Seattle Human Rights Commission

Strategic Planning Part 3: Build Plan & Prepare
November 14, 2026 | 1-4pm, Seattle City Hall Room L280 | In-Person

Invited Participants:

David Isaak, Chair; Amy Bailey, Vice Chair; Kyle Tibbs, Secretary; Kim Kwafkwao, Treasurer; Bryennah Quander; Trevor Duston; J. Queen Adams; Lavell Flamon; Brandon Monson; Terry Lin; Zoe Bailey Stylianides; Amy Nichols; Phillip Lewis; Katie Gonser; Nicholas Leydon;

SOCR Staff:

Meredith Stone, Commissions Division Manager (facilitator); Sebastian Wilson, Commissions Capacity Development Advisor

Purpose of Part 3:
Bring together the findings and ideas from Sessions #1 and #2 to develop a focused, realistic strategic action plan that will guide the commission's 2027 workplan.

Desired Outcomes:

By the end of today's session, commissioners will have:

- Confirmed the commission's five overarching pillars of work.
- Defined success with specific named outcomes and activities.
- Distinguished between essential work, supporting activities, and longer-term aspirations.
- Identified preliminary ownership, leadership, capacity and community engagement needs.
- Created the foundation for a draft 2027 workplan.

AGENDA

I. **Opening & Grounding**
II. **Review of Sessions #1 & #2**
III. **Confirm Overarching Areas of Work (pillars)**
IV. **Identify Strategic Outcomes**
V. **Build the Action Plan**
VI. **Capacity & Ownership Check**
VII. **Confirm Key Decisions & Outstanding Questions**
VIII. **Closing**
IX. **ADJOURN**