



City of Seattle

AGENDA

Seattle Human Rights Commission

Thursday, March 7, 2024, 6:00 p.m. – 8:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Room L280
600 4th Avenue, Seattle, WA 98104

Commissioners: M. Bonah, A. Brown, T. Diamond, PhD.*, R. Lockerbie (Get Engaged), H. Miller, B. Quander*

**Co-Chairs*

Staff Liaisons: Civil Rights Advisory Commission Liaison M. Idowu, Capacity Development Advisor T. Myers, Commissions Manager M. Stone

Facilitator: Commissioner B. Quander

1) CALL TO ORDER (6:00 p.m.)

2) LAND ACKNOWLEDGMENT

“We are currently occupying the unceded lands of many First Peoples, Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.” (Duwamish Tribe’s website)

“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” (Dr. Terah “TJ” Stewart)

3) ROLL CALL

4) APPROVAL OF MINUTES

- a. Minutes of the February 01, 2024, Regular Meeting (6:10 p.m.)**
[February 01, 2024, Draft Minutes](#)

5) PUBLIC COMMENT (6:15 p.m.)

Public comment shall be limited to two (2) minutes per speaker. The total allotted time is 16 minutes.

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6) COMMITTEE REPORTS (6:31 p.m.)

- a. **Election Procedures**
Commissioners N. Leydon and B. Quander
- b. **Commission Activities**
Commissioners N. Leydon and C. Stevenson
- c. **Bylaw Updates**
Commissioners M. Bonah, H. Miller, and B. Quander
- d. **Guiding Documents**
Commissioners M. Bonah and H. Miller
- e. **Listening Sessions**
Commissioners C. Diego, C. Stevenson, and B. Quander

7) UNFINISHED BUSINESS

- a. **Executive Election (7:00 p.m.)**
Commissioner B. Quander
- b. **Letter in Support of Palestine (7:20 p.m.)**
Commissioner R. Lockerbie

8) NEW BUSINESS

- a. **Workplan Tracking Tool (7:30 p.m.)**
Commissioners N. Leydon and B. Quander
- b. **Commissioner Removal (7:45 p.m.)**
Commissioner B. Quander

9) ANNOUNCEMENTS

- a. **Seattle Office of Civil Rights Updates (7:55 p.m.)**
Civil Rights Advisory Commission Liaison, M. Idowu

10) ADJOURNMENT

The next Seattle Human Rights Commission meeting will take place on April 4, 2024, from 6:00 p.m. – 8:00 p.m.

SHRC Regular Meeting Minutes

February 1, 2024 at 6 p.m. PST

1) CALL TO ORDER

Commissioner Quander called the special meeting to order at 6:03 p.m.

2) LAND ACKNOWLEDGMENT

Commissioner Quander led the land acknowledgment.

3) ROLL CALL

Commissioners Present: R. Lockerbie, H. Miller, B. Quander

Commissioners Absent: A. Brown, M. Bonah

Commissioners-in-Waiting Present: N. Leydon

City Staff Present: M. Idowu, T. Myers, M. Stone, E. da Silva, J. Page

Public Members Present: E. Alozie, C. Diego, A. Khan, M. Garrett

4) APPROVAL OF MINUTES

- a. **January 24 Special Meeting Minutes:** Commissioner Miller moved to approve the minutes from the January 24 special meeting. Commissioner Quander seconded. Motion passed unanimously.

5) NEW BUSINESS

- a. **Participatory Budgeting Presentation**

Emanuel (Mano) da Silva presented on the city's participatory budgeting (PB) process, which has set aside \$27.5M to invest in several identified priority areas. Updates can be tracked on the SOCR website.

6) PUBLIC COMMENT

No one submitted public comment.

7) UNFINISHED BUSINESS

- a. **Retreat Debrief**

Reminder to complete retreat feedback survey and contact fellow commissioners to start working on task timeline. Commissioner Quander to create work plan document/task tracker with Commissioner-in-Waiting Leydon's support.

The commission also discussed the future of the Human Rights Day event at length. Commissioner Quander and Commissioner-in-Waiting Leydon to start thinking of organizations or other commissions to partner with.

SHRC Regular Meeting Minutes

February 1, 2024 at 6 p.m. PST

b. Commissioner Roles and Upcoming Executive Election

There are several open positions. Commissioners-in-waiting will be eligible to run for elections given that they have attended three prior SHRC meetings and agree to abide by the same attendance requirements as confirmed commissioners. Elections will be held at the next SHRC meeting scheduled for March 7.

c. Letter in Support of Palestine

Commissioner Lockerbie moved to post the statement as is on the SOCR website, with a plan to draft a more comprehensive letter to go to elected officials. Commissioner Quander seconded the motion. Motion passed unanimously.

Commissioner Miller moved to extend the meeting by 10 minutes. Commissioner Quander seconded the motion. Motion passed unanimously.

d. Letter in Support for Roger Wright

Commissioner Quander moved to post the letter in support for Roger Wright to our website. Commissioner Miller seconded the motion. Motion passed unanimously.

8) ANNOUNCEMENTS

a. Seattle Office of Civil Rights Updates

All SHRC commissioners will need to fill out a financial interest/disclosure form.

Commissioner Miller and Commissioner Quander will attend the SHRC appeal scheduled for March 18. Commissioner Quander and Commissioner Lockerbie will attend the SHRC appeal scheduled for April 15.

9) ADJOURNMENT

Meeting adjourned at 8:13 p.m.