

# Seattle Human Rights Commission MINUTES

Thursday, July 1, 2021

6:00–8:00 p.m.

<https://seattle.webex.com/seattle/j.php?MTID=m9ff24f67118cdc977175d54cc64226e2>

**Facilitator:** Jackie

**Notetaker:** Natasha

**Timekeeper:** Ty (co-host)

**Confirmed Commissioner Attendees:** Brian Egger, Tyrone Grandison, Robel Mulugeta, Aaron Oravillo, Liz Pachaud, Jackie Turner

**New Commissioner Attendees:** Natasha Bennett, Roopali Dhingra, Julia Ismael, Kayleigh Kleiva, Rachel Kramer, Allen Nyaribo, Amanda Richer, Jackie Schultz, Alexander Tang

**Commissioners Absent:** Jessica Bhuiyan, Guneeta Chanda, Erika Chen, Claire Guillmette,

**OCR Attendees:** Marta Idowu

**Public Attendees:** none

Time	Topic	Presenter
6:00-6:20	Call to Order Welcome & Introductions <ul style="list-style-type: none"><li>Name, Pronouns, Affiliation</li></ul> Public Comment (1 min each) <b>Approve</b> <a href="#">June 2021 Minutes</a>	Facilitator  <b>*Vote needed</b>
Notes	Quorum: 10 people Jackie call to order  Public comment(ers): none  Motion to approve June minutes: Ty, Seconded: Liz  Approved: Liz, Robel, Ty, Rachel, Jackie Amanda, Alexander, Kayleigh, Roopali, Natasha	
6:20-6:30	Capitol Hill Pride and Taking B(l)ack Pride	Aaron
Notes	Next steps: responding to the public disclosure Summary of events: <ul style="list-style-type: none"><li>reached out to by CHP organizers</li><li>grievance with the organizers of taking b(l)ack pride over the fee for non POC attendees</li></ul>	

	<ul style="list-style-type: none"> <li>to our understanding: CHP didn't reach out directly to Taking B(L)ack Pride</li> <li>SHRC responded with the letter, and posted to public for transparency</li> <li>Led to a distortion of the media outlets</li> <li>Emails came into the leadership team, letters that were not complementary</li> <li>TBP took place as planned without incident</li> <li>CHP took place without incident (though smaller footprint)</li> </ul> <p>Public disclosure request at the same time the article appeared in Fox News and Daily Mail</p> <ul style="list-style-type: none"> <li>In process</li> <li>Leadership team is working through what needs to be done to comply with the request</li> <li>Leadership will contact commissioners recording what needs to be disclosed and by whom</li> </ul>	
6:30-6:40	City Response to Cooling Centers & SHRC's role in advising for the rest of the summer and future years	Jackie
Notes	<p>What is the role SHRC should have throughout the rest of the summer? Cooling centers weren't accessible to all:</p> <ul style="list-style-type: none"> <li>Some not LGBTQ friendly</li> <li>Some were not fully open</li> <li>Some required to be a paying customer</li> <li>Mobile cooling centers were not sufficient (isn't feasible for folks to leave an encampment)</li> </ul> <p>What do we want to recommend as a commission? (What part can we play)</p> <ul style="list-style-type: none"> <li>Ensure the city is prioritizing equal and fair access, focusing on vulnerable and underserved communities</li> <li>Consider contacting the mayor's office ahead of time to detail community interventions for breathable spaces (fires), cool environment—build transparency <ul style="list-style-type: none"> <li>Encourage that considerations around heat, to apply to air conditioners, air filtration</li> </ul> </li> <li>Action Item: Allan, Amanda, Roopali, Robel to draft a letter to city council and mayor with recommendations--- amplify the community recommendations</li> </ul>	
6:40-7:00	<p>Ongoing Work Updates</p> <ul style="list-style-type: none"> <li>Leadership</li> <li>Communications</li> </ul>	All

	<ul style="list-style-type: none"> <li>• Events <ul style="list-style-type: none"> <li>◦ Human Rights Day: Dec 9, 2021</li> </ul> </li> <li>• Appeals <ul style="list-style-type: none"> <li>◦ Appeals Training: August 5</li> <li>◦ OCR processes (review in Sept)</li> </ul> </li> </ul>	
Notes	<p>Leadership:</p> <ul style="list-style-type: none"> <li>• Working through disclosure request</li> <li>• Reminder that the August meeting is the one with Appeals Training</li> </ul> <p>Communications:</p> <ul style="list-style-type: none"> <li>• Ignore feedback from public letter</li> </ul> <p>Events:</p> <ul style="list-style-type: none"> <li>• Looking for volunteers to lead HR Day 2021 planning <ul style="list-style-type: none"> <li>◦ Kayleigh, Rachel, Jackie Schultz, Alex</li> </ul> </li> <li>• Jessica and Marta to start the process</li> </ul> <p>Appeals Process: Aug 5</p> <ul style="list-style-type: none"> <li>• Everyone to take the training to expand people who can participate in the process</li> </ul> <p>OCR training in September</p> <ul style="list-style-type: none"> <li>• Fill gaps in training</li> <li>• Experience of utilizing the training</li> <li>• Public records request regarding a recent appeals hearing <ul style="list-style-type: none"> <li>• Considerations for which sensitive information</li> </ul> </li> </ul>	
7:00-7:40	<p><a href="#">2021 Work Plan Draft</a> Check In</p> <ul style="list-style-type: none"> <li>• Candidate Forums (5-comm)</li> <li>• Onboarding</li> </ul>	All
Notes	<p>Candidate forum:</p> <ul style="list-style-type: none"> <li>• 4 sessions planned, city attorney, 2 city council, mayoral</li> <li>• For the primary—each commission will have 1-2 questions to be asked on the candidates <ul style="list-style-type: none"> <li>◦ Publicize the events with link: <a href="https://linktr.ee/seattlehumanrights">https://linktr.ee/seattlehumanrights</a></li> </ul> </li> </ul> <p>Onboarding:</p> <ul style="list-style-type: none"> <li>• Body of advisors <ul style="list-style-type: none"> <li>◦ Why there is a need for recommendations/ call for votes to approve perspectives and points of view to share with the city and/or the public</li> </ul> </li> <li>• A resource to the community— <ul style="list-style-type: none"> <li>◦ Connected with people of the community with specific interest and knowledge—there's an expectation to contribute</li> </ul> </li> </ul>	

- Voices of new commissioners is welcome and encouraged
- Guided by the UDHR—City of Seattle is a Human Rights City
  - Ensure that the city is following through on those human rights commitments
- Legal process
  - OPMA, ADA, RSJI
- Task Forces
  - Can also be a member of the public
  - Issue areas: Homelessness, Human Trafficking, Criminal Justice
  - Goal is to stay in touch with community members
- Committees
  - Appeals
  - Communications
  - Events
- Leadership Team: Co-Chairs (2-3), Appeals Lead
  - Plans meetings
  - Interface with the other commissions
  - More visibility with council members
- Commission develops a work plan:
  - Early this year the focus was on recruiting
  - Focused on new pathways for the rest of the year
  - Building stronger relations across the city
  - Human rights day planning
- Typical year
  - Q1- Begins with a retreat at OCR to prepare the work plan
    - Workplan gets published on the website, a 1-slide presentation to city council
  - Q2- Budget review (of the city)
    - This year broadly around policing
  - Q3- Get engaged commissioners begin
  - Q4- Human rights day

7:40-  
7:50

SOCR Updates

Marta Idowu

- 5-Commission Updates
- Healthy budget for Human Rights Day- \$32,000
  - Application in Town Hall for 12/9/21
- New commissioners- packet of information with onboarding materials (is there anyone who still needs materials?)
- Process for 10 commissioners-
  - Aug 17 is when the SHRC new appointments

- Hiring a manager for the commission team to break up from policy team (interim M. Stone)
- Training for Webex for the Candidate Forums in process of being set up
  - Select all dates you're available: Options will be a handful of dates in July 8,9,12,13,14,15
- Nona- Training on records management, legal, PRA
  - Following up with public disclosure
  - All training are OPMA—whichever commission has the quorum is responsible for posting
- Questions about emails: new email recommendation
- Onboarding training
  - More detail for anyone interested in commission leadership in the future—reach out to Jackie

7:50-8:00	Announcements	All
	<b>Next Meeting: Thursday, August 5, 2021</b>	