

**MEETING MINUTES**  
**Seattle Women's Commission**  
*Monday, February 24th, 2025, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: E. Barr


Note taker & Land/Labor Acknowledgment: H. Glover

Attendance: Hannah Glover, Emily Barr, Sonia Hitchcock, Naseem Ghazanfari, Talley Mills, Mariah Riveria

Guests: M. Idowu (SOCR)

[https://docs.google.com/spreadsheets/d/1LeLk0\\_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

Time	Topic	Lead
5:30	<p><b>Welcome to SWC Monthly Meeting</b></p> <p><b>Land/Labor Acknowledgment:</b></p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe's website</p> <p>***</p> <p>"We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today."</p> <p>Dr. Terah "TJ" Stewart)</p>	E. Barr

	<b>Introductions/ Roll Call</b> Welcome Commissioners In-Waiting: <ul style="list-style-type: none"> <li>• Naseem Ghazanfari</li> <li>• Julie Chu</li> <li>• Nardos Tola</li> <li>• Eunji Han</li> <li>• Talley Mills</li> </ul> Approve minutes for December meeting Approve agenda for February meeting (No January meeting due to MLK Day) Welcomed our new commissioners Talley and Naseem! We are glad to have you on the commission.	
5:45	<b>Public Comment</b>	
5:50	Review Updated Work Plan Tracker <ul style="list-style-type: none"> <li>•  2025 Workplan Tracker</li> </ul> Updated work plan tracker. Details work deadline and priority. Priority one is the most important through priority 3 is the least. All commissions are able to be edited.	E. Barr
6:10	<b>Subcommittee Updates</b> <ul style="list-style-type: none"> <li>• Reproductive Health</li> </ul> Met with local chapter of NAW (national association of women) attended their legislative information session. Working on a blog post on Black women's reproductive healthcare We will be volunteering at the King County clinic We will be attending a film screen on a commentary of Thelma and Louise and have a tabled event there. <ul style="list-style-type: none"> <li>• Gender-Based Violence</li> </ul> Meeting on tangible actions for their workplan. <ul style="list-style-type: none"> <li>• Housing Access</li> </ul> Lots of advocacy and lobby days. One in particular we would like to highlight. Renters commission is hosting a renters listening session. More details to come. Virtual session tentatively March and in person April. Opportunity: Housing and Homelessness Advocacy Day Date: March 14, 2025	-

	<p>Time: 10:00 AM to 4:00 PM  Location: State Capitol Campus, Olympia, WA  More information:  <a href="https://www.ywcaworks.org/events/2025-03-14/housing-and-homelessness-advocacy-day">https://www.ywcaworks.org/events/2025-03-14/housing-and-homelessness-advocacy-day</a></p> <ul style="list-style-type: none"> <li>• Communications</li> </ul> <p>Thank you for reaching out to highlight issues and events.  Share with Mariah instructions on any issues or topics you would like to share on our social media.</p> <p><b>Key Documents</b></p> <ul style="list-style-type: none"> <li>• SWC 2024-2025 Work Plan: <a href="#">SWC 2024 Focus Areas</a></li> <li>• SWC Work Plan Tracker: <a href="#">SWC Initiatives</a> + <a href="#">2025 Workplan Tracker</a></li> <li>• 2024 Budget Spreadsheet: <a href="#">Budget</a></li> <li>• SWC Roster: <a href="#">SWC Roster</a></li> </ul>	
6:40	<p><b>Co-Chair Updates</b></p> <ul style="list-style-type: none"> <li>• 2/12 Housing &amp; Human Services Meeting</li> </ul> <p>Krystal and Emily presented the SWC workplan with Seattle City Council. Council was engaged and receptive.</p> <ul style="list-style-type: none"> <li>• 3/1 SWC Retreat &amp; Budget Review</li> </ul> <p>Retreat is this Saturday at the Capitol Hill Library.</p> <ul style="list-style-type: none"> <li>• 2025 Calendar</li> </ul>	E. Barr
6:55	<b>Seattle Office of Civil Rights Updates/Report</b>	M. Idowu
7:30	<p><b>Adjourned</b></p> <p>If interested please update the roster with your birthday.</p>	