



Employment Pathways Interdepartmental Team (IDT)

Workforce Equity

Workforce equity is when the workforce is inclusive of people of color and other marginalized or under-represented groups at a rate representative of the greater Seattle area, at all levels of City employment; where institutional and structural barriers impacting employee attraction, selection, participation, and retention have been eliminated, enabling opportunity for employment success and career growth.

Recommendations for an Inclusive Workforce



The Employment Pathways IDT is striving to meet the definition above by recommending ways to create consistent pathways to regular employment, green careers, and upward mobility at the City of Seattle, especially for people of color and other marginalized or under-represented groups.

2017

Deliverables

2018



Inventory entry-level jobs and City resourced training programs to align with green jobs, City, and local employment opportunities.



Recommend ways to promote upward mobility and success in green jobs, City, and local employment opportunities.



Identify outreach and engagement strategies that promote the success of people of color.



Develop a coordinated structure for the City to partner with workforce training partners who support diverse communities.



Engage with regional employers around leading workforce equity practices.

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