## MEETING MINUTES Seattle Women's Commission

Monday, October 21st 2024, 5:30 - 7:30 p.m.

Website: https://www.seattle.gov/womenscommission

Link to join virtually:

https://seattle.webex.com/seattle/j.php?MTID=ma9a7a90b955da855db3cf1a017ed42b2

Facilitators: K. Guerrero; E. Barr

Note taker & Land/Labor Acknowledgment: K. Guerrero

Attendance:

Guests: M. Idowu (SOCR), S. Wilson (SOCR)

https://docs.google.com/spreadsheets/d/1LeLk0\_7I5dE4IO56C7ngyng-gU7CUM5Rq3f Wpx7xNZE/edit?usp=sharing

Time	Торіс	Lead
5:30	Welcome to SWC Monthly Meeting	K. Guerrero
	Land/ Labor Acknowledgment:  We are currently occupying the unceded lands of many First Peoples:	
	We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.  Duwamish Tribe's website	
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	"We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today."  Dr. Terah "TJ" Stewart)	

Introductions/ Roll Call	
Approve minutes for September meeting	
Emily makes motion to approve.	
Hannah seconds.	
Approved.	
Approve agenda for October meeting	
Emily makes motion to approve.	
Krystal seconds.	
Approved.	
Public Comment	-
No walk on items.	
Seattle Budget & Process Presentation for Commissioners	S. Wilson
Sebastian reviews Seattle Budget & Process slide deck.	
Sept 25 Budget committee meeting has full budget process via recording available.	
Meeting documents are available with more information on the	
racial equity toolkit. More info can be found here:  https://seattle.gov/rsji	
Adopted budget should be available after Thanksgiving. Idea to review at Commission retreat.	
Resource to testify at City Council:	
https://docs.google.com/document/d/1HDg58rDH0qu1vSOpnBX SwQVef5DgN7Bc/edit	
Sebastian shared another resource to learn more about the budget committee:	
https://seattle.gov/council/committees/select-budget-committee	
	Approve minutes for September meeting Emily makes motion to approve. Hannah seconds. Approved.  Approve agenda for October meeting Emily makes motion to approve. Krystal seconds. Approved.  Public Comment No walk on items.  Seattle Budget & Process Presentation for Commissioners Sebastian reviews Seattle Budget & Process slide deck. Sept 25 Budget committee meeting has full budget process via recording available. Meeting documents are available with more information on the racial equity toolkit. More info can be found here: https://seattle.gov/rsji Adopted budget should be available after Thanksgiving. Idea to review at Commission retreat. Resource to testify at City Council: https://docs.google.com/document/d/1HDg58rDH0qu1vSOpnBX SwQVef5DgN7Bc/edit Sebastian shared another resource to learn more about the budget committee:

6:10	Subcommittee Updates	-
0.10	<ul> <li>Reproductive Health         <ul> <li>October is breast cancer awareness month and the subcommittee has launched a social media campaign.</li> <li>Finalized the work plan.</li> <li>Volunteer with King County Clinic in April.</li> </ul> </li> <li>Gender-Based Violence         <ul> <li>Domestic Violence awareness month.</li> <li>Subcommittee is down to one member (Vinati).</li> <li>Vinati talked to Tana about events.</li> </ul> </li> <li>Housing Access         <ul> <li>Finalize the work plan for housing access.</li> <li>Planning to speak at council hearing.</li> </ul> </li> <li>Communications         <ul> <li>Preference on sweater color - navy; Krystal to share screenshots of colors via email</li> <li>Saturday, December 7th date for winter social</li> </ul> </li> <li>Key Documents         <ul> <li>SWC 2024-2025 Work Plan: SWC 2024 Focus Areas</li> <li>SWC Work Plan Tracker: SWC Initiatives</li> <li>2024 Budget Spreadsheet: Budget</li> </ul> </li> </ul>	
6:40	SWC Work Plan Review & Vote Subcommittees reviewed goals that were included on the Work Plan document. Krystal makes motion to approve work plan. Emily seconds. Approved.	-
7:00	Co-Chair Updates  • Seattle Budget Testimony Review  ○ November 12 5pm meeting budget hearing  ○ Krystal to share SWC testimony	K. Guerrero
7:15	Seattle Office of Civil Rights Updates/Report     Provide RSVP to Marta for Commissioner Appreciation Event on Friday, December 6 (4:30-6:30pm).     Send bios/photos to Marta for Sage.     Sage is working on October special edition newsletter.	M. Idowu

	<ul><li>Business cards are ordered.</li><li>Human Rights Day event on December 14.</li></ul>	
7:30	Adjourned at 7:27.	