

Seattle Women's Commission Meeting Agenda

Monday, December 15, 2025 at 5:30 p.m.

Meeting Location:

The meeting will be hosted in person and online.

- To attend in person, go to Seattle City Hall at 600 4th Avenue, Seattle WA 98104 in Room L280. Disability parking access and other accessibility information is available on the visitor information page, or
- Join the meeting virtually
 - o Meeting number: 187 612 4467
 - o Password: SxyK4rD34WQ
- To attend by phone, dial (206) 207-1700 and enter the meeting number 187 612 4467.

Commissioners:

• Co-chairs: E. Barr, N. Evanoff, T. Mills, W. Nakamura

• Notetaker: N. Tola

How to Request Language Services and Accommodations:

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact Sebastian Wilson at Sebastian.wilson@seattle.gov or 206-310-5366 (TTY Relay 7-1-1), as soon as possible. Contacting us at least 72 hours in advance will help us respond to your request in time. Requests for sign language interpretation may take longer.

Seattle Women's Commission Regular Meeting December 15, 2025

Agenda

Call to Order - 5:30PM

Land and Labor Acknowledgment (N. Tola)

We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities. From the Duwamish Tribe's website

"We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today." By Dr. Terah "TJ" Stewart.

Previous Meeting Minutes Approval

Current Meeting Agenda Approval

Public Comment - 5:40 PM

Items of Business - 5:45PM

Subcommittee Updates

- Reproductive Health
- Gender-Based Violence
- Housing Access
- Communications

2025 - Our Year in Review

- Spotlights / highlights
- Goals, hope, dreams for 2026

Guest Speaker - 6:15

Amanda Sahali, Homeownership Programs Specialist, City of Seattle, Office of Housing

Co-Chair Updates (E. Barr, N. Evanoff, T. Mills, W. Nakamura)

 Attendance: For our 2026 Attendance Policy, attendance is required and advanced notice must be provided if you cannot attend.

2026 Retreat

- Date: Saturday 24th January 2026 10AM 4:30PM at the Northeast Library in Ravenna neighborhood. Please flag in comments if interested in carpooling with your district. There won't be a January Meeting, so plan to attend Planning Retreat.
- Community Support: Sub-Committee Potluck. You'll get breakfast, lunch & snacks. We're organizing dietary preference info to disseminate. Bring a reusable water bottle. Dress comfy.
- Holiday Team Bonding Opportunity: December cookie exchange
- December Deadline: Subcommittee selection deadline.

Q1 2026 Meeting Dates

- January | NO Monthly Meeting. Please attend Annual Retreat, Sat 24 Jan at 10:30 AM.
- **February** | Monday, February 23rd at 5:30PM due to the federal holiday
- March | Monday, March 16th at 5:30PM

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Open Discussion

- 2024-2025 Work Plan
- Work plan trackers: <u>Initiatives</u> + 2025 Workplan Tracker

Seattle Office for Civil Rights Updates - 7:05 (M. Idowu)

Schedule of Upcoming Meetings and Events - 7:15

• Annual Planning Retreat | Saturday, January 24th from 10:30 AM to 4:30PM with regular monthly meetings resuming

Adjourned - 7:30