

MINUTES

Seattle Human Rights Commission

Thursday, October 3, 2024, 6:00 p.m. – 7:30 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280
600 4th Avenue, Seattle, WA 98104

<p>1. Call To Order</p> <p>Commissioner T. Diamond PhD. called the meeting to order at 6:02 p.m.</p>																				
<p>2. Land Acknowledgement</p>																				
<p>3. Roll Call</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;">Confirmed Commissioners</th> <th style="width: 33%;"></th> <th style="width: 33%;">Commissioners-in-Waiting</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/> E. Alozie</td> <td><input checked="" type="checkbox"/> M. Koss</td> <td><input type="checkbox"/> A. Khan</td> </tr> <tr> <td><input checked="" type="checkbox"/> T. Diamond PhD.</td> <td><input checked="" type="checkbox"/> N. Leydon</td> <td><input checked="" type="checkbox"/> R. Joshi</td> </tr> <tr> <td><input checked="" type="checkbox"/> B. Quander</td> <td><input type="checkbox"/> Kristina</td> <td><input checked="" type="checkbox"/> G. Putta</td> </tr> <tr> <td><input checked="" type="checkbox"/> A. Khan</td> <td><input checked="" type="checkbox"/> C. Stevenson</td> <td><input checked="" type="checkbox"/> M. Catsambas</td> </tr> <tr> <td></td> <td><input checked="" type="checkbox"/> A Hultgren</td> <td></td> </tr> </tbody> </table> <p>City Staff Present: Civil Rights Advisory Commission Liaison M. Idowu</p>			Confirmed Commissioners		Commissioners-in-Waiting	<input checked="" type="checkbox"/> E. Alozie	<input checked="" type="checkbox"/> M. Koss	<input type="checkbox"/> A. Khan	<input checked="" type="checkbox"/> T. Diamond PhD.	<input checked="" type="checkbox"/> N. Leydon	<input checked="" type="checkbox"/> R. Joshi	<input checked="" type="checkbox"/> B. Quander	<input type="checkbox"/> Kristina	<input checked="" type="checkbox"/> G. Putta	<input checked="" type="checkbox"/> A. Khan	<input checked="" type="checkbox"/> C. Stevenson	<input checked="" type="checkbox"/> M. Catsambas		<input checked="" type="checkbox"/> A Hultgren	
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<p>4. Public Comment</p> <p>There were no public comments.</p>																				
<p>5. Approval of Minutes 6:10p</p> <p>a. September 5, 2024 Regular Meeting Minutes</p> <p>It was moved by Commissioner E Alozie; seconded by Commissioner B Quander to approve the September 5, 2024 regular meeting minutes. Motion passed unanimously.</p> <p>a. September 27, 2024 Special Meeting Minutes</p> <p>It was moved by Commissioner E Alozie; seconded by Commissioner B Quander to approve the September 27, 2024 special meeting minutes. Motion passed unanimously.</p>																				
<p>6. Committee Reports</p> <p>a. Executive</p> <p>i. Seattle Budget & Process</p>																				

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Capacity Development Advisor Sebastian Wilson

[Presentation](#)

Note: homelessness mentioned 70+ times in budget; trafficking is 10 times and criminal justice not mentioned

- ii. Note: request commissioners to send 22 size font emails
- iii. Proposal for December meeting: agreed to keep

b. Events - Human Rights Day

- i. Dec 14 @ Vera Project;
- ii. invitations sent; 2 responses already (Level Up Seattle and YMCA);
- iii. 2 caterers lined up (bipoc; female owned);
- iv. UW students glad to support and provide \$1k

Request to share event details with Commissioners in Waiting

c. Criminal Justice Reform Taskforce

- B Quander
 - Met w Damon; met w city council members
 - Working through legislative items
- E Alozie
 - Jamila Taylor meeting; there are a series of chairs; caucuses as places to bring issues; E Alozie interested in a privacy law for People w Developmental Disabilities. Rep Taylor identified the need to know how many people have been consulted with a new bill, how many people would be impacted positively, and how many might be impacted negatively.
 - E Alozie exploring tools, (e.g. AI) on how to design or advocate for bills
 - Met w SPD coordinator for issue of individuals experiencing behavioral health crisis with police expected to de-escalate. SPD is going through policy reform and SPD coordinator has worked to respond to E Alozie's lengthy comment. Explored how to create something like a Behavioral Health Bill of Rights for individuals in the midst of crisis.
 - Adding other service providers is of interest to SPD in addition to trainings/skills for officers for de-escalation.
 - Meeting Oct 17 to discuss fentanyl and overdose crisis

d. Housing & Unhoused Taskforce

- No report provided

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a. Human Trafficking Taskforce

- Next step is to get their next meeting on the calendar
- Note: SOAP/SODA was approved by City Council
- E Alozie updates
 - Linking people to IRC (who presented last month) and Port of Seattle team since many people who trafficked come through the port of Seattle.
 - From the 5 Commissions: met with Leo F. Aim is to have an action plan in Q2 2025 to have a meeting with HRC to link on priorities. He wants to be about “legacy” since he signaled an immediate win isn’t likely. Interests gathered around the table include Environment, Sports, Children, Rights, Legal, etc.

7. Unfinished Business 7:10p

a. Bylaws

- On Sept 27, we discussed amendments for Bylaws and will vote on final Bylaws in November meeting.
- **Discussion on Attendance:** expectations about absent commissioners providing advanced notice; potential of setting number of meetings expected to attend
 - No changes to excused or unexcused.
 - Proposed a 10 hour minimum of work per month plus monthly meeting
 - No decision about number of required meetings. Agree to discuss next month.
- **Structure:**
 - Discuss variety of options for Org design
 - Main sticking points include # of HRC co-chairs; Exec Team roles; on-boarding role

8. Announcements 7:55p

a. Seattle Office of Civil Rights Updates .

Marta Idowu

- Note: at events we cannot provide gifts; we can have swag
- Reminder to commissioners: befriend new commissioners and socialize

Sebastian:

- Commissioner Orientation, 10/30, all invited, please RSVP: [Microsoft Forms](#)
- Sage to send Commissions update and we should give updated by Oct 15th
- Be sure to spend funds for the year and account for them
- Please send in headshot and bio to up ORC

9. Adjournment 8:02



City of Seattle

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Hearing no objections, the meeting adjourned at 8:02 p.m.