



# City of Seattle

Jenny Durkan, Mayor

## Seattle Women's Commission

**WebEx Meeting  
Minutes  
Seattle Women's Commission  
Monday, September 21, 2020, 5:30 –7:30 p.m.**

***Commissioners Present: Rhonda Carter, Darya Farivar, Sophia Lee, Jamilah Williams, Idabelle Fosse, Zoe True, Marcia Wright Soila, Min Pease, and Rebecca Bryant***

Time	Topic	Lead
	Welcome: Rhonda calls the meeting to order Introductions: Commissioners introduce themselves Public Comment: None Minutes: March, April, May, June, July, and August – tabled to the next meeting	R. Carter
	Letter to continue virtual meetings after Covid-19 due to accessibility issues <ul style="list-style-type: none"><li>• Tenants Union Board has reached out to the SWC Commission to sign on to the letter. After discussion, many Commissioners felt like it was a good idea.</li><li>• Commissioners feel that this is a step forward for accessibility. Rebecca moves and Zoe seconds. Commissioners unanimously approve signing on to this letter.</li><li>• They also talked about high speed internet analysis (will keep an eye on it)</li></ul>	R. Carter

	<ul style="list-style-type: none"> <li>• Darya will be the lead on this and will follow up with the Board to let them know about their vote</li> </ul>	
	<p>Commissioners discuss the letter from the Seattle Human Rights Commission meeting. Marta explains what happened and that they decided not to send the letter but possibly do an op ed in CM Juarez – Sophia is the lead on this issue and will reach out to the Seattle Human Rights Commission</p>	<p>Rhonda amends the agenda to include this item</p>
	<p>Realigning SWC</p> <ul style="list-style-type: none"> <li>• Did a doodle poll</li> <li>• Discuss realigning our work</li> <li>• How do we balance our work?</li> <li>• Realigning our work to the end of the year while still making an impact</li> <li>• What are our goals?</li> <li>• Focus on resources</li> <li>• Match the moment</li> <li>• Rhonda reworked mission statement</li> <li>•</li> </ul> <p>Rhonda makes a motion to vote on the new mission statement at least to the end of the year, seconded by Sophia and unanimously passes.</p> <p>Rhonda highlights the top concerns that came out of the survey Rhonda conducted.</p> <p>Top concerns:</p> <ul style="list-style-type: none"> <li>• Covid 19 related</li> <li>• Childcare</li> <li>• Policing got more votes than Covid-19</li> </ul> <p>More than half of commissioners did the survey and found that:</p> <ul style="list-style-type: none"> <li>• Peoples time is limited.</li> <li>• The survey found that expertise is widespread</li> </ul>	

- Pair up people on efforts to leverage talent and expertise
- Whose doing what?
- Good representation on the Commission

Proposed focus through the end of the year and into 2021.

1. Proposals to move forward on Refocus on covid-19 and policing

2. Restructure by function

- Executive – business of the Commission
- Policy research analysis and facts that drives our work
- Communications/Events hearing our ideas and building meaningful relationships
- Work together on an assembly line.
- Amplify and help
- Budget
- What can we say about advocacy work and add fuel to what they are doing?
- Connecting the dots

Commissioners are asked what they think about the proposal.

- Commissioners really like it say that it is worth a try.
- Really like the idea of focusing in on a subcommittee structure

Commissioners have a discussion and have one project and plan.

Most of the Commissioners like this  
Honing in on two things

Committees Policy and communications

Committees Covid-19 response and recovery  
This is a testing ground the  
Sample projects

Covid recovery piece – women are shouldering  
the burden. Op out of workplace and a skilled  
educator at home when it comes to our children.  
Recovering funding  
Populations that are shouldering the burden and  
get funding to women who have had to opt out  
of working because of the pandemic  
(what kind of legislation is out there

DV and people disappearing  
MMIW – problem a lot of resources – redirected  
funding around DV and it is on the rise and  
funding is being redirected away from the  
resources.

Work of police  
Defunding the policy  
Investigations/solving crimes

Additional survey is forthcoming by Rhonda and  
engage just a 5- minute survey  
Work plan  
Survey will be sent out tomorrow and ask for it  
on Friday, September 25, 2020.  
On a very clear path  
Commissioners have got a plan together

	<p>Subcommittee Reports: Zoe</p> <ul style="list-style-type: none"> <li>• Community Health and Wellness</li> </ul> <p>Checking in but not much progress we are in touch.</p> <ul style="list-style-type: none"> <li>• Economic and Educational Opportunities</li> <li>• On hold because of the restructuring.</li> <li>• Tracking the idea of op ed</li> <li>• Op Ed – Diya</li> </ul> <p>Equitable Development</p> <ul style="list-style-type: none"> <li>• We did meet and talked about the restructuring and excited to see what the plan would be</li> <li>• Violence Prevention and Justice</li> <li>•</li> <li>• We have not met and still just living in the moment.</li> </ul> <p>Commissioners highlight Idabelle's steadfast work and devotion to the Commission. She will not be seeking re-appointment and will be missed terribly. Commissioners said well wishes to her.</p> <p>.</p>	<p>Rebecca</p> <p>Marcia</p> <p>Darya</p>
	<p>SOCR Report</p> <ul style="list-style-type: none"> <li>• Commission appointments were voted out of Committee.</li> <li>• Marta asked Commissioners to review her report she sent by email this morning, highlighting the status of the</li> </ul>	<p>M. Idowu</p>

	Commissions' appointments and re-appointments.	
	Adjourned	