



City of Seattle

ANNUAL RETREAT AGENDA

Seattle Human Rights Commission

Saturday, January 18, 2025, 10:00 a.m. – 5:30 p.m.

Capitol Hill Public Library 425 Harvard Ave E, Seattle, WA 98102

Confirmed Commissioners: T. Diamond PhD.*, A. Hultgren, R. Joshi, Ali Khan, Anika Khan, M. Koss, Kristina, N. Leydon, K. Phadake, B. Quander* **Co-Chairs*

Unconfirmed Commissioners: F. Abdi, A. Bailey, M. Catsambas, T. Duston, P. Lewis, G. McCullogh, J. Munger, D. Ortega, G. Putta, K. Tibbs

Staff Liaisons: Civil Rights Advisory Commission Liaison M. Idowu, Capacity Development Advisor S. Wilson

Time	Item	Facilitator(s)
10:00 A.M. - 10:30 A.M.	Room Setup	All
10:30 A.M. - 10:40 A.M.	1. Welcome <ul style="list-style-type: none"> a. Call to order b. Land acknowledgement c. Roll Call d. Logistics for the day 	Commissioner B. Quander
10:40 A.M. - 11:00 A.M.	2. Commissioner & City Staff Introductions	Commissioner M. Catsambas
11:00 A.M. - 11:15 A.M.	3. SHRC & Office of Civil Rights - Our Roles as Commissioners	Commissioner B. Quander Staff Liaison M. Idowu Staff Liaison S. Wilson
11:15 A.M. - 11:55 A.M.	4. 2024 Year In Review & Community Agreements	Commissioner N. Leydon
11: 55 A.M. - 12:55 P.M.	5. Lunch & Commission Resources Review	Commissioner N. Leydon Commissioner B. Quander
12:55 P.M. - 1:55 P.M.	6. Office of Civil Rights Presentation	Staff Liaison M. Idowu Staff Liaison S. Wilson
1:55 P.M. - 2:55 P.M.	7. Team Building Exercise	Commissioner M. Catsambas
2:55 P.M. - 3:10 P.M.	8. Break	All
3:10 P.M. - 3:25 P.M.	9. Task Force Sign Ups	Staff Liaison S. Wilson

The Seattle Human Rights commission bylaws are located on our [website](#).



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3:25 P.M. - 4:25 P.M.	10. Create 2025 Work Plan	Staff Liaison S. Wilson
Time	Item	Facilitator(s)
4:25 P.M. - 4:55 P.M.	11. Elections	Staff Liaison S. Wilson
4:55 P.M. - 5:00 P.M.	12. Wrap Up & Adjournment	Staff Liaison S. Wilson
5:00 P.M. - 5:30 P.M.	Room Clean Up	All

Land Acknowledgement

“We are currently occupying the unceded lands of many First Peoples, Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.” (Duwamish Tribe’s website)

“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” (Dr. Terah “TJ” Stewart)