

# Seattle Women's Commission Meeting Minutes

Saturday, January 24th, 2026 at 10:30 a.m.

Hosted in person at Seattle Public Library, Northeast Branch (Ravenna) - 6801 35th Ave NE, Seattle, WA 98115

## Call to Order

- Meeting start time: 10:30 a.m.
- Present: A. DeFisher, E. Perez, E. Rose Barr, H. Glover, J. Tran, K. Wright, K. Guerrero, N. Goforth, N. Ghazanfari, N. Evanoff, S. Hitchcock, T. Mills, T. Owens, W. Nakamura
- Guests: M. Idowu
- Absent: E. Han, S. Miles, S. Brown
- Late arrival: N. Tola, S. Styles, T. Wheless

## Land & Labor Acknowledgement

## Meeting Agreements

## Items of Business

### 1. History of SWC

A brief history of SWC was shared along with an overview of SOCR and resources available to Commissioners, including the SOCR Advisory Commissions Website, Commissioner Handbook, Race & Social Justice materials, and more.

### 2. Tactical Planning: Bylaws & Budget

- Select bylaws review, including Commission Duties, Attendance Policy, and Committees and Subcommittees Policies & Procedures
- Friends of SWC (501(c)(3)) presentation: legal designations, ethics guidelines, and budget implications
- 2025 expenditures review

### 3. Focus Areas

An overview of past subcommittees and policy areas was presented along with feedback from the 2025 SOCR Annual Roundtable to inform future Commission priorities.

## **Lunch Break & Team Bonding**

### **4. Brainstorm, Pitch, & Vote**

- Brainstorm and present ideas for existing and new subcommittees, including area of focus, goals and objectives, community of impact, deliverables, key stakeholders, and more.
- Use dot voting to prioritize proposals based on Commission capacity and anticipated community impact

### **5. Work of a Commissioner & Civic Impact**

A group discussion focused on the Commission's goals for the upcoming year, with consideration given to how we show up in community, how we welcome new and diverse voices into critical conversations, and what barriers may limit engagement and efficacy. The conversation also explored opportunities to strengthen our impact and better serve the women of Seattle.

### **6. Celebration of Accomplishments**

**Adjourned**