



AGENDA

Seattle Human Rights Commission

Thursday, May 2, 2024, 6:00 p.m. – 7:30 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280
600 4th Avenue, Seattle, WA 98104

Commissioners: E. Alozie*, M. Bonah, T. Diamond PhD.*, C. Diego, A. Khan, M. Koss, N. Leydon, R. Lockerbie (Get Engaged), B. Quander*, K. Sawyckyj, C. Stevenson *Co-Chair

Staff Liaisons: Civil Rights Advisory Commission Liaison M. Idowu, Capacity Development Advisor T. Myers, Commissions Manager M. Stone

Facilitator: Commissioner B. Quander

1. Call To Order (6:00 p.m.)

2. Land Acknowledgement

“We are currently occupying the unceded lands of many First Peoples, Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.” (Duwamish Tribe’s website)

“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” (Dr. Terah “TJ” Stewart)

3. Roll Call (6:05 p.m.)

4. Public Comment (6:09 p.m.)

Public comment shall be limited to two (2) minutes per speaker. The total allotted time is 16 minutes.

5. Approval of Minutes (6:25 p.m.)

- a. April 4, 2024 meeting minutes



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6. Committee Reports (6:30 p.m.)

a. Executive (5 mins)

Commissioners B. Quander, E. Alozie, T. Diamond PhD., N. Leydon

b. Event Planning (5 mins)

Commissioners B. Quander, E. Alozie, T. Diamond PhD.

c. Commission Activities (10 mins)

Commissioners N. Leydon and C. Stevenson

7. Unfinished Business (6:50 p.m.)

a. Work Plan Priorities Selection and Tracking (45 mins)

8. New Business (7:35 p.m.)

a. Discuss expectations of commissioner participation including attending/promoting SHRC at events and event materials (20 mins)

9. Announcements

a. Seattle Office of Civil Rights Updates (7:55 p.m.)

Civil Rights Advisory Commission Liaison, M. Idowu

10. Adjournment

The next Seattle Human Rights Commission meeting is June 6, 2024, 6:00 p.m. - 8:00 p.m.

6:16 Meeting Called to Order

1. Land Acknowledgement
2. Role Call
 - a. Attendees Present: Commissioners Quander; Lockerbie; Miller; Diamond;
 - b. In-waiting Present: Stevenson, Leydon, Alozie, Khan, Koss
 - c. Missing: Bohna; Brown;
 - d. In-Waiting: Diego; Salshak(?)
3. Public Comment: none
4. Motion: approve Alozie; seconded by Diamond; all approve
5. Commission Activities
 - a. Dates for SHRC social event sent out within the week
 - i. Discussion about previous surveys that have gone out but low response
 - ii. Commissioner Diamond asked if we can share messages by text message as opposed to email.
 - b. Document Management (Mentimeter poll)
 - i. 7 votes for Google Drive (0 for Microsoft)
 - ii. C. Lockerbie offered to assist w transferring documents to Google Drive
 - c. Bylaw Updates
 - i. No meeting yet
 - d. Guiding Documents
 - i. No updates
 - e. Listening Sessions
 - i. Last meeting decided not to yet do listening sessions
 - ii. Survey asked when we should conduct public activity. Again survey send fail did not result in decisions
6. Executive Elections
 - a. No quorum at last session, so no elections
 - b. E Alozie asked if there is also a Taskforce or Task role.
 - c. Review of elections rules
 - d. Expect to have 1 per task force
 - e. Offered to be Events chair; E Alozie suggested some ideas for the role
 - f. Diamond nominate Quander
 - g. Discussion of roles : reflections from Diamond and Quander;
 - h. Alozie volunteers as co-chair
 - i. Leydon volunteers Secretary
 - j. Voting:
 - i. Co-Chair:
 1. Quander: 9 yea; 0 nay
 2. Alozie: 9 yea; 0 nay
 3. Diamond: 9 yea; 0 nay
 - ii. Secretary
 1. Leydon: 9 yea; 0 nay
 - k. Executive Committee will need to meet regularly. Agree to find time for meeting and discuss roles; identify agenda

7. Commissioner Andre Brown has not participated repeatedly; >4 absences in 12 month period; Quander has messaged Brown noting this risk of removal
 - a. Commissioner Quander proposed removing Commissioner Brown from SHRC
 - b. Commissioner Diamond seconded.
 - c. 9 yea; 0 nay to move forward w removal
8. Human Rights Day
 - a. Every year we have an event w a theme; often a committee and chair; traditionally includes members of the public
 - b. \$15k budget annual
 - c. Diamond: I envision human rights days as providing resources for those having rights violated; I'd like to have a survey to get info for following years
 - d. Leydon: shared about previous experience w housing at another commission
 - e. Alozie: people should feel empowered; should be some celebration; identify what is possible in our city; "ethos of one Seattle"
 - f. Alozie offered to lead on the events
 - g. Stevenson offered to be on the committee; like the idea of knowing your rights;
 - h. Koss: interested in helping and being on the committee
 - i. Khan: taking a back seat for now;
 - j. Miller: resource fair sounds great; nice change from the past
 - k. Interested Commissioners: Diamond; Alozie; Stevenson; Koss
 - l. Marta reminded us that City Hall is now \$5000
 - m. Reminder: Dec 10, 2010; date is flexible
9. Community Matching Grants
 - a. Stevenson: Is this possible
 - b. Marta: Yes and you can advocate for funds form other parts of City gov't
10. Break 5 min
11. Workplan Priorities
 - a. Mentimeter
 - i. How Long do we want to commit to this work plan?
 1. **2 years (6 votes)**; 3 years (3 votes)
 - ii. How many focus areas
 1. 2 topics (1 vote); **3 topics (7 votes)**; 4 topics (1 vote)
12. On Canva : brainstorm area
 - a. Top votes : Criminal justice reform ; housing; youth/children; sex trafficking
 - b. Leydon: we might consider who else is engaged. Is the space empty or very busy?
 - c. Alozie: I'd second this Leydon. What are ways we can identify low hanging fruit to be engaged; be an advocate; curious to hear from Marta – what topics are quiet or have fewer voices? "Low hanging fruit"
 - d. Marta: we have Damon in the policy section; talking with him would be good; his role is strategic advisor for criminal justice + policy; he's newer to Office of Civil Rights;
 - e. Leydon proposed Crim Justice; Housing; Youth/Children + Education
 - f. Khan proposed sending out to others not present for voting beyond this meeting
 - g. Alozie proposed having a second color to identify passion
 - h. Commissioners identified if they wanted to be champions with a heart as well

- i. Quander offered to share this with rest of Commission
13. Marta reminded us all of the Jeanette Williams Award

CLOSE MEETING 8:02

3. What are those areas?

