



# AGENDA

## Seattle Human Rights Commission

Thursday, September 7<sup>th</sup>, 2023, at 6:00 p.m.

Join virtually via Webex

[https://seattle.webex.com/seattle/](https://seattle.webex.com/seattle/j.phpMTID=m9ff24f67118cdc977175d54cc64226e2)

[j.phpMTID=m9ff24f67118cdc977175d54cc64226e2](https://seattle.webex.com/seattle/j.phpMTID=m9ff24f67118cdc977175d54cc64226e2)

or at Seattle City Hall, Room L280: 600 4<sup>th</sup> Avenue, Seattle, WA 98104

**Commissioners:** A. Dailey, T. Diamond, PhD\*, B. Quander\*

*\*Co-Chairs*

**Staff Liaison:** Capacity Development Advisor T. Myers, Commissions Manager M. Stone

**Facilitator:** Commissioner B. Quander

**1) CALL TO ORDER** (6:00 p.m.)

**2) LAND ACKNOWLEDGEMENT**

**3) ROLL CALL**

**4) AGENDA CONFIRMATION** (6:05 p.m.)

**5) PUBLIC COMMENT** (6:10 p.m.)

- a) Public comment shall be limited to two (2) minutes per speaker. The total time allotted for public comment is 16 minutes.

**6) APPROVAL OF MINUTES** (6:26 p.m.)

- a) **Minutes of the April 6, 2023 SHRC Meeting**  
[April 6, 2023, SHRC Draft Minutes](#)
- b) **Minutes of the June 1, 2023 SHRC Meeting**  
[June 1, 2023, SHRC Draft Minutes](#)
- c) **Minutes of the June 29, 2023 SHRC Meeting**  
[June 29, 2023, SHRC Draft Minutes](#)
- d) **Minutes of the August 3, 2023 SHRC Meeting**  
[August 3, 2023, SHRC Draft Minutes](#)

**7) UNFINISHED BUSINESS**

- a) **Commission Recruitment Updates** (6:30 p.m.)  
Capacity Development Advisor T. Myers
- b) **Discussion on Human Rights Day Event** (6:45 p.m.)  
Commissioner A. Dailey

*Vote Requested*

**8) NEW BUSINESS**

- a) **Welcome New Commissioner!** (7:15 p.m.)  
Commissioner B. Quander
- b) **Discussion on Q4 Work Tasks/Plan** (7:20 p.m.)  
Commissioner B. Quander

**9) ANNOUNCEMENTS**

- a) **Seattle Office of Civil Rights Updates** (7:50 p.m.)  
Commissions Manager M. Stone
- b) **General Updates** (7:55 p.m.)  
Commissioner B. Quander

**10) ADJOURNMENT** (8:00 p.m.)

The next Seattle Human Rights Commission will take place on October 5, 2023, 6:00 p.m. - 8:00 p.m.

The Seattle Human Rights Commission bylaws are located [on our website](#).



# DRAFT MINUTES

## Seattle Human Rights Commission

Thursday, April 06, 2023, at 6:00 p.m.

Join virtually via [WebEx](#) or at Seattle City Hall, Bertha Knight Landes  
Room: 600 4<sup>th</sup> Avenue, Seattle, WA 98104

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### 1) CALL TO ORDER

The meeting was not called to order due to lack of quorum. Commission discussion began at 6:03 p.m.

### 2) LAND ACKNOWLEDGEMENT

Meredith Stone, Commissions Manager led the Commission in the Land Acknowledgement.

### 3) ROLL CALL

Commissioners Present: T. Diamond, PhD, B. Quander (Get Engaged)

Commissioners Absent: A. Dailey, M. Mitnick

City Staff Present: Meredith Stone, Commissions Manager

It was noted that Commissioner A. Dailey is on approved leave. Commissioner M. Mitnick sent notification that they would be arriving late. Discussion ended before Commissioner M. Mitnick arrived.

Commissioner T. Diamond left the meeting at 6:55 p.m.

### 4) AGENDA CONFIRMATION

No vote was taken due to a lack of quorum.

### 5) PUBLIC COMMENT

The following community members shared comments:

- Megan Murphy – Asking for community support about stalking.

### 6) APPROVAL OF MINUTES

- a) **Minutes of the March 2, 2023, SHRC Meeting.**

No vote was taken due to a lack of quorum.

### 7) TASK FORCE UPDATES (6:15 p.m.)

- a) **Criminal Reform – Affected Persons Program Resolution**  
Commissioner B. Quander

Task force members Dr. Howard Gale and Castill Hightower presented the Affected Persons Program Resolution. Dr. Howard Gale is requesting a special meeting take place within the next 10 days to take a vote on the resolution due to the upcoming amicus filing due date being April 26. If unable to move forward, members are suggesting that the task force is dissolved.

**b) Bylaw Ad-hoc Committee**

Commissioner T. Diamond, PhD

Commissioner T. Diamond, PhD provided updates. Commissioner B. Quander requested this be brought up at a special meeting along with proposed changes sent out ahead of time.

**8) NEW BUSINESS**

**a) Discussion on Recruitment Process**

Commissions Manager, M. Stone

Provided updates on the commissions process. Commissioners B. Quander and T. Diamond PhD signed up to be a part of the recruitment committee.

**b) Discussion on Commission Communication Needs**

Commissioner B. Quander

**9) OFFICE OF CIVIL RIGHTS UPDATES**

Commissions Manager, M. Stone

Capacity Development Advisor Tracy Myers provided an update that the new commissioner orientation is scheduled for April 27<sup>th</sup>, 5:30 – 7:30 and will be a hybrid model. There is also a survey available asking for commissioner experiences available.

**10) ADJOURNMENT**

Discussion ended at 7:03 p.m.

Minutes recorded by Commissioner B. Quander



# DRAFT MINUTES

## Seattle Human Rights Commission

Thursday, June 01, 2023, at 6:00 p.m.

Join virtually via [WebEx](#) or at Seattle City Hall, Bertha Knight Landes Room: 600 4<sup>th</sup> Avenue, Seattle, WA 98104

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### 1) CALL TO ORDER

Commission Liaison M. Stone called the SHRC meeting to order 6:00 at p.m.

### 2) LAND ACKNOWLEDGEMENT

Commission Liaison M. Stone led Land Acknowledgement.

### 3) ROLL CALL

Commissioners Present: A. Dailey, T. Diamond PhD., B. Quander

Commissioners Absent:

City Staff Present: Meredith Stone, Commissions Manager

### 4) AGENDA CONFIRMATION

*A motion was made by Commissioner Quander, seconded by Commissioner Dailey, to confirm the June 01, 2023 agenda. Motion passed unanimously.*

### 5) PUBLIC COMMENT

No comments were made.

### 6) APPROVAL OF MINUTES

#### a) Minutes of the April 6, 2023 SHRC Meeting.

This item was tabled until the July 2023 regular meeting.

### 7) TASK FORCE UPDATES

#### a) Criminal Reform

*A motion was made by Commissioner A. Dailey, seconded by Commissioner T. Diamond, PhD. that all subcommittee and task force meetings have accurate and accessible minutes uploaded to the Commissions Teams Channel. Motion passed unanimously.*

### 8) BUSINESS AGENDA

#### a) Follow-Up on Roger Wright's Case

Commission Liaison M. Stone provided an update.

#### b) Commission Recruitment Updates

All commissioners have agreed to review the round 2 applicants by June 8, 2023. A special meeting will be called to host interviews the week of June 12, 2023, or June 19, 2023.

**c) Proposal to Change Virtual Meeting Format from WebEx to Zoom**

*A motion was made by Commissioner B. Quander, seconded by Commissioner A. Dailey, to host the next Human Rights Commission meeting on Microsoft Teams. Motion passed unanimously*

**d) Review of Proposed Bylaws Update**

*A motion was made by Commissioner B. Quander, seconded by Commissioner A. Dailey, to review the proposed bylaws based on the following schedule: Articles 1-2 reviewed by June 8, 2023, Article 3 reviewed by June 15, 2023, Articles 4-6 reviewed by June 22, 2023. Motion passed with Commissioners B. Quander and A. Dailey voting in favor. Commissioner T. Diamond PhD abstained.*

Commissioner Diamond left the meeting at 7:27 p.m.

**9) SEATTLE OFFICE OF CIVIL RIGHTS UPDATES**

Commissions Manager M. Stone will be out of office beginning July 6, 2023. Tracy Myers will be working in her place throughout this time.

**10) ANNOUNCEMENTS**

No announcements were made.

**11) ADJOURNMENT**

Without any objections, the meeting adjourned at 7:31 p.m.

Minutes recorded by Commissioner B. Quander.



# DRAFT MINUTES

## Seattle Human Rights Commission

Thursday, June 29, 2023, at 6:00 p.m.

Join virtually via [WebEx](#) or at Seattle City Hall, Bertha Knight Landes  
Room: 600 4<sup>th</sup> Avenue, Seattle, WA 98104

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### 1) CALL TO ORDER

Capacity Development Advisor, T. Myers called the meeting to order at 4:05 p.m.

### 2) SPECIAL MEETING PURPOSE & NO PUBLIC COMMENT NOTICE

### 3) ROLL CALL

Commissioners Present: A. Dailey, T. Diamond PhD., B. Quander (Get Engaged)

Commissioners Absent:

City Staff Present: Capacity Development Advisor, T. Myers

### 4) AGENDA CONFIRMATION

*A motion was made by Commissioner B. Quander, seconded by Commissioner T. Diamond PhD., to confirm the June 29, 2023 agenda. Motion passed unanimously.*

### 5) COMMISSIONER INTERVIEWS

Three interviews were conducted.

### 6) ADJOURNMENT

Without any objections, the meeting was adjourned at 6:00 p.m.

Minutes recorded by Commissioner B. Quander.



# DRAFT MINUTES

## Seattle Human Rights Commission

Thursday, August 3, 2023, at 6:00 p.m.

Join virtually via [Zoom](#) or at Seattle City Hall, Bertha Knight Landes  
Room: 600 4<sup>th</sup> Avenue, Seattle, WA 98104

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### 1) CALL TO ORDER

Commissions Manager M. Stone called the meeting to order at 6:03 p.m.

### 2) LAND ACKNOWLEDGEMENT

Capacity Development Advisor T. Myers led the land acknowledgment.

### 3) ROLL CALL

Commissioners Present: A. Dailey, B. Quander

Commissioners Absent: T. Diamond, PhD.

City Staff Present: Commissions Manager M. Stone, Capacity Development Advisor T. Myers, M. Idowu

It is noted that Commissioner T. Diamond is currently on leave. Commissioner A. Dailey left the meeting at 6:53 p.m.

### 4) AGENDA CONFIRMATION

***A motion was made by Commissioner B. Quander to table approval of minutes and discussion on bylaws until the next Human Rights Commission meeting. A second was not made, therefore the motion failed.***

***A motion was made by Commissioner A. Dailey to postpone the voting and interviewing parts of the recruitment process and any commission business requiring a vote, and spend the period without a third voting member reviewing and discussing the bylaws and guiding principles. A second was not made, therefore the motion failed.***

### 5) ADJOURNMENT

Without any objections the meeting adjourned at 6:56 p.m. due to loss of quorum.

Minutes recorded by Commissioner B. Quander.