

Seattle Human Rights Commission **MINUTES**

Thursday, July 7, 2022

6:00–8:00 p.m.

[WebEx](#) and in person at Seattle City Hall 600 4th Avenue, Seattle, WA 98104
Bertha Knight Landes Room

Facilitators: As listed

Notetaker: A. Nyaribo
(Next month: J. Abdullah)

Timekeeper: A. Tang
(Next month: A. Nyaribo)

Commissioners Present (12): A. Dailey, E. Chen (Interim Appeals Chair), E. Alem, G. Chadha, J. Abdullah, J. Bhuiyan, J. Betchold, J. Ismael (Administrative Co-Chair), M. Rogers, M. Mitnick, N. Bennett (Interim 5 Commissions Co-Chair), T. Diamond

Commissioners Absent (no more than 9 absent for quorum): T. Grandison, A. Tang (Communications Co-Chair), A. Nyaribo (Task Force Chair), K. Rosenlind, J. Schultz

Seattle Office of Civil Rights Attendee(s): M. Idowu, Civil Rights Advisory Commission Liaison

Public Attendees: Bryannah Quander

Time	Topic	Presenter
6:00 - 6:05	Land Acknowledgement Call to Order and Roll Call Public Comment/Introductions (1 min each)	J. Ismael Timekeeper
6:05 - 6:10	Approve June Minutes *Needs vote Motion: Bennett Seconded: Chen Approves: Bennett, Chadha, Chen, Ismael, Bhuiyan Pre-confirmed - approves: Abudullah, Mitnick, Rogers, Diamond, Betchold Abstain pre-confirmed: Dailey Ismael: Commissioners some cannot vote until confirmation - will table discussion re: voting rights. Meanwhile we will ask non-confirmed Commissioners to vote, case by case.	E. Chen
WELCOME NEW COMMISSIONERS		
6:10-6:30	Welcome Commissioners A. Dailey and E. Alem and goodbyes... A brief primer on the Human Rights Commission Slideshow - primer on who we are, what we do, how to advise, what is role in advancing policy in City?, Commission as a resource to community (in what spaces throughout city), Universal Declaration of Human Rights (as guiding document), Rights in Seattle (self-declared Human Rights City in 2012, keep accountable), Legal (OPMA, ADA, RSJI), Task Forces (Unhoused, Human Trafficking, Criminal Legal System), Committees (Communication, 5-Commission, Events, Appeals), Leadership, Work Plan (Jan retreat, timeline), Calendar	N. Bennett

	<p>Welcome Commissioner Dailey: Educator for 30+ years at University, Community work, writing</p> <p>Saying Goodbye: Commissioner Chen and Commissioner Bhuiyan</p>	
COMMISSION DEVELOPMENT		
6:30- 7:05	<ul style="list-style-type: none"> Recruitment update, Interim / permanent Co-Chair positions vote in Sept? <ul style="list-style-type: none"> Review of open positions and what they entail TABLED: Federal Status for the Duwamish Tribe - vote to sign on <p>Motion:</p> <p>Seconded:</p> <ul style="list-style-type: none"> Approves: Meeting in August? <p>TABLED: Debrief Mayor's Meet and Greet</p> <p>Preference Appeals training for <u>August</u> for bigger group to pull for Appeals (1-2 hours)</p> <p><u>September</u> - confirm Commissioners via City Council</p> <p><u>October</u>: Voting for officer post-confirmation of new Commissioners</p> <p>Priority for SHRC confirmations due to Appeals needs. Marta bringing up issue on Monday to SOCR.</p>	<p>J. Ismael</p> <p>A. Tang</p> <p>J. Ismael</p> <p>All</p>
HUMAN RIGHTS DAY - December, 2022		
7:05-7:20	<p>Theme and Planning</p> <ul style="list-style-type: none"> Themes Working Group <p>December 8, 2022 = Replaces Dec meeting</p> <p>Opportunity to bring forth issues for public - amplify voices</p> <p>Finding speakers who share experience, centering those most affected</p> <p>Need group of folks dedicated to build event:</p> <p>Float themes, overlap with other work</p> <p>Video recordings of past several years, check them out</p> <p>Theme idea: FIFA intersections with human trafficking and unhoused - how to amplify experiences and impact on folks, walk away with understanding to host int'l event, HR City, pressure on Mayor/Council FOLD IN task force work, other Commissions</p> <p>Theme idea: Partner with Womens Commission re: Reproductive rights with other Commissions</p>	N. Bennett

	<p>Theme idea: Displacement of immigrants, human rights violations. Intersection with other via migration lens (Commissioner Dailey is available to provide lens)</p> <p>2020: https://youtu.be/xCCIVCKBCN8</p> <p>2021: https://youtu.be/dTaaYQAFj44</p> <p>2018: https://youtu.be/EYeqi8WEPsg</p> <p>I can't find 2019, but it was in-person with the focus/theme on Missing and Murdered Indigenous Women</p> <p>Center those most affected Supporting Marta in logistics - we are creating an event (logistics!) 100's of folks in Town Hall Great opportunity to partner with Community organizations/associations/advocates in Seattle and compensate them Task Force - should be one of the most prominent public facing opportunities Speakers can be outside of Seattle as well as Awardees HRD Awards: Nominate organizations and individuals</p> <p>Task Force: Mitnick, Dailey, Diamond (maybe), Chadha</p>	
OVERVIEW OF TASK FORCES IN THE UPCOMING YEAR		
7:20-7:45	<p>Description of each taskforce and call for Commissioners to join a taskforce:</p> <ul style="list-style-type: none"> ● FIFA ● Human Trafficking ● Unhoused (We expect these three task forces listed above will work closely together) ● Criminal Legal System <p>Signing up for task forces via google doc. Task forces are up for definition and direction 5 Commission Committee - ebb and flow based on other Commissions. Slide in FIFA under the 5 Commission Committee (most work not immediate)</p>	J. Ismael

5 COMMISSION UPDATE

<p>7:45-7:55</p>	<p>Call for Commissioners to attend:</p> <ul style="list-style-type: none">● Womens Commission Meetings: 3rd Monday, 5:30 - 7:30pm<ul style="list-style-type: none">○ N. Bennett● LGBTQ Commission Meetings: 3rd Thursdays, 6:30pm<ul style="list-style-type: none">○ M. Rogers● Disability Commission Meetings: 3rd Thursdays, 4pm<ul style="list-style-type: none">○ A. Dailey liaison● Immigrant and Refugee Commission Meetings: 2nd Tuesday 6-8<ul style="list-style-type: none">○ T. Diamond● Community Police Commission Next meeting: 7/20 at 9 AM<ul style="list-style-type: none">○ M. Mitnick <p>Summer 5 Commission Get-Together We talked about meeting in person outside - BBQ in park (minimal planning)</p> <p>SMC revision as an common issue We assign liaisons to attend other Commissions' meetings - opportunities arise and we already know each other Womens Commission has been receptive (also working on housing issues)</p> <p>Immigrant and Refugee Commission meeting time is on their website</p> <p>Community Police Committee - Marta sending meeting invitation</p> <p>Abdullah, Mitnick, Rogers Five Commission</p>	<p>N. Bennett</p>
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UPDATES, CELEBRATIONS, REQUESTS

<p>7:55 - 8:00</p>	<ul style="list-style-type: none">● Seattle Office of Civil Rights Updates <p>July 28 meeting hosted by City: all Commissions at City Hall. Do we want city officials or just Commissioners? Other Commissions looking for collaboration, attending committee meeting dates on digest? Parking passes: let Marta know ASAP. for meetings connected to Commission work. SeaPark Garage</p> <p>Financial interest statement - all required to complete. Marta will follow up with those who need to complete.</p> <p>Finalize Bylaws consider the section regarding voting and quorum.</p>	<p>M. Idowu</p>
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	<p>Nikitta Oliver leaving area</p> <p>Womens Commission is doing a series and blog re reproductive rights and justice Womens Commission doing report on “Losing Home” document in 2018, now doing one around COVID 19 affected women, most affected are Black People</p> <p>CPC meeting information forwarding from Marta, meet twice a month, every other week.</p>	
	<p>ANNOUNCEMENTS:</p> <ul style="list-style-type: none"> ● Next month meeting date is August 7, 2022 ● Submit August agenda items before July 25 to any Co-Chair 	J. Ismael

CULTURALLY SIGNIFICANT DATES - *What did we miss? Let us know!*

<p>July 2022</p> <ul style="list-style-type: none"> ● Hajj (Islam) – 7/7/22 (starts evening) – 7/12/22 *some calendars have this date starting 7/8/22 ● Eid al-Adha – 7/10/22 or 7/9/22 or 7/11/22 (starts evening) depending on local practices, most observe the date on 7/10/22, US observes the date as 7/10/22 ● Liberation Day (Guam) – 7/21/22 – annual date 7/21 ● Al-Hijra / Muharram (Islamic / Muslim) – 7/29 – 7/30/22 *check with your local Muslim community on when they observe Al-Hijra ● BIPOC Mental Health Month ● July - Disability Pride Month <p>August 2022</p> <ul style="list-style-type: none"> ● Pakistan Independence Day - 8/14 ● Indian Independence Day - 8/15 ● Black Business Month <p>September 2022</p> <ul style="list-style-type: none"> ● Enkutatash – Ethiopian New Year – 9/11/22, annual date 9/11 ● Mid-Autumn Festival / Mooncake Festival – 9/10 – 9/12/22 ● Rosh Hashanah – 9/25- 9/27/22 (starts sundown) ● September – Hispanic Heritage Month (15 Sept – 15 Oct)
