

February 19th, 2020

Commission for People with DisAbilities

Meeting Notes

02/19/20 4:00pm - 6:00pm

City Hall - Room 370

Commission Members Present:

- In Person: Kristina Sawyckyj, Jessica Williams-Hall, Kaitlin Skilton (pending commissioner)
- Via Phone: Hannah Wilson
- Excused Absence: Anquida Adams, Khazm Kogita, Eric Scheir, ChrisTiana ObeySummer, Jayson Morris

Guests: Robert Canamar (prior commissioner), Theodoric Greenleaf (student), Mary Griffin (attorney for special education), C.J. Glenn (SPL), Richard Council (SPL), Holly Delcambre (City of Seattle - ADA Compliance Department)

OCR: Janet

Facilitators: Maralise Hood-Quan, Antasia Williams, Amanda Westbrooke

Meeting Called to Order at _____

Meeting Norms

- Antasia reviewed meeting norms.

Announcements & Public Comment

- In May of 2020 at the Madrona Farmers Market a non-profit will be launched that will be offering free music lessons to young people who cannot afford it. Please spread the word.
- DisAbled Homeless Population in Seattle - 43% of the homeless population has a disability, 82% including those experiencing a mental illness. Community would like to see the commission engage more advocacy for the 82% of the homeless population that also have a disability.

Approval of the Minutes

- Did not approve November minutes - lacked quorum

Seattle Office for Civil Rights Report

- Recapped Caedman's email to the commission -reiterated their request for feedback and re-shared Oscar's departure.

Further explained the restructuring of how the city's commissions will be managed. The main change is that the Commissions are now back to being managed by the policy department. Janet will remain the Disabilities Commission's main support.

- Co-sponsorship request for City Council Meet and Greet - shared a request from the leadership across all 5 commissions. The request is for each commission to co-sponsor (provide funds) for the meet and greet they hosted with city council on February 10th, 2020.

OCR did not know how much the event cost nor the specific amount that was being requested from each commission.

Commissioners requested a budget update at the next meeting to help inform the decision, and further requested monthly budget updates.

This item was moved to March's agenda to be voted on then.

- OCR 2020 Trainings - OCR will be providing 3-4 training sessions this year; racial justice, budgets, public policy, and public disclosure.

Commissioners requested training on how to take an idea and make it into a bill that can be passed.

Guest Speaker: CJ Glen - Seattle Public Library (SPL)

- Rules of Conduct (SPL) - SPL provided the Rules of Conduct and shared about the special taskforce that was developed to edit the Rules of Conduct to address issues of disparate impact.
- The taskforce is comprised of 12-14 members who first convened in July.
- The document is 10 years old and lacks uniformity in how its enforced. The library doesn't have great data on disparities of impact and enforcement but does have anecdotal evidence.

- The goal of the taskforce is to look at ways of “alternative enforcement” - how to work with people from where they are which necessitates the creation of a value based Rules on Conduct as opposed to a list of prohibitions.
- SPL is struggling to revise the code due to issues of capacity - implementing new services and key staff transitions - and plan to revisit / re-engage the commission, and other affected communities, once some level of edits are made to the existing Rules of Conduct.
- Commissioners and guests highlighted issues of the Rules of Conduct that they would like addressed / changed:
 - 1) Diabetics have been yelled at for putting candy in their mouth inside of SPL.
 - 2) The policy SPL utilizes for public animals is outdated and needs to be aligned with city language.

3) Vaping and chewing tobacco, and marijuana food products need to be addressed.

4) Safety and Mobility - being yelled at for moving furniture in the library that presents safety and mobility issues.

5) Safety and Mobility - SPL lack safe spaces to place walking canes while in the aisle of the library - causes safety and mobility issues for the individual using the cane as well as other patrons.

Guest Speaker: Holly Delcambre - City of Seattle - ADA Compliance Department

- ADA E-learning Training for City Staff - The city is in the process of developing 10 e-learning training modules for city staff around accessibility which will be hosted on the city's "Cornerstone" learning platform. This platform is only available to city employees.

- Topics that are covered include; disability etiquette, customer service, service animals, effective communication, accessible meetings and events...
- ADA 30 - The 30 year anniversary of the signing of American's with Disabilities Act is July 26th (the same weekend as Seafair) and the city's ADA Compliance Department would like to know what the commision will be doing in celebration of the event.
- The ADA Compliance Department will be hosting 4 days worth of events. The theme of the events is what it was like before ADA passage and how ADA has impacted lives. There is also a significant focus on racial diversity as well as the inclusion of immigrants and refugees.
- ADA 30 planning meetings are held the 4th Tuesday of every month from 1:30pm - 3pm on Level 4 in Room 2 at the Central Library located at 1000 Fourth Avenue in Seattle. There is still flexibility in what is being planned.

- Day one will be July 22nd at the Brook and Knight Room at city hall. The event will include a disability's history wall - which they are working to make accessible (vision), talent and recruitment teams for job opportunities, representatives of various disabilities, and Keynote speakers Karen Berkemeyer and Washington State Lieutenant Governor, Cyrus Habib.
- The other 3 events will be held at SPL downtown (July 28th - July 30th). There is capacity for up to 20 tables with different organizations represented (no cost). During these events there will be film screenings, poetry, art, and various other forms of entertainment.
- There is a possibility that ADA 30 will have representation in the Seafair parade (July 25th).
- Commissioners commented that there is a complete absence of representation for those who have issues of mental health, traumatic brain injury, and substance abuse disorder.

- Commissioner's also shared that in addition to possibly marching in the seafair parade the commission should also consider having representation at pride / the pride parade.

Follow up notes about the ADA event from CJ Glen – SPL

- The City of Seattle's ADA Community Engagement Work Group meets on 4th Tuesdays from 1:30 PM-3:00 PM on Level 4 in Room 2 at the Central Library located at 1000 Fourth Avenue in Seattle. The March and May 2020 meetings will be dedicated to planning the ADA 30 celebration. Other meetings focus on accessibility and other ADA issues as they relate to the City of Seattle but may also include agenda items about ADA 30.
- For questions, comments and other information about ADA 30 celebration events and activities please send an email to ada30seattle@gmail.com

Tentative Plans for ADA30 include:

July 22, City Hall

Disability History Wall exhibit

NW ADA Center and the Talent and Acquisition Team tables from the City and County set up outside Betha Knight Landes room

Presentation in BKL room (not confirmed)

9-4

Michael Richardson, NW ADA Center, serving as event MC

Proclamations from King County Executive and Mayor of Seattle (both invited to present)

King County and City Supported Employee presentations

Karen Braitmayer, theme: "ADA in the Built Environment"

Cyrus Habib (invited)

20 minute presentations from people with disabilities on "What it was like before the ADA, How the ADA has impacted my life, What still needs to be addressed"

July 28 Plaza, Seattle Public Library, Downtown

20 tables featuring organizations, businesses and agencies that provide services to people with disabilities

July 29 Auditorium, Seattle Public Library, Downtown

Film Festival

July 30 Seattle Public Library, Downtown

Entertainment by People with Disabilities

Poetry

Drama

Music

Sponsoring organizations include:

NW ADA Center

ADA Community Engagement Workgroup

ADA Supported Employees Workgroup

King County

City of Seattle

Seattle Public Library

Seattle Parks and Recreation

Seattle Department of Human Resources

Universal Design Council

Questions:

We would like to add the Commission to the list of sponsors (no cost).

Does the Commission want to have a table at the library on 7/28?

Any suggestions for films, or recommendations of people to invite for the entertainment venue?

Meeting Adjourned at _____

Action Items

- Ask Khazm to check of Washington Hall availability for Jubilee event
- Outreach and Community Engagement (send an email before the meeting requesting that commissioners come prepared with ideas)

Future Agenda Items

- Budget updated from OCR
- Approval of minutes from November and February
- Commissions role in ADA 30
- Outreach and Community Engagement