

Seattle Human Rights Commission MINUTES

Thursday, September 1, 2022, 6:00–8:00 p.m.

[WebEx](#) and in person at Seattle City Hall 600 4th Avenue, Seattle, WA 98104,
Bertha Knight Landes Room

Facilitators: As listed

Notetaker: M. Mitnick
(Next month: J. Bechtold)

Timekeeper: E. Alem
(Next month: J. Abdullah)

Commissioners Present (13): A. Dailey, B. Quander (Get Engaged), E. Alem, G. Chadha*, J. Ismael (Administrative Co-Chair)*, M. Rogers, M. Mitnick, N. Bennett* (Interim 5 Commissions Co-Chair), T. Diamond, C.S. Alvarado

* City Council Confirmed Commissioners

Commissioners Absent (no more than 6 absent for quorum): A. Nyaribo* (Task Force Chair), J. Abdullah, J. Bechtold, T. Grandison* (Interim Communications Co-Chair)

Seattle Office of Civil Rights Attendee(s): M. Idowu, Civil Rights Advisory Commission Liaison

Public Attendees: None

Time	Topic	Presenter
6:00 - 6:05	Land Acknowledgement Call to Order and Roll Call Public Comment/Introductions (1 min each)	J. Ismael Timekeeper
6:05 - 6:15	Approve July and August Minutes *Needs vote Motion: Bennett Seconded: Chadha Approves: Ismael, Bennett, Rogers, Mitnick, Diamond, Quander, Chadha, Dailey	J. Ismael
WELCOME!		
6:10 - 6:15	Welcome Get Engaged Member, Bryannah Quander! -Studying Public Policy, works for City of Burien, volunteer work with youth diversion, involved with variety of equity & inclusion groups Welcome Vaishnavi Lakshmanan, Commissioner! -Next month Welcome Chloe Symone Alavarado, Commissioner! -Recently graduate from public policy school, involved in policy realm creating wraparound service proposals in DC and other policy work in California	J. Ismael
6:15 - 6:30	Today: Task Force Chairs <ul style="list-style-type: none"> ● The Unhoused ● Human Trafficking - Diamond ● Justice Reform - Chadha, Quander -Shared leadership model, intersectionality with the above task forces	J. Ismael

-All hands on deck for human rights day planning

October elections (taking place at the next meeting), accepting nominations (self or other):

- [Five Commission Co-Chair](#) - Current is Bennett
 - Ismael nominates Bennett
- [Communications Co-Chair](#) - Interim is Grandison
 - Bennett nominates Mitnick
- Secretary (job description TBD, general duties assumed)
- [Appeals Chair](#) - mostly about scheduling
 - Symone nominates herself

COMMISSION ENGAGEMENT/COMMUNICATIONS

6:30 - 6:50

- Re: Human Trafficking, WASE Forward support [Document](#)
Needs vote - TABLED until speaker from WASE comes to commission
 - Question from Diamond: "I have some questions - Black and Indigenous womxn focus? What percentage of their leadership positions are held by those with this identity?"
 - Comment from Bennett: "I would like more information on how they work with Black and Indigenous LGBTQIA community. I think th Human Trafficking group should make a recommendation based on data"
 - Comment from Quander: "I too would like some more information if possible outside of the flyer. I am looking through their website right now."
 - Comment from Dailey: This requires more thought

Motion:

Seconded:

Approves:

- [Petition - Federal Recognition for the Duwamish Tribe.](#)
Needs vote - Not prepared to sign on at this time
 - Question from Quander: "Was this created by Duwamish leadership, or someone else? "
 - Yes: <https://www.duwamishtribe.org/>
 - Controversy around this from group that collects real rent

Motion:

Seconded:

Approves:

- Content of meeting with Mayor Harrell (Date TBD)
 - Starting to think about where we are in relationship with Mayor

T. Grandison

	<ul style="list-style-type: none"> ○ Gather materials to explain city council / mayor politics (google document so we can all collaborate before next meeting) <ul style="list-style-type: none"> ■ 1 pager re Mayor from Bennett ■ 1 pager re City Council happenings from Mitnick ■ Diamond mentioned research on how Mayor's policies impact our communities ■ Rogers open to research / provide concrete information on Mayor's stance on unhoused ○ Past relationship to HRC 	
COMMISSION EVENTS		
6:50 - 6:55	<p>August 20 Five Commission BBQ, We had fun! Do it again?</p> <p>LGBTQ - Rogers went and they talked about engagement with Mayor's office, trans pride event</p> <p>CPC - Mitnick went and they talked about OIG performance audits, presentation on gun violence prevention, lengthy public comment periods</p> <p>Ismael shared about follow up meeting re assessment given to police officers and the community</p> <p>Disability - Dailey went and they addressed internal matters and presentation from organization focused on looking at how technology (closed captions, additional items, etc.) is being used in relation to folks with disabilities</p> <p>Picnic - attendees from Disability and Women's Commission, interested in doing again in future with more lead time</p>	N. Bennett
6:55 - 7:55	<p>Theme for Human Rights Day - Seattle as a Human Rights City</p> <p>Plan Human Rights Day: Event name: Reaffirming Human Rights in Seattle Format and Program (hybrid): -designed in way both can stand on their own, intro, awards, questions (virtual) engagement with booths (in-person), more participation and involvement questions can even come in before / after, won't just stop at December 8 specifically (keep message alive!)</p> <p>Task Force areas (Human Trafficking, Unhoused, Justice):</p>	A. Dailey and HRD Planning Team

	<ul style="list-style-type: none"> -Include education / youth involvement - youth are activated and involved -switch to advocacy so education area does not exclude marginalized youth - supportive of idea -Diamond has experience working with detainees and marginalized youth who are doing work for advocacy Awardees/Facilitators - Quander to join the planning committee to help with this! - finalize list of awards at next planning meeting, as well as categories -Give panelists and other commissioners / commissions ability to choose categories 2023 Follow up Commitments -Quander, Diamond, Bennett to assist with awardee process -Emphasis on accessibility and being done in a respectful manner that does not further marginalize families 	
UPDATES, CELEBRATIONS, REQUESTS		
7:55 - 8:00	<ul style="list-style-type: none"> ● Seattle Office of Civil Rights Updates <ul style="list-style-type: none"> ○ Digest going out tomorrow ○ Events <ul style="list-style-type: none"> ■ Women’s Commission will be sending us invite to upcoming event ■ Domestic Violence event on Saturday October 15 ■ November 9 for Five-Commission meeting ○ Work plans <ul style="list-style-type: none"> ■ Submitting and posting ■ HRC does it in January ■ 1 pager with 3 specific areas <ul style="list-style-type: none"> ● Housing, Affordable Healthcare, Missing and Murdered Indigenous Women ■ Policy team available ■ Recommended to have shorter and more concise work plan ○ Working on getting meeting set up with the Mayor <ul style="list-style-type: none"> ■ Want specifics to be prepared with answers to questions ■ Relationship building ○ Friday, September 23 is confirmation date ○ Interest in HRC meeting with Youth Commission <ul style="list-style-type: none"> ■ Dailey and Diamond interested 	M. Idowu
1 min	ANNOUNCEMENTS: <ul style="list-style-type: none"> ● Next month meeting date is October 6, 2022 ● Submit Sept agenda items before Sept 26 to any Co-Chair 	J. Ismael

CULTURALLY SIGNIFICANT DATES - *What did we miss? Let us know!*

September 2022

- Enkutatash – Ethiopian New Year – 9/11/22, annual date 9/11
- Mid-Autumn Festival / Mooncake Festival – 9/10 – 9/12/22
- United Nations Declaration on the Rights of Indigenous Peoples – 9/13 – annually recognized
- Rosh Hashanah – 9/25- 9/27/22 (starts sundown)
- September – Hispanic Heritage Month (15 Sept – 15 Oct)

October 2022

- Yom Kippur – 10/4 -10/5/22 (starts sundown)
- Lotu Tamaiti – White Sunday (Samoa) – 10/09/22 - Second Sunday of October, public holiday 10/10/22
- Indigenous Peoples' Day – 10/10/22 – observed the second Monday of October
- Diwali / Deepavali / Dipavali / Bandi Chhor Divas (Sikh) – 10/24/22
- October – Disability Employment Awareness Month, Filipino American History Month, LGBT History Month