

**MEETING MINUTES**  
**Seattle Women's Commission**  
*Monday, December 16th, 2024, 5:30 – 7:30 p.m.*

Website: <https://www.seattle.gov/womenscommission>

Link to join virtually:

<https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2>

Facilitators: K. Guerrero; E. Barr

Note taker & Land/Labor Acknowledgment: M. Rivera (absent), K. Guerrero

Attendance: E. Barr, K. Guerrero, V. Mamidala, J. Tran, Julie Chu, S. Hitchcock, W. Nakamura

Guests: M. Idowu (SOCR), S. Wilson (SOCR)

[https://docs.google.com/spreadsheets/d/1LeLk0\\_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1LeLk0_7I5dE4IO56C7ngyng-gU7CUM5Rq3fWpx7xNZE/edit?usp=sharing)

Time	Topic	Lead
5:30	<p><b>Welcome to SWC Monthly Meeting</b></p> <p><b>Land/Labor Acknowledgment:</b></p> <p>We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.</p> <p>Duwamish Tribe's website</p> <p>***</p> <p>"We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today."</p> <p>Dr. Terah "TJ" Stewart)</p>	E. Barr

	<p><b>Introductions/ Roll Call</b></p> <p>Approve minutes for November meeting  Emily makes a motion to approve.  Jennifer seconds.  Ayes: Whitney, Vinati, Sonia, Krystal, Jennifer  Approved.</p> <p>Approve agenda for December meeting  Emily makes a motion to approve agenda.  Krystal seconds.  Ayes: Whitney, Jennifer, Vinati, Sonia, Emily  Approved.</p>	
5:45	<p><b>Public Comment</b></p> <p>No public comment.</p>	
5:50	<p><b>Subcommittee Updates</b></p> <ul style="list-style-type: none"> <li>● Reproductive Health <ul style="list-style-type: none"> <li>○ Jennifer is planning to move over to the Housing Access subcommittee.</li> <li>○ Exploring volunteering opportunities in the new year with the Northwest Abortion Access Fund, but they don't have ad hoc opportunities.</li> <li>○ Emily shared resources that Hannah shared and will follow up with volunteer organizations. Utopia is one of them: <a href="https://utopiawa.org/volunteering/">https://utopiawa.org/volunteering/</a></li> <li>○ There is still availability to sign up for blog posts in the new year. Sign up here: <a href="https://docs.google.com/forms/d/1I_-Gal1EPJgNfwfpXn4jxmZn9AJaijliHQLwSX0fel4">https://docs.google.com/forms/d/1I_-Gal1EPJgNfwfpXn4jxmZn9AJaijliHQLwSX0fel4</a></li> <li>○ Sage can assist with blog post review and potentially drafting. There will be a new Comms staff member coming on board this year.</li> <li>○ Can we turn on comments for the blog post? Marta to ask Sage.</li> </ul> </li> <li>● Gender-Based Violence <ul style="list-style-type: none"> <li>○ Emily attended the Domestic Violence Prevention Council meeting.</li> <li>○ Whitney was interested in joining the DVPC quarterly meetings.</li> <li>○ Emily reviewed the notes from the DVPC meeting.</li> </ul> </li> </ul>	-

	<ul style="list-style-type: none"> <li>○ Next meeting is Friday, March 28th.</li> <li>● Housing Access <ul style="list-style-type: none"> <li>○ Jennifer attended a <a href="#">Tech for Housing</a> event this past weekend. They are advocating for more affordable housing within Seattle. This is about Prop 1A. The counter measure is 1B. Jennifer shared resources via email about this measure.</li> <li>○ Emily attended the Renters Commission meeting.</li> </ul> </li> <li>● Communications <ul style="list-style-type: none"> <li>○ Letters to Councilmembers Morales and Rivera shared.</li> </ul> </li> </ul> <p><b>Key Documents</b></p> <ul style="list-style-type: none"> <li>● SWC 2024-2025 Work Plan: <a href="#">SWC 2024 Focus Areas</a></li> <li>● SWC Work Plan Tracker: <a href="#">SWC Initiatives</a></li> <li>● 2024 Budget Spreadsheet: <a href="#">Budget</a></li> </ul>	
6:20	<p><b>Co-Chair Updates</b></p> <ul style="list-style-type: none"> <li>● Councilmember Moore Meeting <ul style="list-style-type: none"> <li>○ Cancelled and moved to January.</li> </ul> </li> <li>● Human Rights Day Event <ul style="list-style-type: none"> <li>○ <a href="#">YWE</a> connection from Krystal.</li> </ul> </li> <li>● SWC Retreat <ul style="list-style-type: none"> <li>○ Dates for SWC Retreat, first 2 weeks of February.</li> </ul> </li> </ul>	E. Barr
6:40	<p><b>Seattle Office of Civil Rights Updates/Report</b></p> <p>HRC thanks us for attending their event and for the donation. Marta can help set up Tracy Brown if we would like her for our retreat.</p> <p>2025 trainings coming up shared by Sebastian via email.</p> <p>Hold 45 mins - 1 hour for OCR during the retreat.</p>	M. Idowu
7:30	<b>Adjourned at 7:06pm.</b>	