



AGENDA

Seattle Human Rights Commission

Thursday, December 5, 2024, 6:00 p.m. – 8:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280
600 4th Avenue, Seattle, WA 98104

Commissioners: T. Diamond PhD.*, A. Hultgren, Ali Khan, Anika Khan, M. Koss, Kristina, N. Leydon, B. Quander* *Co-Chairs

Staff Liaisons: Civil Rights Advisory Commission Liaison M. Idowu

Facilitator: Commissioner B. Quander

1. Call To Order (6:00 p.m.)
2. Land Acknowledgement “We are currently occupying the unceded lands of many First Peoples, Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.” (Duwamish Tribe’s website) “We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” (Dr. Terah “TJ” Stewart)
3. Roll Call (6:05 p.m.)
4. Public Comment (6:09 p.m.) Public comment shall be limited to two (2) minutes per speaker. The total allotted time is 16 minutes.
5. Approval of Minutes (6:25 p.m.)
a. November 7, 2024 Regular Meeting Minutes
6. Committee Reports
a. Executive (6:30 p.m.)

The Seattle Human Rights commission bylaws are located on our [website](#).



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b. Events - Human Rights Day (6:35 p.m.)
c. Criminal Justice Reform Task Force (7:00 p.m.)
d. Housing & Unhoused Task Force (7:05 p.m.)
e. Human Trafficking Task Force (7:15 p.m.)
7. Unfinished Business
a. Elections (7:25 p.m.) Commissioner B. Quander
b. 2025 Retreat (7:40 p.m.) Commissioner B. Quander, T. Diamond PhD
8. New Business
a. Appeal Hearing Sign Ups (7:50 p.m.) Commissioners B. Quander
9. Announcements
a. Seattle Office of Civil Rights Updates (7:55 p.m.) Civil Rights Advisory Commission Liaison, M. Idowu
10. Adjournment The next Seattle Human Rights Commission meeting is January 2, 2024, 6:00 p.m. - 8:00 p.m.



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3. Roll Call (6:05 p.m.)

4. Public Comment (6:09 p.m.)

Public comment shall be limited to two (2) minutes per speaker. The total allotted time is 16 minutes.

5. Approval of Minutes (6:25 p.m.)

a. [November 7, 2024 Regular Meeting Minutes](#)



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6. Committee Reports

a. Executive (6:30 p.m.)

b. Events - Human Rights Day (6:35 p.m.)

c. Criminal Justice Reform Task Force (7:00 p.m.)
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d. Housing & Unhoused Task Force (7:05 p.m.)

e. Human Trafficking Task Force (7:15 p.m.)
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7. Unfinished Business



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a. Elections (7:25 p.m.)

Commissioner B. Quander

b. 2025 Retreat (7:40 p.m.)

Commissioner B. Quander, T. Diamond
PhD

8. New Business

**a. Appeal Hearing Sign Ups (7:50
p.m.)**

Commissioners B. Quander

9. Announcements

a. Seattle Office of Civil Rights



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Updates (7:55 p.m.)

Civil Rights Advisory Commission
Liaison, M. Idowu

10. Adjournment

The next Seattle Human Rights
Commission meeting is January 2, 2024,
6:00 p.m. - 8:00 p.m.

MINUTES DRAFT

Seattle Human Rights Commission

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 Join virtually via [Zoom](#) or at Seattle City Hall, Room L280
 600 4th Avenue, Seattle, WA 98104

<p>1. Call To Order (6:00 p.m.)</p> <p>Commissioner T. Diamond called the meeting to order at [6:09] p.m.</p>																				
<p>2. Land Acknowledgement</p>																				
<p>3. Roll Call</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;">Confirmed Commissioners</th> <th style="width: 33%;"></th> <th style="width: 33%;">Commissioners-in-Waiting</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/> E. Alozie</td> <td><input type="checkbox"/> M. Koss</td> <td><input checked="" type="checkbox"/> M. Catsambas</td> </tr> <tr> <td><input checked="" type="checkbox"/> T. Diamond PhD.</td> <td><input type="checkbox"/> Kristina</td> <td><input checked="" type="checkbox"/> R. Joshi</td> </tr> <tr> <td><input checked="" type="checkbox"/> A. Hultgren</td> <td><input checked="" type="checkbox"/> N. Leydon</td> <td><input type="checkbox"/> G. Putta</td> </tr> <tr> <td><input checked="" type="checkbox"/> Ali Khan</td> <td><input checked="" type="checkbox"/> B. Quander</td> <td><input checked="" type="checkbox"/> P. Lewis</td> </tr> <tr> <td></td> <td><input type="checkbox"/> C. Stevenson</td> <td><input checked="" type="checkbox"/> Anika Khan</td> </tr> </tbody> </table> <p>City Staff Present: Civil Rights Advisory Commission Liaison M. Idowu, Meredith Stone Other:; Nancy Lu; Claire Gorman;</p>			Confirmed Commissioners		Commissioners-in-Waiting	<input checked="" type="checkbox"/> E. Alozie	<input type="checkbox"/> M. Koss	<input checked="" type="checkbox"/> M. Catsambas	<input checked="" type="checkbox"/> T. Diamond PhD.	<input type="checkbox"/> Kristina	<input checked="" type="checkbox"/> R. Joshi	<input checked="" type="checkbox"/> A. Hultgren	<input checked="" type="checkbox"/> N. Leydon	<input type="checkbox"/> G. Putta	<input checked="" type="checkbox"/> Ali Khan	<input checked="" type="checkbox"/> B. Quander	<input checked="" type="checkbox"/> P. Lewis		<input type="checkbox"/> C. Stevenson	<input checked="" type="checkbox"/> Anika Khan
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<p>4. Public Comment</p> <p>There were no public comments.</p>																				
<p>5. Approval of Minutes</p> <p>a. October 3, 2024 Regular Meeting Minutes</p> <p>It was moved by Commissioner [E. Alozie]; seconded by Commissioner [T. Diamond] to approve the October 3, 2024 regular meeting minutes. Motion passed unanimously.</p>																				
<p>6. Committee Reports 6:21p</p> <p>a. Executive:</p> <ul style="list-style-type: none"> - Note: Commissioners in waiting are able to participate fully in the SHRC with exception that they cannot vote on official matters such as approval of meeting minutes. Commissioners can contribute to dialogue, attend events, and lead task forces. 																				



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- **US 2024 Election:** Discussion about the outcomes of the 2024 election and how HRC should use voice to respond. N Leydon to draft letters of introduction and congratulations to newly elected officials in Washington state. Commissioner Ali Khan will review before December meeting.

- **Commission:** C. Stevenson will be stepping down from the HRC because of other conflicting personal commitments. She will be missed and her contributions are celebrated by those who worked with her.

b. Events - Human Rights Day

- B Quander shared logistical updated. Requested volunteering from HRC members
- Event Link [is here](#)
- E. Alozie motioned and B Quander seconded the to approve budget for event. Motion passed unanimously.
- For swag, Commissioners agreed to purchase HRC sweatshirts. N Leydon will send list to Marta.

c. Criminal Justice Reform Task Force

-

d. Housing & Unhoused Task Force

- No update provided

a. Human Trafficking Task Force

- Will be meeting again [T Diamond to confirm]

7. Unfinished Business

a. Bylaw Amendments

N Leydon motioned to approve seconded by E Alozie. Motion approved 5 approve with 1 abstain (T. Diamond)

b. Election Prep

- Q&A about positions, expectations, etc
- Alert that we will host elections at December 2024 meeting

8. New Business

- a. **2025 Retreat:** support for Jan 18th retreat date. Exec Committee to finalize



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details and circulate.

b. Commissioner Get-Together

Notes: no updates at this time.

9. Announcements

a. Seattle Office of Civil Rights Updates

Speaker/Notes

Dec 6th 4:30-6:30p Commissioner Recognition Meeting

Nov 13th 5:30-7:30p 5 Commission Chair meeting

Dec 11th potential commissioner approval after budget approval

Alert: please spend 2024 meeting this year to not lose it

Alert: If you'd like business cards, please reach out to Marta by Nov 15th

10. Adjournment

Hearing no objections, the meeting adjourned at [8:01] p.m.



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2. Land Acknowledgement

3. Roll Call

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Stone

Other:; Nancy Lu; Claire Gorman;

4. Public Comment

There were no public comments.

5. Approval of Minutes

**a. October 3, 2024 Regular Meeting
Minutes**

It was moved by Commissioner [E. Alozie]; seconded by Commissioner [T. Diamond] to approve the October 3, 2024 regular meeting minutes. Motion



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c. Criminal Justice Reform Task Force

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d. Housing & Unhoused Task Force

- No update provided

a. Human Trafficking Task Force

- Will be meeting again [T Diamond to confirm]

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N Leydon motioned to approve



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10. Adjournment

Hearing no objections, the meeting
adjourned at [8:01] p.m.