

MINUTES

Seattle Human Rights Commission

Thursday, May 1, 2024, 6:00 p.m. – 8:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280

600 4th Avenue, Seattle, WA 98104

1. Call To Order

Commissioner B. Quander called the meeting to order at 6:01 p.m.

2. Land Acknowledgement

3. Roll Call

Confirmed Commissioners

Tibbs, K.
Hultgren, A.
Khan, Ali
Khan, Anika
Koss, M.

Phadake, K.
Duston, T.
Leydon, N.
Quander, B.
Bailey, A.

Lewis, P.
McCullough, G.
Munger, J.
Pudda, G.

Nominees: Katie Gonser, Calvin Lassiter

City Staff Present: Capacity Development Advisor S. Wilson, John Page, Meredith Stone

4. Public Comment

There were no public comments.

5. Approval of Minutes

a. April 3, 2025, Regular Meeting Minutes

It was moved by Commissioner Munger; seconded by Commissioner Catsambas to approve the April 3, 2025, regular meeting minutes. Motion passed unanimously.

6. Committee Reports

a. Executive

i. General Updates

1. Councilmember Moore Directive Letter - Commissioner P. Lewis.
2. \$1M Award made, 50% of the budget was awarded to one single organization. Requesting a vote on meeting with the Council Member asking for discussion on this issue, coordination with HRCommission and ultimately to rescind the directive.
3. Commissioner Duston feels it is valid to ask for further discussion with the



City of Seattle

MINUTES

Seattle Human Rights Commission

Thursday, May 1, 2024, 6:00 p.m. – 8:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280

600 4th Avenue, Seattle, WA 98104

councilmember as a member of the Human Trafficking Task Force. The NGO community is also asking questions about investment. Commissioners Duston and Koss are interested in being included in this meeting.

4. Motion moved by Commissioner Koss; seconded by Commissioner Munger. Motion passed with 1 abstention.

ii. **John Page CJ Subcommittee Investment in Criminal Legal system disruption.**

Commissioner Catsambas, John and Sebastian will huddle about this next week. Must consider integrity in rating grant applications.

1. Initiated the work against a youth jail in the county. Organized to understand disruption actions to keep youth out of jail. Councilmember O'Brien wanted to report on the effectiveness of the grant.
 - a. Pool of money adopted 'giving projects' to train grant making, take applications, and decide on successful proposals.
 - b. Principle of robustly funding a small number of organizations.
 - c. In 2023 funded black and brown trans community member orgs. Work group did research on domestic violence and found that work needs to be done with people on both sides of harm.
 - d. RFP goes out mid May, ~10 applications are expected, ~2 weeks for raters. HRC CRJ Task Force can plug in as raters.

b. Communications - Commissioner T. Duston

- i. Interest in having our own email server.
 1. Doing some research on that. Infographic provided with costs. There are some questions about what happens when commissioners leave. Task Force based emails are likely the best way forward. By standardizing the domain name we're hoping to get consistency and legitimacy in our correspondence. The City cannot provide us email addresses. ZohoMail is the least expensive and likely the best choice. Not an ASAP decision.
 2. Considering initiating budgetary process to pay for this item regardless of cost.
 3. Commissioner Munger will review the budget and provide an update at the next meeting.
 4. Commissioner Duston will send out the infographic and this discussion will be tabled until the next meeting.
- ii. Updates of task force Leads;
 1. Human Trafficking, Goutham
 2. Housing and Homelessness, Amy,
 3. CRJ, Bryennah
- iii. Social Media Accounts to start/continue
 1. Approach to be decided upon in the next upcoming Comms meeting
- iv. Share thank you notes from School engagement.



City of Seattle

MINUTES

Seattle Human Rights Commission

Thursday, May 1, 2024, 6:00 p.m. – 8:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280

600 4th Avenue, Seattle, WA 98104

c. Events - Commissioner A. Hultgren

- i. Looking into catering options for the Human Rights Day Event. Commissioner Koss to help in September

d. Carceral System Reform Task Force -

- i. Updating our name by our next commission meeting

e. Housing & Unhoused Task Force - Commissioner Lewis

- i. Attended the housing Consortium convention, spoke with the president. Coalition that includes housing orgs to move affordable housing and other initiatives under that umbrella. Interested in working with the TF on common priorities like labor and environment and the City Comp Plan. TF wants the plan to move fwd and not be weakened in any way.
- ii. Seattle Comprehensive Plan Review and Comment
 1. Act as SHRC point of contact? Commissioner Bailey volunteered as point of contact and committee Lead.
 2. Letter writing for Comp Plan: MG2 Architecture Firm, 1101 2nd Ave 5-7pm Tues May 13
 3. Attendance at the Last Public Comment meeting May 19th.

f. Human Trafficking Task Force - Commissioner M. Koss

- i. Potential Kelly Mangiarichina CSEC Speaker for future SHRC meetings. Leo Flor FWC26 Director.
- ii. No updates on Task Force involvement in World Cup coord with Councilmember Saka
 1. The 3 Chairs are meeting with Saka tomorrow, Task Force questions or wants should be sent to the chairs

7. New Business

a. Complete Communities Coalition letter - Commissioner P. Lewis.

- i. Vote on adding SHRC name in support, requested by Housing and Unhoused Task Force
 1. Motion by Commissioner Quander and seconded by Commissioner Bailey. Passed Unanimously

b. Intern - Commissioner Trevor

- i. Meredith offered info on previous internships. Commissioner Duston will also do some more research. Commissioner Munger suggests putting together an ad hoc to develop a proposal to bring to our next meeting. Commissioner Quander suggests considering the school year. Commissioner Lewis suggests we reach out to schools to potentially find funding for internships. Mention of KC Human Rights Commission payment for commissioners.
- ii. Commissioner McCullough to be the point of contact for the intern committee



City of Seattle

MINUTES

Seattle Human Rights Commission

Thursday, May 1, 2024, 6:00 p.m. – 8:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280

600 4th Avenue, Seattle, WA 98104

c. School Renaming - Commissioner A Bailey

- i. Additional support/ideas?

8. Unfinished Business

a. Bylaws /Municipal Code Updates - Commissioners McCullough and Bailey

- i. Ad Hoc Committee initiated
1. Addtl members are welcome, get in touch.
- ii. Chairs asked to get Bylaws review on agenda for 5 Commissions meeting to identify other commissions with needs to make code changes.
- iii. Commissioner McCullough out next week. Will schedule with City Atty for the following week.

9. Announcements

a. Seattle Office of Civil Rights Updates

- SHRC Tabling at the AAPI event and at Cinco De Mayo
- May 31 LGBTQ Flag raising at city hall. More info to come.
- Business cards for public events can be ordered.
- Marta's leave has been extended till July and Sebastian will continue coverage.

10. Adjournment

The meeting adjourned at 8:03 p.m..