

Seattle Women's Commission Meeting Minutes

Monday, February 23, 2026 at 5:30 p.m.

Hosted in person at Seattle City Hall and online via Webex.

Call to Order

- Meeting start time: 5:35 p.m.
- Present: T. Mills, N. Evanoff, E. Barr, A. DeFisher, J. Tran, S. Miles, H. Glover, N. Goforth, S. Hitchcock, L. Perez, N. Ghazanfari, S. Styles, M. Stone, M. Idowu
- Guests: Rhoda Adeke

Land & Labor Acknowledgement

By Nadia Goforth; Backup: Neely Evanoff

“We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities,” from Duwamish Tribe’s website.

“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today,” by Dr. Terah “TJ” Stewart.

Previous Meeting Minutes Approval

- Annual Retreat - Minutes pending
- Approve December 2025 meeting minutes

Current Meeting Agenda Approval

- Pass

Public Comment - 5:40 PM

- Rhoda Adeke

Items of Business - 5:45 PM

Infrastructure & Operations

- [Presentation](#) (N. Evanoff)
 - Defining hours & expectations - 5 hr/ week vs 5 hr/ month
 - What templates/ trackers to use
 - Pitching ideas - when? How? How do we build those pitches/ gather ideas?
 - [Time Tracking Template](#) (T. Mills)
 - Please make a copy for personal use so everyone can use the template. (File < Copy)
 - Not mandatory

2026 Subcommittees and Workplan

- Subcommittee proposal (S. Hitchcock)
 - S.Hitchcock to share out slide deck
- Define 2026-2027 subcommittees - Discussion - expect votes in March.
 - Women's Health & Wellness
 - DV/GBV
 - Affordable Childcare/Childcare Access - Open doc for feedback on policies, focus, purpose.
 - Housing Stability
 - Community and Government Relations
 - Flag to think about Impact vs Interest/capacity
- Workplans
 - Chairs to present to City Council - end of March
 - Present to Mayor's team - March

Co-Chair Updates (E. Barr, N. Evanoff, T. Mills, W. Nakamura)

- Recruitment (E. Barr)
 - 2 seats open
 - Looking for District 5 representation
- [Commissioner Playbook](#) (N. Evanoff)
- [SWC KCPAO x DV Presentation Response Plan](#)

Seattle Office for Civil Rights Updates - 7:00 (M. Idowu)

- [SWC Roster](#) - Commissioner terms and reapplying
 - Note: Term is connected to "Seat", not individual. You may get "re-confirmed" when a seat-term concludes, and then begin the two-year term.
 - Co-Chair appointments are 1-year with an opportunity to renew for one year.

Key Documents

- [Commissioner Playbook](#)
- [Time Tracking Template](#)
- [SWC Roster](#)

Schedule of Upcoming Meetings and Events

Meetings

- Next meeting: Monday, March 16th from 5:30 - 7:30 PM
- New Commissioner Orientation: Wednesday, March 11 from 5:30 - 7:30 PM

Events

- March - Happy Women's History Month!
 - 2026 Theme: Leading the Change: Women Shaping a Sustainable Future
- March 8th - International Women's Day
- March 31st - International Transgender Day of Visibility
- April - Sexual Assault Awareness Month (SAAM)
- TBD - Jeannette Williams Awards

Adjourned - 7:30 PM