stop. 2. the group might eject the individual or de-escalate the individual. 3. determine if individual issue or the group. | 1/26/2021 10:36 PM |
| 3 | Adequate standards for issuing dispersal orders, declaring riots, and documenting these orders are not included in this section. These reports should be made publicly available and require outside review by community members and oversight bodies. When large crowds are gathered and a dispersal order is given, there are no guidelines given to SPD officers about how to safely allow crowds to disperse, leading to wrongful use of force on individuals attempting to comply. | 1/26/2021 4:06 PM |
| 4 | If it wasn't for the street medics there that day, the Seattle Police Department's crowd control methods, including the use of blast balls and OC spray, would have killed me. This isn't hyperbole. On September 6th, 2020, while attending a march to the Seattle Police Officer's Guild, protestors were met with an extreme show of force in response to what had been, up to that point, a peaceful assembly. Seattle Police Officers indiscriminately threw blast balls into the crowd, including two at my feet, which seared my sneakers. They maced me from head to toe while backing away from officers because I was carrying an umbrella. Then, they kettled and marched us for over two miles, arresting anyone who couldn't keep pace with the crowd. I walked most of that with mace still in my eyes, as medics could not treat me due to how we were rushed. I couldn't see. I couldn't breathe. Ultimately, I was escorted by a street medic to a grassy area despite active, verbal threats of arrest. I was told I lost consciousness and had to be revived through chest compressions by the street medic. Despite having an oxygen canister and breathing apparatus in their vehicle, SPD officers on the scene could not provide assistance due to not being trained to use such equipment. Luckily, an assisting street medic was a doctor who was able to use the equipment and render aid to me. These proposed policies do not honor the City Council's Crowd Control Weapons Ban nor the desires of the CPC or ACLU. These policies continue to not hold police officers accountable for their use of force. These policies do not protect active protesters, who have put their own lives at risk for justice for Black and Indigenous lives for over a year. SPD cannot be continued to allow to operate without oversight. They MUST be held accountable by the City, the Community, and the Consent Decree. | 1/26/2021 11:39 AM |
| 5 | The use of OC Spray, Tear Gas, and other Crowd Control Muntitions used by Seattle Police Department has been directly linked to Infertility, Chronic Lung Problems and Post Traumatic Stress Disorder. These are items that should be banned for non-SWAT officers, including incident commanders. SPD has used Bike Officers who are not SWAT armed with 40mm launchers in the past and this has created an incredible danger in the community. The Bike Officer is constantly in close proximity to demonstrators (100m and closer) which is below the recommended range on the eXact Impact munition used by this police force, because of this we have seen multiple cases of SPD greatly injuring someone due to misuse of said weapon. All crowd control munitions have been poorly used at some point in the last 8 months and therefore until proper regiment and training is created to prevent uses of force that harm the community SPD should ban Crowd Control Rounds for all lower level and non-swat officers. | 1/25/2021 5:26 PM |
| 6 | There's lots of positive changes here about moderating force of response, and talking to protest organizers before applying force, as well as aggressive oversight initiatives. All of that is excellent. There's a few things that stand out, however: Pepper balls are completely unnecessary on top of the existing measures. Chemical irritants are against the Geneva Protocol during war; why are American citizens an exception? The entirety of section 14.090 - POL 11 is about how to help people who have just been injured by chemical weapons. The intention is good, but this section would not be necessary if - in accordance with the CPC recommendation - use of chemical weapons was ceased. The definition for what constitutes unlawful assembly is too aggressively scoped down and may result in the suppression of the | 1/25/2021 11:00 AM |

Comment on SPD's proposed policy changes on Crowd Control | January 2021

first amendment rights. It needs to be revised. Specific comments below. The policies in Crowd Control look as if they are written with the best intentions, but they are too vague. 14.090 -POL 9 3. "Officers Will Not Arrest Members of the Media or Legal Observers for Failure to Disperse, Unless they are Physically Obstructing Lawful Efforts to Disperse the Crowd" What does this mean? There should be specific guidelines for what constitutes "obstruction" to be reviewed and approved by the public. 14.090 -POL 10 This policy blanket covers "life and property" as equals. There should really be different policies for each. 1 .Officers May Make Individual Decisions to Use Force Consistent With Title 8 to Take Reasonable, Necessary, and Proportional Action to Protect Against a Specific Imminent Threat of Physical Harm to Themselves or Identifiable Others Or To Respond to Specific Acts of Violence or Destruction of Property Same as above. Totally reasonable that officers use force to protect themselves and others: there should be a different policy for property. For example: it is appropriate to use deadly force when protecting life. This policy does not make it clear whether deadly force is appropriate for protecting property. It really should - it is never appropriate to use deadly force to protect property. 4. .Officers Will Not Deploy Less-Lethal Tools (Blast Balls, OC Spray, 40 mm, and Pepperballs) to Move a Crowd Until a Dispersal Order has Been Issued and the Crowd Has Been Given a Reasonable Amount of Time to Comply as Determined by the Incident Commander This needs quidelines on what "reasonable amount of time" is. 6. Uses of Force that Occur During the Course of Crowd Management Are Reported, Investigated and Reviewed in Accordance with Manual Section 8.500-POL-6 Excellent! 14.090 -POL 11 1. Officers Will Provide Aid to Subjects Exposed to OC, Blast Balls, 40mm, Pepperballs if Feasible and Within their Training This is a good start. 2 notes: * there's no section that mandates officers to have training in treating the injuries specified above * this would not be necessary if the use of chemical weapons was avoided entirely. 14.090 -POL -12 and 14.090 -POL -13 Will these debriefs be public? These should be public. 14.090-TSK-3 all of the additions are welcome.

| 7 | CPC recommendation are a serious threat to city safety. The limitations proposed only enable individuals seeking to create chaos and commit crimes with impunity. SPD needs to be allowed to execute their proposal. | 1/25/2021 10:52 AM |
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| 8 | I believe the threshold for when an assembly can be declared unlawful should remain as it is now. We have seen demonstrations downtown who don't want to identify their organization or the names of their organizers, don't have permits and don't tell the City a prescribed route their protest will take. They don't define the reason for their protest and try to hide their faces so they cannot be identified. They do property damage to businesses including breaking windows, setting fires and graffiti and even with the definition now, there are very few arrests. Police should be able to call for these types of protesters to disperse the moment they start blocking traffic and burning flags. They should be able to use methods like pepper spray and teargas to aid in the dispersal to prevent these types of demonstrations from resulting in large amounts of property damage. Very few people were injured by pepper spray or teargas in the large demonstrations downtown earlier this year in which thousands participated. These methods should be allowed to be used for this purpose as long as sufficient warning to disperse has been given. Peaceful protest should be allowed and protected by the police but they need to be given leeway to disperse a crowd that gets taken over by those bent on destruction. | 1/23/2021 8:49 PM |
| 9 | It seems to me that there are plenty of ways to exorcise your first amendment rights without doing harm to public or private property. Look at the Woman's March. Well planned, permitted, no injuries, no damages, no trash. Points were made, were heard, and responded to. They didn't need to damage small businesses, hit officers on the head with baseball bats, graffiti anything or block traffic. I personally think unpermitted demonstrations should be dealt with sooner. Everyone has the right to free speech, no one has the right to disrupt and destroy. | 1/19/2021 10:48 PM |
| 10 | SPD believes it is above the law, and it supports white supremacist goals. It must be defunded and abolished as it has proven that it cannot be reformed. ALL SPD policy must be subject to city, county, state, and federal law, charters, and constitutions. SPD must be accountable to civilian oversight and disciplinary boards. SPD must use force and violence only as a last resort after ALL other avenues have been exhausted, including tireless de-escalation. Reject this weak policy that will only further cement policy brutality in Seattle. | 1/19/2021 10:26 PM |

Social media public comments received during the CPC Town Hall on SPD Policy Changes

The following is sample of the more than five hundred comments the CPC received during our Town Hall on SPD Policy Changes. Many of the following are multiple different comments from the same people compiled into one section. This sample was selected, largely because the comments are about SPD's policy changes or the process through which they are being considered and retain their meaning outside of the context of the town hall. We encourage anyone reading this to watch the town hall and view the comments for themselves on Facebook or YouTube.

| Medium | Comment |
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| Facebook | I honestly feel like I have seen zero police accountability. Someone having to resign or retire for plowing a car through protesters, paid leave for long periods of time while an investigation takes place and on and on NOT accountability! Dispersal route institutions don't make any sense, because a crowd can't disperse when ordered to all go in the same direction and then be followed by police committing acts of violence. Charging and conviction police officers for murder when they commit murder and not letting them hide behind "I feared for my life" That is part of police accountability Just the fact that we have to question if a "pepper ball launcher" is okay to use speaks volumes about how sick policing and our society is! |
| Facebook | The use of force continuum ESCALATES situations, increasing use of force, and takes away decision making. The focus is on stair stepping force up to always be a step above the person police are encountering. Yes it can be walked back, but that doesn't change the fact that it is about keeping the officer a level of force above the civilian. I witnessed plenty of incidents of police ordering protesters to disperse but blocking all routes for them to do so. |
| Facebook | SPD should be required to get emergency approvals anytime they want to use tear gas or similar. It's inhumane and it's obvious that they have abused this ability specifically against BIPOC led protest events. Older, white environmentalists can march, they don't get gassed ever. Sure, for rare emergencies like the Capitol riot from DC, you need to have those tools. But agree that it's not warranted for what we see in Seattle. I believe the threats against police are real. Don't think anyone is denying that. But the police need to recognize they failed to protect BIPOC communities over and over again, for decades and really generations, and the hostility they are facing is a consequence of their policies and aggression towards people of color. |
| Facebook | Has SPD considered that their social media use and live tweeting the current locations of protesters put them in danger, partially from "vigilante frustration"? According to the de escalation policy, sparking a taser with a "calm explanation" actually constitutes de escalation. That is outrageous. Sparking a taser is a threat. Period. Why is the entire de escalation section only 3 pages, if it's supposedly a core principle of SPD? What if a civilian sparked a taser at an agitated officer? Would that be considered de escalation? |

| Facebook | Why don't you extend the deadline? The original deadline was Jan. 8, only about 3 weeks after the release of the policy changes. Keep in mind, the holidays landed in this time period, making it difficult for the community to give a response before the deadline With regards to the addition of the pepperball launcher to the arsenal of tools that SPD is currently allowed to use, what reasoning is behind the addition of further modes of potential public harm, especially when the City Council and other accountability bodies called for their disuse after the summer protests? You say there's an emphasis on de-escalation but the entirety of the 130+ pages of proposed policy changes only has 3 pages on de-escalation. What do you say to that? Why is SPD not taking into account where the City Council and the CPC stands, especially as a part of the Seattle Accountability Body holding SPD accountable regarding the use of these tools on groups of people? Why have these bodies at all if you don't listen to them? The response to problems in the community is to listen to the things they have problems |
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| | with, not launch weapons at them. I don't understand this response to large crowds, treating them as if they're all doing wrong, treating them as if they're vigilantes and criminals. There's something wrong with our community and we want our voices heard, and we're faced with riot gear and tear gas and more |
| | Why have you repeatedly ignored the advice given by the accountability bodies? Why continue to use these tools on people when they've been banned by City Council? Why add more tools? |
| Facebook | Why is sparking a taser considered de-escalation in your proposed changes? If someone attempts injury on a officer then single out if needed but targeting a whole crowd behind single individuals actions is the point. I was hit 3 times during July, 25th protests with impact round just for blowing bacc oc gas with leaf blowers |
| Facebook | Keywords and phrases used in Becca Boatwright's commentary, "threat," "if not that force, then what" When you come prepared to militarize and threaten people exercising their first amendment rights, that's a problem. When you come in with the mindset that they are coming with, it's harmful. You cannot put the value of property over the sanctity of life. Policing is disproportionate as it pertains to what we've seen of them policing protests and even beyond |
| Facebook | I dont feel like SPD should even be focused on "use" of anything until they get their MISUSE under control increased accountability and a major culture change. |
| Facebook | Seriously It shouldn't take five years to tell us that war tools shouldn't be used on citizens by corrupt cops under FEDERAL supervision |
| Facebook | So, this AM Council discusses what tools the SPD can abuse us with & now the CPC discusses the policies for carrying out that abuse w/the abusers (SPD) but w/o the abused. Justice served! Every SPD use of force (UOF) policy that constrains the UOF contains the words like "when possible." How does any change of SPD policy change their abusive behavior? It doesn't. It just provides guidance for justifying abuse. This is a complete distraction & diversion: policy w/o accountability is pointless Every SPD use of force (UOF) policy that constrains the UOF contains the words like "when possible." How does any change of SPD policy change their abusive behavior? It |
| | doesn't. It just provides guidance for justifying abuse. SPD has been using pepper ball launcher since at least 1999 (I have been hit by them) & they routinely use them as punishment |

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| Facebook | Is there any accountability added for officers who falsely arrest? |
| | A question for SPD: Why have additional chemical weapons been included as a part of |
| | this policy change when we've seen how those weapons escalate prolonged protest with |
| | the police like in Cap Hill? What's the rationale? |
| Facebook | When state law states an assembly is as few as 4 people, is that a minimum? Could SPD |
| | policy increase that number for purposes of it's own policy? |
| Facebook | Cops should probably start with following the rules of the Geneva Convention when |
| | dealing with the public. |
| | I would like SPD and the city to stop talking like any of this is hypothetical. I want to hear |
| | these "new policies" applied to the situations that have already occurred and tell me |
| | how it would specifically be different. |
| Facebook | We don't have any sort of accountability, not even a true public accounting, of the police |
| | brutality at protests all summer long. So moving into "here are some new policies for |
| | you to comment on" seems ridiculous. |
| | The SPD decision to show up at some marches rather than others, and at some marches |
| | more than others, is political and made behind-the-scenes, and so unaccountable. |
| | So far, it appears that no one here is convinced that this new policy doc represents a |
| Facebook | new chapter for SPD/community relationship. |
| racebook | It's like 25 bike cops with pepper spray in hand, 10 police cars, one paddy wagon, and two metro busses turned paddy wagon following these peaceful marches through the |
| | streets of Seattle. They aren't there to protect us from violent white people committing |
| | acts of "vigilante frustration" |
| Facebook | Independent civilian Review board is needed to rein in the police |
| Facebook | My understanding is that protesters have felt so unsafe since Summer Taylor's death |
| Tacebook | that they have been trying to take measures to protect themselves and have been |
| | prevented from protecting themselves by SPD |
| Facebook | SPD's survey links were BURIED many many many things were done to suppress this |
| racebook | process from actually being transparent |
| Facebook | Question on the crowd control policy changes: How will SPD ensure that determining the |
| racebook | "history and risk of the group" protesting, as outlined in the CMIC matrix, does not run |
| | afoul of the department's stated principle of not considering a protest's content or |
| | political affiliation in the context of protests that are decentralized and connected not |
| | through any particular organization but possibly only a shared political message? Are |
| | there any specific guidelines for how this history should be considered? I'm thinking |
| | about this in the context of the recent OPA ruling in which an interviewed officer stated |
| | they assumed umbrellas implied that the crowd's stance was hostile. |
| Facebook | With the FBI report on the infiltration of American police departments by white |
| | supremacist organizations, and the recent display of domestic terrorism from those |
| | groups on our nation's capital, it seems important to know - how well are our police |
| | being policed for personal expressions of terrorist ideologies and affiliation with terrorist |
| | organizations? If discovered, what is the protocol for addressing that, and does it/can it |
| | involve termination? |
| Facebook | It seems to me like this doesn't at all address the culture change that is required. How |
| | can that happen, considering the origins of the police in racial capitalism? I haven't seen |
| | The state of the state of the state of the period in the state of the |
| | a good explanation of this. |

| | *would like to see the SPD trained by the staff of workers at Seattle Children's PBMU |
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| | wing - it can take up to five people to de-escalate a full grown teen having a psychotic |
| | episode. And they do it, repeatedly, with professionalism. Hands off. They also don't act |
| | in an aggressive authoritarian manner as a rule, which is a natural escalation for anyone, |
| | • |
| | especially the mentally ill. |
| | How about police officers learn to maintain a non-aggressive stance that conveys |
| | respect, even when they must move into restraint? And if they can't do that, that's |
| | something to notice about that officer. |
| | |
| Youtube | Like, after gassing protesters, do you talk about missed opportunities for de-escalation, |
| | or ways you could not use force in the future when encountering similar situations? |
| Youtube | Why aren't the police *protecting* the BAC marches? Why are the police so antagonistic |
| | to this exercise of 1st Amendment rights. |
| | Do you believe these proposals will change the situation on the ground in any |
| | meaningful way? If so, how? If not, why would you propose this? |
| | I wonder if Becca Boatright can specifically name anything the police have done that she |
| | disagrees with. What are the problems she's trying to solve? |
| | Same question for the Assistant Chiefwhat are the problems you're trying to solve? I |
| | suspect they are very different from the problems the CPC is trying to address. |
| Youtube | What does "more robust" mean to SPD and in this context? I would argue the |
| | implementations to the manual are quite the opposite of the definition |
| Youtube | Question for SPD: Following up on what Trae from BAC said, why isn't there a rule in the |
| | policy that requires police vehicles (including bikes and horses) to stay 100 feet back |
| | from protesters? Or another protester to get run over by an SPD officer on a bike like |
| | what happened this Fall? |
| Youtube | The first amendment isn't worth anything if the government and cops get to decide |
| | what's appropriate and what isn't. |
| Youtube | BLM demonstrators are met with force because of the anti-blackness. |
| | Becca Boatright's language of "potential for violence" among "certain groups" reflects |
| | the why they get disproportionate use of force. |
| | How will SPD move forward in learning actual deescalation? unlearning racism? And how |
| | will SPD try to heal harm that has been done to the community? |