



City of Seattle

Seattle Youth Commission

Co-Chairs: Catherine Zhu and Gavin Fortenberry

Secretary: Dhani Srinivasan

SEATTLE YOUTH COMMISSION RACIAL EQUITY TRAINING AGENDA - Part One

November 29, 2017

4:30pm – 6:00pm

Seattle City Hall, 600 4th Ave., Conference Room #473

Facilitator: Toi Sing Woo

Learning Objectives:

- Deepen one's understanding on race and racism
- The importance of racial equity work to create a just and equitable city
- Racial equity lens and its applications
- Understanding causes and symptoms contributing to racial inequities
- Grounding theory to practice – linking it to everyday realities

Activity	Estimated Time Frame
1. Introductions	5 min
2. Definitions: <ul style="list-style-type: none">• Race and Racism• Race as a social construct• Racial Equity & Racial Equity Lens	10 min
3. Aspects of the racial equity lens: <ul style="list-style-type: none">a. Focus on outcomes for old problemsb. Uncovers patterns of inequityc. Separate causes from symptoms	20
4. Small group discussions: <i>Using the causes and symptoms to understand policy, practices, established patterns, and outcomes</i> <ul style="list-style-type: none">• Sound transit and the construction of the Light Rail through Martin Luther Way, Jr.• What are the causes and outcomes of this project	30
5. Report back from each group	15
6. Homework assignments and closing	5