



Seattle
Human Rights Commission

Seattle Human Rights Commission Retreat

Agenda

Saturday January 10, 2026, at 11 a.m.

Meeting Location:

The meeting will be hosted in person at the Northgate Library, 10548 Fifth Ave NE, Seattle, WA 98125.

Commissioners:

- Co-chairs: Commissioners Quander and Lewis
- Members: Commissioners Bailey, Catsambas, Duston, Garcia, Gonser, Koss, Kristina, Lassiter, Leydon, McCullough, Ortega, Tibbs, Smith, Monson, Hultgren

Office of Civil Rights Staff:

- Marta Idowu - Civil Rights Advisory Commission Liaison
- Meredith Stone - Commissions Division Manager

Agenda

Welcome & Land Acknowledgment (11- 11:05 a.m.)

I. Commissioner Lewis

“We are currently occupying the unceded lands of many First Peoples, Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.” (Duwamish Tribe’s website)

“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” (Dr. Terah “TJ” Stewart)

Roll Call (11:05 - 11:10 a.m.)

Agenda Review (11:10 - 11:15 a.m.)

By Commissioner Quander

2025 SHRC Review (11:15 a.m.)

By Commissioner Hultgren

OCR Commissions' Accomplishments & Current Expectations (11:30 a.m.)

By Commissioner Catsambas

Lunch & Presentation (12:00 p.m.)

Shannon Perez-Darby will present on trauma-informed care policy engagement and interactions.

Team Building (1:00 - 1:30 p.m.)

By Meredith

Break (15 min)

Elected Roles Review (1:45 – 2:15 p.m.)

- Executive Committee description of roles and levels of effort

Elections (2:15 - 3:00 p.m.)

- Vote by raise of hands

Task Force Review (3 – 3:30 p.m.)

By Commissioner Bailey

- Task Forces to continue vs dissolve

Task force sign-ups (3:30 - 4:30 p.m.)

By a newly elected Executive Committee member

- Task Forces meet and decide on Leads

Closing/Adjourn (4:30 - 5:00 p.m.)

By Commissioner Catsambas